



Rooted School - Washington

Rooted School Board Annual Retreat

Published on December 8, 2022 at 9:54 AM PST

Date and Time

Saturday December 10, 2022 at 10:00 AM PST

Location

La Uva Fortuna Farms
16712 NE 219th St, Battle Ground, WA 98604

Agenda

	Purpose	Presenter	Time
I. Opening Items			10:00 AM
A. Call the Meeting to Order	Vote	Toby Martin	1 m
Motion: The motion was made to call the meeting to order. This meeting was called to order at 4:02 PM PST by Mr. Toby Martin, Board Chairperson (or Board designee)			
B. Record Attendance	Vote	Toby Martin	2 m

Roll Call:

Board Members:

Karthy Chandra - Board Member
Denise Grant - Board Member
Taina Knox - Board Member
Toby Martin - Board Chairperson
Adrienne Mason - Board Member

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Nathan Webster - Board Member

Rooted School Foundation/School Officials:

Steven Carney - Executive Director & School Leader - Rooted School Vancouver

Frank Ingargiola - Director of Operations Rooted School NOLA & Board Secretary RS-V

Jonathan Johnson - Rooted School Foundation CEO

Guests:

Anders Lindgren - Operations Consultant

Corey Baron - Joule Growth Partners (JGP)

C. Land Acknowledgement Adrienne 2 m
Mason

Rooted School Vancouver acknowledges the people whose ancestral lands we inhabit today. Prior to the introduction of white settlers to the area currently known as Clark County, this land was cared for by indigenous peoples for thousands of years.

At the time that colonization began, this area of Southwest Washington was occupied primarily by the Chinook and Cowlitz tribes. Additionally, countless tribes from across the Pacific Northwest came to this area to trade with one another by using the Columbia River and its adjoining waterways as an intricate network of trade routes.

For millennia, their communities thrived while maintaining a balanced, sustainable relationship with the natural world. These values were passed down from generation to generation and are still practiced by indigenous groups today, including the Cowlitz and Chinook. We pay our respects to these peoples, both past and present, by opening a space of recognition, inclusion, and respect for our sovereign tribal partners and all indigenous students, families, and staff in our community.

II. Approval of Minutes 10:05 AM

A. Approve Minutes from 10-26-2022 Rooted School Vancouver Board Meeting Approve Toby 2 m
Minutes Martin

Recommendation: The board approves the minutes of the October 26, 2022 regular board meeting.

III. Communications 10:07 AM

A.

	Purpose	Presenter	Time
Welcome Community Members			
B. Initial Public Comment	FYI	Adrienne Mason	1 m

BOARD SECRETARY TO READ PRIOR TO ALL PUBLIC COMMENT:

Our Public Comment period is for members of the public to address the board. Each member of the public may sign up to comment at the meeting and will be allotted three - five minutes. The board will listen, but may not directly respond to any comments. Please do not use specific student, teacher or administrator names in your comments as our meetings are open to the public and public record, and we must adhere to FERPA - Family Educational Rights and Privacy Act. As such, if your comment is about a private matter, please contact the board via email, or speak to the board chair privately.

IV. Consent Agenda

10:08 AM

(Subject to objections by the board members, the following items will be passed by a single motion to approve all listed actions and resolutions. There will be no discussion on these items unless requested by the board. If discussion is requested, the items will be moved from the Consent agenda and considered separately after the motion has been made and passed to approve the remaining items.)

A. Reports	FYI	Steven Carney, Anders Lindgren, Jonathan Johnson
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1. Executive Director, Steven Carney
2. Operations Consultant, Anders Lindgren
3. Rooted School Foundation, Jonathan Johnson

B. Recommend to Approve the Hire of Rooted School Vancouver's Founding Director of Operations	Vote	Steven Carney
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Recommendation: That the Board of Directors approves the hire of Sandra Yokley as Rooted School Vancouver's Founding Director of Operations.

V. BOARD RETREAT

10:08 AM

	Purpose	Presenter	Time
A. Agenda Overview / Logistics	FYI	Steven Carney	10 m
Agenda Overview			
Logistics			
Norms			
B. Our Promise	Discuss	Steven Carney / Jonathan Johnson	90 m

How will we meet and exceed our charter promises?

Our charter agreement with the Washington State Charters Commission spells out a set of key promises RSV is on the hook to deliver. It's critical that we understand what we promised to deliver and how close we are to making good on those promises.

Activity / Discussion

- Connections / Grounding / Reflection on the RSV story/mission / 4-year goal
- Our Promise to the Vancouver Community, WA State Charter Commission / WA Charters
- Progress Toward Deliverables
- What are HiGH-PRIORITY areas between now and opening day?

C. Board Goal Development & Accountability	Discuss	Steven Carney	60 m
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Every successful school board has a set of clear, measurable goals. These goals spell out how the board will add value to the organization. During this time we will engage in the following:

Activity/Discussion:

- Board Goal Development

D. Understanding Our Current Situation	Discuss	Steven Carney	45 m
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The SPOT Analysis will allow the board to fully understand the strengths, problems, threats and opportunities toward our agreed-upon goals.

Activity/Discussion:

- SPOT Analysis

E. Stepping Bolding Toward Our Vision	Discuss		60 m
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After board goals are identified, it's important to identify high-level strategies and action steps. Capturing the images of the desired future state and envisioning the

Purpose Presenter Time

path forward in broad terms will help RSV board and staff, in partnership with RSF, understand what it will take to realize and achieve the board goals/vision and identify the major initiatives for getting started.

Activity/Discussion:

Five Bold Steps

F. Board Recruiting, Succession Planning, Structure, and Composition	Discuss	Toby Martin	45 m
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Part of making sure the board is set up to lead the organization is board succession planning.

Activity/Discussion:

- Board Composition and Expansion Policy (First Read)
- Board Terms and Renewals
- Board Officer Job Descriptions (Final)
- Board Officer Nominations
- Board Governance Committee - Create a Recruitment Roadmap
- Annual Board Calendar

VI. Executive Session (if needed)

There will be no *Executive Session* for this meeting.

VII. Closing Items

3:18 PM

A. Adjourn Meeting	FYI	Toby Martin	1 m
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Motion: The motion was made to adjourn the meeting.

The meeting was adjourned at X:XX PM PST

Date of next Rooted School Vancouver, WA Board Meeting is December 21, 2022 @ 4:00 PM PT