

	Purpose	Presenter	Time
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The Middle School Cheerleaders will speak to their first competition, their upcoming competition and a recently received award.

II. Consent Agenda

A. Minutes of the Regular Board Meeting 2/24/2026 Approve
Minutes

B. Approve the Consent Agenda Vote

- Personnel (Certificated and Classified)
 - Resignations
 - Leaves
 - Staff Contracts
- Staff Travel
- Board Member Compensation
- Fiscal Vouchers
 - General Fund (Payroll and Accounts Payable)
 - A.S.B. Fund
 - Capital Projects
- Financial Report
- Enrollment

III. Public Comments on Individual Action Items

Anyone wishing to speak to a specific individual action item, board policy or other, listed below will be given the opportunity here, prior to action being taken by the Board.

IV. Individual Actions Items

A. Approve Board Policy 1611 ~ Conflicts of Interest; Second Reading Vote

No changes from the first reading.

B. Board Policy 2320 ~ Field Trips, Excursions, and Outdoor Education; First Reading Vote

C. Board Policy 3210 ~ Nondiscrimination; Second Reading Vote

	Purpose	Presenter	Time
No changes from the first reading.			
D.	Board Resolution 25-26.01 ~ Approval for ESD101 to Run Martin Hall Juvenile Detention Facility	Vote	
E.	Approval for 8th Grade Girls to Play on the High School Softball Team	Vote	
<p>After the first week of spring sports practice, the High School girls softball team has 17 girls turning out. Of those 17 girls, there are 5 +/- who will get next to zero innings played unless a request for 8th grade girls to join the team is approved. The High School Athletic Director's recommendation is to limit the 8th graders to JV only. If approved, the High School AD will work to add some additional JV games to the April & May schedule as they will, most likely, have to cancel all that are currently scheduled in March.</p>			
F.	Approval to Surplus Old Chairs	Vote	
<p>Little flash from the past. Approximately 40 of the chairs formerly from the board room. Once approved they'll go the ESD's surplus list for 2 weeks.</p>			
G.	Approve the Drug Free Work Place Notice of Compliance	Vote	
<p>The annual notice we are required to send to staff. It will be sent via email Wednesday morning.</p>			
H.	Approve Medical Lake FFA Trip April 15 - 16, 2026	Vote	

V. Student Representative Reports

A.	Student Reports	Discuss	
	<ul style="list-style-type: none"> • Lorelai at Medical Lake High School • Roslyn at Medical Lake Middle School • Lilly at Hallett Elementary School (February) • Madison at Michael Anderson Elementary School 		

VI. Reports and Discussions

A.	Spring Sports Report ~ Dawn Eliassen	Discuss	
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	Purpose	Presenter	Time
6 Spring Sports with close to 175 athletes participating			
	<ul style="list-style-type: none"> • Tennis • Baseball • Golf • Track • Boys' Soccer • Softball 		
B.	National Board Certified Teachers ~ Robert Haugen	Discuss	
C.	Maintenance Report ~ Chris Harris	Discuss	
D.	Asset Preservation Program Discussion ~ Chad Moss	Discuss	

VII. Board Reports and Discussion ~ None at this time

VIII. Superintendent's Report

A.	Field Trips Update	Discuss	
B.	District Office Spring Break Sewer Repair	Discuss	
C.	Community Athletics Forum	Discuss	
D.	Community Facilities Task Force	Discuss	

IX. Communications with Staff, Guests, and District Residents

Anyone wishing to speak to something other than a “What’s Right” or an “Individual Action Item” will be given the opportunity to speak. Public comment period is not a time for dialogue between the board and the public. The board will not respond to the public. The board will not respond to statements, questions, or challenges made during public comment period and there will be no back-and-forth dialogue. Please know that the board’s silence is neutral. It is neither a signal of agreement nor disagreement with the speaker’s remarks.

X. Executive Session ~ Potential Litigation

7:30 p.m.

Purpose Presenter Time

XI. Closing Items

A. Adjourn Meeting FYI

Coversheet

Minutes of the Regular Board Meeting 2/24/2026

Section: II. Consent Agenda
Item: A. Minutes of the Regular Board Meeting 2/24/2026
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Regular Board Meeting on February 24, 2026

APPROVED



Medical Lake
School District

Medical Lake School District #326, WA

Minutes

Regular Board Meeting

Date and Time

Tuesday February 24, 2026 at 6:00 PM

Location

Medical Lake High School

Directors Present

Laura Parsons, Ron Cooper, Wendy Williams-Gilbert

Directors Absent

Alexis Alexander, Gerri Johnson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Wendy Williams-Gilbert called a meeting of the board of directors of Medical Lake School District #326, WA to order on Tuesday Feb 24, 2026 at 6:00 PM.

C. Pledge of Allegiance

D. Approve Agenda

Laura Parsons made a motion to approve.

Ron Cooper seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. What's Right

Ryan Grant said the 8th Grade Math is Cool team placed 1st in their division. They did a great job against St. Georges and other schools. 8th grade boys basketball has 39 who have turned out to play, thank you to Trevor Buckley, Lisa Lemire and the District Office for getting a 3rd coach to help with that. There are 16, 8th grade girls for basketball as well, which is great.

He also noted that since Tonya Jaynes is on the agenda for a report, he wanted to give a shout out to her for helping with a student in his program. It's a student who has had trouble with school for the last 3 years, this year, thanks to our transportation department, this student has been to school 49 out of 50 days, and it is cool to see.

F. High School Mentor Program

Students in the High School Mentoring Program spoke to what being in the program means to them. Tera Hart runs the program through a grant from the LaunchNW. One aspect is the ASPIRE program which serves Medical Lake students directly, providing college access support, mentoring, and financial guidance through trained college student mentors. MLHS students Faolan and Kartr spoke about how the program has helped build their confidence and encouraged them to try things they normally wouldn't have thought to try.

Next students Roslyn and Josie talked about peer mentoring. A senior pairs with a freshman or sophomore, they spend time every other Friday helping with homework, talking about applying for college, jobs, or just life in general. It has been beneficial for both students. They're very glad they decided to be part of the program and encourage anyone to take part if given the chance.

II. Consent Agenda

A. Minutes of the Regular Board Meeting 1/27/2026

Laura Parsons made a motion to approve the minutes from Regular Board Meeting on 01-27-26.

Ron Cooper seconded the motion.

approve

The board **VOTED** unanimously to approve the motion.

B. Approve the Consent Agenda

Laura Parsons made a motion to approve.

Ron Cooper seconded the motion.

Resignations - *Hailey Van Soest ~ Head Volleyball Coach, High School (effective 1/29/2026); Taylor Dormaier ~ Assistant Baseball Coach, High School (effective 1/29/2026); Natasha Yazzie ~ Assistant/Attendance Secretary, Michael Anderson Elementary (effective 6/23/2026); Nerissa Meckel ~ Cafeteria, Hallett Elementary*

(effective 2/20/2026); Heather Reither ~ Special Education Teacher, Middle School (effective end of the 2025/2026 school year);

Leaves - *None at this time*

Staff Contracts:

Administrative Staff - *Roll-over the Superintendent's contract for a further 3 years;*

Certificated Staff - *None at this time*

Certificated Substitutes - *None at this time*

Long-term Substitutes - *None at this time*

Classified Staff - *Lori Thornton ~ Pre-School Para, Michael Anderson Elementary (remainder of the 25/26 school year only 6.75 hours per day, effective 1/21/2026 - 4/20/2026); Katie Addington ~ Pre-School Para, Michael Anderson Elementary (remainder of the 25/26 school year only 6.75 hours per day, effective 1/20/2026 - 6/16/2026);*

Classified Substitutes - *None at this time*

Extra Curricular Activities - *Joe Oliver ~ Assistant Baseball Coach, High School (effective spring 2026);*

Other - *Meg Holliday ~ MHSP Grant Support Position (17 hours per week, Wellness, effective 2/17/2026 - 6/30/2026); Jenna Finnerty ~ MHSP Grant - School Psychologist Coordinator (20 hours per week, Wellness, effective August 2026);*

Teachers Teaching Out of Content Areas: *None at this time*

Staff Travel: *None at this time*

Board Member Compensation: *Ron Cooper (October 24, 2025 - February 10, 2026);*

Financials The following vouchers/warrants as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, were approved for payment.

General Fund (Payroll) for January 31, 2026, warrants 138498 - 138506 in the amount of \$13,835.25;

General Fund (Payroll/Accounts Payable) for January 31, 2026, warrants 138507 - 138526 in the amount of \$720,174.18;

General/Capital/ASB Funds (Accounts Payable) for January 30, 2026, warrants 138527 - 138587 in the amount of \$259,735.45;
General/ASB Funds (Accounts Payable) for February 18, 2026, warrants 138588 - 138661 in the amount of \$372,523.06;

The board **VOTED** unanimously to approve the motion.

III. Public Comments on Individual Action Items

A. Ryan Grant ~ Item F, Calendar

He talked about the structured days off on the calendar, keeping the day off that coincides with the one military day off is huge, they appreciate that. Ryan gave a huge shout out to Malenna King for all the times he called her with changes, she happily made them to get it out for vote in a timely manner. It's a good calendar and he appreciates everyone who voted and the conversations at the district level.

IV. Individual Actions Items

A. Board Policy 1111 ~ Oath of Office; Second Reading

Laura Parsons made a motion to approve.
Ron Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approve Board Policy 1611 ~ Conflicts of Interest; First Reading

Laura Parsons made a motion to approve.
Ron Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Board Policy 3143 ~ Notification and Dissemination of Information About Student Offenses and Notification of Threats of Violence or Harm; Second Reading

Laura Parsons made a motion to approve.
Ron Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Board Policy 3210 ~ Nondiscrimination; First Reading

Laura Parsons made a motion to approve.
Ron Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Board Policy 5011 ~ Sexual Harassment of District Staff Prohibited; Second Reading

Laura Parsons made a motion to approve.
Ron Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Approve the 2026/2027 School Year Calendar

Ron Cooper made a motion to approve.
Laura Parsons seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Student Representative Reports

A. Student Reports

Our student representatives scheduled to do a report this month were not available so their reports will be next month. We do have notes from Emma and Nate presented by Roslyn and Madi.

Emma went to Michael Anderson and talked with students in grades 2, 4 and 5. Second graders said peer-to-peer support is important to them as primary helpers over teachers. Fourth grade students feel supported by teachers who use calm communication when explaining new concepts. While students in fifth grade felt teachers were able to provide clear explanations in challenging subjects.

All students said the overall atmosphere and staff presence creates a strong sense of safety. And that social and physical outlets like recess, meals and friends are tied to their school happiness. Their favorite things about learning were high engagement for 2nd grade in math, mastering long division in 4th grade, and 5th grade social studies had an interest in the upcoming civil war curriculum.

Nate's visit to the High School sounded like students are still unclear as to the roles of Student Representatives. Students there suggested a multi-channel approach such as utilizing all social media platforms and physical posters throughout the building to help gain a better understanding of the representatives roles and availability.

For instructional support, students in ELA specifically appreciated teachers providing detailed feedback on their papers rather than just putting on a final score adding in that it helps them improve their writing skills.

Classes students identified as essential for their future success in post-secondary education avenues were, Culinary Arts, Spanish and PE.

All students would like to see other high school departments mirror the feedback vs just scores that ELA does when grading. Implement the social media/posters for accessing student representatives and continue to foster "friend-first" support cultures seen in

elementary schools as it builds the foundation for tight-knit communities within the school.

VI. Reports and Discussions

A. Transportation Services Report ~ Tonya Jaynes

Transportation Supervisor, Tonya Jaynes gave her yearly review of how things are going at the transportation department.

There are currently 1145 students being transported daily on to/from routes, this includes daily routes, new tech skills center routes, McKinney Vento and activity routes.

Current fleet size is 28 buses and 14 support vehicles with a total mileage, as of January 2026 of 92,864 miles. Last year's total mileage was 204,336 miles, that included all trips listed above.

Tonya gave a break down on the style of our buses, including how many students they can carry and what type of students they're used for, such as general education or special education.

Accidents, trainings, inspections (winter and summer) and emergency evacuation drills, and all safety and compliance that takes place during the year was covered.

Tonya gave a staffing overview, touching on driving and route personnel, department leadership and maintenance and status of drivers being trained that will be able to join the sub pool.

A great comparison on fuel expenditures from last year to this year was shared on the next slide.

New to transportation this year is the BusRight App which will give real time tracking for the parent's student only. The app will be rolled out the week before spring break so parents have the week of break to play with it and get used to it with a real roll out on April 13. Also new, is positive bus referrals. The students are being recognized for positive bus behavior and, at least at the elementary level, it is making a huge impact. We believe it will make a lasting impression and we'll start getting more positive referrals vs negative ones.

B. Assessments Report ~ Robert Haugen

Mr. Haugen said there are really 2 main things to share tonight. We really have a lot to celebrate, the pattern and trend in grades K-12 is really positive. Our kids are working hard, and our staff are working hard. Our virtual staff are coordinating and working hard. He thanked the school leaders, they're engaged in difficult work for re-envisioning at all

four buildings how to best meet the needs of all students. The first slide showed a summary of Aimsweb data from the elementary schools. The graphs show that we're moving kids in a positive growth direction in Math and ELA.

The piece to focus on in the second slide, shows the diamond, which is the estimated projected growth. The blue bar, is the observed growth. We are noticing kids are out performing what was estimated. That is a huge success.

VII. Board Reports and Discussion

A. Legislative Report ~ Dr. Williams-Gilbert

Looking at a few bills moving forward. The tax relief bill is going through the house and senate.

There is a push to not include Michael Anderson in the equation when applying for funding to upgrade Hallett, that is still moving forward.

The number one thing we're pushing for is no unfunded mandate. Don't make school district's shoulder the cost of everything. Current budget outlook isn't great, there are some recommended cuts to K-12.

VIII. Superintendent's Report

A. Education Support Professionals Week Proclamation

Dr. Headrick read the proclamation for Education Support Professionals Week, March 9-13. We have combined classified week with teacher week into "staff week" with a fun voluntary participation game the last 3 years. This year is the Amazing Race which will be held the week before spring break.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:06 PM.

Respectfully Submitted,
Wendy Williams-Gilbert

Coversheet

Approve the Consent Agenda

Section: II. Consent Agenda
Item: B. Approve the Consent Agenda
Purpose: Vote
Submitted by:
Related Material: Financials.pdf
Enrollment.pdf
3.24.2026 Consent Agenda (2).pdf

Budget Status Report

2025-2026

MEDICAL LAKE SCHOOL DISTRICT

Basis of Accounting: Fund Balance	Account Codes: Agency	Fund Code: 10
Reporting Month: February	Budget Type: Revised	Fund Description: General Fund

A. REVENUES/OTHER FIN. SOURCE	Annual Budget	Actual for Month	Actual for Year	Encumbrances	Balance	Percent
1000 LOCAL TAXES	2,023,005	24,654.03	865,075.19		1,157,929.81	42.76
2000 LOCAL SUPPORT NONTAX	317,715	16,720.98	216,704.52		101,010.48	68.21
3000 STATE - GENERAL PURPOSE	19,553,637	1,609,340.08	8,996,313.35		10,557,323.65	46.01
4000 STATE - SPECIAL PURPOSE	6,406,848	589,862.06	3,010,153.05		3,396,694.95	46.98
5000 FEDERAL - GENERAL PURPOSE	2,762,534	39,588.00	1,333,241.00		1,429,293.00	48.26
6000 FEDERAL - SPECIAL PURPOSE	1,736,261	272,776.26	645,869.16		1,090,391.84	37.20
7000 REVENUES FR OTH SCH DIST	0	0.00	0.00		0.00	0.00
8000 OTHER AGENCIES AND ASSOCIATES	0	0.00	0.00		0.00	0.00
9000 OTHER FINANCING SOURCES	0	0.00	0.00		0.00	0.00
Total	32,800,000	2,552,941.41	15,067,356.27		17,732,643.73	45.94

B. EXPENDITURES	Annual Budget	Actual for Month	Actual for Year	Encumbrances	Balance	Percent
00 Regular Instruction	18,098,444	1,327,797.84	8,544,802.38	206,702.12	9,346,939.50	48.36
10 Federal Stimulus	0	0.00	1,183.84	0.00	(1,183.84)	0.00
20 Special Ed Instruction	4,495,659	411,197.95	2,518,907.35	3,978.22	1,972,773.43	56.12
30 Voc. Ed Instruction	1,169,786	117,182.96	597,798.10	12,212.90	559,775.00	52.15
40 Skills Center Instruction	0	0.00	0.00	0.00	0.00	0.00
50+60 Compensatory Ed Instruct.	948,535	67,646.77	389,189.54	0.00	559,345.46	41.03
70 Other Instructional Pgms	354,603	14,015.80	76,968.37	26,376.11	251,258.52	29.14
80 Community Services	594,553	58,151.76	347,461.58	217.56	246,873.86	58.48
90 Support Services	7,938,420	710,454.42	4,117,813.48	1,071,193.74	2,749,412.78	65.37
Total	33,600,000	2,706,447.50	16,594,124.64	1,320,680.65	15,685,194.71	53.32

C. OTHER FIN. USES TRANS. OUT (GL 536)	0	0.00	0.00
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D. OTHER FINANCING USES (GL 535)	0	0.00	0.00
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E. EXCESS OF REVENUES/OTHER FIN. SOURCES OVER (UNDER) EXP/OTH FIN USES (A-B-C-D)	(800,000)	(153,506.09)	(1,526,768.37)	(726,768.37)	90.85
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F. TOTAL BEGINNING FUND BALANCE	4,105,195		4,178,812.27
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G. GLs 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)			0.00
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H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	3,305,195		2,652,043.90
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Budget Status Report

2025-2026

MEDICAL LAKE SCHOOL DISTRICT

Basis of Accounting: Fund Balance	Account Codes: Agency	Fund Code: 10
Reporting Month: February	Budget Type: Revised	Fund Description: General Fund

I. ENDING FUND BALANCE ACCOUNTS

G/L 810 Restricted For Other Items	0	0.00
G/L 815 Restrict Unequalized Deduct Rev	0	0.00
G/L 821 Restrictd for Carryover	0	0.00
G/L 823 Restricted for Carryover of Transition to Kindergarten	0	0.00
G/L 825 Restricted for Skills Center	0	0.00
G/L 828 Restricted for C/O of FS Rev	0	0.00
G/L 830 Restricted for Debt Service	0	0.00
G/L 835 Restrictd For Arbitrage Rebate	0	0.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	100,000	64,681.19
G/L 845 Restricted for Self-Insurance	0	0.00
G/L 850 Restricted for Uninsured Risks	0	0.00
G/L 870 Committed to Other Purposes	0	0.00
G/L 872 Committd to Econmc Stabilizatr	0	0.00
G/L 873 Committed to Depreciation Sub-Fund for Facility Maintenance	0	0.00
G/L 875 Assigned Contingencies	0	0.00
G/L 884 Assigned to Other Cap Projects	0	0.00
G/L 888 Assigned to Other Purposes	0	0.00
G/L 890 Unassigned Fund Balance	3,205,195	2,587,362.71
G/L 891 Unassigned Min Fnd Bal Policy	0	0.00
Total	3,305,195	2,652,043.90

Differences	0	0.00
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Budget Status Report

2025-2026

MEDICAL LAKE SCHOOL DISTRICT

Basis of Accounting: Fund Balance

Account Codes: Agency

Fund Code: 20

Reporting Month: February

Budget Type: Revised

Fund Description: Capital Projects

A. REVENUES/OTHER FIN. SOURCE	Annual Budget	Actual for Month	Actual for Year	Encumbrances	Balance	Percent
1000 Local Taxes	587,324	7,092.63	246,570.64		340,753.36	41.98
2000 Local Support Nontax	7,500	1,159.13	8,124.06		(624.06)	108.32
3000 State - General Purpose	0	0.00	0.00		0.00	0.00
4000 State - Special Purpose	0	0.00	0.00		0.00	0.00
5000 Federal - General Purpose	0	0.00	0.00		0.00	0.00
6000 Federal - Special Purpose	0	0.00	0.00		0.00	0.00
7000 Revenues Fr Oth Sch Dist	0	0.00	0.00		0.00	0.00
8000 Other Agencies and Associates	0	0.00	0.00		0.00	0.00
9000 Other Financing Sources	0	0.00	0.00		0.00	0.00
Total	594,824	8,251.76	254,694.70		340,129.30	42.82
B. EXPENDITURES						
10 Sites	375,000	0.00	0.00	0.00	375,000.00	0.00
20 Buildings	483,351	0.00	55,911.62	0.00	427,439.38	11.57
30 Equipment	0	0.00	116,386.88	0.00	(116,386.88)	0.00
40 Energy	0	0.00	0.00	0.00	0.00	0.00
50 Sales & Lease Expenditure	0	0.00	0.00	0.00	0.00	0.00
60 Bond Issuance Expenditure	0	0.00	0.00	0.00	0.00	0.00
90 Debt	0	0.00	0.00	0.00	0.00	0.00
Total	858,351	0.00	172,298.50	0.00	686,052.50	20.07
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	0.00	0.00			
D. OTHER FINANCING USES (GL 535)	0	0.00	0.00			
E. EXCESS OF REVENUES/OTHER FIN. SOURCES OVER (UNDER) EXP/OTH FIN USES (A-B-C-D)	(263,527)	8,251.76	82,396.20		345,923.20	(131.
F. TOTAL BEGINNING FUND BALANCE	268,527		320,055.75			
G. GLs 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)			0.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	5,000		402,451.95			

Budget Status Report

2025-2026

MEDICAL LAKE SCHOOL DISTRICT

Basis of Accounting: Fund Balance	Account Codes: Agency	Fund Code: 20
Reporting Month: February	Budget Type: Revised	Fund Description: Capital Projects

I. ENDING FUND BALANCE ACCOUNTS

G/L 810 Restricted For Other Items	0	0.00
G/L 825 Restricted for Skills Center	0	0.00
G/L 830 Restricted for Debt Service	0	0.00
G/L 835 Restrictd For Arbitrage Rebate	0	0.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	0.00
G/L 850 Restricted for Uninsured Risks	0	0.00
G/L 861 Restricted from Bond Proceeds	0	0.00
G/L 862 Committed from Levy Proceeds	0	38,024.81
G/L 863 Restricted from State Proceeds	0	0.00
G/L 864 Restricted from Fed Proceeds	0	0.00
G/L 865 Restricted from Other Proceeds	(858,351)	(172,298.50)
G/L 866 Restrictd from Impact Proceeds	0	0.00
G/L 867 Restricted from Mitigation Fees	0	0.00
G/L 869 Restricted fr Undistr Proceeds	0	0.00
G/L 870 Committed to Other Purposes	0	0.00
G/L 889 Assigned to Fund Purposes	863,351	536,725.64
G/L 890 Unassigned Fund Balance	0	0.00
Total	5,000	402,451.95

Differences	0	0.00
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Budget Status Report

2025-2026

MEDICAL LAKE SCHOOL DISTRICT

Basis of Accounting: Fund Balance	Account Codes: Agency	Fund Code: 30
Reporting Month: February	Budget Type: Revised	Fund Description: Debt Service Fund

A. REVENUES/OTHER FIN. SOURCE	Annual Budget	Actual for Month	Actual for Year	Encumbrances	Balance	Percent
1000 Local Taxes	1,563,560	18,727.45	675,125.20		888,434.80	43.18
2000 Local Support Nontax	10,000	1,266.39	15,623.45		(5,623.45)	156.23
3000 State - General Purpose	0	0.00	0.00		0.00	0.00
5000 Federal - General Purpose	0	0.00	0.00		0.00	0.00
9000 Other Financing Sources	0	0.00	0.00		0.00	0.00
Total	1,573,560	19,993.84	690,748.65		882,811.35	43.90

B. EXPENDITURES	Annual Budget	Actual for Month	Actual for Year	Encumbrances	Balance	Percent
Matured Bond Expenditures	1,340,000	0.00	1,340,000.00	0.00	0.00	100.00
Interest On Bonds	209,200	0.00	118,000.00	0.00	91,200.00	56.41
Interfund Loan Interest	0	0.00	0.00	0.00	0.00	0.00
Bond Transfer Fees	24,360	0.00	350.00	0.00	24,010.00	1.44
Arbitrage Rebate	0	0.00	0.00	0.00	0.00	0.00
Underwriter's Fees	0	0.00	0.00	0.00	0.00	0.00
Total	1,573,560	0.00	1,458,350.00	0.00	115,210.00	92.68

C. OTHER FIN. USES TRANS. OUT (GL 536)	0	0.00	0.00			
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D. OTHER FINANCING USES (GL 535)	0	0.00	0.00			
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E. EXCESS OF REVENUES/OTHER FIN. SOURCES OVER (UNDER) EXP/OTH FIN USES (A-B-C-D)	0	19,993.84	(767,601.35)		(767,601.35)	0.00
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F. TOTAL BEGINNING FUND BALANCE	1,177,000		1,218,374.98			
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G. GLs 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)			0.00			
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H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	1,177,000		450,773.63			
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I. ENDING FUND BALANCE ACCOUNTS	Annual Budget	Actual for Month	Actual for Year	Encumbrances	Balance	Percent
G/L 810 Restricted for Other Items	0		0.00			
G/L 830 Restricted for Debt Service	1,177,000		450,773.63			
G/L 835 Restrictd For Arbitrage Rebate	0		0.00			
G/L 870 Committed to Other Purposes	0		0.00			
G/L 889 Assigned to Fund Purposes	0		0.00			
G/L 890 Unassigned Fund Balance	0		0.00			
Total	1,177,000		450,773.63			

Differences	0		0.00			
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Budget Status Report

2025-2026

MEDICAL LAKE SCHOOL DISTRICT

Basis of Accounting: Fund Balance	Account Codes: Agency	Fund Code: 40
Reporting Month: February	Budget Type: Revised	Fund Description: Associated Student Body Fund

A. REVENUES	Annual Budget	Actual for Month	Actual for Year	Encumbrances	Balance	Percent
1000 General Student Body	199,510	2,713.86	48,149.68		151,360.32	24.13
2000 Athletics	144,160	10,792.54	82,339.10		61,820.90	57.12
3000 Classes	13,200	23.00	385.00		12,815.00	2.92
4000 Clubs	90,005	6,252.92	67,466.53		22,538.47	74.96
6000 Private Moneys	10,050	190.00	780.00		9,270.00	7.76
Total	456,925	19,972.32	199,120.31		257,804.69	43.58

B. EXPENDITURES	Annual Budget	Actual for Month	Actual for Year	Encumbrances	Balance	Percent
1000 General Student Body	244,550	9,935.97	30,805.49	10,249.40	203,495.11	16.79
2000 Athletics	167,192	12,864.44	72,633.22	22,643.01	71,915.77	56.99
3000 Classes	12,350	0.00	3,639.94	0.00	8,710.06	29.47
4000 Clubs	66,535	8,045.64	38,598.51	9,012.10	18,924.39	71.56
6000 Private Moneys	11,611	37.23	37.23	0.00	11,573.77	0.32
Total	502,238	30,883.28	145,714.39	41,904.51	314,619.10	37.36

C. EXCESS OF REVENUES OVER (UNDER) EXPENDITURES (A-B)	(45,313)	(10,910.96)	53,405.92		98,718.92	(217.36)
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D. TOTAL BEGINNING FUND BALANCE	300,000		269,030.40			
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E. GLs 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)			0.00			
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F. TOTAL ENDING FUND BALANCE (C+D + OR - E)	254,687		322,436.32			
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G. ENDING FUND BALANCE ACCOUNTS						
G/L 810 Restricted for Other Items	0		0.00			
G/L 819 Restricted for Fund Purposes	254,687		322,436.32			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		0.00			
G/L 850 Restricted for Uninsured Risks	0		0.00			
G/L 870 Committed to Other Purposes	0		0.00			
G/L 889 Assigned to Fund Purposes	0		0.00			
G/L 890 Unassigned Fund Balance	0		0.00			
Total	254,687		322,436.32			

Differences	0		0.00			
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Budget Status Report

2025-2026

MEDICAL LAKE SCHOOL DISTRICT

Basis of Accounting: Fund Balance	Account Codes: Agency	Fund Code: 90
Reporting Month: February	Budget Type: Revised	Fund Description: Transportation Vehicle Fund

A. REVENUES/OTHER FIN. SOURCE	Annual Budget	Actual for Month	Actual for Year	Encumbrances	Balance	Percent
1000 Local Taxes	0	0.00	0.00		0.00	0.00
2000 Local Nontax	5,000	1,424.67	8,983.94		(3,983.94)	179.68
3000 State - General Purpose	0	0.00	0.00		0.00	0.00
4000 State - Special Purpose	250,000	0.00	0.00		250,000.00	0.00
5000 Federal - General Purpose	0	0.00	0.00		0.00	0.00
6000 Federal - Special Purpose	0	0.00	0.00		0.00	0.00
8000 Other Agencies and Associates	0	0.00	0.00		0.00	0.00
9000 Other Financing Sources	0	0.00	0.00		0.00	0.00
Total	255,000	1,424.67	8,983.94		246,016.06	3.52
B. 9900 TRANSFERS IN FROM GF	0	0.00	0.00		0.00	0.00
C. Total REV./OTHER FIN. SOURCES	255,000	1,424.67	8,983.94		246,016.06	3.52
D. EXPENDITURES						
Type 30 Equipment	370,673	0.00	0.00	0.00	370,673.00	0.00
Type 40 Energy	0	0.00	0.00	0.00	0.00	0.00
Type 60 Bond Levy Issuance	0	0.00	0.00	0.00	0.00	0.00
Type 90 Debt	0	0.00	0.00	0.00	0.00	0.00
Total	370,673	0.00	0.00	0.00	370,673.00	0.00
E. OTHER FIN. USES TRANS. OUT (GL 536)	0	0.00	0.00			
F. OTHER FINANCING USES (GL 535)	0	0.00	0.00			
G. EXCESS OF REVENUES/OTHER FIN. SOURCES OVER (UNDER) EXP/OTH FIN USES (C-D-E-F)	(115,673)	1,424.67	8,983.94		124,656.94	(107.
H. TOTAL BEGINNING FUND BALANCE	122,000		476,882.30			
I. GLs 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)			0.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	6,327		485,866.24			

Budget Status Report

2025-2026

MEDICAL LAKE SCHOOL DISTRICT

Basis of Accounting: Fund Balance	Account Codes: Agency	Fund Code: 90
Reporting Month: February	Budget Type: Revised	Fund Description: Transportation Vehicle Fund

K. ENDING FUND BALANCE ACCOUNTS

G/L 810 Restricted For Other Items	0	0.00
G/L 819 Restricted for Fund Purposes	6,327	485,866.24
G/L 830 Restricted for Debt Service	0	0.00
G/L 835 Restrictd For Arbitrage Rebate	0	0.00
G/L 850 Restricted for Uninsured Risks	0	0.00
G/L 889 Assigned to Fund Purposes	0	0.00
G/L 890 Unassigned Fund Balance	0	0.00
Total	6,327	485,866.24

Differences	0	0.00
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Enrollment 25-26

2025-2026 Medical Lake School District Enrollment

Number of months to use in average

7

	SEPTEMBER		OCTOBER		NOVEMBER		DECEMBER		JANUARY		FEBRUARY		MARCH		APRIL		MAY		JUNE		AVERAGE	
	Count	FTE's	Count	FTE's	Count	FTE's	Count	FTE's	Count	FTE's												
K	70	70.00	73	73.00	73	73.00	76	76.00	76	76.00	76	76.00	77	77.00							74	74.43
One	91	91.00	93	92.05	91	91.00	93	93.00	93	93.00	93	93.00	93	93.00							92	92.29
Two	81	81.00	82	82.00	82	81.05	82	82.00	82	82.00	82	82.00	81	81.00							82	81.58
Three	90	90.00	90	90.00	92	92.00	95	95.00	97	97.00	98	98.00	97	97.00							94	94.14
Four	86	86.00	88	87.04	89	88.04	89	89.00	90	90.00	90	90.00	90	90.00							89	88.58
Five	74	73.77	74	73.77	79	78.77	81	80.77	81	80.77	82	81.77	80	79.77							79	78.48
HALLETT	492	491.77	500	497.86	506	503.86	516	515.77	519	518.77	521	520.77	518	517.77						510	509.51	
K	65	65.00	65	65.00	62	62.00	63	63.00	63	63.00	65	65.00	63	63.00							64	63.71
One	66	66.00	66	66.00	65	65.00	63	63.00	63	63.00	64	64.00	65	65.00							65	64.57
Two	45	45.00	47	47.00	48	48.00	49	49.00	49	49.00	48	48.00	47	47.00							48	47.57
Three	44	44.00	46	46.00	46	46.00	46	46.00	45	45.00	45	45.00	44	44.00							45	45.14
Four	58	58.00	60	60.00	62	62.00	62	62.00	62	62.00	62	62.00	62	62.00							61	61.14
Five	44	44.00	45	45.00	45	45.00	46	46.00	47	47.00	46	46.00	45	45.00							45	45.43
ANDERSON	322	322.00	329	329.00	328	328.00	329	329.00	329	329.00	330	330.00	326	326.00						328	327.57	
Five																						
Six	131	129.91	129	128.36	132	127.84	130	129.36	131	130.36	131	131.00	131	131.00							131	129.69
Seven	129	128.22	127	127.00	128	128.00	127	127.00	127	127.00	130	130.00	130	130.00							128	128.17
Eight	129	127.13	127	127.00	131	129.55	130	130.00	130	130.00	131	130.86	132	132.00							130	129.51
MLMS	389	385.26	383	382.36	391	385.39	387	386.36	388	387.36	392	391.86	393	393.00						389	387.37	
Seven																						
Eight																						
Nine	117	116.17	121	121.00	122	121.88	123	123.00	123	123.00	122	121.71	122	121.68							121	121.21
Ten	106	106.00	108	108.00	111	110.18	113	112.18	114	113.18	113	112.18	113	112.18							111	106.25
Eleven	109	85.81	109	87.05	113	91.31	114	93.12	114	93.62	116	94.86	116	94.97							113	91.80
Twelve	126	103.90	132	107.11	132	109.34	132	109.32	131	108.32	130	108.31	129	108.33							130	107.80
MLHS	458	411.88	470	423.16	478	432.71	482	437.62	482	438.12	481	437.06	480	437.16						476	431.10	
TOTAL Basic Enrollment	1,661	1,610.91	1,682	1,632.38	1,703	1,649.96	1,714	1,668.75	1,718	1,673.25	1,724	1,679.69	1,717	1,673.93						1,703	1,655.55	
Hallett ALE	5	5.00	9	9.00	12	12.00	12	12.00	12	12.00	13	12.98	13	12.98							11	10.85
Anderson ALE	3	3.00	3	3.00	3	3.00	4	4.00	7	7.00	7	6.90	7	6.85							5	4.82
MLMS ALE	13	10.57	19	16.72	23	17.66	23	17.17	24	17.73	28	21.33	27	20.82							22	17.43
MLHS ALE	15	8.90	23	14.11	28	19.54	30	21.23	31	23.06	30	21.51	28	20.32							26	18.38
ALE Enrollment	36	27.47	54	42.83	66	52.20	69	54.40	74	59.79	78	62.72	75	60.97						65	51.48	
Running Start Only	-	-	34		34		31		28		26		26								26	0.00
RS Non-Voc	-	-		37.59		37.32		35.79		33.27		31.94		31.27							-	29.60
RS Voc.	-	-		0.33		0.33		0.33		0.53		0.53		0.53							-	0.37
Running Start Total Students	-	-	41		41		40		37		37		36							33	0.00	
Hallett TK	18		19		19		20		20		20		20								19	
MAE TK	18		18		16		17		17		17		17								17	
TK Total	36	36.00	37	37.00	35	35.00	37	37.00	37	37.00	37	36.04	37	36.04						37	36.30	
Hallett PK	16		16		12		12		13		13		13								14	
MAE PK	52		49		46		47		46		52		53								49	
Total Pre-School	68		65		58		59		59		65		66							63		
K-21 SpEd	211		220		219		222		229		233		228								223	
3-5 SpEd	18		20		23		26		29		31		33								26	
SpEd TK	8		7		6		6		6		5		5								6	
Total SpEd	237		247		248		254		264		269		266								255	
E-672	1	1.00	2	2.00	3	3.00	3	3.00	3	3.00	3	3.00	2	2.00							2	2.43
MS Voc.Ed.	-	-	-	0.00	-	-	-	-	-	-	-	-	-	-							-	0.00
HS Voc.Ed.		114.33		112.10		115.31		114.32		112.62		103.46		101.92								110.58
Total TBIP	22		27		30		30		31		33		31								29	
K-6 TBIP	13		16		19		19		19		19		17								17	
7-12 TBIP	9		11		11		11		11		13		13								11	
TK TBIP	-		-		-		-		1		1		1								0	
Exited TBIP	-		-		-		-		-		-		-								-	
Open Doors	-		1		2								1									
O.D. Voc	-	-	-	0.00	-	-	-	-	-	-	-	-	-	-							-	0.00
O.D. Non V	-	-	-	1.00	-	-	-	1.00	-	-	-	1.00	-	2.00							-	1.00

3.24.2026 ~ Consent Agenda

Resignations - William Chadwick ~ Nutrition Services, Michael Anderson Elementary (effective 3/6/2026); Darlene Starr ~ Principal, Michael Anderson Elementary (effective 6/30/2027); Hannah Viahouser ~ TK Teacher, Michael Anderson Elementary (effective 6/17/2026); Kelly Roberts ~ Nutrition Services, Michael Anderson Elementary (effective 3/27/2026);

Leaves - Marilyn Musselwhite (one year, requested through minimum of 2/20/2026, Hallett Elementary);

Staff Contracts:

Administrative Staff - None at this time

Certificated Staff - Nick Puzycki ~ PE/Strength & Conditioning Teacher, High School (assignment change ~ effective Fall 2026);

Certificated Substitutes - None at this time

Long-term Substitutes - None at this time

Classified Staff - Rachel Long ~ Bus Driver, Transportation (effective 2/23/2026);

Classified Substitutes - None at this time

Extra Curricular Activities - Garrett Montney ~ Assistant Track Coach (Jumping), High School (effective Spring 2026); Dave Boyd ~ Head Baseball Coach, Middle School (effective Spring 2026); Matt Bergman ~ Assistant Baseball Coach, Middle School (effective Spring 2026);

Other - None at this time

Teachers Teaching Out of Content Areas: None at this time

Staff Travel: None at this time

Board Member Compensation: Laura Parsons (December 16, 2025 - March 17, 2026);

Financials The following vouchers/warrants as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, were approved for payment.

General Fund (Payroll) for February 27, 2026, warrants 138662 - 138667 in the amount of \$12,585.67;

General Fund (Payroll/Accounts Payable) for February 27, 2026, warrants 138668 - 138686 in the amount of \$741,375.69;

General/ASB Fund (Accounts Payable) for February 27, 2026, warrants 138687 - 138733 in the amount of \$64,576.92;

General/Capital/ASB Fund (Accounts Payable) for March 17, 2026, warrants 138734 - 138816 in the amount of \$353,373.91;

Coversheet

Approve Board Policy 1611 ~ Conflicts of Interest; Second Reading

Section: IV. Individual Actions Items
Item: A. Approve Board Policy 1611 ~ Conflicts of Interest; Second Reading
Purpose: Vote
Submitted by:
Related Material: Replacement 1611 ~ Conflicts of Interest.pdf

Medical Lake School District Board**1611****1****Conflicts of Interest (Districts with Fewer than 2,000 Students)**

Neither a school director nor a district officer (such as the superintendent) may benefit, directly or indirectly, in any contract made by, through, or under the director's or officer's supervision, except as permitted below:

- A. A director, a director's or an officer's spouse, or a director's or an officer's dependent may be paid no more than \$1,000 in any calendar month for unskilled day labor.
- B. A director may be employed as a bus driver at the same compensation and on the same terms as other district bus drivers.
- C. A director or officer may enter into a contract with the district to offer goods and services (except for legal services) if the director or officer does not receive more than \$3,000 in any calendar month under the contract. The district will maintain a list of all contracts covered under this paragraph, and the list will be available for the public to inspect and copy.
- D. A director may be designated as district clerk and/or purchasing agent of the district.
- E. The spouse of a director or officer may be employed as a substitute teacher on the same terms and at the same compensation as other substitute teachers in the district. For a director's or officer's spouse to be employed as a substitute teacher, the superintendent must find that the number of qualified substitute teachers in the district is insufficient to meet the district's anticipated needs, and the superintendent must ensure that substitute teachers are fairly and impartially assigned to available positions.
- F. If a director's or officer's spouse was employed by the district as a classified or certificated employee before the director or officer took office, the spouse's employment contract can be renewed. The terms of the contract must be commensurate with the pay plan or collective bargaining agreement operating in the district for that position.
- G. In school districts with fewer than 200 full-time equivalent students, the district may employ the spouse of a director or officer as a certificated or classified staff member.
- H. A director may be employed as a substitute teacher or a substitute educational aide in school districts with 300 or fewer full-time equivalent students. For the director to be employed as a substitute teacher or substitute educational aide, the terms the contract must be commensurate with the pay plan or collective bargaining agreement operating in the district for that position, and the board must find that the number of qualified substitute teachers and educational aides in the district is insufficient to meet the district's anticipated needs.
- I. A director or officer may have a remote interest in a contract. The interest, though, must be disclosed prior to board action and must be recorded in the official minutes.

A director may not vote on the authorization, approval, or ratification of a contract in which he or she is beneficially interested and to which one of the exemptions described above applies. Before the board approves a contract in which a director is beneficially interested, the director must disclose his or her interest to the board, and the director's interest must be noted in the official minutes.

Before the board approves the employment of a director, a director's or an officer's spouse, or a director's or an officer's dependent, the superintendent or designee will inform the board of other individuals who are qualified for and interested in the position(s) to be filled. The district will not discriminate in any way against any

Medical Lake School District Board

1611

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applicant for a position or employee based on a family relationship with a director or officer. All employment decisions will be made by choosing the applicant that furthers the best interests of the school district.

Whenever a director, his or her spouse, or his or her dependent is employed by the district, the director will refrain from participating in or attempting to influence any board action affecting the employment status of the director, his or her spouse, or his or her dependent. Actions affecting employment status include, but are not limited to, hiring, establishing compensation and fringe benefits, setting working conditions, conducting performance evaluations, and considering or imposing discipline and termination.

The superintendent will maintain a log of any contract subject to this policy and will annually, or when a new director assumes office, inform the board of the existence of those contracts.

Cross References:

Board Policy 6230 Relations with Vendors

Legal References:

RCW 28A.330.240 Employment contracts
 RCW 28A.405.250 Certificated employees, applicants for certificated position,
 not to be discriminated against - Right to inspect personnel
 file
 RCW 28A.635.050 Certain corrupt practices of school officials Penalty
 RCW 42.23.030 Interest in Contracts Prohibited
 RCW 42.23.040 Remote interests

Management Resources:

2023 July Issue
 2011 December Issue
 Policy News April 2006 Conflict of Interest

Adoption Date:

Medical Lake School District

Revised Date: 08.99; 04.06; 12.11; 10.22;

Coversheet

Board Policy 2320 ~ Field Trips, Excursions, and Outdoor Education; First Reading

Section: IV. Individual Actions Items
Item: B. Board Policy 2320 ~ Field Trips, Excursions, and Outdoor Education;
First Reading
Purpose: Vote
Submitted by:
Related Material: Revised 2320 Field Trips, Excursions and Outdoor Education.pdf

Medical Lake School District Board Policy**2320****1****Field Trips, Excursions and Outdoor Education**

The board recognizes that field trips, when used as a device for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools. Such trips can supplement and enrich classroom ~~procedures~~ ~~activities~~ by providing learning experiences in an environment beyond the classroom.

Field trips which take students out of the state or ~~are planned to~~ keep students out of the district overnight must be approved in advance by the board. Outdoor education resident school plans ~~shall~~ ~~will~~ be presented to the board for annual approval. The superintendent has the authority to approve all other field trips.

The superintendent ~~shall~~ ~~will~~ develop procedures for the operation of a field trip or an outdoor education activity which ~~shall~~ ~~will~~ insure that the safety of the student ~~shall be~~ ~~is~~ protected and that parent permission is obtained before the student leaves the schools. Each field trip must be integrated with the curriculum and coordinated with classroom activities ~~which~~ ~~that~~ enhance its usefulness. ~~Private vehicles may be used to transport students if approval is obtained in advance from the principal.~~

No staff member may ~~solicit~~ ~~recruit~~ students for any privately arranged field trip or excursion without board permission.

Cross References:

Board Policy 3520

Student Fees, Fines, or Charges

Board Policy 6625

Private Vehicle Transportation

Legal References:

RCW 28A.330.100(5)

Additional powers of board

RCW 67.20.020

Parks - Contracts for cooperation

WAC 180-70-090

Improper remunerative conduct

Adoption Date: 04.93;**Medical Lake School District****Revised Date: 04.93; 03.26;**

Coversheet

Board Policy 3210 ~ Nondiscrimination; Second Reading

Section: IV. Individual Actions Items
Item: C. Board Policy 3210 ~ Nondiscrimination; Second Reading
Purpose: Vote
Submitted by:
Related Material: 3210 Critical Revised 07.25.pdf

Medical Lake School District Board Policy**3210****1****NONDISCRIMINATION**

~~The district will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably discharged veteran or military status, economic status, gender, sex, sexual orientation, including gender expression or identity, pregnancy, familial status, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. District programs will be free from sexual harassment.~~

~~Conduct against any student that is based on one of the categories listed above that is sufficiently severe, persistent or pervasive as to limit or deny the student's ability to participate in or benefit from the district's course offerings, educational programming or any activity will not be tolerated. When a district employee knows, or reasonably should know, that such discriminatory harassment is occurring or has occurred, the district will take prompt and effective steps reasonably calculated to end the harassment, prevent its recurrence and remedy its effects.~~

~~The district's nondiscrimination statement will be included in all written announcements, notices, recruitment materials, employment applications, and other publications made available to all students, parents, or employees. The statement will include; 1) Notice that the district will not discriminate in any programs or activities on the basis of any of the above-listed categories; 2) The name and contact information of the district's compliance officer designated to ensure compliance with this policy; and 3) The names and contact information of the district's Section 504 and Title IX compliance officers.~~

~~The district will annually publish notice reasonably calculated to inform students, students' parents/guardians (in a language they can understand, which may require language assistance), and employees of the district's discrimination complaint procedure.~~

~~The superintendent will designate a staff member to serve as the compliance officer for this policy. The compliance officer will be responsible for investigating any discrimination complaints communicated to the district.~~

~~The district will offer training to administrators and certificated and classroom personnel regarding their responsibilities under this policy to raise awareness of and eliminate bias and discrimination based on the protected classes identified in this policy.~~

~~The board will designate a staff member to serve as the compliance officer for this policy.~~

Medical Lake School District Board Policy**3210****2**

The district is committed to complying with anti-discrimination laws.

Definition

“Protected status” is short for the phrase “sex, race, ethnicity, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, homelessness, immigration or citizenship status, the presence of any sensory, mental, or physical disability, neurodivergence, or the use of a trained dog guide or service animal by a person with a disability.”

Nondiscrimination Statement

The district will adopt a nondiscrimination statement that must include the following:

1. Notice that the district may not discriminate in any programs or activities based on sex, race, ethnicity, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, homelessness, immigration, citizenship status, the presence of any sensory, mental, or physical disability, neurodivergence, or the use of a trained dog guide or service animal.
2. The name or title, office address, and telephone number of the employee designated as the compliance officer under this policy, the Section 504 Coordinator, and the Title IX Coordinator.
3. Notice that the district provides equal access to the Boy Scouts of America and any other youth group listed in Title 36 of the United States Code as a patriotic society.

The district will include this statement in written announcements, notices, recruitment materials, employment application forms, and other publications made available to all students, parents, or employees.

The district may combine the statement described above with the notice described in Policy 3205.

Model Student Handbook Language

The district will adopt the model student handbook language described in RCW 28A.300.286 and include the language in any student, parent, employee, and volunteer handbook it or its schools publish and on its and its schools' websites.

Discriminatory Harassment

Students have a right to be free from discriminatory harassment. The district violates that right if the following conditions are met:

1. The alleged conduct is based on a student's protected status.
2. The alleged conduct creates a hostile environment. A hostile environment is created if the alleged conduct is sufficiently severe, persistent, or pervasive that it limits or denies a student's ability to participate in or benefit from the district's course offerings, including any educational program or

Medical Lake School District Board Policy**3210****3**

activity. A hostile environment could impact a student's life in many ways. Physical illness, anxiety about going to school, or a decline in grades or attendance could signal a hostile environment.

3. After receiving notice of the alleged conduct, the district fails to take prompt and appropriate action to investigate it or fails to take prompt and effective steps reasonably calculated to end the harassment, eliminate the hostile environment, prevent its recurrence, and remedy its effects as appropriate. The district has notice of discriminatory harassment if a reasonable employee knew or, in the exercise of reasonable care, should have known about the harassment. Employees may have notice of discriminatory harassment if they receive an oral report from a student, parent, or other individual; receive a written complaint; witness harassing conduct; or become aware of harassment by members of the community or the media.

Harassing conduct may include verbal acts and name-calling, graphic and written statements, or other conduct that may be physically threatening, harmful, or humiliating.

When the district receives notice of potential discriminatory harassment, it will take prompt and appropriate action to investigate and, as applicable, take prompt and effective steps reasonably calculated to end the harassment, eliminate the hostile environment, prevent its recurrence, and remedy its effects. Examples of the steps the district might take include imposing discipline, separating individuals, developing a safety plan, offering counseling, and providing additional training and instruction. These steps will not penalize the student who was harassed.

Complaint Procedure

The district will adopt a complaint procedure in accordance with chapter 392-190 WAC.

Annually, the district will publish a notice of the complaint procedure in a way that is reasonably calculated to inform all students, parents, and employees of it. The district will provide the notice in a language each parent can understand, which may require language assistance in accordance with Title VI of the Civil Rights Act of 1964 for those with limited English proficiency.

The district will not adopt any policy, procedure, or practice that would limit a person's right to file a complaint under the complaint procedure.

Compliance Officer

The superintendent will designate an employee who is responsible for monitoring and coordinating the district's compliance with chapter 392-190 WAC and the guidelines the Office of the Superintendent of Public Instruction has adopted under WAC 392-190-005.

The compliance officer is responsible for ensuring that all complaints filed under the complaint procedure are promptly investigated and resolved.

Training

Medical Lake School District Board Policy

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The district will train all administrators, certificated personnel, and classroom personnel regarding their responsibilities under this policy and chapter 392-190 WAC. The training will aim to raise awareness of and eliminate bias based on sex, race, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal.

Retaliation Prohibited

The district will not intimidate, threaten, coerce, or discriminate against any individual who seeks to secure their rights under this policy or chapter 392-190 WAC or because the individual has filed a complaint under the complaint procedure. Further, the district will not tolerate someone else retaliating against another because they sought to secure their rights under this policy or chapter 392-190 WAC or because they have filed a complaint under the complaint procedure.

Cross References:

Board Policy 2020	Curriculum Development and Adoption of Instructional Materials
Board Policy 2030	Service Animals in Schools
Board Policy 2140	Comprehensive School Counseling Program
Board Policy 2150	Co-Curricular Program
Board Policy 2151	Interscholastic Activities
Board Policy 3205	Sex Discrimination and Sex-Based Harassment of Student Prohibited
Board Policy 3206	Pregnant and Parenting Students
Board Policy 3207	Prohibition of Harassment, Intimidation and Bullying of Students
Board Policy 3211	Gender-Inclusive Schools
Board Policy 4217	Effective Communication
Board Policy 4260	Use of School Facilities

Legal References:

Chapter 28A.640 RCW	Sexual Equality
Chapter 28A.642 RCW	Discrimination Prohibition
Chapter 49.60 RCW	Discrimination — Human Rights Commission
RCW 28A.300.286	Discrimination, harassment, intimidation, and bullying - Policies and complaint procedures - Posting of model student handbook language
Chapter WAC 392-190- 020	Equal Educational Opportunity - Unlawful Discrimination Prohibited Training—Staff responsibilities—Bias awareness
20 U.S.C §§ 1681-1688 Title IX of the Education Amendments of 1972	
WAC 392-400-215	Student rights
20 U.S.C. § 7905	Boy Scouts of America Equal Access Act
42 U.S.C §§ 2000d, et seq.	Title VI of the Civil Rights Act of 1964
42 U.S.C. §§ 12101-12213	Americans with Disabilities Act
34 CFR Part 100	Nondiscrimination Under Programs Receiving Federal

Medical Lake School District Board Policy

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34 CFR 104

Assistance Through the Department of Education
Effectuation of Title VI of the Civil Rights Act of 1964
Nondiscrimination on the basis of handicap in programs or
activities receiving federal financial assistance

34 CFR Part 106

Nondiscrimination on the Basis of Sex in Education
Programs or Activities Receiving Federal Financial
Assistance

Management Resources:

2025 July Issue

2024 December Issue

Policy and Legal New

January 2015 Update

Policy and Legal News

December 2014

Policy and Legal News, April 2013 Nondiscrimination Policy Revised

Policy News, June 2011

Washington’s Laws on Discrimination

Policy News, August 2007

Washington’s Law Against Discrimination

Adoption Date: 10.07; 05.11; 02.13; 06.13; 02.15;

Medical Lake School District

Revised Date: 12.06; 08.07; 02.11; 06.11; 12.12; 04.13; 12.14; 01.15; 12.24; 07.25;

Coversheet

Board Resolution 25-26.01 ~ Approval for ESD101 to Run Martin Hall Juvenile Detention Facility

Section: IV. Individual Actions Items
Item: D. Board Resolution 25-26.01 ~ Approval for ESD101 to Run Martin Hall Juvenile Detention Facility
Purpose: Vote
Submitted by:
Related Material: Resolution 25-26.01 ~ Martin Hall (1).pdf

**MEDICAL LAKE SCHOOL DISTRICT No. 326
Medical Lake, Washington 99022**

Board Resolution 25-26.01

WHEREAS, pursuant to RCW 28A.190.010, Medical Lake School District requests Northeast Washington Educational Service District 101 to provide and administer the educational program for the Martin Hall Juvenile Detention Facility, located within the Medical Lake School District service area for the 2026-27 school year;

WHEREAS, the ongoing administration of this program will be reviewed in the Spring of 2027;

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of Medical Lake School District have reviewed and approved this proposal.

APPROVED AND ADOPTED on this 24th day of March, 2026.

Secretary to the Board/Designee

President, Board of Directors

Board Member

Board Member

Board Member

Board Member

Coversheet

Approval to Surplus Old Chairs

Section: IV. Individual Actions Items
Item: F. Approval to Surplus Old Chairs
Purpose: Vote
Submitted by:
Related Material: Chair Surplus 3.24.2026.jpg



Coversheet

Approve the Drug Free Work Place Notice of Compliance

Section: IV. Individual Actions Items
Item: G. Approve the Drug Free Work Place Notice of Compliance
Purpose: Vote
Submitted by:
Related Material: Notice of Drug-Free Workplace Compliance (2).pdf

March 25, 2026

TO: ALL STAFF MEMBERS
FROM: Dr. Kimberly Headrick, Superintendent
RE: Drug-Free Workplace Requirements

As a mandate from the U.S. Department of Education Public Law 874 Impact Aid Program and in keeping with the Drug-Free Workplace Act of 1988, 34CFR Part 85, Subpart F, as published in the Federal Register, every school district that receives funds must attest that it certifies a drug-free workplace. As a part of our annual Impact Aid application, I have done this. By doing so I have certified that our district will maintain a drug-free workplace and will so enforce WAC 180-44-060 Regulatory provisions relating to Drugs and Alcohol - Use is cause for dismissal and Medical Lake School District Policy No. 5281 as it relates to disciplinary action and discharge for such a violation.

The Medical Lake School District recognizes its responsibility to maintain a drug-free workplace. In recognition of that responsibility and in order to be in compliance with the Drug-Free Workplace Act of 1988, no employee engaged in work shall unlawfully manufacture, distribute, dispense, possess or use on or in any approved school district building, premises, assigned work location, or vehicle any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, or any other controlled substance.

As a condition of employment each employee shall abide by the terms of the Medical lake School District policy respecting a drug-free workplace.

An employee who violates the terms of this policy may be suspended, discharged, or nonrenewed in accordance with the provisions of board policy and state law.

Any employee may be required to satisfactorily complete a drug rehabilitation or treatment program approved by the superintendent or designee, at the employee's expense. Nothing in this policy shall be construed to guarantee reinstatement of any employee who violates this policy, nor does the Medical Lake School District incur any financial obligation for treatment or rehabilitation ordered as a condition of eligibility for reinstatement.

Coversheet

Approve Medical Lake FFA Trip April 15 - 16, 2026

Section: IV. Individual Actions Items
Item: H. Approve Medical Lake FFA Trip April 15 - 16, 2026
Purpose: Vote
Submitted by:
Related Material: FFAForestryOvernight.4.15-16.2026.pdf

Medical Lake FFA

Club Advisor: ____Nick Tanis_____

Written Plan/Purpose:

Medical Lake FFA will travel with the Forestry Career Development Event (CDE) team from April 15–16 to Aberdeen, Washington to compete at the Washington FFA State Forestry CDE. This event provides students the opportunity to demonstrate advanced technical forestry competencies including tree identification, timber cruising, compass and pacing, map interpretation, forest management problem solving, and safe forestry tool use. Participation reinforces AFNR Natural Resources standards and strengthens applied field skills, mathematical accuracy, safety practices, and team collaboration. This state-level competition represents the culmination of extensive classroom instruction and field-based training in forestry and natural resource management. Supervision will be provided by Nicholas Tanis, in accordance with district travel policies. All schools conduct expectations, safety procedures, and emergency protocols will be followed throughout the duration of the trip.

Overnight Trip Itinerary

Trip Information

Advisor(s): ____Nick Tanis_____

Advisor Phone: ____ (360) 594-2329 _____

Additional Adult Supervision/Volunteer(s): ____N/A_____

Event: ____State Forestry_____

Location: ____Grays Harbor Community College_____

Dates: ____April 15th-April 16th_____

Departure (Date & Time): ____11:15am April 15th_____

Return (Date & Time): ____8pm April 16th_____

Hotel Information (If Applicable)

Hotel Name: ____Olympic Inn & Suites_____

Address: ____616 W Heron St, Aberdeen, WA, 98520_____

Hotel Phone: ____ (360) 533-4200 _____

Curfew: ____9:00pm_____

Lights Out: 10:00pm_____

Transportation

School Van

School Bus

Other: _____

Driver(s): Nick Tanis

Costs

Estimated Total Trip Cost: \$200

Funding Source: FFA

Student Costs (if any): Lunch on way to Aberdeen, Dinner in Aberdeen

Daily Schedule

Day 1 – April 15th

Time	Activity
11:15am	Depart Medical Lake High School
5:00pm	Arrive at Olympic Inn & Suites
6:00pm	Dinner of students choice
7:30pm	Practice at Hotel
9:00pm	Curfew

Day 2 – April 16th

Time	Activity
6:00am	Breakfast at Hotel
7:30am	Depart hotel for Contest
8:00am	Register for Contest
9:00am	Begin Competition
1:00pm	Awards and Recognition
7:00pm	Return to Medical Lake High School

Coversheet

Student Reports

Section: V. Student Representative Reports
Item: A. Student Reports
Purpose: Discuss
Submitted by:
Related Material: Student Representative Board Report March 2026 (1).pdf



MLSD Student Representative Board Report

March 2026

Executive Summary

This month's outreach engaged students from Hallett Elementary School, Michael Anderson Elementary, Medical Lake Middle School, and Medical Lake High School. The summary below reflects specific feedback gleaned from students representing each school.

Michael Anderson Elementary School

Participants: 1st and 2nd Grade Students

1. Student Engagement & Motivation

What makes students excited to "get out of bed" and come to school?

- **The Power of Connection:** For both grades, the primary driver is social. Students value P.E., lunch, and recess as vital times to bond with friends.
- **Special Events & Traditions:** High-interest events like the **Book Fair**, teacher-led incentives, and class projects (e.g., *The Adventures of Chomp*) create a sense of anticipation and "hype" in the classroom.
- **Creative Outlets:** Drawing and classroom activities were specifically highlighted as reasons for students' morning excitement.

2. Safety, Support, and Conflict Resolution

Who do students turn to when they have a problem?

- **Tiered Support:** Students demonstrate a healthy, tiered approach to problem-solving. They naturally turn to **peers** for social comfort and classroom collaboration, but clearly identify **teachers and playground adults** as the reliable safety net for larger issues.
- **Comfort Levels:** 2nd graders specifically noted they are most comfortable talking to friends about personal issues, while relying on teachers for academic support.

3. The "School Superpower" (Culture & Vibe)

When asked to describe the "spirit" of the school as a superpower, themes of character and competence emerged:

- **Kindness & Helpfulness:** Students feel that the school's greatest strength is the mutual support between students and adults.
- **Academic Confidence:** Responses like "math superpowers," "being smart," and "following directions" show that students take pride in their ability to learn and meet expectations.

4. "If I Sat in Your Seat" (Board Feedback)

Direct messages from the 2nd-grade perspective:

- **Overall Satisfaction:** Students want leadership to know that Michael Anderson is a "good school" where they feel it is "amazing" to do activities.
- **Honest Feedback:** While the overall sentiment is positive, students shared a specific academic challenge: they find **paragraph writing in the *Wit and Wisdom* curriculum** to be a significant hurdle.



MLSD Student Representative Board Report March 2026

Medical Lake High School

- **What clubs are you in?**
 - ~75% said they were not in any extracurriculars.
- **Why aren't you in a club or other extracurricular activity?**
 - Couldn't fit it into a schedule or find a club they were interested in.
- **What clubs would you like to have?**
 - Bring back chess club, DECA, culture clubs, esports, A/V, Newspaper/journalism, botany, music
- **What classes would you like to have?**
 - Culture studies, adult chores (how to get a job, taxes, budgeting, etc), drivers ed, journalism, healthcare, art, foreign language (asl specifically),
 - **What we learned:** Students seem to not know what opportunities are available to them, as information is not always very easily accessible.
- **Students seem to be skipping CCR and not finding it helpful. How could we improve this?**
 - Students suggested lecture style lessons in place of normal CCR. To improve attendance, move it to the beginning of the day, try to add more substance to instruction (focus groups). There have been lots of conversations about reconstructing CCR to fit the Medical Lake promise of a personalized instruction.
- **What is a major challenge the school is facing?**
 - The bathrooms are an ongoing challenge, being vandalized and used as a place to "goof off" in. Some bathrooms have been locked, limited accessibility. Students often hear reports of being uncomfortable in the bathrooms, and being uncomfortable reporting students misusing the bathroom.
 - **Recommendation:** Consider discussing solutions with a group of interested students.

Medical Lake Middle School

Participants: 6th, 7th, and 8th Grade Students

1. Student Engagement & Motivation

- **The Power of Connection:** Across all grades, friends are the primary reason for attending school.
- **External Factors:** 7th and 8th graders noted that parental expectations ("because they have to go") are a significant driver for attendance.
- **Academic Drivers:** 6th-grade students specifically mentioned school work as a motivating factor.

2. Safety, Support, and Conflict Resolution

- **6th Grade:** Students primarily rely on formal supports, including counselors, Mr. Bahr, and teachers in general.
- **7th Grade:** Support is split between friends, specific teachers, and parents (depending on the nature of the issue).



MLSD Student Representative Board Report

March 2026

- **8th Grade:** Students almost exclusively turn to their mothers or their friends.
- **General Trend:** There is a noticeable shift toward relying on parents and close friends as students move into the higher grade levels.

3. The "School Superpower" (Culture & Vibe)

- **Classroom vs. Hallway:** Across all grades, the "vibe" is described as "chill" and positive within the classroom.
- **Transition Challenges:** Students consistently reported that hallways and lunchrooms are "insane," "busy," and "chaotic" during passing periods.
- **Readiness:** 8th-grade students expressed that they feel "ready for high school."

4. "If I Sat in Your Seat" (Board Feedback)

- **General Sentiment:** Feedback from 6th and 7th grades was overwhelmingly positive, with students suggesting the board "keep up what we're doing."
- **Specific Requests:** 8th-grade students requested longer recess periods.

Hallet Elementary

- **What's right?**
 - Excited for S.T.E.A.M. night
 - Enjoying math class and the vertical algorithm for addition and subtraction
 - **"What is Hallett's super power"**
 - Super-Strength, Super-Smarts
 - **What's been your favorite thing about the last school year:**
 - 2nd grade after school math club, science experiments
 - Students were very proud of their school, themselves, and their peers.
 - **How would you improve Hallett?**
 - More art related classwork, after school science club, and more math.
 - **What does your school do to make new students feel like they belong?**
 - Making sure they understand classwork and have friends to talk to.
 - **As a visitor, how did I feel?**
 - Office staff is very friendly; as a former Hallett Hawk felt a strong sense of nostalgia. For example, admiring art projects posted on the walls.
-

Coversheet

Spring Sports Report ~ Dawn Eliassen

Section: VI. Reports and Discussions
Item: A. Spring Sports Report ~ Dawn Eliassen
Purpose: Discuss
Submitted by:
Related Material: School Board Report (1).pdf

School Board Report
Spring 2026

Spring Sports:

- Exciting start to the season when Mother Nature decided to pull out all the stops in four days. Up and running now though.
- Close to 175 athletes participating in our 6 sports.
- 20 athletes participated in 3 sports this year.
- Nearly 80 athletes participated in 2 sports this year.
- We've had an increased social media presence this year to promote contests and recognize athletes.

Cardinal

IT'S GAME DAY!

AT KETTLE FALLS
MARCH 17 - 4:00

Baseball

MATCH DAY

17 MARCH
3:30

MLHS
ST. GEORGE'S

VERSUS

BOYS & GIRLS
mlcards.com

IT'S GAME DAY!

AT CLARKSTON
MARCH 17, 2026
4:30

mlcards.com

CARDINAL ATHLETICS

MARCH 9-14, 2026

10 TUE	BASEBALL @ TRI CITIES PREP SOFTBALL @ TRI CITIES PREP 2:00 4:00
10 TUE	BORCER @ ROGERS 4:00
12 TH	SOCCER V. WACHES VALLEY 4:00 HOME OPENER
13 FRI	BOYS' & GIRLS' TENNIS V. ST. GEORGE'S 3:30 HOME OPENER
14 SAT	BASEBALL V. FREEMAN SOFTBALL V. QUINCY 11:02 HOME OPENER

RESPECTFUL

CHRIS LARIOSA SR
BASKETBALL

Chris has embraced his role. He has been respectful all season long to coaches, teammates and opponents.

IMPORTANT ANNOUNCEMENT
SPRING SPORTS START MONDAY.
Sign up in Final Forms @mlcards.com.

TENNIS BASEBALL GOLF
TRACK SOFTBALL BOYS' SOCCER

Coversheet

National Board Certified Teachers ~ Robert Haugen

Section: VI. Reports and Discussions
Item: B. National Board Certified Teachers ~ Robert Haugen
Purpose: Discuss
Submitted by:
Related Material: 2025-26_ NBCT.pdf



National Board Certified Teachers

Medical Lake School District

Every Student, Every Day

Powered by BoardTrack



Becoming a Board Certified Teacher

Why Pursue Board Certification?

- Direct Impact on Students
- Relevant and Impactful Professional Development
- Created by Teachers for Teachers
- Changes Teacher Practices

To Achieve National Board Certification, a candidate must complete four components.

1. Content Knowledge
2. Differentiation in Instruction
3. Teaching Practice and Learning Environment
4. Effective and Reflective Practitioner

Based on 5 Core Propositions

1. Teachers are committed to students and their learning
2. Teachers know the subjects they teach and how to teach those subjects to students
3. Teachers are responsible for managing and monitoring student learning
4. Teachers think systematically about their practice and learn from experience
5. Teachers are members of learning communities

Every Student, Every Day



Lacey Bolin

Hallett Elementary: 4th Grade



Every Student, Every Day



Dr. Kat Smith

Anderson Elementary: 5th Grade Teacher



Every Student, Every Day



Kailie Knutzen

MLMS: English Teacher



Every Student, Every Day



Rachel Backstrom

MLHS: English Teacher



Every Student, Every Day



Mandy Potter

Hallett Elementary: 1st Grade Teacher



Every Student, Every Day



Kristin Hiam

Anderson Elementary: 4th Grade Teacher



Every Student, Every Day



Upcoming Celebrations:

The teachers on the next three slides are working towards their National Board Certifications.

Their last cohort meeting is May 16, 2026, that will complete their final 60+ hours and they will be able to apply for their certification.

Hannah Wimmer

MLMS: 8th Grade ELA Teacher



Every Student, Every Day

Powered by BoardOnTrack



Seth Sammons

Anderson Elementary: School Counselor



Every Student, Every Day

Powered by BoardOnTrack



Kim Kantola

Anderson Elementary: Physical Education Teacher



Every Student, Every Day



Coversheet

Maintenance Report ~ Chris Harris

Section: VI. Reports and Discussions
Item: C. Maintenance Report ~ Chris Harris
Purpose: Discuss
Submitted by:
Related Material: Mar '26 Board Meeting.pdf



**Every Student,
Every Day**

MLSD Maintenance Team

- 14 Member staff with 5 custodial subs
- Maintain groundskeeping for 30+ Acres
- Maintain/clean 68K sqft MLSD bldg space
- 20 Club/Athletic fields, courts, & track
- Support community events on school grounds

Major Victories

- Mobile Robot - Increase productivity by 70%
- Additional snow eqpt reduced possible closures
- Gas line supports installed MLMS
- New Boilers installed MAE

Future Projects

- Outdoor Learning Center- groundwork
- Summer cleanup and bldg beautification

Medical Lake School District

Work Orders 98+

Search New request

REQUEST REPORT

Submitted Date: 3/20/2025 - 3/20/2026 View OR - Select Period - Search Clear Filters

- Select Report - Actions Columns

504 Total 28 Open 476 Closed 1.4 / Day 13.1 Days Open

Item 1 to 50 of 504 Page: 1 of 11 Go Page size: 50 Change

ID	Assets	Assigned To	Budget Code	buildingid	Completed By	Create User	Created By	Completed	Days Open	Last Updated	Notes
26-001914		Chris Harris, Jeff Haynes, Mark Behl		6		63	Chris Harris		0	03/20/2026 17:02	3/20/2026 10:02:15 AM - Chris Harris

Powered by Board Online

66 of 95

Coversheet

Asset Preservation Program Discussion ~ Chad Moss

Section: VI. Reports and Discussions
Item: D. Asset Preservation Program Discussion ~ Chad Moss
Purpose: Discuss
Submitted by:
Related Material: Asset Preservation Report .pdf



School Facilities and Organization
 INFORMATION AND CONDITION OF SCHOOLS
 Detailed Condition Assessment by Building
 Reporting Year 2025-2026

Medical Lake

63.87

Willet Elementary School - Main Building

Building Details

PROFILE TYPE	Elementary School - Single Story
NUMBER OF FLOORS	1
BOARD ACCEPTANCE DATE	11/2/1995
CHARACTERISTICS	Occupied
ANNUAL REVIEW COMPLETED BY	District

This building is required to comply with the Asset Preservation Program

REPORTING YEAR	APP YEAR	BUILDING CONDITION ASSESSMENT	ANNUAL REVIEW COMPLETED BY	BOARD REPORT PRESENT DATE
2025-2026	30	63.87	District	3/24/2026
2024-2025	29	65.75	District	3/25/2025
2023-2024	28	65.76	Consultant	3/26/2024
2022-2023	27	76.79	District	3/28/2023
2021-2022	26	77.57	District	3/22/2022
2020-2021	25	77.73	District	3/23/2021

The next certified BCA is due: 2029

Building Inventory

AREA YEAR BUILT	DISTRICT ASSIGNED AREA	GROSS BUILDING SQ FT	GROSS INSTRUCTIONAL SQ FT	SCAP RECOGNIZED SQ FT	ORIGINAL OCCUPANCY DATE	ORIGINAL BOARD ACCEPTANCE DATE
1995	Main Area	59,074	59,074	59,074	9/5/1995	11/2/1995
2011	Classroom Addition	9,370	9,370	9,370	8/30/2011	1/22/2013
Building Totals		68,444	68,444	68,444		

Building Components

JB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Foundations	Standard Foundation	A1010	Low	90.00% Good
Slabs on Grade	Standard Slabs on Grade	A4010	Low	62.00% Fair
	<i>Deficiencies:</i>	Minor Cracking		
	<i>Causes:</i>	Other		

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Labs on Grade	<i>Comments:</i>	cafeteria flooring cracking and at transitions from carpet to VCT, potentially differential settling below grade		
Water and Gas Mitigation	Building Subdrainage	A6010	Low	90.00% Good
Superstructure	Roof Construction	B1020	Low	90.00% Good
Exterior Vertical Enclosures	<i>Comments:</i>			
	Exterior Walls	B2010	Medium	62.00% Fair
	<i>Deficiencies:</i>	Cracking, Peeling, Flaking, Damaged Masonry, Efflorescence and Staining		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	Exterior CMU has minor cracking, staining from irrigation spraying on building. Accent color of stucco is bleeding onto lighter field color.		
	Exterior Windows	B2020	Medium	30.00% Poor
	<i>Deficiencies:</i>	Deficient Hardware/Operating Parts, Other		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	windows approaching end of service life. Window seals and internal blinds have failed in some locations.		
	Exterior Doors and Grilles	B2050	Medium	30.00% Poor
	<i>Deficiencies:</i>	Deficient Hardware/Operating Parts, Frame/Molding Warped, Other		
	<i>Causes:</i>	Material Condition, Security		
	<i>Comments:</i>	damaged doors observed, some door hardware failure occurring		
	Exterior Louvers and Vents	B2070	Medium	90.00% Good
Exterior Horizontal Enclosures	Roofing	B3010	High	30.00% Poor
	<i>Deficiencies:</i>	Faulty Material, Other		
	<i>Causes:</i>	Other, Surface Weathering		
	<i>Comments:</i>	roof is at or near end of service life. Shingle roof flaking, repairs at ridge needed		
	Roof Appurtenances	B3020	Medium	62.00% Fair
	Horizontal Openings	B3060	Medium	90.00% Good
	Overhead Exterior Enclosures	B3080	Medium	62.00% Fair

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Exterior Horizontal Enclosures	<i>Deficiencies:</i>	Efflorescence and Staining		
	<i>Causes:</i>	Insect Infestation, Surface Damage		
Interior Construction	Interior Partitions	C1010	Medium	62.00% Fair
	Interior Windows	C1020	Medium	62.00% Fair
	Interior Doors	C1030	Medium	90.00% Good
	Interior Grilles and Gates	C1040	Medium	62.00% Fair
	Raised Floor Construction	C1060	Low	90.00% Good
	Suspended Ceiling Construction	C1070	Low	90.00% Good
Interior Finishes	Wall Finishes	C2010	Medium	62.00% Fair
	<i>Deficiencies:</i>	Cracking, Peeling, Flaking, Surface Appearance		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	Overall interior finishes are good for age of building. Gym CMU shows moderate minor cracking. Water intrusion not evident. Overall finishes are being maintained well for age of building.		
	Interior Fabrications	C2020	Low	90.00% Good
	Flooring	C2030	High	62.00% Fair
	<i>Deficiencies:</i>	Holes, Tears, Other, Stains, Discoloration		
<i>Causes:</i>	Deterioration, Other			
<i>Comments:</i>	Carpet needs replacement, particularly in classrooms when students ate in classrooms.			
Plumbing	Ceiling Finishes	C2050	Medium	62.00% Fair
	Domestic Water Distribution	D2010	Medium	62.00% Fair
	Sanitary Drainage	D2020	Medium	90.00% Good
	Building Support Plumbing Systems	D2030	Medium	62.00% Fair
HVAC	Facility Fuel Systems	D3010	Medium	62.00% Fair
	Heating Systems	D3020	High	62.00% Fair
	<i>Deficiencies:</i>	Other		
<i>Causes:</i>	Other			

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
HVAC	<i>Comments:</i>	Boilers replaced 2005, water source heat pumps are original. System functional and operating well for age. Preventative maintenance is ongoing.		
	Cooling Systems	D3030	Low	30.00% Poor
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	original cooling tower and heat pumps. System is performing well for its age. Maintenance is ongoing.		
Fire Protection	Facility HVAC Distribution Systems	D3050	Low	62.00% Fair
	Ventilation	D3060	Low	62.00% Fair
	Fire Suppression	D4010	Low	30.00% Poor
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Pipe Deterioration		
Electrical	<i>Comments:</i>	Dry system has pinhole leaks. Overall system breaks a few times/year.		
	Fire Protection Specialties	D4030	Low	90.00% Good
	Facility Power Generation	D5010	Low	90.00% Good
	Electrical Services and Distribution	D5020	Low	90.00% Good
	General Purpose Electrical Power	D5030	Low	62.00% Fair
Communications	Lighting	D5040	Low	90.00% Good
	Data Communications	D6010	Low	90.00% Good
	Voice Communications	D6020	Low	90.00% Good
	Audio-Video Communications	D6030	Low	62.00% Fair
	Distributed Communications and Monitoring	D6060	Low	30.00% Poor
Electronic Safety and Security	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Equipment Obsolescence		
	<i>Comments:</i>	Controls old, challenging to repair and interface with other systems.		
	Access Control and Intrusion Detection	D7010	Low	62.00% Fair
	Electronic Surveillance	D7030	Low	62.00% Fair

Building Components

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Electronic Safety and Security	<i>Deficiencies:</i>	Blind Zones , Other		
	<i>Causes:</i>	Equipment Obsolescence, Other		
	<i>Comments:</i>	system is operational but needs to be upgraded.		
	Detection and Alarm	D7050	Low	62.00% Fair
Integrated Automation	Integrated Automation Facility Controls	D8010	Low	62.00% Fair
Equipment	Commercial Equipment	E1030	Low	30.00% Poor
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Age Deterioration		
	<i>Comments:</i>	Most of equipment at end of useful life.		
	Institutional Equipment	E1040	Low	62.00% Fair
	Entertainment and Recreational Equipment	E1070	Low	62.00% Fair
	Other Equipment	E1090	Low	62.00% Fair
Furnishings	Fixed Furnishings	E2010	Low	62.00% Fair
	Movable Furnishings	E2050	Low	62.00% Fair



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Medical Lake

54.44

Medical Lake High School - 900 Wing Complex

Building Details

PROFILE TYPE Classroom Building - Slabs On Grade
NUMBER OF FLOORS 1
CHARACTERISTICS Occupied

Building Inventory

AREA YEAR BUILT	DISTRICT ASSIGNED AREA	GROSS BUILDING SQ FT	GROSS INSTRUCTIONAL SQ FT	SCAP RECOGNIZED SQ FT	ORIGINAL OCCUPANCY DATE	ORIGINAL BOARD ACCEPTANCE DATE
1960	Main Area	6,271	6,271	6,271		
1973	73 Addition	5,151	5,151	5,151		
Building Totals		11,422	11,422	11,422		

Building Components

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Foundations	Standard Foundation	A1010	Low	62.00% Fair
	<i>Deficiencies:</i>	Cracking, Surface Deterioration		
	<i>Causes:</i>	Occupancy Changes, Temperature Changes		
Slabs on Grade	Standard Slabs on Grade	A4010	Low	62.00% Fair
	<i>Deficiencies:</i>	Minor Cracking, Surface Deterioration		
	<i>Causes:</i>	Design Loads, Surface Water		
Water and Gas Mitigation	Building Subdrainage	A6010	Low	30.00% Poor
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	(2) of 3 sump pumps failed in last 3 years.		
Superstructure	Roof Construction	B1020	Low	30.00% Poor

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Superstructure	<i>Deficiencies:</i>	Excessive Heat Loss, Other		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	sagging structure		
Exterior Vertical Enclosures	Exterior Walls	B2010	Low	30.00% Poor
	<i>Deficiencies:</i>	Efflorescence and Staining, Excessive Heat Loss		
	<i>Causes:</i>	Inadequate Insulation, Surface Damage		
	<i>Comments:</i>	Uninsulated structural CMU exterior envelope. cracking in some locations.		
	Exterior Windows	B2020	Low	62.00% Fair
	<i>Deficiencies:</i>	Deficient Hardware/Operating Parts, Frame/Molding Warped		
	<i>Causes:</i>	Flashing Failure		
	<i>Comments:</i>	Thermal seal broken, some single pane glass		
	Exterior Doors and Grilles	B2050	Low	30.00% Poor
	<i>Deficiencies:</i>	Deficient Hardware/Operating Parts, Other		
	<i>Causes:</i>	Caulking/Weather Stripping, Frame/Molding Condition		
	<i>Comments:</i>	Exterior overhead doors not insulated. Some in rooms that have changed use and are no longer relevant to curriculum taught in room. Thresholds rusting out.		
Exterior Louvers and Vents	Exterior Louvers and Vents	B2070	Low	62.00% Fair
	<i>Deficiencies:</i>	Inadequate Air Flow, Sagging		
	<i>Causes:</i>	Material Condition		
Exterior Horizontal Enclosures	Roofing	B3010	Low	30.00% Poor
	<i>Deficiencies:</i>	Faulty Material		
	<i>Causes:</i>	Surface Weathering		
	Roof Appurtenances	B3020	Low	62.00% Fair
	<i>Deficiencies:</i>	Fastening Failure		
	<i>Causes:</i>	Surface Weathering		
	Horizontal Openings	B3060	Low	62.00% Fair
	<i>Deficiencies:</i>	Leaking		
	<i>Causes:</i>	Surface Weathering		
	Overhead Exterior Enclosures	B3080	Low	62.00% Fair
	<i>Deficiencies:</i>	Efflorescence and Staining, Rusted Metal Finishes/Components		

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Exterior Horizontal Enclosures	<i>Causes:</i>	Surface Damage		
	<i>Comments:</i>	in FFA room (formerly autoshop)		
Interior Construction	Interior Partitions	C1010	Low	90.00% Good
	Interior Windows	C1020	Low	62.00% Fair
	Interior Doors	C1030	Medium	30.00% Poor
	<i>Deficiencies:</i>	Acoustical Transference, Deficient Hardware/Operating Parts, Frame/Molding Warped, Rot or Corrosion		
	<i>Causes:</i>	Frame/Molding Condition, STC Rating		
	<i>Comments:</i>	Some doors unable to lock/align due to settling. Transfer noise between larger shop/high noise spaces to adjacent classrooms. Closures going bad.		
	Suspended Ceiling Construction	C1070	Low	62.00% Fair
Interior Finishes	<i>Deficiencies:</i>	Broken T-Bar or Perimeter Track		
	<i>Causes:</i>	Need to Replace Components		
	Wall Finishes	C2010		62.00% Fair
	<i>Deficiencies:</i>	Surface Appearance		
	<i>Causes:</i>	Surface Damage		
	Interior Fabrications	C2020		62.00% Fair
	Flooring	C2030		62.00% Fair
	<i>Deficiencies:</i>	Broken or Loose Tiles, Stains, Discoloration		
	<i>Causes:</i>	Deterioration		
	Ceiling Finishes	C2050		62.00% Fair
Plumbing	<i>Deficiencies:</i>	Efflorescence and Staining, Surface Appearance		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	Multiple stained tiles.		
	Domestic Water Distribution	D2010	Low	62.00% Fair
	<i>Deficiencies:</i>	Water Leaking		
	<i>Causes:</i>	Excessive Wear		
	<i>Comments:</i>	Water heaters at end of life		
Sanitary Drainage	D2020	Low	30.00% Poor	
<i>Deficiencies:</i>	Clogged Drains, Other			
<i>Causes:</i>	Other			

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Plumbing	<i>Comments:</i>	Sewer injection tank with pump gets clogged.		
	Building Support Plumbing Systems	D2030	Low	90.00% Good
HVAC	Facility Fuel Systems	D3010	Low	90.00% Good
	Heating Systems	D3020	Low	30.00% Poor
	<i>Deficiencies:</i>	Insufficient Heat		
	<i>Causes:</i>	Equipment Obsolescence		
	Facility HVAC Distribution Systems	D3050	Low	30.00% Poor
	<i>Deficiencies:</i>	System Inefficient, Uneven Zone Coverage		
	<i>Causes:</i>	Equipment Obsolescence, Other		
	<i>Comments:</i>	Change in use of some rooms. Old equipment, not sufficient airflow/exhaust to support programs.		
Fire Protection	Ventilation	D3060	Low	62.00% Fair
	Fire Suppression	D4010	Low	62.00% Fair
	<i>Deficiencies:</i>	Corrosion		
	<i>Causes:</i>	Pipe Deterioration		
Electrical	Fire Protection Specialties	D4030	Low	90.00% Good
	Electrical Services and Distribution	D5020	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Equipment Obsolescence		
	<i>Comments:</i>	General system inconsistency.		
	General Purpose Electrical Power	D5030	Low	62.00% Fair
	<i>Deficiencies:</i>	Unsecured Access		
	<i>Causes:</i>	Equipment Obsolescence		
Lighting	Lighting	D5040	Low	62.00% Fair
	<i>Deficiencies:</i>	Uneven or Low light Levels		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	Light levels low in retrofitted spaces for current use		
	Communications	Data Communications	D6010	Low
<i>Deficiencies:</i>		System is Intermittent		

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Communications	<i>Causes:</i>	Equipment Obsolescence		
	Voice Communications	D6020	Low	62.00% Fair
	<i>Deficiencies:</i>	Phones Not Coordinated		
	<i>Causes:</i>	Equipment Obsolescence		
	<i>Comments:</i>	Not fully compatible with main building system		
	Audio-Video Communications	D6030	Low	30.00% Poor
	<i>Deficiencies:</i>	Weak or Intermittent Signal		
	<i>Causes:</i>	Equipment Obsolescence		
	Distributed Communications and Monitoring	D6060	Low	30.00% Poor
	<i>Deficiencies:</i>	Weak or Intermittent Com		
<i>Causes:</i>	Equipment Obsolescence			
<i>Comments:</i>	Not connected consistently to main building.			
Electronic Safety and Security	Access Control and Intrusion Detection	D7010	Low	90.00% Good
	Electronic Surveillance	D7030	Low	62.00% Fair
	<i>Deficiencies:</i>	Blind Zones		
	<i>Causes:</i>	Insufficient Equipment		
	Detection and Alarm	D7050	Low	90.00% Good
Integrated Automation	Integrated Automation Facility Controls	D8010	Medium	30.00% Poor
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Equipment Obsolescence		
	<i>Comments:</i>	Out of date, limited service available for repair.		
Furnishings	Fixed Furnishings	E2010	Low	30.00% Poor
	<i>Deficiencies:</i>	Surface Deterioration		
	<i>Causes:</i>	Deterioration, Mineral/Rust Deposits, Physical Damage		
	Movable Furnishings	E2050	Low	30.00% Poor
	<i>Deficiencies:</i>	Surface Deterioration		
<i>Causes:</i>	Deterioration, Physical Damage			



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Medical Lake

59.81

Medical Lake High School - Main Building High School

Building Details

PROFILE TYPE High School - Single Story
 NUMBER OF FLOORS 2
 CHARACTERISTICS Occupied

Building Inventory

AREA YEAR BUILT	DISTRICT ASSIGNED AREA	GROSS BUILDING SQ FT	GROSS INSTRUCTIONAL SQ FT	SCAP RECOGNIZED SQ FT	ORIGINAL OCCUPANCY DATE	ORIGINAL BOARD ACCEPTANCE DATE
1952	Original HS	10,578	10,578	10,578		8/26/2003
1955	1955 Addition	13,001	13,001	13,001		8/26/2003
1960	1960 Addition	25,079	25,079	25,079		8/26/2003
1973	1973 Addition	16,869	16,869	16,869		8/26/2003
1999	1999 Addition	66,382	66,382	66,382		8/26/2003
Building Totals		131,909	131,909	131,909		

Building Components

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Foundations	Standard Foundation	A1010	Low	90.00% Good
Slabs on Grade	Standard Slabs on Grade	A4010	Low	90.00% Good
Water and Gas Mitigation	Building Subdrainage	A6010	Low	30.00% Poor
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	Water penetrating into lower level wrestling room spaces. Unsure of source, however subgrade drainage not present or not operating in this area.		

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Superstructure	Roof Construction	B1020	High	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	Sagging/settling structure at commons (old gym), dome roof.		
Exterior Vertical Enclosures	Exterior Walls	B2010	Low	62.00% Fair
	<i>Deficiencies:</i>	Efflorescence and Staining		
	<i>Causes:</i>	Moisture Intrusion		
	Exterior Windows	B2020	Low	62.00% Fair
	<i>Deficiencies:</i>	Deficient Hardware/Operating Parts, Frame/Molding Warped, Rot or Corrosion		
	<i>Causes:</i>	Flashing Failure, U-Value		
	Exterior Doors and Grilles	B2050	Low	62.00% Fair
	<i>Deficiencies:</i>	Deficient Hardware/Operating Parts		
	<i>Causes:</i>	Frame/Molding Condition, Security, Wind Pressure		
	<i>Comments:</i>	Exterior doors damaged from propping doors open.		
	Exterior Louvers and Vents	B2070	Low	62.00% Fair
	<i>Deficiencies:</i>	Inadequate Air Flow, Ventilation		
<i>Causes:</i>	Material Condition			
Exterior Horizontal Enclosures	Roofing	B3010	Medium	62.00% Fair
	<i>Deficiencies:</i>	Leaking		
	<i>Causes:</i>	Cracks, Tears, Holes, and Breaks		
	<i>Comments:</i>	Portions not yet replaced are failing		
	Roof Appurtenances	B3020	Medium	62.00% Fair
	<i>Deficiencies:</i>	Faulty Material		
	<i>Causes:</i>	Surface Weathering		
	<i>Comments:</i>	Over cafeteria (old roof)		
	Horizontal Openings	B3060	Medium	62.00% Fair
	<i>Deficiencies:</i>	Faulty Material		
	<i>Causes:</i>	Surface Weathering		
	Overhead Exterior Enclosures	B3080	Medium	62.00% Fair
<i>Deficiencies:</i>	Efflorescence and Staining, Rusted Metal Finishes/Components			
<i>Causes:</i>	Insect Infestation, Moisture Intrusion			

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Interior Construction	Interior Partitions	C1010	Low	62.00% Fair
	Interior Windows	C1020	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Material Condition, Security		
	<i>Comments:</i>	windows wired glass		
	Interior Doors	C1030	Medium	62.00% Fair
	<i>Deficiencies:</i>	Deficient Hardware/Operating Parts		
	<i>Causes:</i>	Material Condition		
	<i>Comments:</i>	many door closures failing		
	Interior Grilles and Gates	C1040	Low	62.00% Fair
Suspended Ceiling Construction	Suspended Ceiling Construction	C1070	Low	30.00% Poor
	<i>Deficiencies:</i>	Broken T-Bar or Perimeter Track, Other		
	<i>Causes:</i>	Missing Securement, Need to Replace Components		
	<i>Comments:</i>	500 wing has old tile. Missing tiles where glue-on ceiling tile is used.		
Interior Finishes	Wall Finishes	C2010	Low	62.00% Fair
	<i>Deficiencies:</i>	Surface Appearance		
	<i>Causes:</i>	Surface Damage		
	<i>Comments:</i>	typical wear and aging		
	Interior Fabrications	C2020	Low	90.00% Good
	Flooring	C2030	Low	62.00% Fair
<i>Deficiencies:</i>	Stains, Discoloration			
<i>Causes:</i>	Deterioration			
<i>Comments:</i>	carpet at end of life			
Ceiling Finishes	C2050	Low	90.00% Good	
Plumbing	Domestic Water Distribution	D2010	Low	30.00% Poor
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Excessive Wear		
	<i>Comments:</i>	Water heaters near end of useful life.		
	Sanitary Drainage	D2020	Low	30.00% Poor
	<i>Deficiencies:</i>	Other		
<i>Causes:</i>	Defective Traps			
<i>Comments:</i>	Kitchen grease trap problematic.			

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Plumbing	Building Support Plumbing Systems	D2030	Low	62.00% Fair
	General Service Compressed-Air	D2050	Low	90.00% Good
HVAC	Facility Fuel Systems	D3010	Low	90.00% Good
	Heating Systems	D3020	Low	30.00% Poor
	<i>Deficiencies:</i>	Excessive Heat Fluctuation, Insufficient Heat, System Inefficient		
	<i>Causes:</i>	Equipment Obsolescence, Other		
	<i>Comments:</i>	15 year units are 24 years old. Frequently not operating adequately.		
	Cooling Systems	D3030	Low	62.00% Fair
	<i>Deficiencies:</i>	Insufficient Air Flow		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	Some areas of building do not have AC creating some controls/balancing issues		
	Facility HVAC Distribution Systems	D3050	Low	62.00% Fair
	<i>Deficiencies:</i>	Insufficient Air Flow, System Inefficient		
	<i>Causes:</i>	Equipment Obsolescence		
	Ventilation	D3060	Low	0.00% Unsatisfactory
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Equipment Obsolescence		
	<i>Comments:</i>	Controls no longer work. No service available in WA state.		
	Fire Suppression	D4010	Low	90.00% Good
Fire Protection Specialties	D4030	Low	90.00% Good	
Electrical	Electrical Services and Distribution	D5020	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Equipment Obsolescence		
	<i>Comments:</i>	due to age of equipment		
	General Purpose Electrical Power	D5030	Low	90.00% Good
Lighting	Lighting	D5040	Low	62.00% Fair
	<i>Deficiencies:</i>	Uneven or Low light Levels		
	<i>Causes:</i>	Mismatched Lights		
Communications	Data Communications	D6010	Low	62.00% Fair

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Communications	Voice Communications	D6020	Low	90.00% Good
	Audio-Video Communications	D6030	Low	62.00% Fair
	Distributed Communications and Monitoring	D6060	Low	90.00% Good
Electronic Safety and Security	Access Control and Intrusion Detection	D7010	Low	62.00% Fair
	<i>Deficiencies:</i>	Electronic Locks Not Functioning, Keypads Not Functioning		
	<i>Causes:</i>	Vandalism		
	Electronic Surveillance	D7030	Low	30.00% Poor
	<i>Deficiencies:</i>	Blind Zones , Sensors Not Working Correctly		
	<i>Causes:</i>	Insufficient Equipment		
	Detection and Alarm	D7050	Low	62.00% Fair
<i>Deficiencies:</i>	Signals Weak			
<i>Causes:</i>	Equipment Obsolescence, Wrong Equipment			
Integrated Automation	Integrated Automation Facility Controls	D8010	Medium	62.00% Fair
	<i>Deficiencies:</i>	System Not working to Capacity		
	<i>Causes:</i>	Equipment Obsolescence		
	<i>Comments:</i>	No service available locally. Controls are bad.		
Equipment	Commercial Equipment	E1030	Low	62.00% Fair
	<i>Deficiencies:</i>	Insufficient temperatures		
	<i>Causes:</i>	Physical Damage, Use Deterioration		
	Institutional Equipment	E1040	Low	30.00% Poor
	<i>Deficiencies:</i>	Code Non-compliance, Faulty Materials		
	<i>Causes:</i>	Equipment Deterioration, Equipment Obsolescence		
	Entertainment and Recreational Equipment	E1070	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Equipment Deterioration, Equipment Obsolescence		
	<i>Comments:</i>	Maintained regularly, but old and difficult to repair		
Other Equipment	E1090	Low	62.00% Fair	
<i>Deficiencies:</i>	Other			
<i>Causes:</i>	Deterioration, Physical Damage			

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Equipment	<i>Comments:</i>	General abuse and wear.		
Furnishings	Fixed Furnishings	E2010	Low	62.00% Fair
	<i>Deficiencies:</i>	Surface Deterioration		
	<i>Causes:</i>	Deterioration		
	Movable Furnishings	E2050	Low	62.00% Fair
	<i>Deficiencies:</i>	Surface Deterioration		
	<i>Causes:</i>	Deterioration		



School Facilities and Organization
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Medical Lake

53.96

Medical Lake Middle School - Main Building

Building Details

PROFILE TYPE	Middle/Junior High School - Single Story
NUMBER OF FLOORS	1
CHARACTERISTICS	Occupied
COMMENTS	2012 Addition included partial modernization to 27,151 SF of existing building.

Building Inventory

AREA YEAR BUILT	DISTRICT ASSIGNED AREA	GROSS BUILDING SQ FT	GROSS INSTRUCTIONAL SQ FT	SCAP RECOGNIZED SQ FT	ORIGINAL OCCUPANCY DATE	ORIGINAL BOARD ACCEPTANCE DATE
1973	Main Area	52,553	52,553	52,553		
2012	2012 Addition	43,055	43,055	43,055	8/27/2012	1/22/2013
Building Totals		95,608	95,608	95,608		

Building Components

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Foundations	Standard Foundation	A1010	Low	90.00% Good
Floors on Grade	Standard Slabs on Grade	A4010	Low	90.00% Good
Water and Gas Mitigation	Building Subdrainage	A6010	Low	90.00% Good
Superstructure	Roof Construction	B1020	Low	30.00% Poor
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Inadequate Insulation, Other		
	<i>Comments:</i>	Inadequate to hold snow loads, requires snow removal when snow over 6" deep is on roof.		
Exterior Vertical Enclosures	Exterior Walls	B2010	Low	30.00% Poor

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING	
Exterior Vertical Enclosures	<i>Deficiencies:</i>	Cracking, Peeling, Flaking, Efflorescence and Staining, Rusted Metal Finishes/Components			
	<i>Causes:</i>	Inadequate Insulation, Moisture Intrusion			
	Exterior Windows	B2020	Low	30.00% Poor	
	<i>Deficiencies:</i>	Deficient Hardware/Operating Parts			
	<i>Causes:</i>	Frame/Molding Condition, Material Condition, U-Value			
	Exterior Doors and Grilles	B2050	Low	62.00% Fair	
	<i>Deficiencies:</i>	Frame/Molding Warped			
	<i>Causes:</i>	Security, Wind Pressure			
	Exterior Louvers and Vents	B2070	Low	62.00% Fair	
	Exterior Horizontal Enclosures	Roofing	B3010	Low	30.00% Poor
<i>Deficiencies:</i>		Faulty Material, Leaking			
<i>Causes:</i>		Cracks, Tears, Holes, and Breaks, Surface Weathering			
<i>Comments:</i>		No walk off matt at mechanical units, additional wear in traffic areas. Roof has webbing layer visible.			
Roof Appurtenances		B3020	Low	62.00% Fair	
<i>Deficiencies:</i>		Faulty Material, Leaking, Roof Drains Not Draining			
<i>Causes:</i>		Cracks, Tears, Holes, and Breaks, Surface Weathering			
Horizontal Openings		B3060	Low	62.00% Fair	
<i>Deficiencies:</i>		Leaking			
<i>Causes:</i>		Flashing Failure, Surface Weathering			
Overhead Exterior Enclosures	Overhead Exterior Enclosures	B3080	Low	62.00% Fair	
	<i>Deficiencies:</i>	Efflorescence and Staining, Warped/Delaminating Finishes			
	<i>Causes:</i>	Moisture Intrusion, Moisture Penetration, Surface Damage			
	Interior Construction	Interior Partitions	C1010	Low	0.00% Unsatisfactory
		<i>Deficiencies:</i>	Acoustical Transference, Cracks, Tears, Holes, Looseness, Damaged or Missing Materials		
		<i>Causes:</i>	Defective Material, Settlement		
		<i>Comments:</i>	Operable walls fixed in place in remodel. Inadequate to support doors and not made to be permanent wall.		
		Interior Windows	C1020	Low	62.00% Fair
		Interior Doors	C1030	Low	30.00% Poor

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Interior Construction	<i>Deficiencies:</i>	Acoustical Transference, Deficient Hardware/Operating Parts, Frame/Molding Warped, Not ADA Compliant		
	<i>Causes:</i>	Frame/Molding Condition, Security, STC Rating		
	<i>Comments:</i>	Doors sag and hardware does not work because of walls supporting doors.		
	Interior Grilles and Gates	C1040	Low	62.00% Fair
	<i>Deficiencies:</i>	Faulty Material, Frame/Molding Warped		
	<i>Causes:</i>	Frame/Molding Condition, Material Condition		
	<i>Comments:</i>	Doors failing in original building due to wall construction.		
	Suspended Ceiling Construction	C1070	Low	62.00% Fair
	<i>Deficiencies:</i>	Acoustical Transference		
	<i>Causes:</i>	Missing Securement, Need to Replace Components		
<i>Comments:</i>	Deficiencies in original building			
Interior Finishes	Wall Finishes	C2010	Low	62.00% Fair
	<i>Deficiencies:</i>	Warped/Delaminating Finishes		
	<i>Causes:</i>	Defective Material		
	<i>Comments:</i>	Temporary walls were made permanent and are failing.		
	Interior Fabrications	C2020	Low	62.00% Fair
	Flooring	C2030	Low	62.00% Fair
	<i>Deficiencies:</i>	Broken or Loose Tiles, Stains, Discoloration		
	<i>Causes:</i>	Deterioration, Settlement		
	Ceiling Finishes	C2050	Low	62.00% Fair
	<i>Deficiencies:</i>	Surface Appearance, Warped/Delaminating Finishes		
<i>Causes:</i>	Defective Material			
Plumbing	Domestic Water Distribution	D2010	Low	90.00% Good
	Sanitary Drainage	D2020	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	Sewer injection tank with pump gets clogged.		
	Building Support Plumbing Systems	D2030	Low	90.00% Good
VAC	Facility Fuel Systems	D3010	Low	90.00% Good

Building Components

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
HVAC	Heating Systems	D3020	Low	30.00% Poor
	<i>Deficiencies:</i>	Insufficient Heat		
	<i>Causes:</i>	Equipment Obsolescence		
	Cooling Systems	D3030	Low	30.00% Poor
	<i>Deficiencies:</i>	Insufficient Cooling		
	<i>Causes:</i>	Equipment Obsolescence		
	Facility HVAC Distribution Systems	D3050	Low	62.00% Fair
	<i>Deficiencies:</i>	Insufficient Air Flow, System Inefficient, Uneven Zone Coverage		
	<i>Causes:</i>	Equipment Obsolescence		
	Ventilation	D3060	Low	62.00% Fair
<i>Deficiencies:</i>	Incomplete Coverage			
<i>Causes:</i>	Equipment Obsolescence			
Fire Protection	Fire Suppression	D4010	Low	90.00% Good
	Fire Protection Specialties	D4030	Low	62.00% Fair
Electrical	Electrical Services and Distribution	D5020	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Equipment Obsolescence		
	<i>Comments:</i>	System upgrading needed in original building.		
	General Purpose Electrical Power	D5030	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Equipment Obsolescence		
	<i>Comments:</i>	Original building requires upgrading.		
	Lighting	D5040	Low	62.00% Fair
	<i>Deficiencies:</i>	Lights Slow to Illuminate, Uneven or Low light Levels		
<i>Causes:</i>	Bad Ballasts, Mismatched Lights, Other			
<i>Comments:</i>	hallogen light fixtures need replaced			
Communications	Data Communications	D6010	Low	90.00% Good
	Voice Communications	D6020	Low	90.00% Good
	Audio-Video Communications	D6030	Low	90.00% Good

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Communications	Distributed Communications and Monitoring	D6060	Low	90.00% Good
Electronic Safety and Security	Access Control and Intrusion Detection	D7010	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Equipment Obsolescence		
	<i>Comments:</i>	Limited access controls, often malfunctions/broken		
	Electronic Surveillance	D7030	Low	30.00% Poor
	<i>Deficiencies:</i>	Blind Zones		
	<i>Causes:</i>	Insufficient Equipment		
	Detection and Alarm	D7050	Low	62.00% Fair
	<i>Deficiencies:</i>	Signals Weak		
	<i>Causes:</i>	Equipment Obsolescence		
Integrated Automation	Integrated Automation Facility Controls	D8010	Low	90.00% Good
Equipment	Commercial Equipment	E1030	Low	62.00% Fair
	Institutional Equipment	E1040	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	aging, generally cosmetic		
	Entertainment and Recreational Equipment	E1070	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Equipment Obsolescence, Other		
	<i>Comments:</i>	equipment is aging, serviced regularly		
	Other Equipment	E1090	Low	90.00% Good
Furnishings	Fixed Furnishings	E2010	Low	62.00% Fair
	<i>Deficiencies:</i>	Incorrect Application, Surface Deterioration		
	<i>Causes:</i>	Occupancy Changes, Operation Abuse or Vibrations		
	Movable Furnishings	E2050	Low	62.00% Fair
	<i>Deficiencies:</i>	Surface Deterioration		
	<i>Causes:</i>	Deterioration, Physical Damage		



Michael Anderson Elementary School - Main Building

Building Details

PROFILE TYPE	Elementary School - Single Story
NUMBER OF FLOORS	1
BOARD ACCEPTANCE DATE	3/24/2004
CHARACTERISTICS	Occupied
ANNUAL REVIEW COMPLETED BY	District

This building is required to comply with the Asset Preservation Program

REPORTING YEAR	APP YEAR	BUILDING CONDITION ASSESSMENT	ANNUAL REVIEW COMPLETED BY	BOARD REPORT PRESENT DATE
2025-2026	22	77.08	District	3/24/2026
2024-2025	21	72.01	District	3/25/2025
2023-2024	20	72.29	Consultant	3/26/2024
2022-2023	19	77.77	District	3/28/2023
2021-2022	18	87.47	District	3/22/2022
2020-2021	17	88.42	District	3/23/2021

The next certified BCA is due: **2030**

Building Inventory

AREA YEAR BUILT	DISTRICT ASSIGNED AREA	GROSS BUILDING SQ FT	GROSS INSTRUCTIONAL SQ FT	SCAP RECOGNIZED SQ FT	ORIGINAL OCCUPANCY DATE	ORIGINAL BOARD ACCEPTANCE DATE
2002	Main Area	76,663	76,663	76,663	1/1/2004	3/24/2004
Building Totals		76,663	76,663	76,663		

Building Components

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Foundations	Standard Foundation	A1010	Low	90.00% Good
Floors on Grade	Standard Slabs on Grade	A4010	Low	90.00% Good
Water and Gas Mitigation	Building Subdrainage	A6010	Low	90.00% Good
Superstructure	Roof Construction	B1020	Low	90.00% Good
Exterior Vertical Enclosures	Exterior Walls	B2010	Low	90.00% Good

UB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Exterior Vertical Enclosures	Exterior Windows	B2020	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	Windows are fogged, seals are broken.		
	Exterior Doors and Grilles	B2050	Low	62.00% Fair
	<i>Deficiencies:</i>	Frame/Molding Warped		
	<i>Causes:</i>	Wind Pressure		
	<i>Comments:</i>	Some doors won't close due to imbalanced system. Doors damaged/warped from water intrusion.		
	Exterior Louvers and Vents	B2070	Low	62.00% Fair
Exterior Horizontal Enclosures	Roofing	B3010	Low	62.00% Fair
	<i>Deficiencies:</i>	Leaking		
	<i>Causes:</i>	Cracks, Tears, Holes, and Breaks		
	<i>Comments:</i>	Leaking in gym.		
	Roof Appurtenances	B3020	Low	90.00% Good
	Horizontal Openings	B3060	Low	62.00% Fair
	<i>Deficiencies:</i>	Leaking		
<i>Causes:</i>	Surface Weathering			
Interior Construction	Overhead Exterior Enclosures	B3080	Low	90.00% Good
	Interior Partitions	C1010	Low	90.00% Good
	Interior Windows	C1020	Low	62.00% Fair
	Interior Doors	C1030	Low	90.00% Good
	Interior Grilles and Gates	C1040	Low	62.00% Fair
	<i>Deficiencies:</i>	Frame/Molding Warped, Other		
	<i>Causes:</i>	Frame/Molding Condition		
	<i>Comments:</i>	Fire shutter at admin faulty. Stage operable wall difficult to open.		
	Raised Floor Construction	C1060	Low	90.00% Good
	Suspended Ceiling Construction	C1070	Low	90.00% Good
Interior Finishes	Wall Finishes	C2010	Low	90.00% Good
	Interior Fabrications	C2020	Low	90.00% Good
	Flooring	C2030	Low	62.00% Fair

Building Components

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Interior Finishes	<i>Deficiencies:</i>	Broken or Loose Tiles, Stains, Discoloration		
	<i>Causes:</i>	Deterioration, Excessive Water, Settlement		
	<i>Comments:</i>	Damaged gym floor due to roof leak.		
	Ceiling Finishes	C2050	Low	90.00% Good
Plumbing	Domestic Water Distribution	D2010	Low	62.00% Fair
	<i>Deficiencies:</i>	Lack of Water Flow		
	<i>Causes:</i>	Other		
	<i>Comments:</i>	Variable water flow to some fixtures, cause not determinable.		
	Sanitary Drainage	D2020	Low	90.00% Good
	Building Support Plumbing Systems	D2030	Low	90.00% Good
	HVAC	Heating Systems	D3020	Low
<i>Deficiencies:</i>		Excessive Heat Fluctuation, Insufficient Air Flow, Uneven Zone Coverage		
<i>Causes:</i>		Equipment Obsolescence, Inadequate Refrigerant Levels		
Cooling Systems		D3030	Low	62.00% Fair
<i>Deficiencies:</i>		Excessive Cooling Fluctuation, Insufficient Cooling, System Inefficient, Uneven Zone Coverage		
<i>Causes:</i>		Equipment Obsolescence, Inadequate Refrigerant Levels		
Facility HVAC Distribution Systems		D3050	Low	62.00% Fair
<i>Deficiencies:</i>		System Inefficient, Uneven Zone Coverage		
<i>Causes:</i>		Equipment Obsolescence		
Ventilation		D3060	Low	62.00% Fair
<i>Deficiencies:</i>	Incomplete Coverage			
<i>Causes:</i>	Equipment Obsolescence			
Fire Protection	Fire Suppression	D4010	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Poor Access		
	<i>Comments:</i>	challenge to repair		
	Fire Protection Specialties	D4030	Low	90.00% Good
Electrical	Electrical Services and Distribution	D5020	Low	90.00% Good
	General Purpose Electrical Power	D5030	Low	90.00% Good

Building Components

SUB-ASSEMBLY	COMPONENT	COMPONENT CODE	MAINTENANCE PRIORITY	CONDITION RATING
Electrical	Lighting	D5040	Low	90.00% Good
Communications	Data Communications	D6010	Low	90.00% Good
	Voice Communications	D6020	Low	90.00% Good
	Audio-Video Communications	D6030	Low	62.00% Fair
	<i>Deficiencies:</i>	Weak or Intermittent Signal		
	<i>Causes:</i>	Equipment Obsolescence		
	Distributed Communications and Monitoring	D6060	Low	62.00% Fair
	<i>Deficiencies:</i>	Weak or Intermittent Com		
<i>Causes:</i>	Equipment Obsolescence			
Electronic Safety and Security	Access Control and Intrusion Detection	D7010	Low	90.00% Good
	Electronic Surveillance	D7030	Low	62.00% Fair
	<i>Deficiencies:</i>	Blind Zones		
<i>Causes:</i>	Insufficient Equipment			
Integrated Automation	Integrated Automation Facility Controls	D8010	Low	62.00% Fair
	<i>Deficiencies:</i>	System Not working to Capacity		
	<i>Causes:</i>	Equipment Obsolescence		
Equipment	Commercial Equipment	E1030	Low	62.00% Fair
	<i>Deficiencies:</i>	Other		
	<i>Causes:</i>	Age Deterioration		
	<i>Comments:</i>	no longer repairable, difficult/impossible to find parts		
	Institutional Equipment	E1040	Low	90.00% Good
Furnishings	Entertainment and Recreational Equipment	E1070	Low	90.00% Good
	Other Equipment	E1090	Low	90.00% Good
	Fixed Furnishings	E2010	Low	90.00% Good
	Movable Furnishings	E2050	Low	90.00% Good

Coversheet

Community Athletics Forum

Section: VIII. Superintendent's Report
Item: C. Community Athletics Forum
Purpose: Discuss
Submitted by:
Related Material: Community Athletics Forum .pdf

C.A.F. Meeting 3.16.2026

Youth Programs

What systems are already in place?

4 Rec** - process + progression - Club Teams - High School Level
(*coach at each grade level learn specific progressions)

CBA - Cheney Ball Association** - Hooptown Affiliate
(*Paul Weed - Cheney's Central Point of Contact)

Community Members

How can we support head coaches?

Coaches - fundraising - Who is willing to put in the effort and time?

Set up/Facilitation?

Goal: Clear Culture/Community Engagement/Clear Messaging Through High Schoolers

Barriers:

1. Messaging:
 - a. County families
 - b. Free nights (cardinal colors)
 - c. Fliers home/parent square
 - d. Conferences
 - e. Open houses
 - f. Announcements
2. Facility Usage System:
 - a. Sunday workouts - coaches, HS kids
3. \$\$ (cost/fees):
 - a. Alumni committee
 - b. Scholarships
4. Restructure Leagues:
 - a. Colville
 - b. Newport
 - c. Freeman

Mid-Level Support

- Grow Booster Club for Middle School
- Middle Schoolers participation in High School sports (ball girls/water boys)
- High School athletics mentoring
- Summer programs, bringing in High Schoolers as volunteers
- "Sports Club" peer support
- "Old School" Communication (poster, fliers, etc.)
- Communication goes both ways, more opportunities for parent involvement
- League challenges (student morale)
- Tri-County AAV Partnership
- Middle School Leagues Matching High School's

Middle to High School

Middle School and High School aligned code of conduct

How to get rec involved?

Creating linear pathway

9th grade football team

Align coaching Middle School - High School

Community Engagement

1. One place to look for athletic information
 - a. How can I see a game?
 - b. How do I get Cardinal gear?
 - c. Connect the events (not sport specific) at football, say “catch us at
 - d. Relationship with the newspaper
 - e. Posters in community places with schedules
2. How do we get families involved before high school?
 - a. News to feel like they (invited)
 - b. Random community events - tournaments, dodge ball, alumni, veterans vs current
3. Involve athletes in volunteer projects
 - a. Read to elementary kids
 - b. Carry groceries out
 - c. Shovel snow
 - d. Free/donation car wash
 - e. Go watch/cheer 4 Rec (or any) sports in town
 - f. Spend time in the community
 - g. Trunk-or-treat
 - h. Team building
4. Look at costs to attend - is it cost prohibitive?
 - a. Where do the funds go?
 - i. \$1 night?
 - ii. ½ price night?
5. Track for littles, MAE and Hallett
 - a. Blends community, base and Medical Lake

Medical Lake High School Athletic Vision

1. Continuity
 - a. Memories
 - b. Connection
 - c. Opportunities Middle School - High School
2. Access
 - a. Creating Section for specific students
 - b. Opportunity at sporting events
 - c. Creating connections between grades with possible transportation for after school programs
 - d. Access to base for coaches
 - e. Transportation for kids after practice
 - f. Outside of school responsibilities
3. Resourcing
 - a. Team study hall to support students with grades
 - b. *Paid access to coaches/training year around