Michael Anderson Elementary

Medical Lake School District

Every Student, Every Day

School Improvement Plan SY 2025-26

October 21, 2025

Comprehensive Needs Assessment Summary

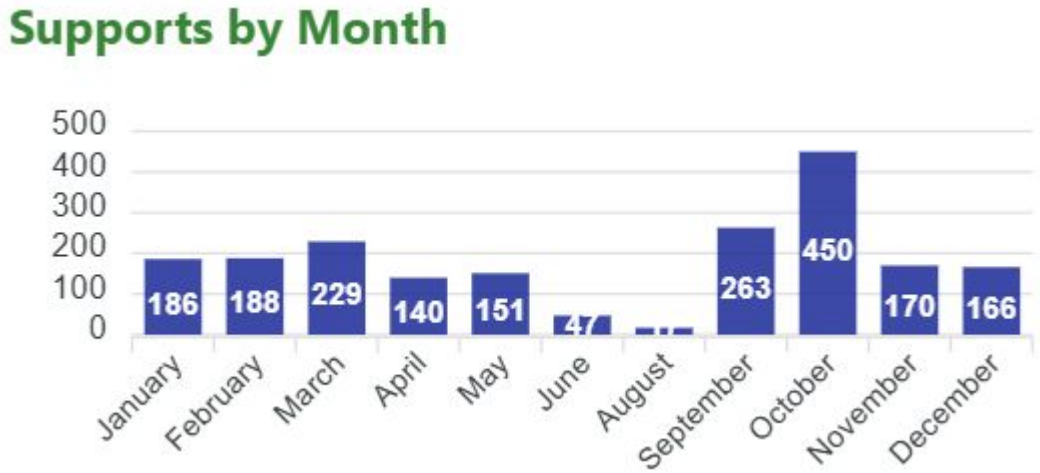
Strengths & Celebrations	Priorities for Improvement
• AimsWeb Student Growth - Students with disabilities & Students identified as Highly Capable • Students outperformed the state • Students with disabilities outperformed the state	• 3rd Grade State Assessment • Essential Standards • Supporting Students with Significant Behaviors

School Improvement Goals

- **Goal #1:** Ensure a safe and supportive learning environment through a culture of belonging by increasing parent involvement, student positive engagement, and teacher efficacy in order to increase students' sense of joy in attending school.
    - Increased number of students and parents reporting that students enjoy coming to school as measured through the Effective School Survey.
    - Continued improvement in parent involvement and bully/harassment prevention across all three groups as measured by ESS results.
    - Increase the number of parents volunteering
    - Promise 1 - Foster a safe and supportive learning environment through a culture of belonging

Behavior

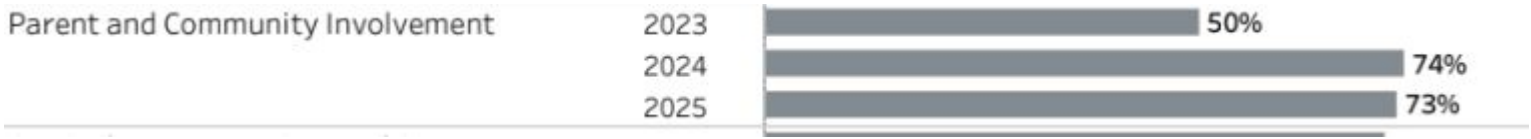
From August 2024 to June 2025 our staff recorded 1,576 student support requests using our Supported Schools App. The request range from significant classroom disruptions to breaks needed. As a leadership team we found that 53% of the 1576 requests were for 10 students. Our goal in improving this number is to set up Student Support Plans for our students who have the most need. These plans will be developed by a team including administration, parents, classroom teachers, and Special Education Case Managers.



Parent Volunteers

Our goal for the **2025-2026 school year** is to **strategically increase parent volunteer engagement**, linking parent interest directly to classroom needs.

We will build on the success of the **WATCH DOGS and MOMS programs**, which will remain a primary way we solicit school-wide volunteers. Critically, we are also implementing a new, targeted approach: we will empower teachers to proactively identify and reach out to parents who express or show an interest in volunteering, ensuring a direct and meaningful connection between a parent's desire to help and specific classroom opportunities.



School Improvement Goals

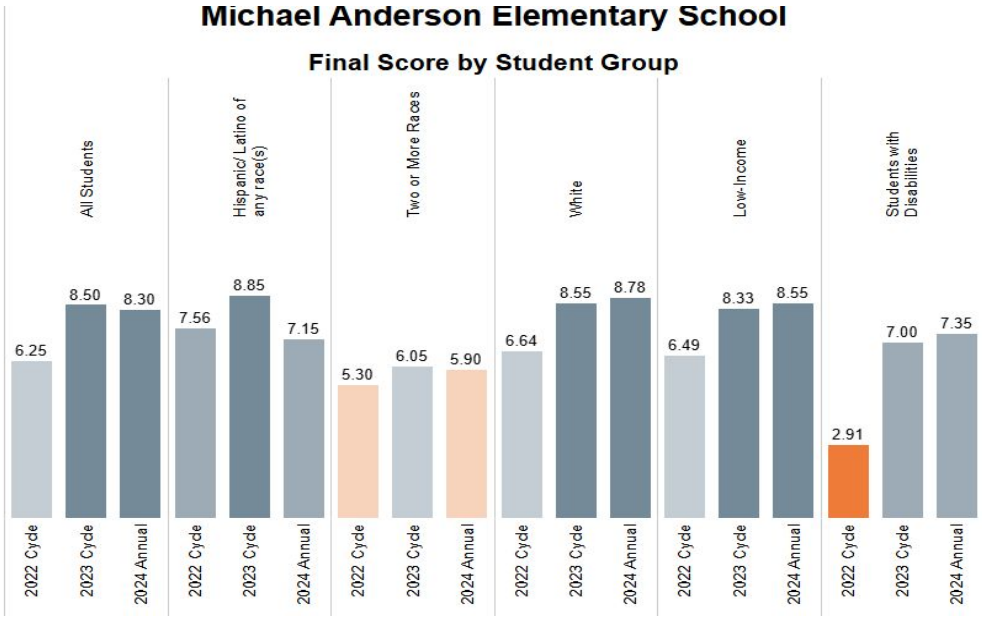
- **Goal #2:** Provide learning opportunities that are challenging, rigorous and relevant by increasing personalized instruction in order to close the achievement gap for all students.
    - Increased collaboration through PLCs aligned with student outcomes as measured through the ESS results as well as improvement in student achievement as measured through Smarter Balanced Assessment, AimsWeb and Classroom Based Assessments.
    - Promise 2 - Personalized Learning that is Challenging, Rigorous, and Relevant

PLC's

Teachers work collaboratively to develop plans for student achievement in ELA and Math. Implementing 45 day plans based on essential standards in ELA and Math.

Inclusionary Practice

Washington School Improvement Framework



School Improvement Goals

- **Goal #3:** Provide SEL support and increasing opportunities for student reflection to increase the percentage of students indicating preparedness for the future and the ability to set and monitor goals.as well as helping students find the joy in attending school.
    - Increased number of students and parents reporting that students enjoy coming to school as measured through the Effective School Survey
    - Increased number of students reporting that they set and monitor goals as measured by the ESS.
    - Promise 3 - Promote Hope and Vision for the Future from Early Childhood through Post Secondary

Belong Partners

All classrooms will hold classroom meetings 1-3 times a week By Jan 2026.

Amplifying Student Voice

Questions

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