



Literacy First Charter Schools

Literacy First Charter School Board of Trustees

Special Board Meeting

Date and Time

Wednesday March 16, 2022 at 5:00 PM PDT

Location

698 W Main Street
El Cajon, CA 92020

Please contact Steve Robinson by phone 619.442.5197 or by email steve.robinson@lfcsinc.org to request any disability related access to this board meeting.

Documents related to this meeting are available on line at <https://www.lfcsinc.org/> by following the "LFCS Board of Trustees Meeting Agendas" link, in hard copy form at the on site meeting location of 698 W. Main Street El Cajon, CA 92020, or by emailing Steve Robinson at steve.robinson@lfcsinc.org.

To access this meeting remotely please follow the information below.

Join Zoom Meeting

[https://us02web.zoom.us/j/83073950005?](https://us02web.zoom.us/j/83073950005?pwd=MkNQOUhybDZvbVVrVEtLS2k2WjkrZz09)
[pwd=MkNQOUhybDZvbVVrVEtLS2k2WjkrZz09](https://us02web.zoom.us/j/83073950005?pwd=MkNQOUhybDZvbVVrVEtLS2k2WjkrZz09)
Meeting ID: 830 7395 0005
Passcode: g1Erra

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Flag Salute			5 m
D. Swear in Jason Lewis		Priscilla Schreiber	
The Board President will swear in Jason Lewis as a new Trustee to the Literacy First Charter Schools Board of Trustees.			
E. Approve Current Agenda	Vote		
F. Public Comment on Agenda Items			5 m
G. Public Comment on Non-Agenda Items			5 m
II. Executive Director's Report			5:16 PM
A. Educator Effectiveness Block Grant	Vote		5 m
While the board already approved our general plan to expend the revenue associated with the Educator Effectiveness Block Grant, the Executive Director wanted to bring a more specific plan to the board for approval prior to announcing the details to staff. This more specific and detailed plan abides by the scope of the general plan already board approved.			
The Executive Director recommends the board approve this more detailed plan. LFCS has received the revenue to cover these expenses.			
B. Scheduling of the April Board Meeting	Vote	Debbie Beyer	
The April board meeting as scheduled lands during a vacation week. As staff are scheduled to present, school leadership is seeking to reschedule the meeting to either April 6th or April 20th so we are not asking staff to work during their vacation.			

Purpose Presenter Time

III. Chief Business Officer's Report

5:21 PM

A. Bid for LCSH Alpine Tenant Improvement

Vote

Steve
Robinson

The CBO will present the board competitive bids for the tenant improvement of the new LCHS site in Alpine for a vote.

IV. Closing Items

A. Adjourn Meeting

Vote

Cover Sheet

Educator Effectiveness Block Grant

Section:	II. Executive Director's Report
Item:	A. Educator Effectiveness Block Grant
Purpose:	Vote
Submitted by:	
Related Material:	LFCS Educator Effectiveness Grant Policies 2.0.docx

LFCS Educator Effectiveness Grant Policies

1. CATS Coaches will be paid \$500 for each new hire under their supervision and \$250 for each teacher who changed their assignment. CATS Coaches will be paid half of their yearly CATS stipend in January and the other half in May. Stipends for late hires will be prorated. As this stipend is funded by a grant, we expect to provide it through the 2024-25 school year. For the 2021-22 school year, CATS coaches will be paid their full stipend in their June paycheck.
2. Team Leads will be paid \$1200 per team of 4 total teachers (including the Team Lead and any teachers who belong on multiple teams) they lead with \$100 for each additional teacher on the team, including teachers who belong to multiple teams, beyond 4. Team Leads will be paid half of their yearly Team Lead stipend in January and the other half in May. As this stipend is funded by a grant, we expect to provide it through the 2024-25 school year. For the 2021-22 school year, Team Leads will be paid their full stipend in their June paycheck.
3. Department Heads will be paid \$1200 per department they lead. They will receive \$600 of this stipend in their January paycheck and \$600 in their May paycheck. As this stipend is funded by a grant, we expect to provide it through the 2024-25 school year. For the 2021-22 school year, Department Heads will be paid their full stipend in their June paycheck.
4. Teachers in the Induction Program will be reimbursed \$800 in their June paycheck toward the tuition of the current school year's Induction program in which they are participating on the condition that they have completed in a satisfactory manner as determined by SDCOE and their LFCS Induction Mentor the current year's Induction course by June 1 of the current year. As this stipend is funded by a grant, we expect to provide it through the 2024-25 school year. This will be available starting in the 2021-22 school year.
5. Teachers who serve as Mentors for teachers in the Induction Program will be paid \$1500 per teacher per year they mentor during the 2021-22 school year and \$1890 per teacher per year they mentor thereafter. Half of this stipend will be paid in January and the other half will be paid in May. As this stipend is funded by a grant, we expect to provide it through the 2024-25 school year.

Induction Program Reimbursement Agreement

I, _____ (teacher name) agree to the following stipulations in order to be reimbursed for the Induction Program.

_____(initial) I understand that I will be reimbursed \$800 toward the cost of the current school year's Induction Program's tuition in the current year's June paycheck if I complete in a satisfactory manner as determined by SDCOE and my LFCS Induction Mentor the current year's Induction Program by June 1.

_____(initial) I agree that in order to qualify for this reimbursement I must provide sufficient evidence of the satisfactory completion of the current year's Induction program to LFCS leadership as well as a receipt(s) indicating payment in full of my induction tuition for the current school year by June 1 of the current school year.

_____(initial) I agree that in order to qualify for this reimbursement I must provide sufficient evidence of payment in full of my current year's induction tuition to SDCOE by June 1 of the current school year.

_____(initial) I agree to effectively communicate with my mentor, meet all deadlines, complete all assignments to the best of my ability, and follow the lead of my mentor and the LFCS Induction Coordinator.

_____(initial) I understand that this \$800 reimbursement is only available as part of the Educator Effectiveness Grant with funds expected to be exhausted June 30, 2025 and that these grant funds may be exhausted sooner depending on demand.

Print Teacher Name

Teacher Signature

Date

LFCS Administrator Signature

Date