



Inwood Academy for Leadership Charter School

Minutes

August Board of Trustees Meeting

Date and Time

Tuesday August 16, 2022 at 7:00 PM

Trustees Present

B. Wilson (remote), C. Talero (remote), J. Looney (remote), K. Mangual (remote), K. Smith (remote), M. Rosenthal (remote), S. Santo (remote)

Trustees Absent

J. Almonte, J. Patrick, S. Mlynar, T. Almonte, V. Singh

Guests Present

C. Reyes (remote), J. Pichardo (remote), N. Polanco (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Rosenthal called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Tuesday Aug 16, 2022 at 7:09 PM.

C. Approve Minutes

J. Looney made a motion to approve the minutes from July Board of Trustees Meeting on 07-19-22.

K. Mangual seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Board Committee Reports

A. CEO Report/Executive Committee

Goals:

- Have our students from the Inwood, Washington Heights, and the Bronx areas become agents for through:
 - Community focused leadership
 - Character Development
 - College preparedness
- Factors that contribute to goals:
 - Authorizer (DOE) accountability goals
 - The goals set by the DOE for us
 - Marzano survey data
 - Our own academic and culture data
 - The projected growth of the organization (addition of elementary school)
- Three Year Goals
 - Become a Highly Reliable School- Certified Levels 1-2 by June 2025
 - 1 level per year
 - Successfully launch the elementary school by August 2024
 - Earn a five year renewal by June 2025
- 2022-2023 Year End Goals
 - HS Regents pass rates will increase by an average of 20% by June 2023
 - MS NYS Exams will increase; data has not been received and shared with Board
 - Scores will be shared with the Board at a later time
 - Academic Goal: Increase student achievement
 - 80% of students in grades 5-12 in reading intervention programs will meet end of year benchmarks or increase their score by 30%
 - Culture Goals: The school is a safe and orderly place
 - 80% of students will say that they have an adult that checks in with them regularly
 - Incidents will be reduced by __%
 - This number will be determined after first month of school after some data is collected
 - 70% of students will say that students never or rarely harass, bully or intimidate other students
 - Operation Goal
 - Meet our enrollment targets to ensure 5 year renewal
 - 25% of all student applicants in the 2023 enrollment process will be ELLs

- The goal is to increase number of applications we receive
 - Especially through our marketing abilities
 - Flyers in specific locations
 - Billboards
 - Internal connections with consulates
 - This year we increased by 16% compared to last year
- Finance Goals: Ensure Fiscal Viability of IAL
 - Adding an additional \$600k to the reserves by June 2023
 - We have to ensure we do not fall short with enrollments
- Facilities Goals: Secure viable site for Elementary School
 - Secure lease with temporary location and contract signed with developer for permanent location for the elementary school by June 2023
 - Working with the DOE for an incubation space we would not have to pay for
 - Application for consideration has been submitted

B. Academic Committee Report

C. HR Committee

D. Fundraising, Finance and Facilities

- S. Barrone
 - Submitted two LOI's for the Manhattan Bible Church space
 - They may be going with another developer
 - Sherman Plaza site is still showing interested in us; we will continue talks with them
 - Barrone has a few other sites in mind for us as well
 - For the incubation space:
 - 215th and Broadway; the owner is interested in selling space to us
 - Waiting on review from Finance committee to see if this is a viable location for us

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 PM.

Respectfully Submitted,
M. Rosenthal