APPROVED

Soleil Academy

Minutes

Governance Committee Meeting

Date and Time
Friday December 10, 2021 at 12:00 PM

Location
Join Zoom Meeting
https://us04web.zoom.us/j/7564585437?pwd=cmdKc1huRFl4MjJGanVCLzZ6dHEwUT09
Meeting ID: 756 458 5437
Passcode: 155911

NOTICE IS HEREBY GIVEN that a **Governance Committee Meeting** will be held at 3900 Agnes Ave, Lynwood, CA 90262 and on zoom on the above date and time. During the meeting, the Board will consider, discuss, and may take action upon any of the agenda items listed below.

PUBLIC COMMENT AT SOLEIL ACADEMY BOARD MEETINGS: An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Soleil Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda.

Directors Present
A. Pariano (remote), B. Lowry (remote), J. Kinoshita (remote)

Directors Absent
None

Ex Officio Members Present
B. Gutierrez (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Kinoshita called a meeting of the board of directors of Soleil Academy to order on Friday Dec 10, 2021 at 12:02 PM.

II. Governance

A. Bonus Payout 2020-2021 Proposal

The committee decided to use 2018 data as a comparison for the bonus payouts for 2020-21 bonus structures that were pending payment.

B. Bonus Structure Draft Proposal

The new structure includes Average daily attendance, Financial management, Staff Retention, Student achievement, and Strategic Planning.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:49 PM.

Respectfully Submitted,
J. Kinoshita