Medical Lake
SCHOOL DISTRICT

Medical Lake School Board Operating Principles

Derived from the Medical Lake Promise

Based on the core promise of fostering a safe, supportive learning environment, personalized instruction, and a hopeful vision for all students, the Medical Lake School Board will operate under the following principles:

Principle 1: Cultivating a Safe and Inclusive Community

- **Foster a culture of belonging:** Promote inclusivity, respect, and equity among students, staff, and the community by valuing each member's unique experiences and differing perspectives.
- **Prioritize student and staff safety**: Implement policies and procedures that promote physical and emotional safety, addressing bullying, harassment, and discrimination.
- **Build strong partnerships:** Collaborate with parents, guardians, and community members to create a shared commitment to student success.

Possible 2025-26 School Board Goal: *Board members will actively monitor quarterly reports on student climate and attendance data (including the 90% attendance rate) and utilize community engagement opportunities to advocate for and communicate the district's comprehensive strategy for promoting student belonging.*

Principle 2: Empowering Personalized Learning

- **Focus on individual student needs:** Implement data-driven strategies to tailor instruction to each student's interests, strengths, and challenges.
- **Provide professional development:** Invest in staff development to build capacity in creating safe, inclusive, and personalized learning environments.

Possible 2025-26 School Board Goal: *Board members will focus on monitoring evidence of student growth by reviewing school-based assessment data and conducting school visits to observe and discuss the implementation of personalized learning strategies in classrooms and programs.*

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Principle 3: Inspiring Hope and Future Success

- **Set high expectations:** Believe in the potential of every student to achieve their full potential.
- **Post-secondary readiness:** Prepare students for college, career, or military service through rigorous curriculum and guidance.
- **Cultivate a growth mindset:** Foster a culture of resilience, perseverance, and lifelong learning among students, staff and the community.

Possible 2025-26 School Board Goal: *Board members will support and promote post-secondary readiness by creating policy and advocating for resources that expand rigorous curriculum, guidance, and career-connected learning pathways (college, career, and military service).*

Principle 4: Ethical Leadership and Transparency

- **Demonstrate ethical leadership**: Uphold the highest standards of transparency, integrity, and accountability.
- **Ensure fiscal responsibility:** Allocate resources effectively and efficiently to maximize student outcomes.

Possible 2025-26 School Board Goal: *Board members will intentionally utilize the Medical Lake Promise and these Operating Principles when making decisions.*

Operationalizing the Principles

To effectively implement these principles, the School Board will:

- **Align district policies and procedures:** Ensure that all district operations support the core values of the Medical Lake Promise.
- **Monitor student outcomes:** Regularly assess student achievement data to inform decision-making and resource allocation.
- **Communicate effectively:** Maintain open and transparent communication with students, parents, staff, and the community.
- **Seek community input:** Involve stakeholders in the decision-making process to ensure that the district's priorities align with community values.

By adhering to these operating principles, the Medical Lake School Board will create a thriving educational environment where all students can reach their full potential.