

Administrative Salary Schedule

	CEO/Superintendent	Executive Director	Director Principal Program Specialist	Assistant Director Vice Principal	Coordinator	Specialist
	225	220	220	220	220	220
Step 0	\$165,757	\$132,606	\$106,085	\$84,868	\$72,137	\$64,924
Step 1	\$170,730	\$136,584	\$109,267	\$87,414	\$74,302	\$66,871
Step 2	\$175,852	\$140,681	\$112,545	\$90,036	\$76,531	\$68,878
Step 3	\$181,127	\$144,902	\$115,921	\$92,737	\$78,827	\$70,944
Step 4	\$186,561	\$149,249	\$119,399	\$95,519	\$81,191	\$73,072
Step 5	\$192,158	\$153,726	\$122,981	\$98,385	\$83,627	\$75,264
Step 6	\$197,923	\$158,338	\$126,671	\$101,336	\$86,136	\$77,522
Step 7	\$203,860	\$163,088	\$130,471	\$104,376	\$88,720	\$79,848
Step 8	\$209,976	\$167,981	\$134,385	\$107,508	\$91,382	\$82,243
Step 9	\$216,275	\$173,020	\$138,416	\$110,733	\$94,123	\$84,711
Step 10	\$222,764	\$178,211	\$142,569	\$114,055	\$96,947	\$87,252
Step 11	\$229,447	\$183,557	\$146,846	\$117,477	\$99,855	\$89,870
Step 12	\$236,330	\$189,064	\$151,251	\$121,001	\$102,851	\$92,566
Step 13	\$243,420	\$194,736	\$155,789	\$124,631	\$105,936	\$95,343
Step 14	\$250,723	\$200,578	\$160,462	\$128,370	\$109,114	\$98,203
Step 15	\$258,244	\$206,595	\$165,276	\$132,221	\$112,388	\$101,149
Step 16	\$265,992	\$212,793	\$170,235	\$136,188	\$115,760	\$104,184
Step 17	\$273,971	\$219,177	\$175,342	\$140,273	\$119,232	\$107,309
Step 18	\$282,190	\$225,752	\$180,602	\$144,481	\$122,809	\$110,528
Step 19					\$126,494	\$113,844
Step 20						\$117,260
Step 21						\$120,777
Step 22						\$124,401
Step 23						\$128,133
Step 24						\$131,977
Step 25						\$135,936
1.03		\$0	\$0	\$0	\$0	\$0

Classified Administrative/ Leadership /Salary Schedule

	Executive Director	Director	Assistant Director	Coordinator	Manager
	261	261	261	261	261
Step 0	\$132,606	\$106,085	\$84,868	\$72,137	\$64,924
Step 1	\$136,584	\$109,267	\$87,414	\$74,302	\$66,871
Step 2	\$140,681	\$112,545	\$90,036	\$76,531	\$68,878
Step 3	\$144,902	\$115,921	\$92,737	\$78,827	\$70,944
Step 4	\$149,249	\$119,399	\$95,519	\$81,191	\$73,072
Step 5	\$153,726	\$122,981	\$98,385	\$83,627	\$75,264
Step 6	\$158,338	\$126,671	\$101,336	\$86,136	\$77,522
Step 7	\$163,088	\$130,471	\$104,376	\$88,720	\$79,848
Step 8	\$167,981	\$134,385	\$107,508	\$91,382	\$82,243
Step 9	\$173,020	\$138,416	\$110,733	\$94,123	\$84,711
Step 10	\$178,211	\$142,569	\$114,055	\$96,947	\$87,252
Step 11	\$183,557	\$146,846	\$117,477	\$99,855	\$89,870
Step 12	\$189,064	\$151,251	\$121,001	\$102,851	\$92,566
Step 13	\$194,736	\$155,789	\$124,631	\$105,936	\$95,343
Step 14	\$200,578	\$160,462	\$128,370	\$109,114	\$98,203
Step 15	\$206,595	\$165,276	\$132,221	\$112,388	\$101,149
Step 16	\$212,793	\$170,235	\$136,188	\$115,760	\$104,184
Step 17	\$219,177	\$175,342		\$119,232	\$107,309
Step 18	\$225,752	\$180,602		\$122,809	\$110,528
Step 19	\$232,525	\$186,020		\$126,494	\$113,844
Step 20	\$239,501	\$191,601			\$117,260
Step 21	\$246,686	\$197,349			\$120,777
Step 22	\$254,086	\$203,269			\$124,401
Step 23	\$261,709				\$128,133
Step 24	\$269,560				
Step 25	\$277,647				
1.03		\$0	\$0	\$0	\$0

	Certificated General Education Teacher					
	Virtual Annual	Virtual Hourly	ToR Annual	ToR Hourly	MA ToR Annual	MA ToR Hourly
A I Class	\$ 7,150.00	\$ 40.63				
B II Class	\$ 14,300.00	\$ 40.63				
C III Class	\$ 21,450.00	\$ 40.63	0.03		0.03	
Step 1			\$ 56,919.05	\$ 38.46	\$ 45,535.24	\$ 30.77
Step 2			\$ 58,626.63	\$ 39.61	\$ 46,901.30	\$ 31.69
Step 3			\$ 60,385.42	\$ 40.80	\$ 48,308.34	\$ 32.64
Step 4			\$ 62,196.99	\$ 42.02	\$ 49,757.59	\$ 33.62
Step 5			\$ 64,062.90	\$ 43.29	\$ 51,250.32	\$ 34.63
Step 6			\$ 65,984.78	\$ 44.58	\$ 52,787.83	\$ 35.67
Step 7			\$ 67,964.33	\$ 45.92	\$ 54,371.46	\$ 36.74
Step 8			\$ 70,003.26	\$ 47.30	\$ 56,002.61	\$ 37.84
Step 9			\$ 72,103.35	\$ 48.72	\$ 57,682.68	\$ 38.97
Step 10			\$ 74,266.46	\$ 50.18	\$ 59,413.16	\$ 40.14
Step 11			\$ 76,494.45	\$ 51.69	\$ 61,195.56	\$ 41.35
Step 12			\$ 78,789.28	\$ 53.24	\$ 63,031.43	\$ 42.59
Step 13			\$ 81,152.96	\$ 54.83	\$ 64,922.37	\$ 43.87
Step 14			\$ 83,587.55	\$ 56.48	\$ 66,870.04	\$ 45.18
Step 15			\$ 86,095.18	\$ 58.17	\$ 68,876.14	\$ 46.54

Certificated Special Education Teacher				
	Range 1 - 185 Days (2.5%)	Range 2 - 190 Days (2.5%)	Range 3 - 212 Days (2.5%)	Range 4 - 220 Days (2.5%)
Step 1	\$ 65,000.00	\$ 66,756.50	\$ 74,486.20	\$ 76,720.78
Step 2	\$ 66,625.00	\$ 68,425.41	\$ 76,348.36	\$ 78,638.80
Step 3	\$ 68,290.63	\$ 70,136.05	\$ 78,257.06	\$ 80,604.77
Step 4	\$ 69,997.89	\$ 71,889.45	\$ 80,213.49	\$ 82,619.89
Step 5	\$ 71,747.84	\$ 73,686.69	\$ 82,218.83	\$ 84,685.39
Step 6	\$ 73,541.53	\$ 75,528.85	\$ 84,274.30	\$ 86,802.52
Step 7	\$ 75,380.07	\$ 77,417.07	\$ 86,381.16	\$ 88,972.58
Step 8	\$ 77,264.57	\$ 79,352.50	\$ 88,540.68	\$ 91,196.90
Step 9	\$ 79,196.19	\$ 81,336.31	\$ 90,754.20	\$ 93,476.82
Step 10	\$ 81,176.09	\$ 83,369.72	\$ 93,023.06	\$ 95,813.74
Step 11	\$ 83,205.50	\$ 85,453.96	\$ 95,348.63	\$ 98,209.08
Step 12	\$ 85,285.63	\$ 87,590.31	\$ 97,732.35	\$ 100,664.31
Step 13	\$ 87,417.77	\$ 89,780.07	\$ 100,175.66	\$ 103,180.92
Step 14	\$ 89,603.22	\$ 92,024.57	\$ 102,680.05	\$ 105,760.44
Step 15	\$ 91,843.30	\$ 94,325.19	\$ 105,247.05	\$ 108,404.45
Step 16	\$ 94,139.38	\$ 96,683.32	\$ 107,878.23	\$ 111,114.57
Step 17	\$ 96,492.87	\$ 99,100.40	\$ 110,575.18	\$ 113,892.43
Step 18	\$ 98,905.19	\$ 101,577.91	\$ 113,339.56	\$ 116,739.74
Step 19	\$ 101,377.82	\$ 104,117.36	\$ 116,173.05	\$ 119,658.23
Step 20	\$ 103,912.26	\$ 106,720.29	\$ 119,077.38	\$ 122,649.69

Certificated Pupil Support									
Certificated	Range 1 (3%)*	Range 2 (3%)*	Range 3 (3%)	Range 4 (3%)	Range 5 (3%)	Range 6 (3%)	Range 7 (3%)	Range 8 (3%)	
Step 1	\$ 55,807.04	\$ 57,295.23	\$ 59,527.51	\$ 61,759.79	\$ 63,992.08	\$ 78,129.86	\$ 90,573.92	\$ 102,684.96	
Step 2	\$ 57,481.25	\$ 59,014.09	\$ 61,313.34	\$ 63,612.59	\$ 65,911.84	\$ 80,473.76	\$ 93,291.14	\$ 105,765.51	
Step 3	\$ 59,205.69	\$ 60,784.51	\$ 63,152.74	\$ 65,520.97	\$ 67,889.19	\$ 82,887.97	\$ 96,089.88	\$ 108,938.47	
Step 4	\$ 60,981.86	\$ 62,608.05	\$ 65,047.32	\$ 67,486.60	\$ 69,925.87	\$ 85,374.61	\$ 98,972.57	\$ 112,206.63	
Step 5	\$ 62,811.32	\$ 64,486.29	\$ 66,998.74	\$ 69,511.19	\$ 72,023.65	\$ 87,935.85	\$ 101,941.75	\$ 115,572.83	
Step 6	\$ 64,695.66	\$ 66,420.88	\$ 69,008.70	\$ 71,596.53	\$ 74,184.36	\$ 90,573.92	\$ 105,000.00	\$ 119,040.01	
Step 7	\$ 66,636.53	\$ 68,413.50	\$ 71,078.96	\$ 73,744.42	\$ 76,409.89	\$ 93,291.14	\$ 108,150.00	\$ 122,611.21	
Step 8	\$ 68,635.62	\$ 70,465.91	\$ 73,211.33	\$ 75,956.76	\$ 78,702.18	\$ 96,089.87	\$ 111,394.50	\$ 126,289.55	
Step 9	\$ 70,694.69	\$ 72,579.89	\$ 75,407.67	\$ 78,235.46	\$ 81,063.25	\$ 98,972.57	\$ 114,736.34	\$ 130,078.24	
Step 10	\$ 72,815.53	\$ 74,757.28	\$ 77,669.90	\$ 80,582.52	\$ 83,495.15	\$ 101,941.75	\$ 118,178.43	\$ 133,980.58	
Step 11	\$ 75,000.00	\$ 77,000.00	\$ 80,000.00	\$ 83,000.00	\$ 86,000.00	\$ 105,000.00	\$ 121,723.78	\$ 138,000.00	
Step 12	\$ 77,250.00	\$ 79,310.00	\$ 82,400.00	\$ 85,490.00	\$ 88,580.00	\$ 108,150.00	\$ 125,375.49	\$ 142,140.00	
Step 13	\$ 79,567.50	\$ 81,689.30	\$ 84,872.00	\$ 88,054.70	\$ 91,237.40	\$ 111,394.50	\$ 129,136.76	\$ 146,404.20	
Step 14	\$ 81,954.53	\$ 84,139.98	\$ 87,418.16	\$ 90,696.34	\$ 93,974.52	\$ 114,736.34	\$ 133,010.86	\$ 150,796.33	
Step 15	\$ 84,413.16	\$ 86,664.18	\$ 90,040.70	\$ 93,417.23	\$ 96,793.76	\$ 118,178.43	\$ 137,001.19	\$ 155,320.22	
Step 16	\$ 86,945.56	\$ 89,264.10	\$ 92,741.93	\$ 96,219.75	\$ 99,697.57	\$ 121,723.78	\$ 141,111.22		
Step 17	\$ 89,553.92	\$ 91,942.03	\$ 95,524.18	\$ 99,106.34	\$ 102,688.50	\$ 125,375.49	\$ 145,344.56		
Step 18	\$ 92,240.54	\$ 94,700.29	\$ 98,389.91	\$ 102,079.53	\$ 105,769.15	\$ 129,136.76	\$ 149,704.90		
Step 19	\$ 95,007.76	\$ 97,541.30	\$ 101,341.61	\$ 105,141.92	\$ 108,942.23	\$ 133,010.86	\$ 154,196.04		
Step 20	\$ 97,857.99	\$ 100,467.54	\$ 104,381.85	\$ 108,296.17	\$ 112,210.49	\$ 137,001.18	\$ 158,821.92		

Excel Salary Schedules 2022-23

SPED Classified								
	Range 1 (3%)*	Range 2 (3%)*	Range 3 (3%)	Range 4 (3%)	Range 5 (3%)	Range 6 (3%)	Range 7 (3%)	Range 8 (3%)
Step 1	\$ 75,000.00	\$ 77,000.00	\$ 80,000.00	\$ 83,000.00	\$ 86,000.00	\$ 105,000.00	\$ 121,723.78	\$ 138,000.00
Step 2	\$ 77,250.00	\$ 79,310.00	\$ 82,400.00	\$ 85,490.00	\$ 88,580.00	\$ 108,150.00	\$ 125,375.49	\$ 142,140.00
Step 3	\$ 79,567.50	\$ 81,689.30	\$ 84,872.00	\$ 88,054.70	\$ 91,237.40	\$ 111,394.50	\$ 129,136.76	\$ 146,404.20
Step 4	\$ 81,954.53	\$ 84,139.98	\$ 87,418.16	\$ 90,696.34	\$ 93,974.52	\$ 114,736.34	\$ 133,010.86	\$ 150,796.33
Step 5	\$ 84,413.16	\$ 86,664.18	\$ 90,040.70	\$ 93,417.23	\$ 96,793.76	\$ 118,178.43	\$ 137,001.19	\$ 155,320.22
Step 6	\$ 86,945.56	\$ 89,264.10	\$ 92,741.93	\$ 96,219.75	\$ 99,697.57	\$ 121,723.78	\$ 141,111.22	
Step 7	\$ 89,553.92	\$ 91,942.03	\$ 95,524.18	\$ 99,106.34	\$ 102,688.50	\$ 125,375.49	\$ 145,344.56	
Step 8	\$ 92,240.54	\$ 94,700.29	\$ 98,389.91	\$ 102,079.53	\$ 105,769.15	\$ 129,136.76	\$ 149,704.90	
Step 9	\$ 95,007.76	\$ 97,541.30	\$ 101,341.61	\$ 105,141.92	\$ 108,942.23	\$ 133,010.86	\$ 154,196.04	
Step 10	\$ 97,857.99	\$ 100,467.54	\$ 104,381.85	\$ 108,296.17	\$ 112,210.49	\$ 137,001.18	\$ 158,821.92	

Classified Pupil Support								
	Range 1 (3%)*	Range 2 (3%)*	Range 3 (3%)	Range 4 (3%)	Range 5 (3%)	Range 6 (3%)	Range 7 (3%)	Range 8 (3%)
Step 1	\$ 55,807.04	\$ 57,295.23	\$ 59,527.51	\$ 61,759.79	\$ 63,992.08	\$ 78,129.86	\$ 90,573.92	\$ 102,684.96
Step 2	\$ 57,481.25	\$ 59,014.09	\$ 61,313.34	\$ 63,612.59	\$ 65,911.84	\$ 80,473.76	\$ 93,291.14	\$ 105,765.51
Step 3	\$ 59,205.69	\$ 60,784.51	\$ 63,152.74	\$ 65,520.97	\$ 67,889.19	\$ 82,887.97	\$ 96,089.88	\$ 108,938.47
Step 4	\$ 60,981.86	\$ 62,608.05	\$ 65,047.32	\$ 67,486.60	\$ 69,925.87	\$ 85,374.61	\$ 98,972.57	\$ 112,206.63
Step 5	\$ 62,811.32	\$ 64,486.29	\$ 66,998.74	\$ 69,511.19	\$ 72,023.65	\$ 87,935.85	\$ 101,941.75	\$ 115,572.83
Step 6	\$ 64,695.66	\$ 66,420.88	\$ 69,008.70	\$ 71,596.53	\$ 74,184.36	\$ 90,573.92	\$ 105,000.00	\$ 119,040.01
Step 7	\$ 66,636.53	\$ 68,413.50	\$ 71,078.96	\$ 73,744.42	\$ 76,409.89	\$ 93,291.14	\$ 108,150.00	\$ 122,611.21
Step 8	\$ 68,635.62	\$ 70,465.91	\$ 73,211.33	\$ 75,956.76	\$ 78,702.18	\$ 96,089.87	\$ 111,394.50	\$ 126,289.55
Step 9	\$ 70,694.69	\$ 72,579.89	\$ 75,407.67	\$ 78,235.46	\$ 81,063.25	\$ 98,972.57	\$ 114,736.34	\$ 130,078.24
Step 10	\$ 72,815.53	\$ 74,757.28	\$ 77,669.90	\$ 80,582.52	\$ 83,495.15	\$ 101,941.75	\$ 118,178.43	\$ 133,980.58
Step 11	\$ 75,000.00	\$ 77,000.00	\$ 80,000.00	\$ 83,000.00	\$ 86,000.00	\$ 105,000.00	\$ 121,723.78	\$ 138,000.00
Step 12	\$ 77,250.00	\$ 79,310.00	\$ 82,400.00	\$ 85,490.00	\$ 88,580.00	\$ 108,150.00	\$ 125,375.49	\$ 142,140.00
Step 13	\$ 79,567.50	\$ 81,689.30	\$ 84,872.00	\$ 88,054.70	\$ 91,237.40	\$ 111,394.50	\$ 129,136.76	\$ 146,404.20
Step 14	\$ 81,954.53	\$ 84,139.98	\$ 87,418.16	\$ 90,696.34	\$ 93,974.52	\$ 114,736.34	\$ 133,010.86	\$ 150,796.33
Step 15	\$ 84,413.16	\$ 86,664.18	\$ 90,040.70	\$ 93,417.23	\$ 96,793.76	\$ 118,178.43	\$ 137,001.19	\$ 155,320.22
Step 16	\$ 86,945.56	\$ 89,264.10	\$ 92,741.93	\$ 96,219.75	\$ 99,697.57	\$ 121,723.78	\$ 141,111.22	
Step 17	\$ 89,553.92	\$ 91,942.03	\$ 95,524.18	\$ 99,106.34	\$ 102,688.50	\$ 125,375.49	\$ 145,344.56	
Step 18	\$ 92,240.54	\$ 94,700.29	\$ 98,389.91	\$ 102,079.53	\$ 105,769.15	\$ 129,136.76	\$ 149,704.90	
Step 19	\$ 95,007.76	\$ 97,541.30	\$ 101,341.61	\$ 105,141.92	\$ 108,942.23	\$ 133,010.86	\$ 154,196.04	
Step 20	\$ 97,857.99	\$ 100,467.54	\$ 104,381.85	\$ 108,296.17	\$ 112,210.49	\$ 137,001.18	\$ 158,821.92	

Classified Salary Schedule								
	Clerical		Technical		Specialist		Coordinator	
	Range 1 (3%)	Hourly	Range 2 (3%)	Hourly	Range 3 (3%)	Hourly	Range 4 (3%)	Hourly
Step 1	\$ 40,000.00	\$ 19.16	\$ 44,000.00	\$ 21.07	\$ 50,600.00	\$ 24.23	\$ 60,720.00	\$ 29.08
Step 2	\$ 41,200.00	\$ 19.73	\$ 45,320.00	\$ 21.70	\$ 52,118.00	\$ 24.96	\$ 62,541.60	\$ 29.95
Step 3	\$ 42,436.00	\$ 20.32	\$ 46,679.60	\$ 22.36	\$ 53,681.54	\$ 25.71	\$ 64,417.85	\$ 30.85
Step 4	\$ 43,709.08	\$ 20.93	\$ 48,079.99	\$ 23.03	\$ 55,291.99	\$ 26.48	\$ 66,350.38	\$ 31.78
Step 5	\$ 45,020.35	\$ 21.56	\$ 49,522.39	\$ 23.72	\$ 56,950.75	\$ 27.28	\$ 68,340.89	\$ 32.73
Step 6	\$ 46,370.96	\$ 22.21	\$ 51,008.06	\$ 24.43	\$ 58,659.27	\$ 28.09	\$ 70,391.12	\$ 33.71
Step 7	\$ 47,762.09	\$ 22.87	\$ 52,538.30	\$ 25.16	\$ 60,419.05	\$ 28.94	\$ 72,502.86	\$ 34.72
Step 8	\$ 49,194.95	\$ 23.56	\$ 54,114.45	\$ 25.92	\$ 62,231.62	\$ 29.80	\$ 74,677.94	\$ 35.77
Step 9	\$ 50,670.80	\$ 24.27	\$ 55,737.88	\$ 26.69	\$ 64,098.57	\$ 30.70	\$ 76,918.28	\$ 36.84
Step 10	\$ 52,190.93	\$ 25.00	\$ 57,410.02	\$ 27.50	\$ 66,021.52	\$ 31.62	\$ 79,225.83	\$ 37.94
Step 11	\$ 53,756.66	\$ 25.75	\$ 59,132.32	\$ 28.32	\$ 68,002.17	\$ 32.57	\$ 81,602.60	\$ 39.08
Step 12	\$ 55,369.35	\$ 26.52	\$ 60,906.29	\$ 29.17	\$ 70,042.23	\$ 33.55	\$ 84,050.68	\$ 40.25
Step 13	\$ 57,030.44	\$ 27.31	\$ 62,733.48	\$ 30.04	\$ 72,143.50	\$ 34.55	\$ 86,572.20	\$ 41.46
Step 14	\$ 58,741.35	\$ 28.13	\$ 64,615.48	\$ 30.95	\$ 74,307.81	\$ 35.59	\$ 89,169.37	\$ 42.71
Step 15	\$ 60,503.59	\$ 28.98	\$ 66,553.95	\$ 31.87	\$ 76,537.04	\$ 36.66	\$ 91,844.45	\$ 43.99
Step 16	\$ 62,318.70	\$ 29.85	\$ 68,550.57	\$ 32.83	\$ 78,833.15	\$ 37.76	\$ 94,599.78	\$ 45.31
Step 17	\$ 64,188.26	\$ 30.74	\$ 70,607.08	\$ 33.82	\$ 81,198.15	\$ 38.89	\$ 97,437.77	\$ 46.67
Step 18	\$ 66,113.91	\$ 31.66	\$ 72,725.30	\$ 34.83	\$ 83,634.09	\$ 40.05	\$ 100,360.91	\$ 48.07
Step 19	\$ 68,097.32	\$ 32.61	\$ 74,907.05	\$ 35.88	\$ 86,143.11	\$ 41.26	\$ 103,371.74	\$ 49.51
Step 20	\$ 70,140.24	\$ 33.59	\$ 77,154.27	\$ 36.95	\$ 88,727.41	\$ 42.49	\$ 106,472.89	\$ 50.99
			10%	\$ 0.00	15%	\$ 0.00	20%	\$ 0.00

	Virtual Annual	Virtual Hourly
A (NEW) I Class	\$ 7,150.00	\$ 40.63
B (NEW) II Class	\$ 14,300.00	\$ 40.63
C (NEW) III Class	\$ 21,450.00	\$ 40.63

VIRTUAL ADDITIONAL ASSIGNMENT							
ETL							
Virtual Class Stipend	Freq.	Hourly Rate	MAX MONTHLY	Year	Weekly (EST)	Monthly (EST)	Annual (EST)
1 CLASS Stipend	per month	\$ 40.63	\$ 650.00	\$ 7,150.00	4	16	176
2 CLASS Stipend	per month	\$ 40.63	\$ 1,300.00	\$ 14,300.00	8	32	352
3 CLASS Stipend	per month	\$ 40.63	\$ 1,950.00	\$ 21,450.00	12	48	528
4 CLASS Stipend	per month	\$ 40.63	\$ 2,600.00	\$ 28,600.00	16	64	704

	MIN Students	MAX Students
VT ONLY	8.00	27.00
TOR/VT	8.00	27.00
MA-TOR	8.00	27.00
CTE	N/A	27.00
*** Classes more than 27 are rolled into a additional class		

INTERVENTION ETL							
Virtual Class Stipend	Freq.	Hourly Rate	MAX MONTHLY	Year	Weekly (EST)	Monthly (EST)	Annual (EST)
1 CLASS Stipend	per month	\$ 40.63	\$ 750.00	\$ 8,250.00	5	20	220
2 CLASS Stipend	per month	\$ 40.63	\$ 1,500.00	\$ 16,500.00	10	40	440
3 CLASS Stipend	per month	\$ 40.63	\$ 2,250.00	\$ 24,750.00	15	60	660
4 CLASS Stipend	per month	\$ 40.63	\$ 3,000.00	\$ 33,000.00	20	80	880

MIDDLE SCHOOL ETL							
Virtual Class Stipend	Freq.	Hourly Rate	MAX MONTHLY	Year	Weekly (EST)	Monthly (EST)	Annual (EST)
1 CLASS Stipend	per month	\$ 40.63	\$ 750.00	\$ 8,250.00	5	20	220
2 CLASS Stipend	per month	\$ 40.63	\$ 1,500.00	\$ 16,500.00	10	40	440
3 CLASS Stipend	per month	\$ 40.63	\$ 2,250.00	\$ 24,750.00	15	60	660
4 CLASS Stipend	per month	\$ 40.63	\$ 3,000.00	\$ 33,000.00	20	80	880

AB130							
Virtual Class Stipend	Freq.	Hourly Rate	MAX MONTHLY	Year	Weekly (EST)	Monthly (EST)	Annual (EST)
2 CLASS	per month	\$ 40.63	\$ 325.00	\$ 3,575.00	2	8	88
4 CLASS	per month	\$ 40.63	\$ 650.00	\$ 7,150.00	4	16	176

CODER-Z							
Virtual Class Stipend	Freq.	Hourly Rate	MAX MONTHLY	Year	Weekly (EST)	Monthly (EST)	Annual (EST)
1 CLASS Stipend	per month	\$ 40.63	\$ 650.00	\$ 7,150.00	4	16	176

Certificated Hourly Salary Schedule								
	Clerical		Technical		Specialist		Coordinator	
	Range 1 (3%)	Hourly	Range 2 (3%)	Hourly	Range 3 (3%)	Hourly	Range 4 (3%)	Hourly
Step 1	\$ 40,000.00	\$ 19.23	\$ 44,000.00	\$ 21.15	\$ 50,600.00	\$ 24.33	\$ 60,720.00	\$ 29.19
Step 2	\$ 41,200.00	\$ 19.81	\$ 45,320.00	\$ 21.79	\$ 52,118.00	\$ 25.06	\$ 62,541.60	\$ 30.07
Step 3	\$ 42,436.00	\$ 20.40	\$ 46,679.60	\$ 22.44	\$ 53,681.54	\$ 25.81	\$ 64,417.85	\$ 30.97
Step 4	\$ 43,709.08	\$ 21.01	\$ 48,079.99	\$ 23.12	\$ 55,291.99	\$ 26.58	\$ 66,350.38	\$ 31.90
Step 5	\$ 45,020.35	\$ 21.64	\$ 49,522.39	\$ 23.81	\$ 56,950.75	\$ 27.38	\$ 68,340.89	\$ 32.86
Step 6	\$ 46,370.96	\$ 22.29	\$ 51,008.06	\$ 24.52	\$ 58,659.27	\$ 28.20	\$ 70,391.12	\$ 33.84
Step 7	\$ 47,762.09	\$ 22.96	\$ 52,538.30	\$ 25.26	\$ 60,419.05	\$ 29.05	\$ 72,502.86	\$ 34.86
Step 8	\$ 49,194.95	\$ 23.65	\$ 54,114.45	\$ 26.02	\$ 62,231.62	\$ 29.92	\$ 74,677.94	\$ 35.90
Step 9	\$ 50,670.80	\$ 24.36	\$ 55,737.88	\$ 26.80	\$ 64,098.57	\$ 30.82	\$ 76,918.28	\$ 36.98
Step 10	\$ 52,190.93	\$ 25.09	\$ 57,410.02	\$ 27.60	\$ 66,021.52	\$ 31.74	\$ 79,225.83	\$ 38.09
Step 11	\$ 53,756.66	\$ 25.84	\$ 59,132.32	\$ 28.43	\$ 68,002.17	\$ 32.69	\$ 81,602.60	\$ 39.23
Step 12	\$ 55,369.35	\$ 26.62	\$ 60,906.29	\$ 29.28	\$ 70,042.23	\$ 33.67	\$ 84,050.68	\$ 40.41
Step 13	\$ 57,030.44	\$ 27.42	\$ 62,733.48	\$ 30.16	\$ 72,143.50	\$ 34.68	\$ 86,572.20	\$ 41.62
Step 14	\$ 58,741.35	\$ 28.24	\$ 64,615.48	\$ 31.07	\$ 74,307.81	\$ 35.72	\$ 89,169.37	\$ 42.87
Step 15	\$ 60,503.59	\$ 29.09	\$ 66,553.95	\$ 32.00	\$ 76,537.04	\$ 36.80	\$ 91,844.45	\$ 44.16
Step 16	\$ 62,318.70	\$ 29.96	\$ 68,550.57	\$ 32.96	\$ 78,833.15	\$ 37.90	\$ 94,599.78	\$ 45.48
Step 17	\$ 64,188.26	\$ 30.86	\$ 70,607.08	\$ 33.95	\$ 81,198.15	\$ 39.04	\$ 97,437.77	\$ 46.85
Step 18	\$ 66,113.91	\$ 31.79	\$ 72,725.30	\$ 34.96	\$ 83,634.09	\$ 40.21	\$ 100,360.91	\$ 48.25
Step 19	\$ 68,097.32	\$ 32.74	\$ 74,907.05	\$ 36.01	\$ 86,143.11	\$ 41.41	\$ 103,371.74	\$ 49.70
Step 20	\$ 70,140.24	\$ 33.72	\$ 77,154.27	\$ 37.09	\$ 88,727.41	\$ 42.66	\$ 106,472.89	\$ 51.19
			10%	\$ 0.00	15%	\$ 0.00	20%	\$ 0.00

Additional Assignments							Notes:
	Rate By	Rate	Rate By Month	Rate By Year	Stipends Included	Annual Hours	
Tier 1- Hourly Assistance	hourly	\$ 38.46	N/A	N/A	Assessment Support & Tutoring	As Needed	
					Substitute Teacher	As Needed	
					Curriculum Team	As Needed	
Tier 2- Extra Curricular Oversight	per month	\$ 55.00	\$ 250.00	\$ 2,750.00	Classified Additional Duties Non-STRS	50	
		\$ 55.00				50	
		\$ 55.00			Student Council Advisor	50	
		\$ 55.00			SPED ETL	50	
		\$ 55.00			Theater Coordinator	50	
		\$ 55.00			Social Media (12 months)	50	
		\$ 18.33			WASC Coordinator I (designated years)	150	
Tier 3- Technical Oversight	per month	\$ 44.00	\$ 600.00	\$ 6,600.00	E-Sports Advisor Only - Coder Z (ETL Class)	150	
		\$ 44.00			Community Outreach (designated months)	150	
		\$ 44.00			Community Liaison	150	
		\$ 44.00			Lead Case Manager	150	
Tier 4- Certificated Support	per month	N/A	\$ 800.00	\$ 8,800.00	SPED Assessment Support	150	
Tier 5- Certificated Oversight I	per month	\$ 44.00	\$ 1,000.00	\$ 11,000.00	Lead Teacher/ Mentor	67	
		\$ 44.00			Lead Community Liaison	250	
		N/A			WASC Coordinator II - (Only in study years)	250	
Tier 5- Certificated Oversight II	per month	N/A	\$ 1,200.00	\$ 13,200.00	Compliance Coordinator - Elementary	84	
					Intervention Compliance Coordinator	84	
Tier 5 - Certificated Oversight III	per month	\$40	\$ 1,000.00	\$ 10,000.00	Compliance Coordinator - Secondary	145	
						MARCOM (12 months)	150
					Intervention Teacher (10 months) Middle School Advisor	250	

Type	Student Minimum	Student Maximum	Overage	Stipend
MA ToR	15	18	1-3	\$10 per student/ per day
Personalized ToR	25	27	1-6	\$10 per student/ per day
Virtual Teacher	15	28	1-3	\$10 per student/ per day - <i>If teachers is switching roster to teach subject material to another class they will receive ETL class stipend in lieu of a daily rate per student stipend.</i>
ETL	4	28	N/A	N/A

Stipend Payment Schedule			
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August	November	February	May
September	December	March	June
October	January	April	

Months	Payroll
Aug-Sep	October
Oct-Dec	January
Jan-March	April
April-June	June

Longevity

***Staff receive longevity stipend of \$1,500 at 5, 10, and 15 years of service:
Employees serving in positions that are 50% FTE or greater are eligible for the education stipend.***

Education Stipend

Master's	\$2,000.00
Master's + Doctorate (Education Based)	\$3,000.00

Certificated				
SICK LEAVE	Hours per Week	Per Pay Period (Non-Exempt)	Per Pay Period (Exempt)	Total Monthly Accrual
Tier 2	30+ hours	4/4	8	8
Tier 1	20- 29 hours	3/3	6	6
CA SL	19 hours or less	2/2	-	4

Classified				
SICK LEAVE	Hours per Week	Per Pay Period (Non-Exempt)	Per Pay Period (Exempt)	Total Monthly Accrual
Tier 2	30+ hours	4/4	8	8
Tier 1	20- 29 hours	3/3	6	6
CA SL	19 hours or less	2/2	-	4

Classified				
VACATION	Hours per Week	Per Pay Period (Non-Exempt)	Per Pay Period (Exempt)	Total Monthly Accrual
Tier 2	30+ hours	4/4	8	8
Tier 1	20- 29 hours	3/3	6	6

Employer Benefit Contribution Chart					
2024-2025					
			<i>Eligible employees will have the option to choose to enroll in benefits or elect a cash in lieu stipend with proof of alternate coverage.</i>		
	Exempt (FTE)	Non-Exempt (Hours per Week)	*Tiered Benefit Contribution (for Health, Dental, and/or Vision)	Annual Benefit Contribution	*Cash In Lieu of Benefits
Tier 2	.75 + 1.0 FTE	30 + hours	\$1,300/month	\$15,600.00	\$200/month
Tier 1	.50 - .74 FTE	20 -29 hours	\$780/month	\$9,360.00	\$100/month
Not Eligible	.475 FTE or less	19 hours or less	not eligible	not eligible	not eligible
.475 FTE or less	19 hours or less	not eligible	not eligible		
				not eligible	not eligible

Employee Type		Work Year Days	Work Year Weeks	Hours Per Week	Hours Per Year	FTE	Pay	Ave. Roster
Teacher of Record	TOR	185	37	40	1480	1	ToR Column	22-27
Multiple/ Modified Teacher of Record	MAToR	185	37	30	1110	0.75	MAToR Column	15-22
Virtual Teacher	VT	185	37	3	111	0.075	Hourly Rate Only (Steps 1-4)	
Tier 1 Additional Assignment		185	37	As Needed	As Needed		Stipend	
Tier 2 Additional Assignment		185	37	4	50-150	0.01	Stipend	
Tier 3 Additional Assignment		185	37	6	150-250	0.15	Stipend	
Tier 4 Additional Assignment		185	37	9	250-350	0.23	Stipend	
Tier 5 Additional Assignment		185	37	12	350-450	0.3	Stipend	