APPROVED

Soleil Academy

Minutes

Governance Committee Meeting

Date and Time
Thursday February 16, 2023 at 4:00 PM

Location
3900 Agnes Ave. Lynwood, CA 90262

OR

Join Zoom Meeting
https://us04web.zoom.us/j/7564585437?pwd=cmdKc1huRFl4MjJGanVCLzZ6dHEwUT09

Meeting ID: 756 458 5437
Passcode: 155911

NOTICE IS HEREBY GIVEN that a Board Meeting will be held at 3900 Agnes Ave, Lynwood, CA 90262 and on zoom on the above date and time. During the meeting, the Board will consider, discuss, and may take action upon any of the agenda items listed below.

PUBLIC COMMENT – Members of the public calling in or participating via Zoom will be given the opportunity to address the Board during the meeting. Members of the public who wish to comment during the Board meeting may use the "raise hand" function on the Zoom platform to indicate their desire to speak at the beginning of consideration of that agenda item or during the period provided for comments from the public on non-agenda items. Members of the public who wish to speak on any item are requested (but not required) to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak on each agenda item for a maximum of three (3) minutes per person or six (6) minutes if a translation is required.

Committee Members Present
B. Lowry, J. Kinoshita

Committee Members Absent
A. Pariano

Ex Officio Members Present
B. Gutierrez

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Kinoshita called a meeting of the Governance Committee Committee of Soleil Academy to order on Thursday Feb 16, 2023 at 4:05 PM.

II. Governance

A. Annual Review of Executive Director Bonus Structure (VOTE)

B. Lowry made a motion to Approve Annual Review of Executive Director Bonus Structure.
J. Kinoshita seconded the motion.
Based on attendance, financial management, staff retention, student achievement, and strategic planning.

- Attendance metrics stayed the same with exception of updating numbers based on budgeted enrollment goal
- Financial management stayed the same
- Staff retention stayed the same
- Student achievement: update to compare SBAC achievement. Proposed change was to use a 70th percentile school based on annual rankings only using elementary school (Camino Nuevo) as a metric.
    - Next year we will use the most updated public data available
- Strategic Planning: We can approve this as a structure but will update this section at a later date based on the 2 highest priority goals

The committee **VOTED** unanimously to approve the motion.

B. Updates

Board candidate previously being reviewed is no longer being reviewed.
Discussed possibility of pushing May Board retreat to June.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:45 PM.

Respectfully Submitted,
J. Kinoshita