APPROVED

Soleil Academy

Minutes

Soleil Academy Board Meeting

Date and Time
Saturday July 15, 2023 at 9:00 AM

Location
3900 Agnes Ave. Lynwood, CA 90262

OR

Join Zoom Meeting
https://us04web.zoom.us/j/7564585437?pwd=cmdKc1huRFl4MjJGanVCLzZ6dHEwUT09

Meeting ID: 756 458 5437
Passcode: 155911

NOTICE IS HEREBY GIVEN *that a Board Meeting will be held at* 3900 Agnes Ave, Lynwood, CA 90262 and on zoom *on the above date and time. During the meeting, the Board will consider, discuss, and may take action upon any of the agenda items listed below.*

PUBLIC COMMENT – *Members of the public calling in or participating via Zoom will be given the opportunity to address the Board during the meeting. Members of the public who wish to comment during the Board meeting may use the "raise hand" function on the Zoom platform to indicate their desire to speak at the beginning of consideration of that agenda item or during the period provided for comments from the public on non-agenda items. Members of the public who wish to speak on any item are requested (but not required) to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to*

speak on each agenda item for a maximum of three (3) minutes per person or six (6) minutes if a translation is required.

Directors Present
A. Pariano, J. Kinoshita, J. Noel, S. Johnson, V. Reynolds

Directors Absent
V. Gonzalez-Diaz

Directors who arrived after the meeting opened
A. Pariano

Ex Officio Members Present
B. Gutierrez

I. Opening Items

A. Call the Meeting to Order

J. Kinoshita called a meeting of the board of directors of Soleil Academy to order on Saturday Jul 15, 2023 at 9:25 AM.

B. Record Attendance

C. Set the agenda

II. Consent Agenda

A. Approve 6/24/23 Soleil Academy Board Meeting Minutes

V. Reynolds made a motion to approve the minutes from 6/24/23 Soleil Academy Board Meeting Minutes Soleil Academy Board Meeting on 06-24-23.
A. Pariano seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approval of Board Meeting Calendar for 23-24 SY

V. Reynolds made a motion to Approve Board Meeting Calendar for 23-24 SY.
A. Pariano seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approval of Executive Director Bonus Payout

B. Gutierrez explained the evolution of the ED Bonus Payout. Average Daily Attendance has always been a large component. Payout is based on percentage and best case scenario is 95%.

Financial management bonus is not prorated. Audits must demonstrate that we meet or exceed professional accounting standards and budgets must demonstrate a positive ending balance.

Staff Retention is based on TNTP survey results.

Student achievement is standard based on charter petition goals. The additional metric is a comparison with a school that's in the 70th percentile.

Strategic Planning- goals are created annually. Succession planning was the number 1 goal for all key leaders. Facilities- goal dates were set.
A. Pariano arrived at 9:40 AM.
V. Reynolds made a motion to Approve Executive Director Bonus Payout.
A. Pariano seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approval of Operations Director Bonus Payout

V. Reynolds made a motion to Approve Operations Director Bonus Payout.
A. Pariano seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Management Update

A. Soleil Management Updates

Welcoming new staff on Monday for 3.5 weeks of professional development
Current enrollment is 337/345.
Employee Retention Credit has been processed.

IV. Finance

A. Updates

No updates

V. Governance

A. Updates

B. Executive Director Evaluation

ED's most significant accomplishments this year:

- Dual Role
- Teacher retention
- Parent Engagement
- Enrollment goal

Areas to strengthen:

- Academic achievement
- Leadership retention rates
- Create board approved Strategic Plan

C. Board Self-Evaluation

Board strengths and areas to strengthen were discussed.
Board priorities for the upcoming school year:

- Increase academic achievement
- Secure a private site
- Recruit more board members

D. Strategic Planning

The board reviewed the board self-evaluation and engaged in a productive conversation around next steps. Thereafter, the team drafted the primary goals for the strategic plan.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:58 AM.

Respectfully Submitted,
J. Kinoshita