APPROVED

Inwood Academy for Leadership Charter School

Minutes

Board Retreat

Date and Time
Saturday June 22, 2019 at 8:00 AM

Location
The Time Nyack, 400 High Avenue, Nyack 10960

Trustees Present
B. Girley, B. Wilson, J. Almonte, J. Harris, J. Patrick, K. Smith, M. Rosenthal, T. Almonte

Trustees Absent
E. Siminerio

Ex Officio Members Present
C. Reyes

Guests Present
J. Pichardo, J. Sandoval, M. Hackett, M. Santos, R. Graham, V. Hoekstra

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Almonte called a meeting to order on Saturday Jun 22, 2019 at 9:15 AM.

C. Approve Minutes

J. Almonte made a motion to approve minutes from the May Board Meeting on 05-14-19 May Board Meeting on 05-14-19.
B. Girley seconded the motion.
The team **VOTED** unanimously to approve the motion.

II. Academic Committee Report Out

A. Middle School Academic & Culture Report Out

Val presented academic data: State results have not been released yet, but Board reviewed year over year comparison of points per student on ELA/Math. Val believes scores will be higher than last year. Notably, on points comparison: 5th grade came into the school year with low scores but have improved due to the 5th grade team; 6th grade ELA points decreased from last year and Math increased from last year; 7th grade - ELA and Math points are lower than last year; 8th grade - 65% proficient going to the HS (meaning they are ready for all regents and can handle the contexts.)

Board reviewed RASP report data - showing the bottom 10% of kids from the State test. Four years ago, the list was 24.7% for ELA; currently it is 7.6%. Math is 12.8% and went down to 5.1%. Reduced numbers are a testament that we use data to inform decisions. The lower 10% is struggling with reading and that is why we are partnering with AIM institute. AIM works with kids with severe learning disability. AIM is training our staff leaders this summer and the staff leaders will be training teachers.

Best accomplishment was the advisory program. Which has had an impact to the academics because we did more academic advising this year. We partnered with PGC and it is part of our advisory program.

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B. High School Academic & Culture Report Out

Mary presented HS update: No scores have been released yet. Working on grades 5-12 norming strategies. HS is offering more AP classes. For example, 2018-19 we have one English AP class and now 2019-20 we will have 3 English AP sections. Our culture will be more instructional culture due to the SST. School suspension has decreased, incidents have not. Restorative practices have changed and that has led to less suspensions.

III. Approval of CEO Contract/Salary

A. Vote on CEO Contract

B. Wilson made a motion to Approve CEO,CSO, COO/CFO salary.

M. Rosenthal seconded the motion.
The team **VOTED** unanimously to approve the motion.
Bonus to Jenny for the completion of the new high school facility.
Bonus reconstruction - for the C level employees.

IV. Working Lunch

A. Finance Year in Review & Vote 2019-2020 Budget

M. Rosenthal made a motion to Approve the 2019-2020 Budget.
B. Wilson seconded the motion.
The team **VOTED** unanimously to approve the motion.

V. Executive Committee Report Out

A. Vote on Board Memberships & Officers

J. Patrick made a motion to Approve Board Memberships.
M. Rosenthal seconded the motion.
The team **VOTED** unanimously to approve the motion.
J. Patrick made a motion to Approve current slate of Board Officers.
M. Rosenthal seconded the motion.
The team **VOTED** unanimously to approve the motion.

VI. Board Calendar

A. Vote on Board Calendar

J. Almonte made a motion to Approve 2019-2020 Calendar.
B. Girley seconded the motion.
The team **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:23 PM.

Respectfully Submitted,
J. Sandoval