

New Heights Charter School Board of Trustees

August Meeting

Annual Board Retreat

Date and Time

Tuesday August 26, 2025 at 5:00 PM EDT

Location

New Heights CHareter School of Brockton
1690 Main St.
Brockton, Ma 02301

New Heights Board of Trustees
Starting Time: 5:00pm

Location:

New Heights Charter School of Brockton
1690 Main Street
Brockton, MA 02301

Agenda

	Purpose	Presenter	Time
I.	Opening Items		5:00 PM
A.	Record Attendance		1 m
B.	Call the Meeting to Order		

	Purpose	Presenter	Time
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II.	2025 Board Retreat		5:01 PM
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A.	Staffing (Unfilled Positions)	Discuss	Omari Walker
B.	Student Enrollment	Discuss	Omari Walker
C.	2025 Board Survey (Areas of Opportunity)	Discuss	Omari Walker

1. Comprehensive Strategic Planning

- Set dates for stakeholders to embark on organizational strategic planning
 - Development of Board Goals
 - Development of Committee Goals
 - Development of Student Enrollment and School Expansion Plan
 - Development of Partnership expansion
 - Other (Board identifies other priorities)

2. Succession Planning

- Completed

3. Board Member Onboarding and Development

- ELT will collaborate with the Governance Committee to revise the process
 - Goal Date: December 2025

4. NHCSB Board Retreat

- ELT will work closely with the Governance Committee to plan the 2026-2027 Board Retreat

5. DEI (curriculum and staffing)

- Curriculum
 - History & ELA curriculum
- FY 24, FY 25, and FY 26 Staff Demographic Data
 - Race
 - Years Employed
 - Degree
 - Certification

6. Board Engagement with Stakeholders and Legislators

- Introduction to the charter school advocacy movement (CharterSPEAKS)

	Purpose	Presenter	Time
	<ul style="list-style-type: none">• registration link for Virtual Mobilization-Focused Session on 9/9		
7. Data Interpretation			
	<ul style="list-style-type: none">• Significance of the "NHCSB Data Dashboard" and metrics<ul style="list-style-type: none">◦ What data, why, and outcomes<ul style="list-style-type: none">▪ Set meeting for Board feedback▪ Goal Date: October 2025		
D.	Board Roles and Responsibilities	Discuss	Vincent Marturano
	<ul style="list-style-type: none">• BOT Expectations• BOT Philosophy of Administration and Management		
SY25-26 Board Calendar			5:16 PM
A.	BOT Meeting Schedule	FYI	
Closing Items			
A.	Adjourn Meeting	Vote	