



## Inwood Academy for Leadership Charter School

### Minutes

#### October Board of Trustees Meeting

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**Date and Time**

Tuesday October 19, 2021 at 7:00 PM

**Location**

Zoom Meeting

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**Trustees Present**

B. Girley (remote), B. Wilson (remote), J. Almonte (remote), J. Patrick (remote), K. Mangual (remote), K. Smith (remote), M. Rosenthal (remote), S. Mlynar (remote), S. Santo (remote), T. Almonte (remote), V. Singh (remote)

**Trustees Absent**

J. Harris

**Guests Present**

B. Mercedes, C. Reyes, J. Pichardo, J. Sandoval (remote), M. Hackett

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**I. Opening Items****A. Record Attendance****B. Call the Meeting to Order**

T. Almonte called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Tuesday Oct 19, 2021 at 7:13 PM.

**C.**

### **Approve Minutes**

M. Rosenthal made a motion to approve the minutes from September Board of Trustees Meeting on 09-21-21.

B. Wilson seconded the motion.

The board **VOTED** to approve the motion.

## **II. Committee Reports**

### **A. CEO Report**

Erica and Michelle presented the evaluation process. The Leadership Versatility Index was presented and the framework was explained to the board. All Executive Leadership Team members have taken it and this will be a check in for them. All Leadership Team members will take this for the first time and receive results in January. The rating description was explained because it is an important point

To create clarity around expectations around the IAL goals, guidance will be provided mid year to gauge progress and staff feedback by self-review and manager review including manager feedback.

ELT goals revamped to be "Smart-er". Monthly goals check ins with teams to measure school wide and individual student goals.

Christina presented the goals met since the start of the school year and shared the challenges as well. There are plans in place to address the challenges.

### **B. Academic Committee Report**

Mary discussed the staff changes and the goals of staff training around IAL programming and technology in the high school. The middle school and high school shared strategies for achieving literacy goals.

### **C. Fundraising, Finance and Facilities**

Discussed the ESSER II and ARP expenditures for proper approvals from the appropriate committees. The audit will be completed by 10/31.

ISBA update: program wrapped in August and now the alumni are working on deck presentations and will present to the board in November for feedback.

### **D. HR Committee**

### **E. Executive Committee**

Meeting closed at 8:42 pm and executive session started to address a personnel concern.

Shuvi motioned for meeting to adjourn and Max second the motion.

### **III. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 PM.

Respectfully Submitted,  
T. Almonte