



Excel Academy (CA)

Board of Directors Study Session

Published on August 8, 2025 at 4:57 PM PDT

Date and Time

Thursday August 14, 2025 at 9:50 AM PDT

Location

Excel Academy Charter School
|
1 Technology Drive, Ste I-811
Irvine, CA 92618

Regus- Gateway Chula Vista
333 H Street, Suite 5000
Chula Vista, CA 91910

Zoom Meeting Information:

Meeting ID: 827 9681 9015

Dial In: +1 253 215 8782

URL: <https://us06web.zoom.us/j/82796819015>

MISSION STATEMENT

Excel Academy will provide a flexible, personalized learning experience where teachers and parents collaborate to provide academic excellence and social and emotional foundations to instill a love for learning in each individual student.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Excel Academy Charter Schools.

Agenda

| | Purpose | Presenter | Time |
|---|---------|--------------|----------------|
| I. Opening Items | | | 9:50 AM |
| A. Call the Meeting to Order | | William Hall | 1 m |
| B. Record Attendance | | William Hall | 1 m |
| Roll Call: | | | |
| William Hall, President | | | |
| Michael Humphrey, Vice President | | | |
| Steve Fraire, Clerk | | | |
| Susan Houle, Member | | | |
| Larry Alvarado, Member | | | |
| II. Pledge of Allegiance | | | 9:52 AM |
| A. Led by Board President or designee | Discuss | William Hall | 1 m |
| III. Approve/Adopt Agenda | | | 9:53 AM |
| A. Agenda | Vote | William Hall | 1 m |
| It is recommended the Board of Directors adopt as presented, the agenda for the Board Study Session of August 14, 2025. | | | |
| Roll Call Vote: | | | |
| William Hall | | | |

| | Purpose | Presenter | Time |
|------------------|-------------------|------------------------------------|------|
| Michael Humphrey | | | |
| Steve Fraire | | | |
| Susan Houle | | | |
| Larry Alvarado | | | |
| Moved by _____ | Seconded by _____ | Ayes _____ Nays _____ Absent _____ | |

IV. Approve Minutes

9:54 AM

| | | | | |
|-----------|--|-------------------|------------------------------------|-----|
| A. | Minutes of the Regular Board Meeting held on June 12, 2025 | Approve Minutes | William Hall | 1 m |
| | Roll Call Vote: | | | |
| | William Hall | | | |
| | Michael Humphrey | | | |
| | Steve Fraire | | | |
| | Susan Houle | | | |
| | Larry Alvarado | | | |
| | Moved by _____ | Seconded by _____ | Ayes _____ Nays _____ Absent _____ | |

| | | | | |
|-----------|--|-------------------|------------------------------------|-----|
| B. | Minutes of the Regular Board Meeting held on June 18, 2025 | Approve Minutes | William Hall | 1 m |
| | Roll Call Vote: | | | |
| | William Hall | | | |
| | Michael Humphrey | | | |
| | Steve Fraire | | | |
| | Susan Houle | | | |
| | Larry Alvarado | | | |
| | Moved by _____ | Seconded by _____ | Ayes _____ Nays _____ Absent _____ | |

V. Public Comments/Recognition/Reports

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have

| | Purpose | Presenter | Time |
|--|---------|-----------|------|
| <p>questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.</p> | | | |

| | | | |
|------------|----------------------------------|--|----------------|
| VI. | Adjourn to Closed Session | | 9:56 AM |
|------------|----------------------------------|--|----------------|

- | | | | | |
|-----------|---|------|--------------|-----|
| A. | The Board will consider and may act on any of the Closed Session matters. | Vote | William Hall | 1 m |
|-----------|---|------|--------------|-----|
- Roll Call Vote:
 William Hall
 Michael Humphrey
 Steve Fraire
 Susan Houle
 Larry Alvarado
 Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

| | | | |
|-------------|-----------------------|--|----------------|
| VII. | Closed Session | | 9:57 AM |
|-------------|-----------------------|--|----------------|

- | | | | | |
|-----------|----------------|---------|--------------|------|
| A. | Closed Session | Discuss | William Hall | 20 m |
|-----------|----------------|---------|--------------|------|
- 1. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION**
 Case no. 30-2024-01430946
- 2. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION**
 Case no. 2025051015

| | | | |
|--------------|----------------------------------|--|-----------------|
| VIII. | Reconvene Regular Meeting | | 10:17 AM |
|--------------|----------------------------------|--|-----------------|

- | | | | | |
|-----------|---|---------|--------------|-----|
| A. | Report out any action taken in closed session | Discuss | William Hall | 1 m |
|-----------|---|---------|--------------|-----|

| | | | |
|------------|----------------|--|-----------------|
| IX. | Consent | | 10:18 AM |
|------------|----------------|--|-----------------|

Items listed under Consent are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent upon the request of any member of the Board, discussed, and acted upon separately.

| | Purpose | Presenter | Time |
|-----------|------------------------------|-----------|--------------|
| A. | Consent - Policy Development | Vote | William Hall |

Approval of existing board policies revised, reviewed, and eliminated by staff for the 2025-2026 school year.

Board Policies: Revised

The following are current policies that have been revised to provide clarity or alignment with changes in law or procedures:

6000 Series - Instruction

- 6010 - EA Independent Study Policy
- 6116 - EA Discipline and Involuntary Withdrawal Policy

Roll Call Vote:
 William Hall
 Michael Humphrey
 Steve Fraire
 Susan Houle
 Larry Alvarado
 Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

X.

Education/Student Services

10:19 AM

| | | | | |
|-----------|---|------|-------------|-----|
| A. | Ratification of Additional Licenses for FlexPoint Education Cloud | Vote | Heidi Gasca | 5 m |
|-----------|---|------|-------------|-----|

It is recommended the Board ratify the additional licesnes for FlexPoint Education Cloud for the 2025-26 School Year for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Fiscal Impact: \$65,081.25

- Warner (#2053): \$40,350.38
- Helendale (#2073): \$24,730.87

Roll Call Vote:
 William Hall
 Michael Humphrey
 Steve Fraire
 Susan Houle
 Larry Alvarado

| | Purpose | Presenter | Time |
|---|---------|-------------|------|
| Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____ | | | |
| B. Ratification of 1st Day School Supplies Boxes | Vote | Heidi Gasca | 5 m |

It is recommended the Board ratify the 1st Day School Supplies Boxes for the 2025-26 School Year for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Fiscal Impact: \$29,605.06

Warner (#2053): \$18,355.14

Helendale (#2073): \$11,249.92

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XI. Personnel Services

10:29 AM

| | | | |
|--|------|-------------|-----|
| A. Annual Superintendent/CEO Evaluation Timeline and Plan | Vote | Heidi Gasca | 5 m |
|--|------|-------------|-----|

It is recommended the Board approve the 2025-2026 Superintendent/CEO Evaluation Timeline and Plan as presented for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Fiscal Impact: N/A

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XII. Oral Presentations

10:34 AM

| | Purpose | Presenter | Time |
|--|---------|--------------|------|
| A. Annual Board of Directors' Self-Evaluation | Discuss | William Hall | 15 m |
| B. Annual Superintendent/CEO Goals | Discuss | Heidi Gasca | 10 m |

XIII. Calendar

The next Regular Board Meeting will be held on September 11, 2025.

XIV. Closing Items

10:59 AM

| | | |
|---|------|-----|
| A. Adjourn Meeting | Vote | 1 m |
| Roll Call Vote: | | |
| William Hall | | |
| Michael Humphrey | | |
| Steve Fraire | | |
| Susan Houle | | |
| Larry Alvarado | | |
| Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____ | | |

FOR MORE INFORMATION

For more information concerning this agenda, contact
Excel Academy Charter School.