

APPROVED



Soleil Academy

Minutes

Governance Committee Meeting

Date and Time

Saturday October 21, 2023 at 8:00 AM

Location

12315 Thorson Ave Lynwood, CA. 90262 (Satellite Option: 3900 Agnes Ave. Lynwood, CA 90262)

OR

Join Zoom Meeting

<https://us04web.zoom.us/j/7564585437?pwd=cmdKc1huRFI4MjJGanVCLzZ6dHEwUT09>

Meeting ID: 756 458 5437

Passcode: 155911

NOTICE IS HEREBY GIVEN that a Committee Meeting will be held at 12315 Thorson Ave Lynwood, CA. 90262 and on zoom on the above date and time. During the meeting, the Committee will consider, discuss, and may take action upon any of the agenda items listed below.

PUBLIC COMMENT – Members of the public calling in or participating via Zoom will be given the opportunity to address the Committee during the meeting. Members of the public who wish to comment during the Board meeting may use the “raise hand” function on the Zoom platform to indicate their desire to speak at the beginning of consideration of that agenda item or during the period provided for comments from the public on non-agenda items. Members of the public who wish to speak on any item are requested (but not required) to identify themselves and indicate on

which agenda item they wish to speak. The Board will provide an opportunity for the public to speak on each agenda item for a maximum of three (3) minutes per person or six (6) minutes if a translation is required.

ACCESSIBILITY – If you need special assistance, disability-related modifications, translation, or other reasonable accommodations in order to participate in this meeting, please contact Gricelda Ramirez at (323) 409-0801. Notification at least 48 hours in advance of the meeting will enable Soleil Academy to make arrangements that will ensure accessibility.

Committee Members Present

J. Kinoshita, J. Noel, V. Reynolds

Committee Members Absent

A. Pariano

Guests Present

B. Gutierrez

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Kinoshita called a meeting of the Governance Committee Committee of Soleil Academy to order on Saturday Oct 21, 2023 at 8:17 AM.

II. Governance

A. Updates

Reviewed Governance goals of recruiting new members and improving onboarding plans, increase community connection, and strengthening Board leadership

B. Discussion of Executive Director Bonus Structure

Proposed changes to strengthen student achievement portion.

Option discussed to use year to year progress as a metric.

Measures were added to provide comparisons to both Lynwood and California.

Payout amounts were modified to accommodate additional measures.

C. Discussion of Board Member Recruitment Plan

Since fundraising is already off to a good start this year, the shift for Board support with Giving Tuesday will be to support with recruiting new board members.

Goal: bring in 2 "connectors" to potential board member candidates.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 AM.

Respectfully Submitted,
J. Kinoshita