

APPROVED



## Inwood Academy for Leadership Charter School

### Minutes

#### May Board Meeting

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#### Date and Time

Tuesday May 18, 2021 at 7:00 PM

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#### Trustees Present

B. Girley (remote), E. Siminerio (remote), J. Almonte (remote), J. Patrick (remote), K. Smith (remote), M. Rosenthal (remote), S. Mlynar (remote), S. Santo (remote), V. Singh (remote)

#### Trustees Absent

B. Wilson, J. Harris, K. Mangual, T. Almonte

#### Guests Present

B. Mercedes (remote), J. Sandoval (remote), M. Hackett (remote), V. Hoekstra (remote), val (remote)

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#### I. Opening Items

##### A. Record Attendance

##### B. Call the Meeting to Order

V. Singh made a motion to Call the meeting to order.

J. Almonte seconded the motion.

The board **VOTED** to approve the motion.

##### C. Approve Minutes

V. Singh made a motion to approve the minutes from April Board Meeting on 04-20-21.

J. Almonte seconded the motion.

The board **VOTED** to approve the motion.

## **II. Committee Reports**

### **A. CEO Report**

Christina shared the IALCS goals and the measures as an organization for the 2021-2022 school year. We will discuss again next meeting: how to re-engage students returning back to school and the needs that will present themselves. Career, readiness and Alumni goals to help support students who are graduating and have graduated to connect with them and assist with any challenges.

Michelle Hoover to assist the leadership team to train staff in leadership positions.

Using the pillars of the NYCDOE framework, discussion around accountability and delegation moving forward regarding professional development by taking research and applying it to the school environment. Goals for the Board for growth and capacity within as the organization grows. Question to ponder and discuss during the next meeting: What are the top three priorities for the organization and the board?

Staffing structure is in place. Michelle will assist with the additional leadership skills.

Michelle will assist with the training staff in leadership schools. Elementary school will need additional staff to be trained when the elementary school opens.

### **B. Finance, Facilities and Fundraising**

Fundraising: committee presented: three students were selected.

Requesting mentors and advisors to assist the student during their training.

Volumes of small gifts to add into the funds to assist students including the school and the program.

Identifying staff that will be assigned to specific mentees.

Board is requesting a more detailed email of the board expectations to share with students.

Suggestion for more advisors especially around the food industry since there are more restrictions.

Finances will allow to help the school meet the specific needs of students and parent.

Facilities: still working on the elementary school.

### **C. Academic Committee Report**

Middle school: Ms. Hoekstra shared all the programs being offered in the different grades and the engagement with students and parents. Students are learning communication and critical skills, more emphasis on the arts and community building. She spoke about the academic scope and the reports that the new Middle school principal will continue to

assess especially around Academic recovery and Students with IEP and SSL to gauge their progress.

HS: Ms. Hackett discussed continuing in-person learning a grade a day, and the staff will continue to engage students and grade assessment. Discussion around regents and how the high school will provide the exams. Credit recovery will be in used to help students graduate on time. She shared the graduation rate numbers and compared the numbers from previous years. She shared all the senior events and the graduation ceremony will be in person.

#### **D. HR Committee**

### **III. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 PM.

Respectfully Submitted,  
J. Almonte