

APPROVED



## Inwood Academy for Leadership Charter School

# Minutes

## October Board of Trustees Meeting

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### Date and Time

Tuesday October 18, 2022 at 7:00 PM

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### Trustees Present

B. Wilson (remote), J. Almonte (remote), J. Looney (remote), K. Mangual (remote), S. Santo (remote), V. Singh (remote)

### Trustees Absent

C. Talero, J. Patrick, M. Rosenthal, S. Mlynar

### Guests Present

C. Reyes, J. Pichardo, N. Polanco

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

K. Mangual called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Tuesday Oct 18, 2022 at 7:06 PM.

### C. Approve Minutes

J. Looney made a motion to approve the minutes from September Board of Trustees Meeting on 09-20-22.

S. Santo seconded the motion.  
The board **VOTED** to approve the motion.

## II. Board Committee Reports

### A. CEO Report/Executive Committee

CSO Update:

- CSO Search has been launched. 28 applicants applied for the role. We are vetting 5 candidates including one internal candidate.
- We are also hiring an ES director

Fundraising Events:

- Board Breakfast- Being held on Oct 28th
- November 10th- Networking Event- Goal is 10K
- Projected 85 young professionals in attendance
- Marketing specialist is creating a campaign around 2 particular alumni
  - Alumni will speak at event
- Ticket sales: 9 tickets sold so far
- People can purchase a ticket to sponsor an alumni

School Wide Goals:

The last goal we finalized is Goal #5:

- The school will average 10 or less Level 4 infractions per building per week (70% of the time) (Incidents)
  - Incidents can range from a student not in uniform, or cursing/using disrespectful language in class/hallways to a physical altercation
  - Different levels have different infractions and consequences
    - Different infractions can come from one incident
- Goal Dashboard: Breaks down the goals and levels by month
  - This tracks attendance, culture, academic, and finance and operational data
    - From suspensions to student improvements
  - Culture Data:
    - Data is collected from our trackers and breaking down the information by level and schools
    - Trackers also keep track of positive data; positive write-ups
      - Teachers report when students are improving or progressing in a particular area they may have struggled with in the past
    - All this data allows us to have an insight on how and what is affecting student progression and what support teachers may be needing

- This data is not really tracked by other schools; or better yet we don't have access to other schools' trackers or numbers in suspensions due to this not being public information
- Attendance data currently shows we are 1% away from achieving 93% attendance rate at the HS
  - Currently, the MS is averaging at 95%
- Academic data
  - Course accumulation is the one that is easiest to track
  - Trackers track core course accumulation (ELA & Math) for the MS
  - Trackers track core course accumulation (Regents Courses) for the HS
    - Progress towards graduation shows us progression by cohort
    - New cohort (freshmen) on zoom might exhibit different characteristics when compared to other cohorts due to the affects of virtual learning

## **B. Academic Committee Report**

### **Academic committee update:**

#### Elementary School Planning

- Current learnings
  - We have three "literary menu" choices for the literacy programming
- In December (12/12) Christina and 6 other staff members will be visiting St. Andrews Episcopal School in Maryland
  - They will receive training and professional development around brain-based teaching strategies

## **C. HR Committee**

## **D. Fundraising, Finance and Facilities**

### Finance:

Bank balance: decreased under 2 million since last month

- We are spending funds that will be reimbursed after the ESSER grant funds get released
- 25% of all applicants will be ELL's; which we are showing progress in every year
- ELL enrollments
  - As long as improvement is shown we are good and reaching our goal
  - Enrollment has officially closed for this season; we are at 950 students

### Facilities:

Scott Barrone developer

- We have lost the NBC bible church space to another developer
- They introduced us to another site in Dyckman; CVS/Children's Place lot

- This site would accommodate K-5 and extra programming
- We are also considering the possibility of remaining in the MS building
  - Archdiocese is looking to renew our leases here at the MS
  - They want us to remain as tenants
  - Looking to charge us as high as \$35 per square footage
- Rehab-residential program may become our new neighbor
  - This is still in discussion

### **III. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:21 PM.

Respectfully Submitted,  
K. Mangual