



Inwood Academy for Leadership Charter School

Minutes

September Board of Trustees Meeting

Date and Time

Tuesday September 21, 2021 at 7:00 PM

Location

Zoom Meeting

Trustees Present

B. Wilson (remote), J. Almonte (remote), J. Harris (remote), J. Patrick (remote), K. Mangual (remote), K. Smith (remote), M. Rosenthal (remote), S. Mlynar (remote), S. Santo (remote), T. Almonte (remote), V. Singh (remote)

Trustees Absent

None

Guests Present

B. Mercedes, C. Reyes, J. Pichardo, J. Sandoval, M. Hackett

I. Opening Items**A. Record Attendance****B. Call the Meeting to Order**

Tomas started the meeting.

T. Almonte called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Tuesday Sep 21, 2021 at 7:00 PM.

C. Approve Minutes

J. Almonte made a motion to approve the minutes from August Board of Trustees Meeting on 08-24-21.

J. Harris seconded the motion.

The board **VOTED** to approve the motion.

II. Committee Reports

A. CEO Report

B. Academic Committee Report

Presentation of ways the schools will help every student achieve 1.5 years worth of growth through goals. The schools are currently gathering the data to assess the students' baseline to gauge the needs.

Goals of the middle school and high school are:

Developing an after-school program by hired an after-school program director and the program will consist of teacher-led clubs and student-led clubs, establishing partnerships with community partners and tutoring for core classes. starting in October.

Form a scheduling team to create schedules to address the socio-emotional needs and academic needs of the students.

Training staff in CPS strategy. 80% of students show growth in Math and ELA.

The high school is starting to administer baseline tests to reflect where the students are and they will learn how to measure the growth to gauge progress.

Creating a safe environment where staff members are all trained in how to meet students' socio-emotional needs and how to support all student's needs.

All teachers will be trained in the NASOT framework. By the end of the school year, all teachers will be assessed through at least 2 of the 15 elements in the instructional model by successfully reaching a 3 or 4 on the NASOT rubric.

Specifics to middle school: assessing reading levels to provide correct intervention.

Building classroom libraries and virtual books will be available through SORAS account.

All key staff are being trained by the AIM Academy Pathways. All the MS students are enrolled in math intervention. All expanding ELL's will demonstrate growth in at least 2 or 4 NYSLET framework.

C. Fundraising, Finance and Facilities

Fundraising and Facilities Goals:

Meet our enrollment targets to ensure five year renewal. All staff member is making extreme efforts to help all students feel welcomed.

The school will continue to recruit ELL's through marketing strategies and they will continue to advertise the school especially in areas where families with ELL students. Our goal is for 25% of our applications to be ELL students.

Ensure that the school budget remains viable and that we remain at our enrollment targets.

Ensuring compliance with the mandates of the grant and that we use the grants effectively.

Identify viable sites for future elementary school.

D. HR Committee

All staff have to be vaccinated by September 27, 2021 and there are about five staff members who are hesitating to be vaccinated. The Leadership team is going to wait until a webinar call on Thursday for more information about the vaccination mandate. The school will follow the mandate and have a short-term plan for substitutes should the need arise.

E. Executive Committee

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 PM.

Respectfully Submitted,
J. Almonte