



Rooted School - Washington

Rooted School Board Work Session

Overflow Topics from Retreat

Published on January 4, 2023 at 9:44 AM PST

Date and Time

Saturday January 7, 2023 at 10:00 AM PST

Location

1500 SW 1st Ave., Suite 680, Portland, OR 97201

Agenda

	Purpose	Presenter	Time
I. Opening Items			10:00 AM
A. Call the Meeting to Order	Vote	Toby Martin	1 m
Motion: The motion was made to call the meeting to order.			
This meeting was called to order at 4:02 PM PST by Mr. Toby Martin, Board Chairperson (or Board designee)			
B. Record Attendance	Vote	Toby Martin	1 m
Roll Call:			
Board Members:			
Karthy Chandra	-	Board Member	
Denise Grant	-	Board Member	

	Purpose	Presenter	Time
Taina Knox	- Board Member		
Toby Martin	- Board Chairperson		
Adrienne Mason	- Board Secretary		
Nathan Webster	- Board Member		

Rooted School Foundation/School Officials:

Steven Carney - Executive Director & School Leader - Rooted School Vancouver
 Sandra Yokley - Director of School Operations - Rooted School Vancouver

Guests:

Yesenia Martinez - Board Member Candidate

C.	Land Acknowledgement	Adrienne Mason	2 m
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Rooted School Vancouver acknowledges the people whose ancestral lands we inhabit today. Prior to the introduction of white settlers to the area currently known as Clark County, this land was cared for by indigenous peoples for thousands of years.

At the time that colonization began, this area of Southwest Washington was occupied primarily by the Chinook and Cowlitz tribes. Additionally, countless tribes from across the Pacific Northwest came to this area to trade with one another by using the Columbia River and its adjoining waterways as an intricate network of trade routes.

For millennia, their communities thrived while maintaining a balanced, sustainable relationship with the natural world. These values were passed down from generation to generation and are still practiced by indigenous groups today, including the Cowlitz and Chinook. We pay our respects to these peoples, both past and present, by opening a space of recognition, inclusion, and respect for our sovereign tribal partners and all indigenous students, families, and staff in our community.

II. Approval of Minutes **10:04 AM**

A.	Approve Minutes from 12-21-2022 Rooted School Vancouver Board Meeting	Approve Minutes	Toby Martin	2 m
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Recommendation: The board approves the minutes of the December 21, 2022 Annual board retreat.

III. Communications	10:06 AM
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A. Welcome Community Members

B. Initial Public Comment	FYI	Adrienne Mason	1 m
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BOARD SECRETARY TO READ PRIOR TO ALL PUBLIC COMMENT:

Our Public Comment period is for members of the public to address the board. Each member of the public may sign up to comment at the meeting and will be allotted three - five minutes. The board will listen, but may not directly respond to any comments. Please do not use specific student, teacher or administrator names in your comments as our meetings are open to the public and public record, and we must adhere to FERPA - Family Educational Rights and Privacy Act. As such, if your comment is about a private matter, please contact the board via email, or speak to the board chair privately.

IV. Consent Agenda	10:07 AM
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(Subject to objections by the board members, the following items will be passed by a single motion to approve all listed actions and resolutions. There will be no discussion on these items unless requested by the board. If discussion is requested, the items will be moved from the Consent agenda and considered separately after the motion has been made and passed to approve the remaining items.)

A. Recommendation to Conduct a Second Reading to Adopt Policy: 3210 NONDISCRIMINATION (Student)	Vote	Steven Carney
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Rationale: Attached is new Policy 3210, Nondiscrimination (Student)

Recommendation: That the Board of Directors conducts a second reading and adopts new Policy 3210 Nondiscrimination.

	Purpose	Presenter	Time
<p>B. Recommendation to Conduct a Second Reading to Adopt Procedure: 3210 NONDISCRIMINATION (Student)</p> <p>Rationale: Attached is new Procedure 3210, Nondiscrimination (Student)</p> <p>Recommendation: That the Board of Directors conducts a second reading and adopts new Procedure 3210 Nondiscrimination.</p>		Steven Carney	
<p>C. Recommendation to Conduct a Second Reading to Adopt Policy: 1801 RACE & EQUITY</p> <p>Rationale: Attached is new Policy 1801 Race & Equity</p> <p>Recommendation: That the Board of Directors conducts a second reading and adopts Policy 1801 Race & Equity</p>	Vote	Steven Carney	
<p>D. Recommendation to Conduct a Second Reading to Adopt Policy: 3211 GENDER INCLUSIVE SCHOOL</p> <p>Rationale: Attached is new Policy 3211 Gender Inclusive School</p> <p>Recommendation: That the Board of Directors conducts a second reading and adopts Policy 3211 Gender Inclusive School</p>	Vote	Steven Carney	
<p>E. Recommendation to Conduct a Second Reading to Adopt Procedure: 3211 GENDER INCLUSIVE SCHOOL</p> <p>Rationale: Attached is new Procedure 3211 Gender Inclusive School</p> <p>Recommendation: That the Board of Directors conducts a second reading and adopts Procedure 3211 Gender Inclusive School</p>	Vote	Steven Carney	
<p>F. Recommendation to Conduct a Second Reading to Adopt Board Job Descriptions</p> <p>Rationale: Attached are recommended Board of Trustees Job Descriptions</p> <p>Recommendation: That the Board of Directors conducts a second reading and adopts Board job descriptions to include:</p>	Vote	Toby Martin	

- 1. RSV Board of Trustees Job Description
- 2. Board Chair
- 3. Vice Chair
- 4. Secretary
- 5. Treasurer

V. BOARD DISCUSSION/ACTION ITEMS 10:07 AM

A. New Board of Trustees Member Appointment 2 m

Background: Pursuant to Article IV of the RSV Bylaws, "members of the Board of Trustees shall be elected by a majority vote of the then sitting members of the Board of Trustees." "The Board of Trustees shall consist of no fewer than three and no more than nine Members." Members serve 2 year terms.

Recommendation: Vote to appoint Yesenia Martinez as a member of the RSV Board of Trustees for a 2-year term effective 01/07/22.

B. First Read: Policy: 3110 Policy and Procedure Discuss Steven Carney 10 m
 Enrollment

Background:

RCW 28A:710.050 states:

- (1) Except as provided in subsection (3) of this section, a charter school may not limit admission on any basis other than age group, grade level, or enrollment capacity. A charter school is open to any student regardless of his or her location of residence.
- (2) A charter school may not charge tuition, but may charge fees for participation in optional extracurricular events and activities in the same manner and to the same extent as do other public schools.
- (3) If capacity is insufficient to enroll all students who apply to a charter school, the charter school must grant an enrollment preference to siblings of enrolled students, with any remaining enrollments allocated through a lottery. A charter school may offer, pursuant to an admissions policy approved by the authorizer, a weighted enrollment preference for at-risk students or to children of full-time employees of the school if the employees' children reside within the state.
- (4) The enrollment capacity of a charter school must be determined annually by the charter school board in consultation with the authorizer and with consideration of the charter school's ability to facilitate the academic success of its students, achieve the objectives specified in the charter contract, and assure that its student enrollment

	Purpose	Presenter	Time	
<p>does not exceed the capacity of its facility. An authorizer may not restrict the number of students a charter school may enroll.</p> <p>(5) Nothing in this section prevents formation of a charter school whose mission is to offer a specialized learning environment and services for particular groups of students, such as at-risk students, students with disabilities, or students who pose such severe disciplinary problems that they warrant a specific educational program. Nothing in this section prevents formation of a charter school organized around a special emphasis, theme, or concept as stated in the school's application and charter contract.</p> <p>In alignment with our mission, it is recommended that RSV adopt an enrollment policy that includes a weighted lottery.</p> <p>Attached is the first read of a proposed enrollment policy which includes a weighted lottery. A weighted lottery policy can not be approved until we have received input from the commission. The following is the timeline for approval.</p> <p>12/21 – Steven discusses weighted lottery proposal with Rooted board of directors 12/23 (or sometime soon after the board meeting) – Steven sends proposal to Oversight Team 1/3 – Oversight Team shares proposal with the Charter School Commission’s Performance Committee; Oversight Team will follow up with Steven and provide any feedback, if applicable 1/25 – Steven can bring back proposal to Rooted board for approval, if applicable 2/15 – Final copy of proposal due to Charter School Commission</p>				
C.	Workshop Overview / Logistics Agenda Overview Logistics Norms	FYI	Steven Carney	5 m
D.	Our Promise How will we meet and exceed our charter promises? Our charter agreement with the Washington State Charters Commission spells out a set of key promises RSV is on the hook to deliver. It's critical that we understand what we promised to deliver and how close we are to making good on those promises.	Discuss	Steven Carney	30 m
<p>Activity / Discussion</p> <ul style="list-style-type: none"> • Connections / Grounding / Reflection on the RSV story/mission / 4-year goal • What are HIGH-PRIORITY areas between now and opening day? 				

	Purpose	Presenter	Time
<p>E. Board Goal Development & Accountability</p> <p>Every successful school board has a set of clear, measurable goals. These goals spell out how the board will add value to the organization. During this time we will engage in the following:</p> <p>Activity/Discussion:</p> <ul style="list-style-type: none"> • Board Goal Development 	Discuss	Steven Carney	30 m
<p>F. Understanding Our Current Situation</p> <p>The SPOT Analysis will allow the board to fully understand the strengths, problems, threats and opportunities toward our agreed-upon goals.</p> <p>Activity/Discussion:</p> <ul style="list-style-type: none"> • SPOT Analysis 	Discuss	Steven Carney	45 m
<p>G. Stepping Bolding Toward Our Vision</p> <p>After board goals are identified, it's important to identify high-level strategies and action steps. Capturing the images of the desired future state and envisioning the path forward in broad terms will help RSV board and staff, in partnership with RSF, understand what it will take to realize and achieve the board goals/vision and identify the major initiatives for getting started.</p> <p>Activity/Discussion:</p> <p>Five Bold Steps</p>	Discuss	Steven Carney	30 m
<p>H. Board Recruiting, Succession Planning, Structure, and Composition</p> <p>Part of making sure the board is set up to lead the organization is board succession planning.</p> <p>Activity/Discussion:</p> <ul style="list-style-type: none"> • Board Composition and Expansion Policy (First Read) • Board Terms and Renewals • Board Officer Nominations • Board Governance Committee - Create a Recruitment Roadmap • Annual Board Calendar 	Discuss	Toby Martin	15 m

	Purpose	Presenter	Time
<p>Recommendation</p> <ul style="list-style-type: none"> • Vote to Approve Board Term Extensions • Nominate and Approve Board Officers • Vote to Approve the formation of a Board Governance Committee / Nominate and Approve a Committee Chair • Vote to Approve the formation of a Board Development Committee / Nominate and Approve a Committee Chair • Vote to Approve the formation of a Board Finance Committee / Nominate and Approve a Committee Chair • Vote to Approve the formation of a Diversity, Equity, and Inclusion Committee / Nominate and Approve a Committee Chair • Vote to Approve the RSV Annual Board Calendar 			

VI. Executive Session (if needed)

There will be no *Executive Session* for this meeting.

VII. Closing Items

12:54 PM

A. Adjourn Meeting	FYI	Toby Martin	1 m
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Motion: The motion was made to adjourn the meeting.

The meeting was adjourned at X:XX PM PST

Date of next Rooted School Vancouver, WA Board Meeting is December 21, 2022 @ 4:00 PM PT