

# Amani Public Charter School

## Board Meeting

Published on July 25, 2022 at 4:41 PM EDT

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### Date and Time

Monday September 20, 2021 at 6:00 PM EDT

### Location

Amani Public Charter School

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Approve Minutes	Approve Minutes		1 m
<b>II. CEO Support And Eval</b>			<b>6:02 PM</b>
A. Goal Review and Next Steps	Discuss	Debra Stern	10 m
<a href="#">Goals/Priorities - Board</a>			
B. ED Evaluation and Next Steps	FYI	Debra Stern	5 m
C. Return to In Person Instruction	Discuss	Debra Stern	5 m
<a href="#">Update COVID Plans</a>			
<b>III. Instruction</b>			<b>6:22 PM</b>
A. Diagnostic and data collection	FYI	Jamell Scott	5 m
B. Grading policy	FYI	Jamell Scott	5 m

	Purpose	Presenter	Time
C. Staffing update	FYI	Jamell Scott	5 m
D. Teacher tracker	FYI	Jamell Scott	5 m
E. Algebra Boot Camp Updates	FYI	Jamell Scott	5 m
<b>IV. Operations</b>			<b>6:47 PM</b>
A. HVAC	FYI	Bruce Tanner	5 m
- Review by state			
- Update on Cafeteria			
B. Flooding	FYI	Bruce Tanner	5 m
- Prevention for future			
C. Chromebook Distribution	FYI	Bruce	2 m
- Fifth Grade Distribution			
<b>V. Finance/HR</b>			<b>6:59 PM</b>
A. Review 6/30/21 Budget to actual and status of 2021 Audit	FYI	Phillip Salmon	5 m
B. Deferred COLA	Vote	Phillip Salmon	5 m
<b>Approve payment of deferred 3% cost of living adjustment for the 2020-2021 academic school year. Total appx. \$100,000</b>			
C. CD	Vote	Phillip Salmon	2 m
<b>Renew CD for 6 month period. Amount \$790,643.97, Interest rate .2%, Maturity February 2021</b>			
D. American Rescue Plan ("ARP") Funding	Vote	Philip Salmon	3 m
Approve the ARP Funding Plan - Application due 9.30.21			
E. Enrollment Update	FYI	Phillip Salmon	5 m
<b>VI. Fundraising</b>			<b>7:19 PM</b>
A. Review of 10 Year Celebration	FYI	Debra Stern	2 m
<a href="#">Amani 10 Year Project Plan</a>			
<b>VII. Governance</b>			<b>7:21 PM</b>
A. Benchmark 1 - Due October 1	FYI	Debra Stern	5 m

	Purpose	Presenter	Time
<a href="#">Narrative</a>			
<b>B. Midterm Site Visit</b>	FYI	Debra Stern	5 m
November 1-2			

**VIII. Other Business**

**IX. Closing Items**

<b>A. Adjourn Meeting</b>	Vote
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# Coversheet

## Goal Review and Next Steps

**Section:** II. CEO Support And Eval  
**Item:** A. Goal Review and Next Steps  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** \_Amani Board Retreat\_8.25.21.pdf

August 25, 2021

# Amani Public Charter School Board Retreat

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Board roles and responsibilities, assessment debrief, and goal-setting



# QUICK INTRODUCTIONS

## Thank you for having me!



**Rachel Ksenyak**

Senior Governance Coach

[rksenyak@boardontrack.com](mailto:rksenyak@boardontrack.com)

# What We're Going to Cover

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- Quick refresher on board responsibilities
- Debrief the board self-assessment
- Best practices and process for setting annual board goals

# Board Roles & Responsibilities

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Quick refresher on your main duties as board members



# What is a Charter School Board?

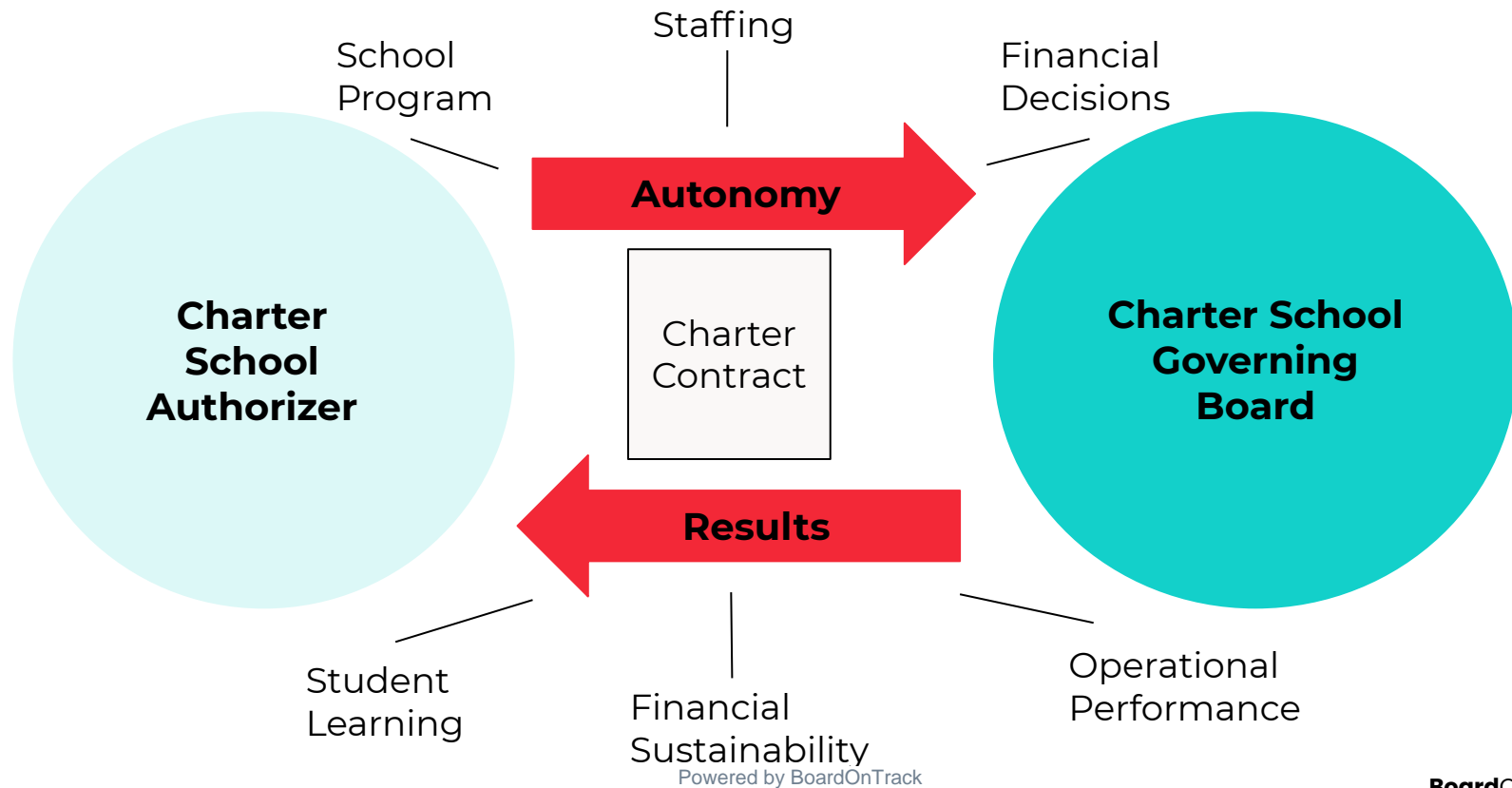
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Your charter school board is more than **just** a group of well-meaning volunteers.

## **Rather...**

It's a highly effective team, strategically assembled, to bring the skills, expertise, time and temperament to govern a multimillion-dollar public enterprise.

# Great Schools are Held to Great Expectations



# Board Fiduciary Duties

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## Duty of Care

- Act in good faith
- Act reasonably, competently, and prudently

## Duty of Loyalty

- Put interest(s) of institution above all else
- Do not act from self interest; no self-dealing
- Conflict of loyalty

## Duty of Obedience

- Obey all requirements that are an authority to the board's authority (Federal, State, Authorizer, Bylaws)

# Primary Roles of a Charter School Board

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- Keep the mission central to all decision-making
- Select, support, and evaluate the CEO
- Maintain a high bar for academic excellence
- Ensure effective organizational planning
- Advocate for and enhance the school's public standing
- Ensure adequate resources for the school
- Ensure resources are managed effectively

# Primary Roles (continued)

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- Ensure transparency, accountability, and compliance with legal, and ethical guidelines
- Recruit diverse board members who bring valuable expertise, perspective, resources, and time to give
- Continually educate and train its members
- Maintain a viable succession plan for the board and CEO

# Individual Role in Accountability

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- Showing Up is Key
  - ◆ Attend planning sessions
  - ◆ Be prepared for discussion
  
- Understand charter contract and performance measures
  - ◆ ...and your methodology for success
  
- Engage in work outside of board meetings
  - ◆ Committee Meetings
  - ◆ Renewal Meetings
  
- **Ask Tough Questions (Why? Why? Why?)**

# Board Assessment Debrief

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Unpack the data, review key take-aways, and discussion

# Assessment Overview

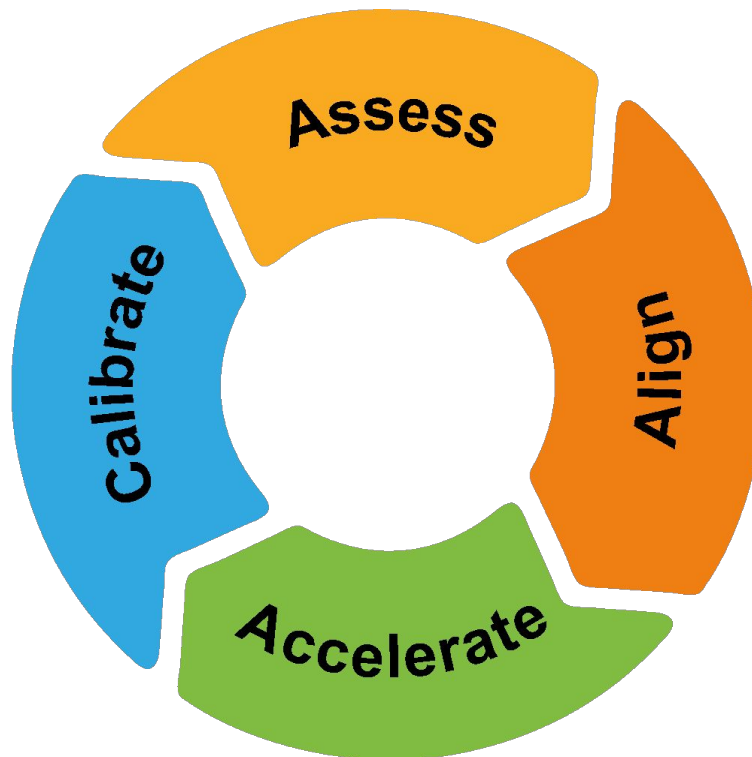
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- Annual board self-assessment is a best practice
- Data-driven way to identify strengths and areas for growth
- Includes 10 assessments, and an individual appraisal
- Overall score, so you can chart progress year-over-year.



# Continuous Improvement Loop

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# What's Being Assessed

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Assessments measure the board's capabilities in the following areas:

- Board Meetings
- Board Composition
- Board Structure
- Board Recruitment
- Board Goals & Accountability
- Academic Oversight
- Financial Oversight
- Development
- BoardSavvy CEO
- CEO Support & Evaluation

+ Individual Trustee Appraisal

# How we Think about the Data

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- High and low scores
  - ◆ For overall sections, e.g., Finance
  - ◆ And individual sub-sections, e.g., Annual Audit/990
- Misalignment between the board and CEO
- Misalignment on the board
  - ◆ All over the map
  - ◆ Clustered at the extremes
- Participation

# The BoardOnTrack Path to Excellence



# Key Takeaways:

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- Board is more critical of itself than the ED
- Clear strengths:
  - ◆ Academic Oversight (clarity of vision, roadmap)
  - ◆ Partnership with the ED
- Areas for Growth:
  - ◆ Board Goals and Accountability
  - ◆ Finance (policies, reporting)
  - ◆ Development (philosophical alignment and board training)
  - ◆ ED Support and Evaluation

# Questions and Closing Thoughts

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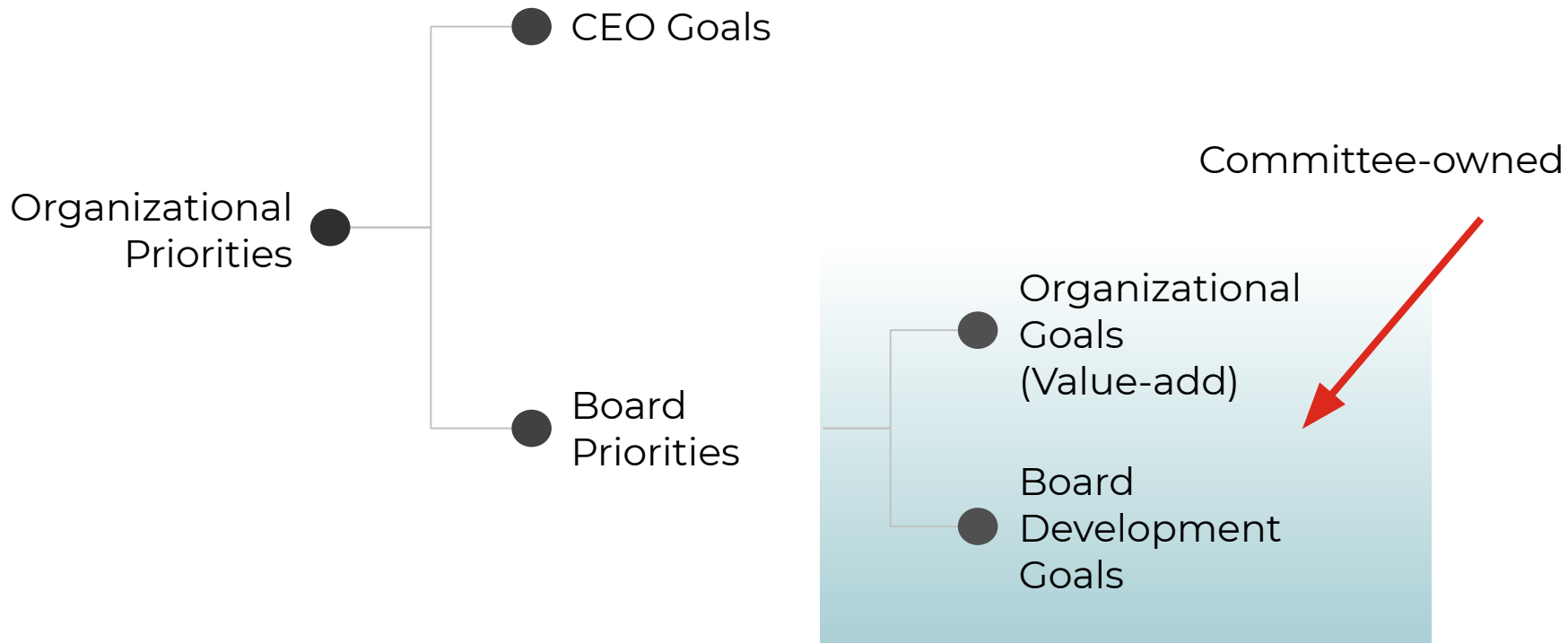
- Lots to celebrate and reflect on
- Themes: systems, sustainability, and accountability
- How will you use this information to determine your priorities for next year?

# Board Goal-setting

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Initial framing and step-by-step process

# Board Goals: At-a-Glance





# For Example

Organizational Priority	CEO Goal(s)	Board Goal(s)
<b>Student Enrollment</b>	All grades are fully enrolled for SY21-22	During Round 1 enrollment, each board member owns one prospective student list
	80% student retention in grade 9 and 85% retention in grade 10	During Q3 and 4, each board member attends at least one open house
<b>Student engagement and satisfaction</b>	All students feel safe and supported at school	At least 75% of board members serve as mentors via the school apprenticeship program
	Overall, 90% of students report that they are <i>satisfied</i> or <i>very satisfied</i>	100% of board members attend both fall and spring student exhibition nights

# Step 1:

## Establish the Organizational Priorities

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### Agree on where you're headed

- What are the most important things our organization needs to get done this year?
- What do we need to do to meet and exceed our charter promises?

# Step 2:

## Determine the Board's Priorities

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**What are the most important things the board will do this year?**

- How is the board going to add value to the organization?
- What do we need to do to maintain and improve our effectiveness as a board?

# Step 3:

## Structure Your Board for Success

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**What does our board need to do for this to become reality?**

- Form committees to cover each key area of governance work
- Recruit board members for strategic skill sets
- Assign trustees to committees strategically

# Step 4:

## Draft Goals at the Committee Level

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**Each of the board priorities is assigned to the respective committee to:**

- Organize priorities into a realistic plan
- Translate into SMART goals
- Develop project plans that include specific tasks and deadlines for individual committee members

# Step 5:

## Discuss and Approve Goals

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**Your board as a whole should discuss and approve its goals. Keep in mind:**

- Your CEO (or designee) should have time to participate in the committee-level goal-setting process
- Check for interdependencies and talk about how you will coordinate efforts
- The full board approves the committee-level goals for the year

# Step 6:

## Hold Each Other Accountable

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**Setting the goals is only the first step. The point is to achieve them.**

- Hold each other accountable
- Use BoardOnTrack to track committee goals and individual tasks assignments
- Review your stats at every board meeting

# Questions?

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We're here to help.



**Schedule** a call with your Governance Coach.



**Chat** with us live in BoardOnTrack.



**Learn** with on-demand resources and webinars.



# Coversheet

## Review 6/30/21 Budget to actual and status of 2021 Audit

**Section:** V. Finance/HR  
**Item:** A. Review 6/30/21 Budget to actual and status of 2021 Audit  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** Budget vs. Actuals FY20-21 Board Approved Budget - FY21 P&L .pdf

# Amani Public Charter School

## Budget vs. Actuals: FY20-21 Board Approved Budget - FY21 P&L

July 2020 - June 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Income</b>				
4100 State Grants				
4101 Per Pupil Allocation - General Education	6,120,793.82	6,288,324.00	-167,530.18	97.34 %
4102 Per Pupil Allocation - Special Education	139,499.18	146,140.00	-6,640.82	95.46 %
4108 Out of District Per Pupil	75,918.90	17,424.00	58,494.90	435.71 %
4109 Per Pupil - NYC	246,327.20	161,230.00	85,097.20	152.78 %
<b>Total 4100 State Grants</b>	<b>6,582,539.10</b>	<b>6,613,118.00</b>	<b>-30,578.90</b>	<b>99.54 %</b>
4200 Federal Grants				
4201 Title I	70,418.20	135,000.00	-64,581.80	52.16 %
4202 Title IIA	4,454.00	25,000.00	-20,546.00	17.82 %
4204 Title IV	15,355.00		15,355.00	
4205 ESSER Grant	78,317.00		78,317.00	
4206 IDEA for Special Education	31,027.33	22,380.00	8,647.33	138.64 %
4207 E-Rate	31,800.00	35,000.00	-3,200.00	90.86 %
4209 Federal Meals Reimbursement	8,374.78	105,000.00	-96,625.22	7.98 %
4210 Mount Vernon STRONG	92,840.00	165,000.00	-72,160.00	56.27 %
4211 CSP COVID Grant	49,950.00		49,950.00	
<b>Total 4200 Federal Grants</b>	<b>382,536.31</b>	<b>487,380.00</b>	<b>-104,843.69</b>	<b>78.49 %</b>
4300 Contributions				
4301 Individual Contributions	9,480.00	2,000.00	7,480.00	474.00 %
4303 Corporate Contributions	2,237.90		2,237.90	
4305 In Kind Services Educational	54,114.00	54,114.00	0.00	100.00 %
4307 Board Contribution		5,000.00	-5,000.00	
4309 Restricted Contributions	0.00		0.00	
<b>Total 4300 Contributions</b>	<b>65,831.90</b>	<b>61,114.00</b>	<b>4,717.90</b>	<b>107.72 %</b>
4400 Fundraising Events				
4402 Fundraising Events - Contributions		35,000.00	-35,000.00	
4403 Fundraising Events - Monetary Contributions				
4404 Fundraising - General		2,000.00	-2,000.00	
4406 Fundraising - Book Fair		1,500.00	-1,500.00	
<b>Total 4403 Fundraising Events - Monetary Contributions</b>		<b>3,500.00</b>	<b>-3,500.00</b>	
<b>Total 4402 Fundraising Events - Contributions</b>		<b>38,500.00</b>	<b>-38,500.00</b>	
<b>Total 4400 Fundraising Events</b>		<b>38,500.00</b>	<b>-38,500.00</b>	
4500 Miscellaneous Income				
4501 Interest Income	3,909.55	3,750.00	159.55	104.25 %
4502 Miscellaneous Income	1,520.00		1,520.00	
<b>Total 4500 Miscellaneous Income</b>	<b>5,429.55</b>	<b>3,750.00</b>	<b>1,679.55</b>	<b>144.79 %</b>
<b>Total Income</b>	<b>\$7,036,336.86</b>	<b>\$7,203,862.00</b>	<b>\$ -167,525.14</b>	<b>97.67 %</b>
<b>GROSS PROFIT</b>	<b>\$7,036,336.86</b>	<b>\$7,203,862.00</b>	<b>\$ -167,525.14</b>	<b>97.67 %</b>
<b>Expenses</b>				
5000 Compensation				

# Amani Public Charter School

## Budget vs. Actuals: FY20-21 Board Approved Budget - FY21 P&L

July 2020 - June 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>5100 Administrative Staff</b>				
5101 Principal/Executive Director	83,607.06	83,607.00	0.06	100.00 %
5102 Finance and Operations	477,504.45	548,048.00	-70,543.55	87.13 %
5105 Social Worker / Dean of Scholars and Families	318,572.24	389,920.00	-71,347.76	81.70 %
5106 School Nurse	37,975.75	65,000.00	-27,024.25	58.42 %
5110 Food Service Personnel	34,000.08	34,000.00	0.08	100.00 %
5115 Custodians	119,913.79	118,064.00	1,849.79	101.57 %
5201 Director of Curriculum and Instruction	343,789.93	343,790.00	-0.07	100.00 %
<b>Total 5100 Administrative Staff</b>	<b>1,415,363.30</b>	<b>1,582,429.00</b>	<b>-167,065.70</b>	<b>89.44 %</b>
<b>5200 Instructional Staff</b>				
5202 Classroom Teachers	1,442,471.68	1,626,592.00	-184,120.32	88.68 %
5203 Specialty Teachers	453,001.72	364,625.00	88,376.72	124.24 %
5206 SPED Teacher/Coordinator	363,467.57	319,673.00	43,794.57	113.70 %
5207 Substitutes		41,480.00	-41,480.00	
5210 Afterschool & Enrichment	32,830.00	103,001.00	-70,171.00	31.87 %
<b>Total 5200 Instructional Staff</b>	<b>2,291,770.97</b>	<b>2,455,371.00</b>	<b>-163,600.03</b>	<b>93.34 %</b>
<b>5400 Incentives</b>				
5402 Merit Bonus	97,460.58		97,460.58	
5403 Stipends	0.00		0.00	
<b>Total 5400 Incentives</b>	<b>97,460.58</b>		<b>97,460.58</b>	
<b>Total 5000 Compensation</b>	<b>3,804,594.85</b>	<b>4,037,800.00</b>	<b>-233,205.15</b>	<b>94.22 %</b>
<b>6000 Benefits</b>				
6001 FUTA	-2,728.18		-2,728.18	
6002 NY Disability Expense	-116.08		-116.08	
6003 Social Security - ER	224,093.80	250,344.00	-26,250.20	89.51 %
6004 Social Security - EE Clearing	0.00		0.00	
6005 Medicare - ER	52,409.00	58,548.00	-6,139.00	89.51 %
6006 Medicare - EE Clearing	0.00		0.00	
6007 Federal Income Tax - Clearing	0.00		0.00	
6008 State Income Tax - Clearing	0.00		0.00	
6009 Local Income Tax - Clearing	0.00		0.00	
6010 401K Employer Match	58,586.24	65,000.00	-6,413.76	90.13 %
6011 401K Employee - Clearing	0.00		0.00	
6012 401K Fees	1,657.58		1,657.58	
6013 State Unemployment Insurance	32,191.16	43,000.00	-10,808.84	74.86 %
6016 HRA/FSA Admin Fees		3,500.00	-3,500.00	
6017 Garnishments and Liens - Clearing	0.00		0.00	
6018 ERISA	425.67		425.67	
6019 Other Taxes	12,169.28		12,169.28	
<b>6020 Personnel Insurance</b>				
6015 HRA/FSA Premium	0.00		0.00	
6021 Medical Insurance	463,761.70	486,516.00	-22,754.30	95.32 %

# Amani Public Charter School

## Budget vs. Actuals: FY20-21 Board Approved Budget - FY21 P&L

July 2020 - June 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6022 Dental Insurance	29,726.38	30,764.00	-1,037.62	96.63 %
6023 Vision Insurance	1,499.40	1,512.00	-12.60	99.17 %
6024 Workers Compensation	3,989.77	47,500.00	-43,510.23	8.40 %
6025 Life Insurance/AD&D	3,881.70	4,132.00	-250.30	93.94 %
6026 STD/LTD Insurance	13,300.94	13,874.00	-573.06	95.87 %
6027 AFLAC Post-Tax clearing	373.85		373.85	
6028 Voluntary Benefits - Clearing	0.00		0.00	
<b>Total 6020 Personnel Insurance</b>	<b>516,533.74</b>	<b>584,298.00</b>	<b>-67,764.26</b>	<b>88.40 %</b>
<b>Total 6000 Benefits</b>	<b>895,222.21</b>	<b>1,004,690.00</b>	<b>-109,467.79</b>	<b>89.10 %</b>
6100 Direct Educational Expenses				
6101 Classroom Supplies	30,759.33	18,000.00	12,759.33	170.89 %
6102 Textbooks & Materials	15,026.02	25,000.00	-9,973.98	60.10 %
6103 Special Education Supplies		3,000.00	-3,000.00	
6104 Classroom Libraries	4,200.91	3,000.00	1,200.91	140.03 %
6105 Standardized Testings/Assessment Materials	10,885.85	20,000.00	-9,114.15	54.43 %
6109 Student Transportation	-437.25	5,000.00	-5,437.25	-8.75 %
6110 Field Trips	-3,967.45	5,000.00	-8,967.45	-79.35 %
6111 School Food Services	19,246.66	130,000.00	-110,753.34	14.81 %
6113 Student Uniforms/Apparel	5,124.61	2,500.00	2,624.61	204.98 %
6114 Student/Family Appreciation	41,062.70	47,000.00	-5,937.30	87.37 %
6115 Student Information System - SIS	14,855.96	20,000.00	-5,144.04	74.28 %
6116 Athletic Program	-616.00	5,000.00	-5,616.00	-12.32 %
<b>Total 6100 Direct Educational Expenses</b>	<b>136,141.34</b>	<b>283,500.00</b>	<b>-147,358.66</b>	<b>48.02 %</b>
7000 Administrative Expenses				
7001 Office Supplies	38,748.15	20,000.00	18,748.15	193.74 %
7002 Phone & Internet	10,586.99	15,000.00	-4,413.01	70.58 %
7003 Postage & Delivery	866.00	7,000.00	-6,134.00	12.37 %
7004 Printing & Copying		2,500.00	-2,500.00	
7005 Copier Lease	72,434.67	85,000.00	-12,565.33	85.22 %
7006 Staff Food	839.72	4,000.00	-3,160.28	20.99 %
7007 Staff Travel/Transportation		500.00	-500.00	
7008 Dues & Subscriptions	31,056.03	15,000.00	16,056.03	207.04 %
7009 Technology Supplies	19,792.34	5,000.00	14,792.34	395.85 %
7010 Non-capitalized Furniture		5,000.00	-5,000.00	
7011 Non-Capitalized Equipment	3,063.77	7,500.00	-4,436.23	40.85 %
7012 Staff Apparel/Appreciation	11,283.01	2,500.00	8,783.01	451.32 %
7200 Insurance				
7201 General Liability	22,968.00	21,570.00	1,398.00	106.48 %
7202 Commercial/Umbrella	2,540.00	7,094.00	-4,554.00	35.80 %
7203 Directors & Officers	5,078.00	6,476.00	-1,398.00	78.41 %
7204 Catastrophic Accident	400.00	400.00	0.00	100.00 %
7205 Student Accident	1,338.00	1,338.00	0.00	100.00 %

# Amani Public Charter School

## Budget vs. Actuals: FY20-21 Board Approved Budget - FY21 P&L

July 2020 - June 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
7206 Property & Casualty	14,010.00	9,436.00	4,574.00	148.47 %
7207 Insurance Fee	43.90	60.00	-16.10	73.17 %
<b>Total 7200 Insurance</b>	<b>46,377.90</b>	<b>46,374.00</b>	<b>3.90</b>	<b>100.01 %</b>
<b>Total 7000 Administrative Expenses</b>	<b>235,048.58</b>	<b>215,374.00</b>	<b>19,674.58</b>	<b>109.14 %</b>
7100 Professional Services				
7101 Audit/Accounting Services	22,168.00	32,500.00	-10,332.00	68.21 %
7102 Financial Management Services - CSBM	80,286.51	45,450.00	34,836.51	176.65 %
7104 Technology Services	80,400.00	65,000.00	15,400.00	123.69 %
7105 Payroll Service Fees	88,965.37	85,000.00	3,965.37	104.67 %
7108 Legal Services - Paid	5,700.00	12,000.00	-6,300.00	47.50 %
7110 In-Kind Services - General	54,114.00	54,114.00	0.00	100.00 %
7114 SPED/Speech Consultants	40,280.00	22,000.00	18,280.00	183.09 %
7116 Educational Services Consultants	8,750.00		8,750.00	
7117 Security Guard	1,964.50	85,000.00	-83,035.50	2.31 %
7118 E-Rate Consulting Services	6,275.48	2,000.00	4,275.48	313.77 %
7119 General Consulting Services	19,093.00	13,000.00	6,093.00	146.87 %
<b>Total 7100 Professional Services</b>	<b>407,996.86</b>	<b>416,064.00</b>	<b>-8,067.14</b>	<b>98.06 %</b>
7300 Professional Development				
7301 Instructional Staff PD	27,628.96	18,000.00	9,628.96	153.49 %
7302 Administrative Staff PD	12,212.47	5,000.00	7,212.47	244.25 %
7304 Schoolwide PD	3,090.80	8,000.00	-4,909.20	38.64 %
7305 Board PD/Strategic Planning	1,378.45	5,000.00	-3,621.55	27.57 %
7307 Conferences & Workshops	605.00	5,000.00	-4,395.00	12.10 %
<b>Total 7300 Professional Development</b>	<b>44,915.68</b>	<b>41,000.00</b>	<b>3,915.68</b>	<b>109.55 %</b>
7400 Marketing and Recruitment				
7405 Student Recruitment	7,796.60		7,796.60	
7406 Translation Services		500.00	-500.00	
7407 Student Recruitment - Advertising	19,040.83	6,000.00	13,040.83	317.35 %
<b>Total 7405 Student Recruitment</b>	<b>26,837.43</b>	<b>6,500.00</b>	<b>20,337.43</b>	<b>412.88 %</b>
7415 Staff Recruitment	6,278.89		6,278.89	
7416 Staff Orientation		5,000.00	-5,000.00	
<b>Total 7415 Staff Recruitment</b>	<b>6,278.89</b>	<b>5,000.00</b>	<b>1,278.89</b>	<b>125.58 %</b>
<b>Total 7400 Marketing and Recruitment</b>	<b>33,116.32</b>	<b>11,500.00</b>	<b>21,616.32</b>	<b>287.97 %</b>
8100 Facility				
8101 Rent	1,016,973.00	1,207,212.00	-190,239.00	84.24 %
8102 Utilities	57,142.55	100,000.00	-42,857.45	57.14 %
8103 Custodial Supplies	18,516.73	15,000.00	3,516.73	123.44 %
8104 Repairs & Maintenance	43,755.45	60,000.00	-16,244.55	72.93 %
8105 Security/Permits/Event Expense	940.00	999.96	-59.96	94.00 %
8107 Deferred Rent	35,457.52		35,457.52	
<b>Total 8100 Facility</b>	<b>1,172,785.25</b>	<b>1,383,211.96</b>	<b>-210,426.71</b>	<b>84.79 %</b>

# Amani Public Charter School

Budget vs. Actuals: FY20-21 Board Approved Budget - FY21 P&L

July 2020 - June 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
8200 Fundraising Expenses				
8201 Fundraising Events		2,500.00	-2,500.00	
8202 Fundraising Supplies & Materials		2,500.00	-2,500.00	
<b>Total 8200 Fundraising Expenses</b>		<b>5,000.00</b>	<b>-5,000.00</b>	
8800 Miscellaneous Expense				
8801 Bank Fees	2,662.74	1,100.00	1,562.74	242.07 %
8802 Board Expense	436.50		436.50	
8803 Expense Suspense	0.00		0.00	
8804 PayPal Fees	42.80		42.80	
8805 Interest Expense	8,623.00		8,623.00	
<b>Total 8800 Miscellaneous Expense</b>	<b>11,765.04</b>	<b>1,100.00</b>	<b>10,665.04</b>	<b>1,069.55 %</b>
8900 Depreciation Expense	78,839.60		78,839.60	
8901 Bad Debt Expense	25,783.87		25,783.87	
<b>Total Expenses</b>	<b>\$6,846,209.60</b>	<b>\$7,399,239.96</b>	<b>\$ -553,030.36</b>	<b>92.53 %</b>
NET OPERATING INCOME	<b>\$190,127.26</b>	<b>\$ -195,377.96</b>	<b>\$385,505.22</b>	<b>-97.31 %</b>
NET INCOME	<b>\$190,127.26</b>	<b>\$ -195,377.96</b>	<b>\$385,505.22</b>	<b>-97.31 %</b>

# Coversheet

## American Rescue Plan ("ARP") Funding

**Section:** V. Finance/HR  
**Item:** D. American Rescue Plan ("ARP") Funding  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** FY2022 ARP Budget.pptx



# American Rescue Plan (“ARP”) Funding

Philip Salmon  
Board of Trustee Meeting  
9.20.21





# American Rescue Plan (“ARP”)

- **Purpose:** provide support to help schools reopen, accelerate students’ academic growth, address inequities, implement CDC-recommended prevention strategies, and support student and educator social, emotional and mental health needs.



# Personnel

COVID Federal Grants	ESSER	American Rescur Plan ("ARP")		
		SY 2022	SY2023	SY2024
<b>\$765,801</b>	<b>\$235,932</b>	<b>\$529,869</b>		
	<b>SY 2022</b>			
<b>Professional Services</b>				
Summer School Program	\$ 30,120	\$ 20,080	\$ 50,200	\$ 30,120
Reading Specialist	50,000	25,000	75,000	18,750
Master Math Instructor	80,000	-	80,000	20,000
Special Education Teacher	22,213	13,956	25,932	6,483
Custodian		29,400	29,400	7,350
<b>Professional Services</b>	<b>\$ 182,333</b>	<b>\$ 88,436</b>	<b>\$ 260,532</b>	<b>\$ 82,703</b>
<b>Purchased Services</b>				
Varsity Tutors - Math	24,000	-	24,000	
<b>Purchased Services</b>	<b>\$ 24,000</b>	<b>\$ -</b>	<b>\$ 24,000</b>	<b>\$ -</b>
<b>Supplies and Materials</b>				
Chromebooks	29,599		29,599	
Studio for hybrid learning		15,000		
Air Filtration		29,599		
<b>Supplies and Materials</b>	<b>\$ 29,599</b>	<b>\$ 44,599</b>	<b>\$ 29,599</b>	<b>\$ -</b>
<b>Grand Total</b>	<b>\$ 235,932</b>	<b>\$ 133,035</b>	<b>\$ 314,131</b>	<b>\$ 82,703</b>