Medical Lake Middle School

Medical Lake School District

Every Student, Every Day

School Improvement Plan SY 2025-26

October 21, 2025

School's Mission & Vision

WHY

MLSD Promise

Foster a safe and supportive learning environment through a culture of belonging.

Focus on personalized instruction that is engaging, challenging and relevant.

Promote hope and a vision for the future from Early Learning through Post-Secondary For Every Student, Every Day

WHY

MLMS Promise

Our mission is to foster a sense of belonging and safety for students and staff by challenging students in an inclusive school culture.

WHAT

Systemic Goal 1

Using data to implement systems of support that meet the behavioral, attendance, social emotional and achievement needs of students.

Systemic Goal 2

Develop a collaborative culture that focuses on curriculum, instruction, and assessment practices that improve student learning.

Systemic Goal 3

Connect students and teachers to the school and community that create a sense of belonging through extended learning opportunities within and outside the school day.

Systemic Goal 4

Create positive school and community relationships that assist each student envision their future.

HOW

- Data dashboard
- Success Team
- Behavior/Attendance Team
- Content PLCs
- Grade-level PLCs
- Implement T1-T3 interventions
- Timely support

- PLC Leads
- Behavior & Attendance Team
- Weekly shared planning
- SDI Collaboration
- Integrated ELA support with 6th science & 7th–8th history
- Co-teaching ELA & Math
- 3 Week Deep Data Dives

- After School academic support
- Before School academic support
- Learning Lunch

- Monthly Parent Meeting
- Community Events
- Monthly Newsletter
- Communication via Parent Square
- Parent Volunteer opportunities
- Field Trips
- Celebration/Culture Assemblies
- Conferences

RHYTHM OF OUR WORK

MLMS 25–26

Comprehensive Needs Assessment Summary

Strengths & Celebrations	Priorities for Improvement
• Strong, Collaborative, and trusting staff culture • Strong staff commitment to curriculum, instruction, and assessment • Students perceive high expectations and belief from teachers	• Build a culture of respect • Narrow achievement gaps between IEP and non-IEP students • Improve academic interventions and response time

School Improvement Goal #1

WHY

MLSD Promise

Foster a safe and supportive learning environment through a culture of belonging.

Focus on personalized instruction that is engaging, challenging and relevant.

Promote hope and a vision for the future from Early Learning through Post-Secondary For Every Student, Every Day

WHY

MLMS Promise

Our mission is to foster a sense of belonging and safety for students and staff by challenging students in an inclusive school culture.

WHAT

Systemic Goal 1

Using data to implement systems of support that meet the behavioral, attendance, social emotional and achievement needs of students.

HOW

- Data dashboard
- Success Team
- Behavior/Attendance Team
- Content PLCs
- Grade-level PLCs
- Implement T1-T3 interventions
- Timely support

School Improvement Goal #1

- **Intended Impact**
  - MLMS will have a data-driven system of supports where behavior, attendance, social-emotional learning (SEL), and achievement needs are addressed in real time.
  - This system will result in measurable improvements in student outcomes, including: Reduced discipline referrals through consistent Tier 1-3 supports, Increased student attendance and engagement, growth in the percentage of students meeting or exceeding grade-level standards and improved SEL survey scores reflecting student growth in belonging, resilience, and well-being.

School Improvement Goal #2

WHY

MLSD Promise

Foster a safe and supportive learning environment through a culture of belonging.

Focus on personalized instruction that is engaging, challenging and relevant.

Promote hope and a vision for the future from Early Learning through Post-Secondary For Every Student, Every Day

WHY

MLMS Promise

Our mission is to foster a sense of belonging and safety for students and staff by challenging students in an inclusive school culture.

WHAT

Systemic Goal 2

Develop a collaborative culture that focuses on curriculum, instruction, and assessment practices that improve student learning.

HOW

- PLC Leads
- Behavior & Attendance Team
- Weekly shared planning
- SDI Collaboration
- Integrated ELA support with 6th science & 7th–8th history
- Co-teaching ELA & Math
- 3 Week Deep Data Dives

School Improvement Goal #2

- **Intended Impact**
  - MLMS will have a collaborative culture where curriculum, instruction, and assessment practices are aligned and focused on student learning.
  - Teachers will consistently plan and problem-solve together, leading to: Alignment of standards across grade levels and content areas, stronger collaboration between general education and special education teachers to provide meaningful, standards-based Specially Designed Instruction (SDI), targeted supports for students not yet meeting grade-level standards through consistent 3-week data cycles and intervention planning, growth in the percentage of students meeting or exceeding grade-level standards.

School Improvement Goal #3

WHY

MLSD Promise

Foster a safe and supportive learning environment through a culture of belonging.

Focus on personalized instruction that is engaging, challenging and relevant.

Promote hope and a vision for the future from Early Learning through Post-Secondary For Every Student, Every Day

WHY

MLMS Promise

Our mission is to foster a sense of belonging and safety for students and staff by challenging students in an inclusive school culture.

WHAT

Systemic Goal 3

Connect students and teachers to the school and community that create a sense of belonging through extended learning opportunities within and outside the school day.

HOW

- After School academic support
- Before School academic support
- Learning Lunch

School Improvement Goal #3

- **Intended Impact**
  - By June, students at Medical Lake Middle School will demonstrate growth in the percentage meeting or exceeding grade-level standards.

School Improvement Goal #4

WHY

MLSD Promise

Foster a safe and supportive learning environment through a culture of belonging.

Focus on personalized instruction that is engaging, challenging and relevant.

Promote hope and a vision for the future from Early Learning through Post-Secondary For Every Student, Every Day

WHY

MLMS Promise

Our mission is to foster a sense of belonging and safety for students and staff by challenging students in an inclusive school culture.

WHAT

Systemic Goal 4

Create positive school and community relationships that assist each student envision their future.

HOW

- Monthly Parent Meeting
- Community Events
- Monthly Newsletter
- Communication via Parent Square
- Parent Volunteer opportunities
- Field Trips
- Celebration/Culture Assemblies
- Conferences

School Improvement Goal #4

- **Intended Impact**
  - MLMS will increase the number of families actively involved in the school community. Through family meetings, schoolwide events, and clear communication, families will feel connected, informed, and empowered to work alongside staff in supporting student learning and success.