APPROVED

New Heights Charter School Board of Trustees

Minutes

Emergency Board Meeting

Date and Time
Monday December 8, 2025 at 5:00 PM

Location
ZOOM

New Heights Board of Trustees
Starting Time: 5:00pm
Location: 1105 West Chestnut Street
Brockton, MA 02301
Join Zoom Meeting

ZOOM Meeting:
Description:
ZOOM

Trustees Present
G. Bengen (remote), G. Phillips, R. Jones-Hyde, S. Bernard, S. Jackson (remote), V. Marturano, W. Lyttle

Trustees Absent
J. Charnel, J. Radzevich, N. Christ

Guests Present
J. Geier (remote), M. Fernandes, M. Jean, N. Jones

I. Opening Items

A. Call the Meeting to Order

G. Phillips called a meeting of the board of trustees of New Heights Charter School Board of Trustees to order on Monday Dec 8, 2025 at 5:10 PM.

B. Approved Board Members List

II. Governance Committee Meeting

A. Executive Session - Contractural

Meeting Called to Order:
Chair Phillips called the Emergency Board Meeting to order and stated the purpose of the meeting which was the following:

Staffing and Contracts: ***To conduct strategy sessions in preparation for negotiations with nonunion***
personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

- ***Legal***
- ***Employee Contractural Negotiations***
- ***Vendor Contract Negotiation***

Chair Phillips then conducted a roll call where each of the members had to individually state their vote to enter into Executive Session. The vote was unanimous and members entered into Executive Session.
W. Lyttle made a motion to 1. review of communication procedures which could have been the root of some of the challenges with this process 2. request a report of the findings 3. request an assurance of fair grading in the course 4. recognize NHCSB's responsibility in the MOU to provide input to MCC on faculty assignments.
V. Marturano seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Lyttle	Aye
G. Bengen	Aye
S. Bernard	Aye
J. Radzevich	Absent
N. Christ	Absent
G. Phillips	Absent
V. Marturano	Aye
J. Charnel	Absent
R. Jones-Hyde	Abstain
S. Jackson	Aye

V. Marturano made a motion to come out of Executive Session.
W. Lyttle seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:11 PM.

Respectfully Submitted,
G. Phillips