APPROVED

Inwood Academy for Leadership Charter School

Minutes

Board of Trustees Annual Meeting

Date and Time
Saturday June 23, 2018 at 8:30 AM

Location
Wave Hill, 675 W 252nd St, Bronx, NY 10471 Wave Hill House, Toscanni Room

Trustees Present
B. Wilson, E. Siminerio, J. Harris, J. Looney, J. Patrick, M. Mahoney, R. Graham, T. Almonte

Trustees Absent
None

Ex Officio Members Present
C. Reyes

Guests Present
D. Canniff, J. Pichardo, M. Hackett, V. Hoekstra

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

R. Graham called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Saturday Jun 23, 2018 at 8:45 AM.

C. Approve Minutes

M. Mahoney made a motion to approve minutes from the Board of Trustees Meeting on 05-15-18 Board of Trustees Meeting on 05-15-18.
J. Harris seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Academic Accountability

A. Updates - Middle School / High School

B. Middle School

Presenter: Val Hoekstra - Principal - MS

Presented for discussion:

- Data: Number and percent of students who meet/did not meet state exams cutoffs (ELA / Math) from 2016- 2018. Since 2016, the number/percent of students who did not meet either ELA or Math cutoffs has been reduced significantly.
- Data: NWEA Growth 2016 - 2018 for NWEA Reading and NWEA Math
- Data: Culture - Comparisons of 16 - 17; 17 - 18 suspension data
- Middle School Advisory Plan: Vision, Incentives, Skills, Resources, Action Plan
- AY 2018 - 19 Planning
    - Instructional Focus: Critical thinking and expression;
    - Cultural Focus: Planning and Preparation / Classroom Environment - High Expectations for Learning
- Summer work plan: Classroom Culture Plan, Classroom Readiness Checklist

Presenter: Mary Hackett - Principal - HS

Presented for discussion:

- Data: Comparative Suspension Data, 2016-17; 2017-18
- Data: Preliminary Regents Exam Analysis (Comparative) June 17 - 18
    - Algebra, Global History, US History, English Living Environment
- Data: Graduation, Credits, and Regents (Comparative June 17 - June 18)
    - The anticipated graduation rate (6/21/18) for IAL's first graduating class is 91%
- Summer work plan: AP Training, assigned reading, WAAGS
- AY 2018 - 19 Planning

- Instructional Focus: Critical thinking through expression (emphasis on class discussion and questioning)
- Cultural Focus: Planning and preparation; High expectations for learning

III. ED Report/ Strategic Plan / Fundraising

A. Strategic Plan / Fundraising Report Out

Presenter: C. Reyes

TOPIC: Strategic Plan 2019 - 2022

C. Reyes indicated that work will begin on the new strategic plan in the immediate future by including all stakeholders. The categories for the plan will include:

Student Success

- Middle School Teaching and Learning.
- High School Teaching and Learning.
- Classroom Technology.

Student Preparedness

- College and Career Readiness.
- Parent and Family Engagement.

  Student Leadership and Service.

School Sustainability

- Board Development.
- Facilities and Operations.
- Faculty and Staff Development.
- Fundraising and Resource Development.

C. Reyes presented plans for future growth including but not limited to (1) adding an elementary school, (2) corporate partnerships, (3) enhanced parent and community engagement and (4) a five-year renewal.

Presenter: D. Canniff
TOPIC: Fundraising
D. Canniff presented the

- FY2017 -18 Gift Report: Summary
  - Middle School Jazz Band - JazzEmpowers, a charter school residency program

- Year by Year Comparison (2014 - 18) Foundation, Individual Giving, Corporate Giving, Gov./ Non-Profit
- Fiscal Year 2018 - 19 Fundraising and Resource Development Plan (Draft)

IV. Executive Session: CEO Eval / Approval of CEO Contract / Salary

A. Executive Session: CEO Evaluation / Discussion

During its Executive Session, the Board of IAL approved the contract and the salary for CEO* C. Reyes.

APPROVE CEO Contract / Salary
M. Mahoney made a motion to approve CEO's new title, contract and salary.
B. Wilson seconded the motion.
The board VOTED unanimously to approve the motion.

V. Working Lunch / Finance Committee

A. Budget / Finance Year in Review

T. Almonte and J. Pichardo presented the Facilities and Finance Update:

- Summary of Finance Committee ' 17 - 18 AY milestones:
  - Completion of Leadership Hall; Rezoning Approval, Financial Auditing; Build NYC Bond Financing Approved, Secured Bond $17.7MM, Municipal Bond, Financing, Groundbreaking New HS Facility, Fueled $2.2MM in IAL Cash Reserves
- Budget to Actuals (w/o 6.18.18)
- Facilities Update: Leadership Hall, 108 Cooper, 10th Avenue.
  - A proposal to extend the lease at Good Shepherd was presented.
- **APPROVE** Lease Amendment Extension for Good Shepherd
  - M. Mahoney made a motion to approve the lease amendment extension
  - T. Almonte seconded the motion
  - The Board VOTED unanimously to approve the motion.
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- J. Pichardo presented the proposed budget for the 18-19 AY. Discussion ensued.
- **APPROVE** IAL's Budge for the AY 18 - 19 AY.
  - M. Mahoney made a motion to approve the budget as presented.
  - J. Patrick seconded the motion.
  - The board VOTED unanimously to approve the motion.

VI. Executive Committee Report Out

A.

Executive Committee

R. Graham presented the following changes to the Executive Committee:

- R. Graham resigned from the Board effective June 2018.
- J. Looney resigned from the Board effective June 2018.

A slate of officers for the Executive Committee for IAL's Board was proposed

- Chair - T. Almonte
- Vice Chair - J. Patrick
- Treasurer- B. Wilson
- Secretary - E. Siminerio

APPROVE the slate of Executive Committee Officers
M. Mahoney made a motion to approve the slate as presented
J. Harris seconded the motion.
The board VOTED unanimously to approve the motion.

C. Reyes proposed the addition of two new Board standing committees: School Culture Committee and the Human Resources Committee.

VII. Executive Session: Board Reflection

A. Board Reflection

C. Reyes requested that Board on Track FY 17 - 18 Board Assessment Report and subsequent Board reflection be postponed until the next meeting.

B. Board Calendar

The calendar was discussed and the next meeting date proposed as July 24, 2018.

VIII. Closing Items

A. Adjourn Meeting

E. Siminerio made a motion to adjourn the meeting.
B. Wilson seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:00 PM.

Respectfully Submitted,
J. Looney