

APPROVED



Inwood Academy for Leadership Charter School

Minutes

October Board of Trustees Meeting

Date and Time

Tuesday October 18, 2022 at 7:00 PM

Trustees Present

B. Wilson (remote), J. Almonte (remote), J. Looney (remote), K. Mangual (remote), S. Santo (remote), V. Singh (remote)

Trustees Absent

C. Talero, J. Patrick, M. Rosenthal, S. Mlynar

Guests Present

C. Reyes, J. Pichardo, N. Polanco

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Mangual called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Tuesday Oct 18, 2022 at 7:06 PM.

C. Approve Minutes

J. Looney made a motion to approve the minutes from September Board of Trustees Meeting on 09-20-22.

S. Santo seconded the motion.
The board **VOTED** to approve the motion.

II. Board Committee Reports

A. CEO Report/Executive Committee

CSO Update:

- CSO Search has been launched. 28 applicants applied for the role. We are vetting 5 candidates including one internal candidate.
- We are also hiring an ES director

Fundraising Events:

- Board Breakfast- Being held on Oct 28th
- November 10th- Networking Event- Goal is 10K
- Projected 85 young professionals in attendance
- Marketing specialist is creating a campaign around 2 particular alumni
 - Alumni will speak at event
- Ticket sales: 9 tickets sold so far
- People can purchase a ticket to sponsor an alumni

School Wide Goals:

The last goal we finalized is Goal #5:

- The school will average 10 or less Level 4 infractions per building per week (70% of the time) (Incidents)
 - Incidents can range from a student not in uniform, or cursing/using disrespectful language in class/hallways to a physical altercation
 - Different levels have different infractions and consequences
 - Different infractions can come from one incident
- Goal Dashboard: Breaks down the goals and levels by month
 - This tracks attendance, culture, academic, and finance and operational data
 - From suspensions to student improvements
 - Culture Data:
 - Data is collected from our trackers and breaking down the information by level and schools
 - Trackers also keep track of positive data; positive write-ups
 - Teachers report when students are improving or progressing in a particular area they may have struggled with in the past
 - All this data allows us to have an insight on how and what is affecting student progression and what support teachers may be needing

- This data is not really tracked by other schools; or better yet we don't have access to other schools' trackers or numbers in suspensions due to this not being public information
- Attendance data currently shows we are 1% away from achieving 93% attendance rate at the HS
 - Currently, the MS is averaging at 95%
- Academic data
 - Course accumulation is the one that is easiest to track
 - Trackers track core course accumulation (ELA & Math) for the MS
 - Trackers track core course accumulation (Regents Courses) for the HS
 - Progress towards graduation shows us progression by cohort
 - New cohort (freshmen) on zoom might exhibit different characteristics when compared to other cohorts due to the affects of virtual learning

B. Academic Committee Report

Academic committee update:

Elementary School Planning

- Current learnings
 - We have three "literary menu" choices for the literacy programming
- In December (12/12) Christina and 6 other staff members will be visiting St. Andrews Episcopal School in Maryland
 - They will receive training and professional development around brain-based teaching strategies

C. HR Committee

D. Fundraising, Finance and Facilities

Finance:

Bank balance: decreased under 2 million since last month

- We are spending funds that will be reimbursed after the ESSER grant funds get released
- 25% of all applicants will be ELL's; which we are showing progress in every year
- ELL enrollments
 - As long as improvement is shown we are good and reaching our goal
 - Enrollment has officially closed for this season; we are at 950 students

Facilities:

Scott Barrone developer

- We have lost the NBC bible church space to another developer
- They introduced us to another site in Dyckman; CVS/Children's Place lot

- This site would accommodate K-5 and extra programming
- We are also considering the possibility of remaining in the MS building
 - Archdiocese is looking to renew our leases here at the MS
 - They want us to remain as tenants
 - Looking to charge us as high as \$35 per square footage
- Rehab-residential program may become our new neighbor
 - This is still in discussion

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:21 PM.

Respectfully Submitted,
K. Mangual