

APPROVED



## Inwood Academy for Leadership Charter School

### Minutes

#### September Board of Trustees Meeting

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##### **Date and Time**

Tuesday September 20, 2022 at 7:00 PM

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##### **Trustees Present**

B. Wilson (remote), C. Talero (remote), J. Almonte (remote), J. Looney (remote), J. Patrick (remote), K. Mangual (remote), M. Rosenthal (remote), S. Mlynar (remote), S. Santo (remote), T. Almonte (remote)

##### **Trustees Absent**

V. Singh

##### **Guests Present**

C. Reyes, J. Pichardo, N. Polanco (remote)

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#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

K. Mangual called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Tuesday Sep 20, 2022 at 7:06 PM.

##### **C. Approve Minutes**

J. Looney made a motion to approve the minutes from August Board of Trustees Meeting on 08-16-22.

J. Patrick seconded the motion.

The board **VOTED** to approve the motion.

## II. Board Committee Reports

### A. CEO Report/Executive Committee

Org Chart Updates:

- With the addition of new positions, new staff have been acclimating well to IAL
- CSO search to be moved to begin in October (originally slated for January)
  - Once we have hired a CSO we will be hiring the MS Director.
- Change structure in the elementary school from K - 2 Director AND 3 - 5 Director to K - 5 Director and Assistant Director.
  - The K-5 Director search will not begin until January to then begin working in the summer

Fundraising Initiatives:

- During Covid we lost most of our donors
  - Our goal is to build up a donor base again
- Elementary School Expansion
  - There are a lot of grants for ES funding that we now qualify for
  - Our goal is to apply for other sources of funding for the elementary school expansion
  - We have hired a grant writing consultant for the ES expansion
- Board Engagement
  - Our goal is to engage the board and create connections with the school and staff
- Two fundraising events coming up:
  - October 28th – Board Breakfast at the School starting at 7:30am
    - For Board to connect with staff and see what it feels like to be at IAL
  - November 10th – Networking fundraiser in neighborhood at Republica Rooftop
    - Goal is to bring 85 people and raise 10K
    - Staff get a discount: If they buy two tickets, they get the third free
    - A silent auction will also be held at the event to raise additional funding

### B. Academic Committee Report

- Fall 2022:

- For Facilities and Operations: Goal is to identify a long-term building for the Elementary School expansion
  - Also identify DOE incubation space
- For Academics and Culture
  - Visiting schools to see what models fit us the best
    - Visiting public, charter, and private schools
    - Some schools we'll be visiting are Dalton, Manhattan Country Day School, and a Charter School in Binghamton
- CEO & HR Team
  - Goal: To hire a CSO and ES Director
- Planning committees will commence this week
- Graduation Rate:
  - Final graduation rate: 88% (effects of the pandemic)
    - 6% lower than our previous average
    - We are still higher than the state average
    - In this next year we will be going back up to the 90's
- MS Goals Update:
  - After two years of not taking an exam, the scores were as follows
    - ELA Scores: 35%
    - Math Scores: 22%
  - Goal
    - 44% of MS students will score proficient on the ELA State Exam
    - 31% of MS students will score proficient on the Math State Exam
  - The MS team identified students landing in the 2.5-3.0 range and set a goal that 80% of those students would be able to reach proficiency (3.0 or higher) by the end of the school year.
  - All of our school wide goals will live in a new Dashboard
    - We will have trackers for attendance, culture, academic, and finance/operational data be periodically pulled into the new dashboard
    - Link for new dashboard will be sent to the board

After further discussion and review the Board has decided to delay the motion to approve the videoconferencing resolution. This resolution will be reviewed and voted upon in the October board meeting.

### **C. HR Committee**

### **D. Fundraising, Finance and Facilities**

- This week the Finance committee will be introduced to Barrone, the developer, we would like to continue to work with
  - Worked with us to get the Manhattan Bible Church; but they ended up going with another developer

- We are revisiting the Sherman Plaza space
  - They are very eager to work with us
- Currently have 3 potential sites for ES incubation space; vetting process continues
- Goal is to have a contract (for anticipated construction) in by June 30th, 2023 (or earlier if possible)
  - To then begin the first phases of construction
  - The project will be about 2 years

### **III. Executive Session**

#### **A. Privileged Information Discussion**

The board met to discuss privileged information

### **IV. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 PM.

Respectfully Submitted,  
M. Rosenthal