LFCS Educator Effectiveness Grant Policies

1. CATS Coaches will be paid $500 for each new hire under their supervision and $250 for each teacher who changed their assignment. CATS Coaches will be paid half of their yearly CATS stipend in January and the other half in May. Stipends for late hires will be prorated. As this stipend is funded by a grant, we expect to provide it through the 2024-25 school year. For the 2021-22 school year, CATS coaches will be paid their full stipend in their June paycheck.
2. Team Leads will be paid $1200 per team of 4 total teachers (including the Team Lead and any teachers who belong on multiple teams) they lead with $100 for each additional teacher on the team, including teachers who belong to multiple teams, beyond 4. Team Leads will be paid half of their yearly Team Lead stipend in January and the other half in May. As this stipend is funded by a grant, we expect to provide it through the 2024-25 school year. For the 2021-22 school year, Team Leads will be paid their full stipend in their June paycheck.
3. Department Heads will be paid $1200 per department they lead. They will receive $600 of this stipend in their January paycheck and $600 in their May paycheck. As this stipend is funded by a grant, we expect to provide it through the 2024-25 school year. For the 2021-22 school year, Department Heads will be paid their full stipend in their June paycheck.
4. Teachers in the Induction Program will be reimbursed $800 in their June paycheck toward the tuition of the current school year’s Induction program in which they are participating on the condition that they have completed in a satisfactory manner as determined by SDCOE and their LFCS Induction Mentor the current year’s Induction course by June 1 of the current year. As this stipend is funded by a grant, we expect to provide it through the 2024-25 school year. This will be available starting in the 2021-22 school year.
5. Teachers who serve as Mentors for teachers in the Induction Program will be paid $1500 per teacher per year they mentor during the 2021-22 school year and $1890 per teacher per year they mentor thereafter. Half of this stipend will be paid in January and the other half will be paid in May. As this stipend is funded by a grant, we expect to provide it through the 2024-25 school year.

Induction Program Reimbursement Agreement

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (teacher name) agree to the following stipulations in order to be reimbursed for the Induction Program.

\_\_\_\_\_\_\_\_(initial) I understand that I will be reimbursed $800 toward the cost of the current school year’s Induction Program’s tuition in the current year’s June paycheck if I complete in a satisfactory manner as determined by SDCOE and my LFCS Induction Mentor the current year’s Induction Program by June 1.

\_\_\_\_\_\_\_\_(initial) I agree that in order to qualify for this reimbursement I must provide sufficient evidence of the satisfactory completion of the current year’s Induction program to LFCS leadership as well as a receipt(s) indicating payment in full of my induction tuition for the current school year by June 1 of the current school year.

\_\_\_\_\_\_\_\_(initial) I agree that in order to qualify for this reimbursement I must provide sufficient evidence of payment in full of my current year’s induction tuition to SDCOE by June 1 of the current school year.

\_\_\_\_\_\_\_\_(initial) I agree to effectively communicate with my mentor, meet all deadlines, complete all assignments to the best of my ability, and follow the lead of my mentor and the LFCS Induction Coordinator.

\_\_\_\_\_\_\_\_(initial) I understand that this $800 reimbursement is only available as part of the Educator Effectiveness Grant with funds expected to be exhausted June 30, 2025 and that these grant funds may be exhausted sooner depending on demand.

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Print Teacher Name

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Teacher Signature Date

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LFCS Administrator Signature Date