



# Inwood Academy for Leadership Charter School

## Minutes

### August Board of Trustees Meeting

---

#### Date and Time

Tuesday August 16, 2022 at 7:00 PM

---

#### Trustees Present

B. Wilson (remote), C. Talero (remote), J. Looney (remote), K. Mangual (remote), K. Smith (remote), M. Rosenthal (remote), S. Santo (remote)

#### Trustees Absent

J. Almonte, J. Patrick, S. Mlynar, T. Almonte, V. Singh

#### Guests Present

C. Reyes (remote), J. Pichardo (remote), N. Polanco (remote)

---

### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

M. Rosenthal called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Tuesday Aug 16, 2022 at 7:09 PM.

#### C. Approve Minutes

J. Looney made a motion to approve the minutes from July Board of Trustees Meeting on 07-19-22.

K. Mangual seconded the motion.

The board **VOTED** unanimously to approve the motion.

## II. Board Committee Reports

### A. CEO Report/Executive Committee

Goals:

- Have our students from the Inwood, Washington Heights, and the Bronx areas become agents for through:
  - Community focused leadership
  - Character Development
  - College preparedness
- Factors that contribute to goals:
  - Authorizer (DOE) accountability goals
    - The goals set by the DOE for us
  - Marzano survey data
  - Our own academic and culture data
  - The projected growth of the organization (addition of elementary school)
- Three Year Goals
  - Become a Highly Reliable School- Certified Levels 1-2 by June 2025
    - 1 level per year
  - Successfully launch the elementary school by August 2024
  - Earn a five year renewal by June 2025
- 2022-2023 Year End Goals
  - HS Regents pass rates will increase by an average of 20% by June 2023
  - MS NYS Exams will increase; data has not been received and shared with Board
    - Scores will be shared with the Board at a later time
  - Academic Goal: Increase student achievement
    - 80% of students in grades 5-12 in reading intervention programs will meet end of year benchmarks or increase their score by 30%
  - Culture Goals: The school is a safe and orderly place
    - 80% of students will say that they have an adult that checks in with them regularly
    - Incidents will be reduced by \_\_%
      - This number will be determined after first month of school after some data is collected
    - 70% of students will say that students never or rarely harass, bully or intimidate other students
  - Operation Goal
    - Meet our enrollment targets to ensure 5 year renewal
      - 25% of all student applicants in the 2023 enrollment process will be ELLs

- The goal is to increase number of applications we receive
  - Especially through our marketing abilities
    - Flyers in specific locations
    - Billboards
    - Internal connections with consulates
  - This year we increased by 16% compared to last year
- Finance Goals: Ensure Fiscal Viability of IAL
  - Adding an additional \$600k to the reserves by June 2023
    - We have to ensure we do not fall short with enrollments
- Facilities Goals: Secure viable site for Elementary School
  - Secure lease with temporary location and contract signed with developer for permanent location for the elementary school by June 2023
    - Working with the DOE for an incubation space we would not have to pay for
    - Application for consideration has been submitted

#### **B. Academic Committee Report**

#### **C. HR Committee**

#### **D. Fundraising, Finance and Facilities**

- S. Barrone
  - Submitted two LOI's for the Manhattan Bible Church space
    - They may be going with another developer
  - Sherman Plaza site is still showing interested in us; we will continue talks with them
  - Barrone has a few other sites in mind for us as well
  - For the incubation space:
    - 215th and Broadway; the owner is interested in selling space to us
    - Waiting on review from Finance committee to see if this is a viable location for us

### **III. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 PM.

Respectfully Submitted,  
M. Rosenthal