

EXCEL ACADEMY

EACS GROUP BENEFITS

Medical, Dental, and Vision
2024-2025



MEDICAL

Extending renewal of all current plans

KAISER

HMO (Low and High)
+
(2) HDP/HSA Plans

ANTHEM BLUE CROSS

EPO (low and high)
PPO (low and high)



KAISER



10-28% Premium Increase

**** Kaiser market rates increased for all participants - influx in cost, inflation and increased claims*

HOW WE CAN HELP

Excel Academy Charter School will offer (2) HMO HDP to offset premium increase for applicable users. These include HSA eligibility.

ANTHEM BLUE CROSS



15% Increase

****Standard market - inflation
increase*

HOW WE CAN HELP

Excel Academy Charter School will continue to offer plans to offset premium increase for applicable users.

PPO - Base

EPO - Base

DENTAL & VISION



DELTA DENTAL

- ❖ Extending renewal on current plans
 - ❖ 4% increase

VSP VISION

- ❖ Extending renewal on current plan
 - ❖ 4% increase

Other ancillary offerings include:

SUPPLEMENTAL

- ❖ Accident
- ❖ Cancer

FLEXIBLE SPENDING ACCOUNTS

- ❖ Dependent Care
- ❖ Healthcare



LIFE INSURANCE

- ❖ FREE Employer sponsored \$50k
- ❖ NEW Buy up to 2x annual compensation (Employee sponsored)

BENEFITS - RETIREMENT



CERTIFICATED

CALSTRS standard employer
contribution 19.1%

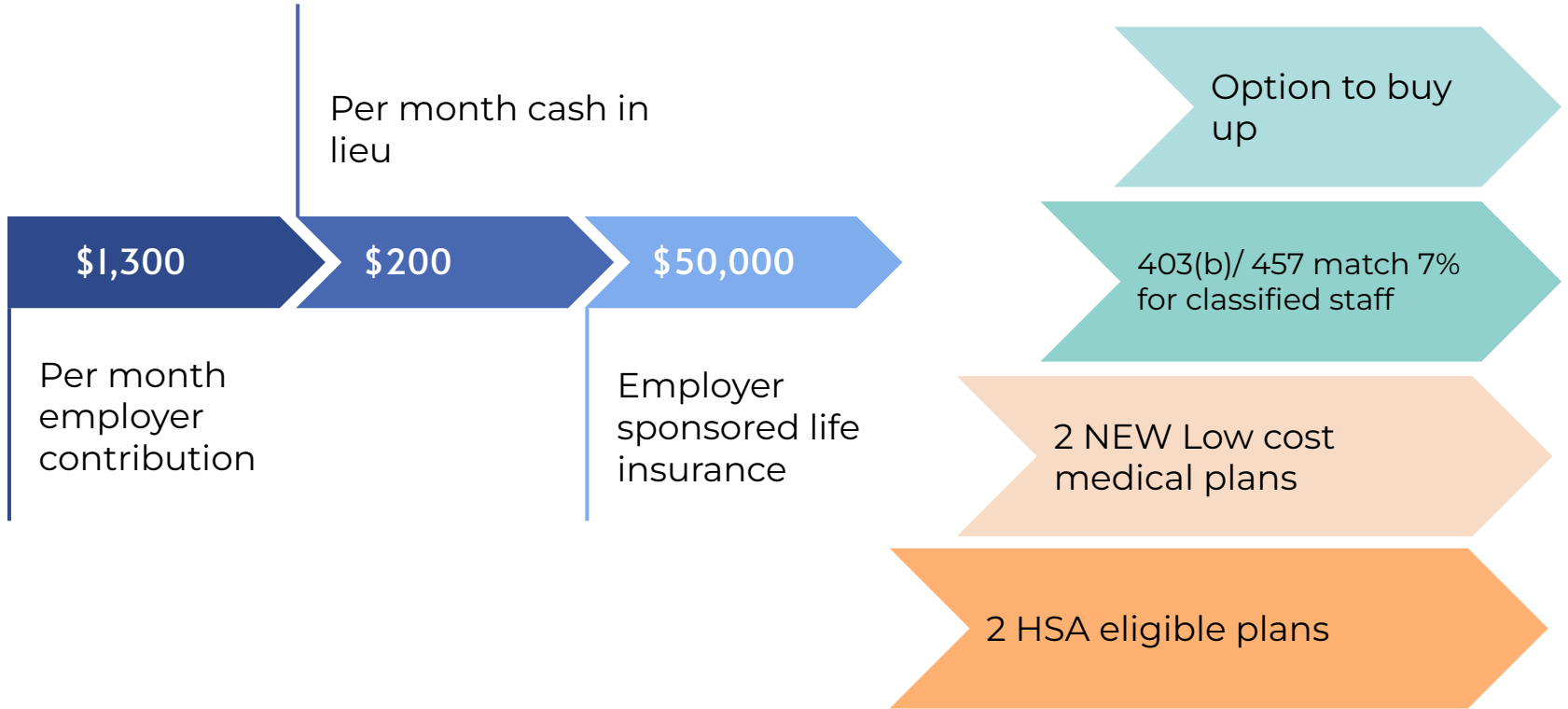


CLASSIFIED

Employer match 7%



WE AIM TO SUPPORT!



What next?

- Human Resources will go to market for 2025-2026
- We will get new census submitted and understand standings with carriers as a large group
- We continue to offer 100% free coverage for employees only for all plans
- We continue to offer (2) free coverage plans for staff and children
- We continue to offer familiar plans that extend coverage to staff with preferred practitioners and specialist
- 0 claim denial



THANK YOU!