APPROVED

Soleil Academy

Minutes

Soleil Academy Special Board Meeting

Date and Time
Thursday February 16, 2023 at 5:00 PM

Location
3900 Agnes Ave. Lynwood, CA 90262

OR

Join Zoom Meeting
https://us04web.zoom.us/j/7564585437?pwd=cmdKc1huRFl4MjJGanVCLzZ6dHEwUT09

Meeting ID: 756 458 5437
Passcode: 155911

NOTICE IS HEREBY GIVEN *that a Board Meeting will be held at* 3900 Agnes Ave, Lynwood, CA 90262 and on zoom *on the above date and time. During the meeting, the Board will consider, discuss, and may take action upon any of the agenda items listed below.*

PUBLIC COMMENT – *Members of the public calling in or participating via Zoom will be given the opportunity to address the Board during the meeting. Members of the public who wish to comment during the Board meeting may use the "raise hand" function on the Zoom platform to indicate their desire to speak at the beginning of consideration of that agenda item or during the period provided for comments from the public on non-agenda items. Members of the public who wish to speak on any item are requested (but not required) to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak on each agenda item for a maximum of three (3) minutes per person or six (6) minutes if a translation is required.*

Directors Present
B. Lowry, J. Kinoshita, J. Noel, V. Gonzalez-Diaz, V. Reynolds

Directors Absent
A. Pariano

Ex Officio Members Present
B. Gutierrez

Guests Present
A. Grant (remote), R. Avilez

I. Opening Items

A. Call the Meeting to Order

J. Kinoshita called a meeting of the board of directors of Soleil Academy to order on Thursday Feb 16, 2023 at 5:09 PM.

B. Record Attendance

C. Set the agenda

II. Consent Agenda

A. Approve 01-21-2023 Soleil Academy Special Board Meeting Minutes

J. Noel made a motion to approve the minutes from 1/21/23 Soleil Academy Special Board Meeting on 01-21-23.
B. Lowry seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approval of 2021-22 SARC

J. Noel made a motion to Approve teh 2021-22 SARC.
B. Lowry seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approval of Amendments to Comprehensive School Safety Plan

J. Noel made a motion to Approve Amendments to Comprehensive School Safety Plan.
B. Lowry seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Management Update

A. Soleil Management Updates

- 100th Day of School
- Parent Invitations to Community Meeting: Once classroom invited at a time
- Afterschool All-Stars: TK/K -1st Art Class, Cooking classes, Upcoming Basketball tournament, more clubs coming
- Student demographics: No changes
- Enrollment: 272 for majority of school year, next year budgeted enrollment is 312, 78 interest forms already returned. High interest turnout for TK. Lottery will take place on March 8.
- Attendance: 91% ADA, family interventions in place for those who are chronically absent
- Parent Engagement: Shared Jan-Feb parent engagement video. Volunteer hours, in-person events, and family educational activities are being tracked.
- Facilities update: The search continues for a new site but Prop 39 offer received-single year agreement. Number of portables at Rosa Parks decreased, but increased at the Mark Twain site.

IV. Finance

A. Updates

B. Review Financials

Financial Dashboard reviewed based on 266 enrollment but will be later adjusted to 272 actual enrollment. Future financials will also be adjusted to reflect actual ADA.
Learning Recovery Block Grant and Arts and Music Grant will be applied to later years.

C. Executive Director Bonus Structure (VOTE)

B. Lowry made a motion to Approve Executive Director Bonus Structure.
V. Gonzalez-Diaz seconded the motion.

- Bonus structure is based on ADA and Revenue, Financial Management, Staff Retention, Student Achievement, Strategic Planning.
- ADA and Revenue: Q1-Q4 data used as a metric
- Financial Management: No audit findings and budget ends in positive cash flow
- Staff Retention Rate: 70% or higher

- Student Achievement: Metric based on outperforming LUSD, California public schools, and being a 70th percentile school based on California Dashboard and ranking website.
- Strategic Planning: Based on reaching school-wide goal targets

The board **VOTED** unanimously to approve the motion.

V. Governance

A. Updates

BG reminded Board members to submit Form 700.
JK announced we are always looking to expand our Board.

VI. Development

A. Updates

Looking for more members for the Development Committee.

VII. Academic Committee

A. Updates

Mid-Year STEP data

- School averages for on-level data was reviewed. Percent on or above level only slightly increased.
- Percent of scholars that grew at least one Step level was 60.4%. Grades struggling most to show individual growth is K, 2nd, 4th, and 5th grades
- Action Steps to address gaps were reviewed:
  - Retesting scholars
  - Intentional Teacher coaching
  - 1:1 support for 10% lowest performing scholars
  - Meetings with families of low performing scholars who are also chronically absent.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
J. Kinoshita