



Excel Academy (CA)

Regular Meeting of the Board of Directors

Published on October 3, 2025 at 4:36 PM PDT

Date and Time

Thursday October 9, 2025 at 9:35 AM PDT

Location

Excel Academy Charter School
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1 Technology Drive, Ste I-811
Irvine, CA 92618

Regus- Gateway Chula Vista
333 H Street, Suite 5000
Chula Vista, CA 91910

Zoom Meeting Information:

Meeting ID: 845 7184 4881

One-Tap Dial In: +17207072699,,84571844881#

URL: <https://us06web.zoom.us/j/84571844881>

MISSION STATEMENT

Excel Academy will provide a flexible, personalized learning experience where teachers and parents collaborate to provide academic excellence and social and emotional foundations to instill a love for learning in each individual student.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Excel Academy Charter Schools.

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:35 AM
A. Call the Meeting to Order		William Hall	1 m
B. Record Attendance		William Hall	1 m
Roll Call:			
William Hall, President			
Michael Humphrey, Vice President			
Steve Fraire, Clerk			
Susan Houle, Member			
Larry Alvarado, Member			
II. Pledge of Allegiance			
III. Approve/Adopt Agenda			9:37 AM
A. Agenda	Vote	William Hall	1 m
It is recommended the Board of Directors adopt as presented, the agenda for the Regular Board meeting of October 9, 2025.			
Roll Call Vote:			
William Hall			
Michael Humphrey			
Steve Fraire			

	Purpose	Presenter	Time
Susan Houle			
Larry Alvarado			
Moved by _____	Seconded by _____	Ayes _____	Nays _____ Absent _____

IV. Approve Minutes 9:38 AM

A.	Approve Minutes	Approve Minutes	William Hall	1 m
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Minutes of the Regular Board Meeting that was held on September 11, 2025.

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

Approve minutes for Regular Meeting of the Board of Directors on September 11, 2025

V. Public Comments/Recognition/Reports

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

VI. Adjourn to Closed Session 9:39 AM

A.	The Board will consider and may act on any of the Closed Session matters.	Vote	William Hall	1 m
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Roll Call Vote:

William Hall

Michael Humphrey

	Purpose	Presenter	Time
Steve Fraire Susan Houle Larry Alvarado Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____			
VII. Closed Session			9:40 AM
A. Closed Session Agenda	Discuss	Heidi Gasca	15 m
PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 5957(b)(1).)			
VIII. Reconvene Regular Meeting			9:55 AM
A. Report out any action taken in closed session	Discuss	William Hall	1 m
IX. Correspondence/Proposals/Reports			9:56 AM
A. School Highlights - Presented by Heidi Gasca, Superintendent/CEO	Discuss	Heidi Gasca	8 m
B. Assessment Data Update - Presented by Jenny Craig, Director of Operations & Accountability	Discuss	Jenny Craig	10 m
C. Principals' Plan for 2025-2026 - Presented by Jenn Sheehey, April Saade and Lorrie Wood	Discuss	Jenn Sheehey, April Saade, Lorrie Wood	12 m
<i>Jenn Sheehey - Virtual Pathway Principal</i> <i>April Saade - Elementary Principal</i> <i>Lorrie Wood - Secondary Principal</i>			
X. Consent			10:26 AM
Items listed under Consent are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent upon the request of any member of the Board, discussed, and acted upon separately.			
A. Consent - Business/Financial Services			
1. Check Register - September 2025			
2. Cash Payments - September 2025			
3. Approval of edMAJIC Contract Agreement			

	Purpose	Presenter	Time
B. Consent - Personnel Services	Vote	William Hall	1 m
1. Approval of Certificated Personnel Report 2. Approval of Classified Personnel Report			

Items in the consent agenda are considered routine and will be approved/adopted by a single motion.

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XI. Board Governance

10:27 AM

A. Approval of Board of Directors Reappointment and Terms of Office: W. Hall	Vote	Heidi Gasca	3 m
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It is recommended the Board approve the reappointment of William Hall and his relative term for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

B. Approval of Board of Directors Reappointment and Terms of Office: M. Humphrey	Vote	William Hall	3 m
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It is recommended the Board approve the reappointment of Michael Humphrey and his relative term for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

	Purpose	Presenter	Time
<p>Roll Call Vote:</p> <p>William Hall</p> <p>Michael Humphrey</p> <p>Steve Fraire</p> <p>Susan Houle</p> <p>Larry Alvarado</p> <p>Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____</p>			
C.	Approval of Board of Directors Reappointment and Terms of Office: L. Alvarado	Vote William Hall	3 m
<p>It is recommended the Board approve the reappointment of Larry Alvarado and his relative term for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).</p>			
<p>Roll Call Vote:</p> <p>William Hall</p> <p>Michael Humphrey</p> <p>Steve Fraire</p> <p>Susan Houle</p> <p>Larry Alvarado</p> <p>Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____</p>			
D.	Administer Oath of Office	Vote Heidi Gasca	2 m
<p>The EACS Board of Directors Manual States the Following:</p> <p><i>It is a tradition of the Board that, prior to entering office, all Board members take an oath or affirmation.</i></p> <p><i>The following oath may be administered and certified by the Superintendent/CEO/Executive Director and/or the Board President.</i></p>			
XII.	Business/Financial Services		10:38 AM
A.	Approval of CliftonLarsonAllen (CLA) Draft Annual Audit Report - Year Ended June 30, 2025	Vote Victoria Katje-Parker	5 m

It is recommended the Board of Directors approve the CliftonLarsonAllen (CLA) Draft Annual Audit Report for Excel Academy Charter School, Helendale (#2073), Warner (#2053).

Fiscal Impact: N/A

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XIII. Education/Student Services

10:43 AM

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|-----------|---|------|-------------|-----|
| A. | Approval of the Updated 2025-2026 Local Performance Indicator Self-Reflection Reports for Excel Academy Charter Schools | Vote | Heidi Gasca | 3 m |
|-----------|---|------|-------------|-----|

It is recommended the Board approve the Updated 2025-2026 Local Performance Indicator Self-Reflection Reports as presented for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Fiscal Impact: N/A

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XIV. Policy Development

10:46 AM

- | | | | | |
|-----------|--------------------------------|------|-------------|-----|
| A. | Approval of New Board Policies | Vote | Heidi Gasca | 3 m |
|-----------|--------------------------------|------|-------------|-----|

It is recommended that the Board approve the proposed policy.

	Purpose	Presenter	Time
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Board Policies: New

4000 Series - Personnel

4095 - EA Handling Heavy Items Policy

5000 Series - Student Services

5080 - EA Body Shaming & Prevention Policy

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XV. Calendar

The next scheduled Board Study Session will be held both in person and virtually on November 13, 2025.

The next scheduled Regular Board Meeting will be held both in person and virtually on December 11, 2025.

XVI. Comments	10:49 AM
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A.	Board Comments	Discuss		2 m
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B.	CEO Comments	Discuss	Heidi Gasca	2 m
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XVII. Closing Items	10:53 AM
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A.	Adjourn Meeting	Vote	William Hall	1 m
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Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Larry Alvarado

	Purpose	Presenter	Time
Moved by _____	Seconded by _____	Ayes _____	Nays _____
Absent _____			

FOR MORE INFORMATION

For more information concerning this agenda, contact
Excel Academy Charter School.