APPROVED

Inwood Academy for Leadership Charter School

Minutes

July Board Meeting

Date and Time
Tuesday July 23, 2019 at 7:15 PM

Location
3896 10th ave

Trustees Present
E. Siminerio, J. Harris, J. Patrick, K. Smith, M. Rosenthal (remote), T. Almonte

Trustees Absent
B. Girley, B. Wilson, J. Almonte

Ex Officio Members Present
C. Reyes

Guests Present
J. Pichardo, J. Sandoval, M. Hackett, R. Graham

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Almonte called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Tuesday Jul 23, 2019 at 7:30 PM.

C. Approve Minutes

J. Harris made a motion to approve minutes from the Board Retreat on 06-22-19 Board Retreat on 06-22-19.
K. Smith seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Board Committee Reports

A. Academic Committee - HS Report/June Instructional Reports

Mary shared Instructional Vision & Action Plan for the HS as well as Regents data breakdown over time. Prior to past two years, not all students took all Regents exams - for example in 2015-16 18 students took English Regents versus 105 students in 2018-19, so year over year comparisons aren't apples to apples. Nevertheless, we do have a new HS Leadership team in 2018-19 and we are working through IAL programming to adjust in response to the data and changing exams (e.g., Global Regents). Plans include: changes to assessment and curriciulum design, shared inquiry cycles, and intensive coaching. Mary presented graduation rates for cohort 2019 (expcted 90%+ for August) and progress of cohort 2020.

B. Executive Committee

Board to complete Board Assessment by July meeting and use data to identify areas of growth for the Board for 2019-20 along with Board goals.
Board will discuss Board dinner at August meeting.

C. Finance and Facilities Committee

Jenny shared proposed IAL timeline of growth through 2021-22. HS building is ready and waiting for TCO (expected early August). Working on date for ribbon cutting ceremony, possibly Aug 20 Board meeting.

D. CEO Report

Rahsaan presented Fundraising update of 2018-19 results -areas that worked well and areas that led us to fall short of our annual goal. We had 100% Board giving. He emphasized the need for Board engagement in bringing individuals into cultivation pipeline and asked Board members to complete Trustee Engagement plan by August meeting to kickstart this process and organize individual Trustee commitments. His team is working on the 2019-2020 plan to include a 10 year celebration event, corporate sponsorship opportunities associated with the event and new camp, enhanced focus on individuals and deepening the relationship with the FOIA among other strategies to be presented to the Board.

III. Executive Session

A. CEO Evaluation

Preliminary discussion of 2018-19 Board on track CEO Evaluation survey results and year over year comparisons. Board to discuss most critical areas in need of improvement at August Board meeting.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:20 PM.

Respectfully Submitted,
E. Siminerio