



EXECUTIVE DIRECTOR/CEO

GOALS & PROGRESS

2024-2025

03 PROCESS & TIMELINE

04 CPSEL STANDARDS

5-8 CEO & Board GOALS

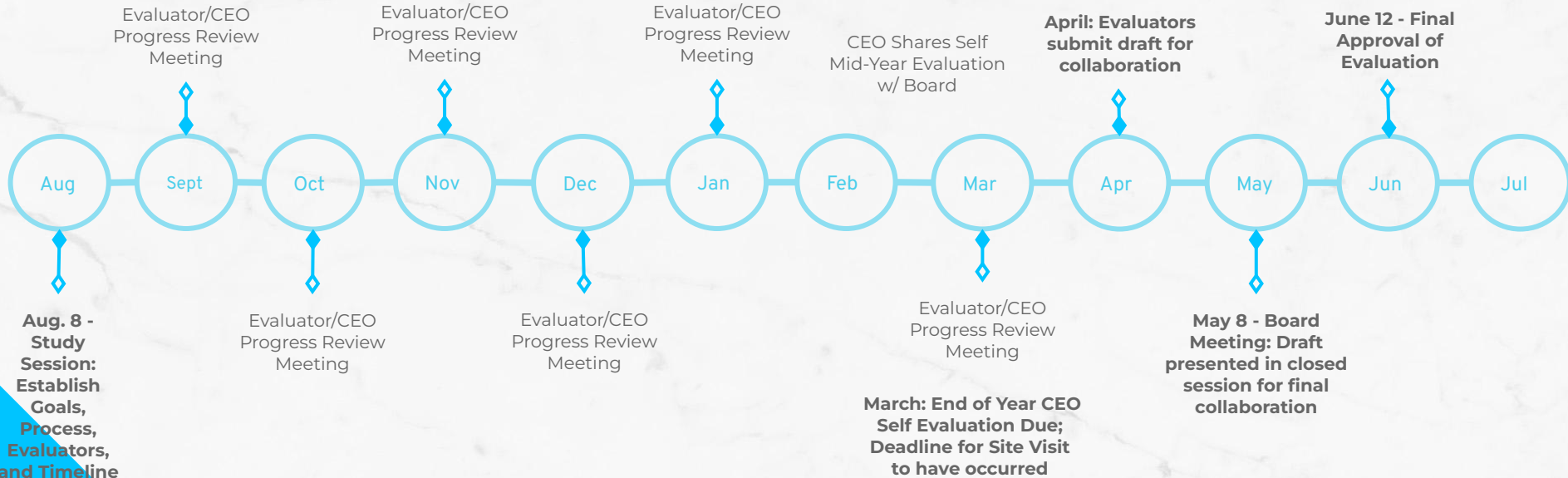
09 EVALUATION TEMPLATE

10 EVALUATOR SELECTION &
COMPENSATION

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PROPOSED PROCESS & EVALUATION TIMELINE



CPSEL STANDARDS



STANDARD 1

Development and
Implementation of a
Shared Vision

STANDARD 2

Instructional
Leadership

STANDARD 3

Management and
Learning
Environment

STANDARD 4

Family and
Community
Engagement

STANDARD 5

Ethics and Integrity

STANDARD 6

External Context and
Policy

Priority/GOAL 1: Sustainable Growth

In collaboration with the Executive Admin team, I will closely analyze enrollment trends, fiscal health and legislative changes that impact our growth. I will optimize our resources at the state and local level to recruit and retain students seeking an optimal independent study model based on our mission and vision.



CPSEL Standard 3
CPSEL Standard 4
CPSEL Standard 6

Priority/GOAL 2: Quality Programs/Retention

I will collaborate with the Board of Directors and the Executive Admin team to ensure the longevity of departments and programs. This will involve analyzing budgets, forecasting trends, monitoring legislative changes, and reviewing academic data and the CA Dashboard. Additionally, I will foster administrator and teacher development for optimal retention and sustainability.



CPSEL Standard 1
CPSEL Standard 2
CPSEL Standard 3

Priority/GOAL 3: Professional Development

I will continue my professional development by participating in Year 2 of my Clear Administrative Services Credential program via the Los Angeles County Office of Education. The program will be completed and the clear credential awarded on May 8, 2025.



CPSEL Standard 1
CPSEL Standard 2
CPSEL Standard 5

BOARD GOALS

From 23/24 Board Eval:

- Focus on recruitment process for possible future Board Members
- Budget/resources allocations
- Continued open communication

2024/25 Excel Academy Charter Schools Executive Director Evaluation Template

 [Click Here](#) 

EVALUATOR SELECTION



**Two-Person
Committee**



**12 month
stipend**

\$450/month