**LITERACY FIRST CHARTER SCHOOLS RESOLUTION NO. 2022-02**

RESOLUTION TO AUTHORIZE THE CEO AND CBO TO PAY ALL LFCS STAFF EMPLOYED FROM EITHER MARCH 2020 OR FROM AUGUST 2020 THROUGH SEPTEMBER 2021 A STIPEND IN SEPTEMBER 2021 FOR EXTRA DUTIES EXECUTED DURING THE COVID PANDEMIC RELATED TO PROVIDING IN PERSON INSTRUCTION AND EXPANDED LEARNING OPPORTUNTIES.

**ON MOTION** of Board Member \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, seconded by Board Member

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, the following resolution is hereby adopted:

**WHEREAS,** in response to the COVID-19 pandemic, the state of California mandated distance only education from March through June of 2020, allowed in person instruction under specific health protocols for the 2020-21 school year, allowed distance learning for the 2020-21 school year, mandated in person instruction for the 2021-22 school year, and allows for distance learning for the 2021-22 school year;

**WHEREAS,** LFCS prioritized the in person instruction of the maximum number of students as possible within existing health guidelines during the 2020-21 school year and delivered a robust distance learning program from March to June of 2020;

**WHEREAS,** LFCS offers in person instruction in the 2021-22 school year for K-12 students, exceeds the required instructional minutes for K-8 grades in the 2021-22 school year, and has extended the 2021-22 school day for 9-12 grades to provide extended learning opportunities to address learning loss due to the continued pandemic;

**THEREFORE, BE IT RESOLVED** that the Governing Board of Literacy First Charter Schools authorizes the CEO and CBO to pay all staff employed from either March 2020 or August 2020 through September 2021 a stipend for the extra work required since March 2020 to deliver in person instruction well beyond the minimum required daily instructional minutes, teach on site during a pandemic, execute the additional COVID related cleaning duties, teach both in person and distance learning students synchronously and asynchronously, and cover the classes of their absent colleagues due to the lack of substitute teachers. Stipends are defined according following schedule:

Certificated staff employed by LFCS from March 16, 2020 through September 13, 2021 earn a stipend based on 7% of their 2020-21 salary paid in their September 2021 paycheck.

Classified office staff employed by LFCS from March 16, 2020 through September 13, 2021 who worked on site during the pandemic while other classified staff did not, earn a stipend based on 7% of their 2021-22 salary paid in their September 2021 paycheck.

Certificated staff employed by LFCS from September 8, 2020 through September 13, 2021 and classified staff employed by LFCS from either March 16, 2020 or September 8, 2020 through September 13, 2021 earn a stipend based on 5% of their 2020-21 salary paid in their September 2021 paycheck.

**PASSED AND ADOPTED** by the Governing Board of Literacy First Charter Schools on September 13, 2021 by the following vote:

AYES: \_\_\_\_\_\_\_\_\_

NOES:\_\_\_\_\_\_\_\_\_

ABSENT:\_\_\_\_\_\_\_

STATE OF CALIFORNIA

COUNTY OF CALIFORNIA

I, Lucy Razooky, Recording Secretary of the Governing Board of Literacy First Charter Schools, do hereby certify that the foregoing is a full, true, and correct copy of a resolution passed and adopted by the Board at a regularly called and conducted meeting held on said date.

WITNESS my hand this 13th day of September, 2021

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Recording Secretary of the Governing Board of Literacy First Charter Schools

Lucy Razooky