



# Literacy First Charter Schools

## Literacy First Charter School Board of Trustees

### Regular Board Meeting

Published on October 3, 2025 at 9:38 AM PDT

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#### Date and Time

Wednesday October 8, 2025 at 5:30 PM PDT

#### Location

To attend this meeting in person go to:

698 W Main Street  
El Cajon, CA 92020

To attend this meeting remotely go to:

Join Zoom Meeting

<https://us02web.zoom.us/j/82824105333?pwd=Yy0HNqgSCO7wJ8b4yx9MLvMQVgtRbJ.1>

Meeting ID: 828 2410 5333

Passcode: azYJy1

#### Teleconferencing Locations:

799 E Washington Ave El Cajon, CA 92020  
1012 E Bradley Ave El Cajon, CA 92021  
1850 Alpine Blvd Alpine, CA 91901

Literacy First Charter Schools exists to nurture the whole child from kindergarten through high school graduation by igniting a passion for comprehensive Literacy and equipping our students to wholeheartedly participate in their community.

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## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:30 PM</b>
<b>A.</b> Record Attendance		Katina Evans	1 m
<b>B.</b> Call the Meeting to Order		Katina Evans	1 m
<b>C.</b> Flag Salute		Katina Evans	1 m
<b>D.</b> Minutes from the September 10, 2025 Regular Board Meeting	Approve Minutes	Katina Evans	1 m
The Board President recommends the board approve the minutes from the September 10, 2025 regular board meeting.			
<b>E.</b> Current Agenda	Vote	Katina Evans	1 m
The Board President recommends the board approve the agenda for the October 8, 2025 regular board meeting.			
<b>F.</b> Public Comment on Agenda Items	Discuss		5 m
<b>G.</b> Public Comment on Non-Agenda Items	Discuss		5 m
<b>II. Executive Director's Report</b>			<b>5:45 PM</b>
<b>A.</b> School Events, Program, and Staffing Updates	FYI	Debbie Beyer	30 m
The executive director will provide the board an update on staffing, attendance, and programs for the 2025-26 school year.			
<b>B.</b> 2025-26 New LFCS Staff Introductions	Discuss	Debbie Beyer	10 m
The executive director will introduce the board to newly hired LFCS Staff.			
<b>C.</b> 2025-26 Lead Teachers and Department Heads Introductions	FYI	Debbie Beyer	10 m

	Purpose	Presenter	Time
The executive director will introduce the board to the 2025-26 LFCS Lead Teachers and Department Heads.			

<b>III. Chief Business Officer's Report</b>	<b>6:35 PM</b>
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| <b>A.</b> | Current Financial Report | Discuss | Steve Robinson | 15 m |
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The chief business officer will share the school's financials as of 9.30.25.

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| <b>B.</b> | Contracts and Large Purchases Notifications | Discuss | Steve Robinson | 5 m |
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Thaiera Slim Settlement (Board approved on 8.8.25) for back wages and interest from 2001-2: \$41,144.23 paid

A&B Air Conditioning: Installation of a new A/C unit over rooms 6 and 7 at the PA: \$12,500 contract

Wright Painting: Paint the doors and trim at LCHS: \$5,500 contract

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| <b>C.</b> | Facilities Report | Discuss | Steve Robinson | 5 m |
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LCHS Alpine: Doors and trim scheduled to be painted over our October break.

Junior Academy: The ADA work at Freedom House is down to the striping of the parking space. Solar will be installed during the summer of 2026. Structural limitations and setbacks for vents and HVAC have reduced the number of panels on the two story building by net 20 dropping us from producing 120% of current use to 80% and a loss of \$5,000 in projected yearly savings. A change order reducing our contract costs (less 20 panels, less 20 panel installation, less elevated racking system, add ballast installation on flat roof, add larger racks for an extra row of panels on eyebrow roofs) is forthcoming.

Primary Academy: Playground update scheduled for this fall, possibly October break. HVAC unit to be replaced over rooms 6 and 7.

Liberty Academy: Construction of RWE's project continues at 203 N Johnson Ave. Solar will be installed by the summer of 2026. Carpet replacement in MPR and two offices planned for October break.

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| <b>D.</b> | Legal Issues | Discuss | Steve Robinson | 5 m |
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None to report

	Purpose	Presenter	Time
<b>E.</b> Special Compensations Amendment  The CBO recommends the board approve the updated LFCS Special Compensations document that now includes summer school so that STRS and PERS eligible employees can have their summer school pay credible to STRS and PERS.	Vote	Steve Robinson	10 m
<b>F.</b> Public Hearing for 2025-26 LCAP  The CBO will present the 2025-26 LCAP for a public hearing. This public hearing was accomplished during the June 11, 2025 board meeting but was not listed on the agenda as a separate item. Copies of the 2025-26 LFCS LCAP are available at 698 W Main Street El Cajon, CA 92020 in the main office. A change in the law effective June 27, 2025 makes this agenda item necessary.	FYI	Steve Robinson	20 m
<b>G.</b> Re-approval of the 2025-26 LFCS LCAP  The CBO recommends the board re-approve the 2025-26 LFCS LCAP to be in compliance with law changes effective 6.27.25.	Vote	Steve Robinson	5 m
<b>H.</b> 2025-26 Learning Recovery Emergency Block Grant Needs Assessment  The CBO recommends the board approve the 2025-26 LFCS Learning Recovery Emergency Block Grant Needs Assessment.	Vote	Steve Robinson	10 m
<b>IV. Governance</b>			<b>7:50 PM</b>
<b>A.</b> Governance Committee Report	Discuss	Katina Evans	30 m
<b>B.</b> Finance Committee Report	Discuss	Mathew Simone	5 m
<b>C.</b> Facilities Committee Report	Discuss	Jason Lewis	5 m
<b>V. Closing Items</b>			<b>8:30 PM</b>
<b>A.</b> Other Issues  Board members may bring topics for future board meetings to the board for consideration.	Discuss	Katina Evans	10 m
<b>B.</b> Adjourn Meeting	Vote	Katina Evans	1 m