



Inwood Academy for Leadership Charter School

Minutes

August Board of Trustees Meeting

Date and Time

Tuesday August 15, 2023 at 7:00 PM

Location

433 West 204th Street, New York, NY 10034

Trustees Present

B. Wilson (remote), J. Almonte, J. Looney, K. Mangual, S. Santo, V. Singh

Trustees Absent

C. Talero, J. Patrick, M. Rosenthal, S. Mlynar

Guests Present

B. Mercedes, C. Reyes, J. Pichardo, M. Hackett (remote), N. Polanco (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Mangual called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Tuesday Aug 15, 2023 at 7:10 PM.

C. Approve Minutes

J. Almonte made a motion to approve the minutes from July Board of Trustees Meeting on 07-18-23.

S. Santo seconded the motion.

The board **VOTED** to approve the motion.

II. Board Committee Reports

A. Academic Committee Report

- Last year, we continued to work through, and thinking about what kind of quick data and big picture data tracking looks like from a culture standpoint.
- In becoming a Highly Reliable School:
 - Tracking suspensions is a data set that we are tracking to identify if whether or not our school has a safe, orderly, and collaborative culture.
 - Both school saw a change in suspensions
 - MS- In 2023 academic year, the students went from 61 (in 2022) to 48 suspensions
 - HS- In 2023 academic year, the students went from 50 (in 2022) to 80 suspensions
 - When looking at the suspension data overall is that a lot of our suspensions are coming from prohibited materials being brought into our school environment.
 - Students carry the prohibited materials due to not feeling safe when commuting to school or back home after school
 - Due to this we are:
 - Using Evolv detectors in to our school building, to try to curb the possession of Prohibited Materials in School
 - Working with our deans to refine our In/Out of School suspension processes regarding Prohibited Materials
 - Continuing our work with families regarding in school and out of school safety and support
- Safety & Belonging:
 - For K-12, the Culture Focus will center around creating a safe and orderly environment, as well as a space of belonging for our staff and students.
- Professional Development:
 - This is work that Michelle Hoover has been working on with the executive leadership team for many years, thinking about what the core leadership competencies are for each group.
 - This year is we are taking these competencies and putting them into action through small group learning advisories. This will ensure that the teachers are really embodying that sense of belonging and are experiencing, belonging themselves.
- Partnerships:

- Collaborative problem solving & Think Kids: A team of School Building Leaders are being trained by Think:Kids to become certified coaches and trainer
- Search Institute- Development Assets Profile: This will identify student's internal/external supports

B. CSO report

U.S. Teacher Shortages:

- There is a teacher shortage in New York as in most of the country
 - What we can do:
 - Raise teacher pay
 - nurturing strong learning communities
 - Lowering barriers that make it harder for teachers
 - Designing professional supports for teachers
- Two-Year Teacher Apprentice Program includes:
 - A structured curriculum, apprenticeship integration, personalized mentorship, pedagogical workshops, and progressive responsibilities.
- For SY 2022-2023, there were 4 Teacher apprentices; 1 became a teacher and 1 was asked not to return
- For SY 2023-2024, there are 5 teacher apprentices; 2 at the MS and 3 at the HS

C. HR Committee

D. Finance and Facilities Report

- Last year's audit is currently being worked on
- Father Felix, intends to continue to rent the MS space to IAL
 - This is still in the works
- We are on track to receive rent reimbursement for the Elementary School

III. Other Business

A. OML

Remote locations of board members were noticed properly as locations the public could join the meeting

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:20 PM.

Respectfully Submitted,
K. Mangual