



Literacy First Charter Schools

Literacy First Charter School Board of Trustees

Regular Board Meeting

Published on August 8, 2025 at 9:52 AM PDT

Date and Time

Wednesday August 13, 2025 at 5:30 PM PDT

Location

To attend this meeting in person go to:

698 W Main Street
El Cajon, CA 92020

To attend this meeting remotely go to:

Join Zoom Meeting

<https://us02web.zoom.us/j/82824105333?pwd=Yy0HNqgSCO7wJ8b4yx9MLvMQVgtRbJ.1>

Meeting ID: 828 2410 5333

Passcode: azYJy1

Teleconferencing Locations:

799 E Washington Ave El Cajon, CA 92020
1012 E Bradley Ave El Cajon, CA 92021
1850 Alpine Blvd Alpine, CA 91901

Literacy First Charter Schools exists to nurture the whole child from kindergarten through high school graduation by igniting a passion for comprehensive Literacy and equipping our students to wholeheartedly participate in their community.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance		Katina Evans	1 m
B. Call the Meeting to Order		Katina Evans	1 m
C. Flag Salute		Katina Evans	1 m
D. Minutes from the June 19, 2025 Board Meeting	Approve Minutes	Katina Evans	1 m
The Board President recommends the board approve the minutes from the June 19, 2025 regular board meeting.			
E. Current Agenda	Vote	Katina Evans	1 m
The Board President recommends the board approve the agenda for the August 13, 2025 regular board meeting.			
F. Public Comment on Agenda Items	Discuss		5 m
G. Public Comment on Non-Agenda Items	Discuss		5 m
II. Executive Director's Report			5:45 PM
A. School Events, Program, and Staffing Updates	Discuss	Debbie Beyer	20 m
The executive director will provide the board an update on staffing, programs, and attendance for the 2025-26 school year.			
B. Stanford's ROAR and UCSF Multitudes K-2 Reading Screener	Vote	Troy Beyer	10 m
After much research and debate, staff recommends the board approve the use of the UCSF Multitudes Reading Screener for Kindergarten and Stanford's Rapid Online Assessment for Reading for grades 1 and 2 in order to comply with SB 114 which			

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mandates public schools in California, including charter schools, screen all students in Kindergarten through 2nd grade with a state approved reading screener tool.				
C.	2025-26 LFCS Board of Trustees Meeting Calendar	Vote	Debbie Beyer	5 m
The executive director recommends the board approve the 2025-26 LFCS Board of Trustees Meeting Calendar.				
Chief Business Officer's Report			6:20 PM	
A.	Current Financial Report	Discuss	Steve Robinson	15 m
The chief business officer will share the school's financials as of 7.31.25.				
B.	Contracts and Large Purchases Notifications	Discuss	Steve Robinson	5 m
Jesus Higuera: Tree trimming at LCHS: \$13,250. E Signs Services: LCHS Marquee replacement: \$37,763 Jesus Higuera: Tree trimming at the LA: \$8,700. Jesus Higuera: Tree trimming at the PA: \$2,575. Mark Snyder Electric: Solar repairs to LCHS: \$7,410. Mark Snyder Electric: Replace Solar CPU board at LCHS: \$4,408.92. Grass Doctor: Turf in PA garden area: \$7,120. Grass Doctor: Turf at LCHS Quad: \$17,580 La Mesa Flooring: Carpet at JA and LA: \$146,110.37 A+ Movers: Carpet at LA: \$9,825 Wise Roofing: New roof for JA: \$233,720.50 Baker Electric: LA Solar: \$85,527.73 Baker Electric: JA Solar: \$114,976.44 ML Larson: Freedom House ADA Project: \$14,605 San Diego Remodel: Freedom House ADA Project: \$34,000 Innovative Playgrounds: LA Playground and Turf: \$183,661.10 Teldata: Cloud Phone Project: \$20,100.42 Charter Tech: Cloud Phone Project: \$8,559.17 Precision Striping: JA Left Turn Lane: \$9,500 Perry's Plumbing: LCHS Plumbing: \$60,080 AML: LA boys bathroom: \$14,950.				
C.	Facilities Report	Discuss	Steve Robinson	5 m
LCHS Alpine: Snyder Electric has identified problems with two circuit boards on the solar inverter which are scheduled to be fixed. Sewer pipes were relined leading from				

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<p>bathrooms to the main sewer line at the street as they were clogged, deteriorated, and backed up into the bathrooms last school year. More clogged and deteriorated sewer lines identified near the portables that were backing up into sinks. Repairs are underway on those pipes. The marquee was replaced on May 30, 2025. Cloud based phone system installed and functioning. Roofs over the conference room and science classrooms and HVAC over the conference room are in the process of being replaced. Artificial turf has been installed in the quad. The marquee was replaced.</p> <p>Junior Academy: The left turn lane has been installed on E Bradley heading into the JA parking lot. The ADA work at Freedom House is still in process. The cloud based phone system has been installed and is functioning. The roof replacement on the two story building is complete. Solar will be installed during the summer of 2026. Playground area has been restriped.</p> <p>Primary Academy: The doors and ramps were painted. Turf is being installed in the garden area. The playground has been restriped.</p> <p>Liberty Academy: Construction of RWE's project continues at 203 N Johnson Ave. Playground and turf replacement complete. The cloud based phone system has been installed and is functioning. Solar will be installed by the summer of 2026. Carpet replacement complete except for the MPR and two offices. Playground has been restriped.</p>			
D.	Legal Issues None to report	Discuss Steve Robinson	5 m
E.	2024-25 LFCS EPA Report The CBO recommends the board approve the 2024-25 LFCS EPA Annual Report showing all EPA revenue was expensed toward certificated teacher salaries and benefits.	Vote Steve Robinson	10 m
F.	Resolution 2026-01: 2025-26 LFCS EPA The CBO recommends the board approve Resolution 2026-01 stating that LFCS has budgeted and will expense all 2025-26 EPA funds toward certificated teacher salaries and benefits as required by Article XIII, section 36 of the California Education Code.	Vote Steve Robinson	10 m
G.	Special Compensation Updates The CBO recommends the board approve the updated LFCS Special Compensations policies.	Vote Steve Robinson	10 m

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H. Settlement with Thaira Slim	Vote	Steve Robinson	15 m

The CBO recommends the board approve the General Release of All Claims and Settlement Agreement with Thaira Slim in the amount of \$41,144.23 for unpaid wages owed to her from July 2001 through April 2002, when she worked full time for LFCS but was unable to be paid due to visa complications, plus interest.

We paid her \$5,777.70 in 2001-2 and owe her \$21,955.30 in unpaid wages plus interest over 23 years.

The average interest rate on a 30 year treasury bond from 2002-2025 was 3.8%. The average yield on a bank CD from 2002-2024 was 1.14%. The average rate of a bank savings account 2002-2025 was less than 1%.

Using the average treasury yield of 3.8% as an interest rate, we owe her \$19,188.93 in interest for a total of \$41,144.23 which is reflected on the settlement document and is the recommendation of the executive director and the chief business officer.

If we take the average of the CD and treasury bond yields (2.47%) as an interest rate, we would owe her \$12,472.81 in interest for a total of \$34,428.11.

If we take the average yield on a bank CD of 1.14% as an interest rate, we would owe her \$5,756.68 in interest for a total of \$27,711.98.

IV. Governance 7:35 PM

A. Governance Committee Report	Discuss	Katina Evans	30 m
B. Finance Committee Report	Discuss	Mathew Simone	5 m
C. Facilities Committee Report	Discuss	Jason Lewis	5 m

V. Closing Items 8:15 PM

A. Other Issues	Discuss	Katina Evans	10 m
Board members may bring topics for future board meetings to the board for consideration.			
B. Adjourn Meeting	Vote	Katina Evans	1 m