



## Rooted School - Washington

### Minutes

#### Rooted School Board Work Session

Overflow Topics from Retreat

---

##### **Date and Time**

Saturday January 7, 2023 at 10:00 AM

##### **Location**

1500 SW 1st Ave., Suite 680, Portland, OR 97201

---

##### **Directors Present**

A. Mason, D. Grant, K. Chandra, N. Webster, T. Knox (remote), T. Martin

##### **Directors Absent**

*None*

##### **Guests Present**

S. Carney, S. Yokley

---

#### **I. Opening Items**

##### **A. Call the Meeting to Order**

T. Martin called a meeting of the board of directors of Rooted School - Washington to order on Saturday Jan 7, 2023 at 10:00 AM.

##### **B. Record Attendance**

##### **C. Land Acknowledgement**

## II. Approval of Minutes

### A. Approve Minutes from 10-26-2022 Rooted School Vancouver Board Meeting

T. Martin made a motion to approve the minutes from Rooted School Board Annual Retreat on 12-10-22.

K. Chandra seconded the motion.

The board **VOTED** unanimously to approve the motion.

## III. Consent Agenda

### A. Recommendation to Conduct a Second Reading to Adopt Policy: 3210 NONDISCRIMINATION (Student)

A. Mason made a motion to Approve the Consent Agenda.

T. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

### B. Recommendation to Conduct a Second Reading to Adopt Procedure: 3210 NONDISCRIMINATION (Student)

A. Mason made a motion to Approve the Consent Agenda.

T. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

### C. Recommendation to Conduct a Second Reading to Adopt Policy: 1801 RACE & EQUITY

A. Mason made a motion to Approve the Consent Agenda.

T. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

### D. Recommendation to Conduct a Second Reading to Adopt Policy: 3211 GENDER INCLUSIVE SCHOOL

A. Mason made a motion to Approve the Consent Agenda.

T. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

### E. Recommendation to Conduct a Second Reading to Adopt Procedure: 3211 GENDER INCLUSIVE SCHOOL

A. Mason made a motion to Approve the Consent Agenda.

T. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

### F. Recommendation to Conduct a Second Reading to Adopt Board Job Descriptions

A. Mason made a motion to Approve the Consent Agenda.  
T. Martin seconded the motion.  
The board **VOTED** unanimously to approve the motion.

#### **IV. BOARD DISCUSSION/ACTION ITEMS**

##### **A. New Board of Trustees Member Appointment**

T. Martin made a motion to Approve Yesenia Martinez as a RSV board member effective 1/7/2023.  
N. Webster seconded the motion.  
The board **VOTED** unanimously to approve the motion.

##### **B. First Read: Policy: 3110 Policy and Procedure Enrollment**

Steven Carney shared an overview and commission timeline on Policy 3110 Policy and Procedure Enrollment.

##### **C. Workshop Overview / Logistics**

##### **D. Our Promise**

Executive Director Carney presented the following question:  
As you think about the WHY and WHAT of RSV, what are some key areas that we must get right and plan for if we are to represent the Rooted model well and right? What should our highest priorities consist of? Through discussion, the board identified the following priority areas:

- Policy development
- Community engagement
- Board succession
- Faculty and staff recruitment
- Fund development
- Facilities planning
- RSF Contract

##### **E. Understanding Our Current Situation**

The board members engaged in a facilitative SPOT Matrix exercise to identify RSV STRENGTHS, PROBLEMS, OPPORTUNITIES, and THREATS.

##### **F. Board Goal Development & Accountability**

The board members engaged in a facilitative goal-setting exercise. Notes and input were given to the Executive Director to synthesize and recommend goals to be adopted and the January 25th board meeting.

##### **G.**

### **Board Recruiting, Succession Planning, Structure, and Composition**

N. Webster made a motion to Approve Toby Martin to remain as board chair for the term of 1 year.

K. Chandra seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **H. Board Meeting Calendar**

T. Martin made a motion to Approve the 2023 Board Meeting Calendar.

A. Mason seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **V. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:13 PM.

Respectfully Submitted,

T. Martin