

APPROVED



## Inwood Academy for Leadership Charter School

### Minutes

#### February Board of Trustees Meeting

---

##### **Date and Time**

Tuesday February 15, 2022 at 7:30 PM

---

##### **Trustees Present**

B. Wilson (remote), J. Harris (remote), K. Mangual (remote), K. Smith (remote), M. Rosenthal (remote), S. Santo (remote), T. Almonte (remote), V. Singh (remote)

##### **Trustees Absent**

J. Almonte, J. Patrick, S. Mlynar

##### **Guests Present**

B. Mercedes (remote), Carlos Talero (Guest) (remote), J. Pichardo (remote), M. Hackett (remote)

---

#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

T. Almonte called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Tuesday Feb 15, 2022 at 7:36 PM.

##### **C. Approve Minutes**

## II. Committee Reports

### A. CEO Report

ES we were informed by Wednesday that they were going to move us along and have a public board hearing on February 28th. The next day we learned of that we are already on the agenda Board of Regents for March 14th and 15th.

Ramp up conversations with developers to locate space

Ramping up the facilities aspect of the finance/facilities committee

Redo 5 year budget including elementary school seats

Action step program development to include an active committee that would be specific for ES. AIM academy is key partner due to focus on literacy.

Review enrollment chart for ES and what will best support the program.

Goals check-in: The Omicron variant has put a dent into our goals but we are continuing to move forward. We did survey with staff midyear about Marzano/NASOT Goal 60% of staff agree, the goal is 80% principals will ramp up coaching ensure the same language is used, create a resources page for NASOT on our intranet and continue with planned PDs.

CPS 80% teachers agree adults recognize disruptive behavior as social emotional behavior 83% teachers agree

CPS 75 teacher say students learn skills to regulate behavior 54% teachers agree, next steps time for planning for CPS, more workshops on basic classroom management for struggling teachers, mindset work wit staff, strategies to teach lagging skills

### B. Academic Committee Report(MS and HS Principals)

MS set a goal that by end of this school year 80% of students will score of average or well above average performance level in reading and we are at 73%. 5th grade has grown the most, no ORF is required bc students are reading at grade level.

Opportunities, decrease in vocabulary scores in 5th and 6th grade. Revisit vocabulary strategies, review individual student goals, identify students who are at-risk and create a plan for them

HS AIM data, we have hired a literacy coordinator at the HS and this will be instrumental to next steps for AIM data. Testing for Fall took time ended in November and winter test in January didn't show much growth due to the short time frame. Focus this spring is goal setting with students similar to MS. Teacher transitions lend to the stagnant growth in data. PD around assessment and strategies. This spring will plan on how this will be implemented next school year.

Graduation data: 74.4% on track for June and 84% in August grad rate, lower this year due to COVID and students struggle with remote school and obtain credit. Teams collaborated to get the work they need to graduate.

**C. Fundraising, Finance and Facilities**

1. Student recruitment 2022-23 update lottery season is upon us, will be updating numbers for the board meeting
2. SBA Overview- Relaunching March 1
3. Finance Committee- working on draft salary scale for teachers
  1. Working on implementing in the multi- year budget as well as unpack enrollment for the school

**D. HR Committee**

**E. Executive Session**

**III. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:48 PM.

Respectfully Submitted,  
K. Smith