



## Rooted School - Washington

### Special Board Meeting - Board Study Session

#### Board Succession Planning

Published on December 5, 2024 at 8:47 AM PST

#### Date and Time

Saturday December 7, 2024 at 12:00 PM PST

#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>12:00 PM</b>
<b>A.</b> Call the Meeting to Order			
<b>B.</b> Record Attendance			1 m
<b>Board Members:</b>			
Adrienne Mason: Board Chairperson			
Sheila Davis: Board Secretary			
Denise Grant: Board Member			
Tyrone Foster - Board Member			
Lisa White - Board Member			
Ashley Duncan - Board Member			
<b>Rooted School Foundation/School Officials:</b>			
Steven Carney: Executive Director & School Leader - RSV			

Sandra Yokley: Director of Operations - RSV  
Adrienne Lee-Kernell - RSV

Purpose                      Presenter                      Time

**II. Communications** **12:01 PM**

- |           |                           |                |     |
|-----------|---------------------------|----------------|-----|
| <b>A.</b> | Welcome Community Members | Adrienne Mason | 2 m |
| <b>B.</b> | Initial Public Comment    | Adrienne Mason | 1 m |

**BOARD SECRETARY TO READ PRIOR TO ALL PUBLIC COMMENT:**

Our Public Comment period is for members of the public to address the board. Each member of the public may sign up to comment at the meeting and will be allotted three - five minutes. The board will listen, but may not directly respond to any comments. Please do not use specific student, teacher or administrator names in your comments as our meetings are open to the public and public record, and we must adhere to FERPA - Family Educational Rights and Privacy Act. As such, if your comment is about a private matter, please contact the board via email, or speak to the board chair privately.

**III. Discussion** **12:04 PM**

- |           |                           |         |                |      |
|-----------|---------------------------|---------|----------------|------|
| <b>A.</b> | Board Succession Planning | Discuss | Adrienne Mason | 45 m |
|-----------|---------------------------|---------|----------------|------|

**Purpose:**

To ensure continuity and sustained leadership on the board, discuss strategies for board succession, including recruitment, onboarding, and preparation for leadership transitions.

**Current State of the Board**

- Review of existing board composition (terms, roles, and vacancies).
- Analysis of upcoming vacancies due to term limits or resignations.

**Succession Planning Framework**

- Overview of the succession planning strategy, including diversity, equity, and inclusion goals.
- Identification of skill gaps or expertise needed for future board needs.

**Recruitment Strategies**

- Community engagement for potential board candidates.

Purpose

Presenter

Time

- Alignment with Rooted School Vancouver's mission and core values.
- Discussion of recruitment timelines and outreach plans.

### **Onboarding and Development**

- Review of current onboarding practices for new board members.
- Strategies for training and development to ensure readiness for leadership roles.

### **Next Steps**

- Assign tasks to relevant committees (e.g., Governance Committee).
- Establish a timeline for implementing the succession plan.
- Set a follow-up date to assess progress.

### **Outcome Goals:**

- Approval of a succession planning process.
- Formation of a task force or assignment to the Governance Committee to oversee next steps.
- Agreement on recruitment and onboarding goals aligned with strategic priorities.

## **IV. Closing Items**

**12:49 PM**

**A.** Adjourn Meeting

Vote