



Medical Lake School District

Medical Lake School District #326, WA

Regular Board Meeting

Date and Time

Tuesday March 26, 2024 at 6:00 PM PDT

Location

Medical Lake High School Auditorium

Agenda

	Purpose	Presenter	Time
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- | | | | |
|-------------------------------------|------|--|----------------|
| I. Opening Items | | | 6:00 PM |
| A. Record Attendance | | | 1 m |
| B. Call the Meeting to Order | | | |
| C. Pledge of Allegiance | | | 1 m |
| D. Approve Agenda | Vote | | 1 m |
| E. What's Right | | | 15 m |

Administrators, Board and Guests Comment on Something Positive They've Seen in the District and Community ~ Anyone attending the meeting will be given the opportunity to share something positive following the Board's comments

JROTC will present the colors and share what the team has learned through a classroom or extracurricular experience

	Purpose	Presenter	Time
II. Consent Agenda			6:18 PM
A. Minutes	Approve Minutes		
B. Approve the Consent Agenda	Vote		
	<ul style="list-style-type: none"> • Personnel (Certificated and Classified) <ul style="list-style-type: none"> ◦ Resignations ◦ Leaves ◦ Staff Contracts • Staff Travel • Board Member Compensation • Fiscal Vouchers <ul style="list-style-type: none"> ◦ General Fund (Payroll and Accounts Payable) ◦ A.S.B. Fund ◦ Capital Projects • Financial Report • Enrollment 		

III. Public Comments on Individual Action Items

Anyone wishing to speak to a specific individual action item, board policy or other, listed below will be given the opportunity here, prior to action being taken by the Board.

IV. Individual Actions Items			6:18 PM
A. Board Policies	Vote		2 m
	Board Policy 5050 ~ Contracts; First Reading		
B. Approve Board Resolution 23-24.04 ~ Accepting the Completed Study and Survey	Vote		5 m
C. Approve the Drug Free Workplace Notice of Compliance	Vote		
D. Approve \$500.00 Bid for Buses 10, 29 and 30	Vote		1 m
	The initial bid for bus 29 was canceled due to the buyer not being able to complete the transaction.		

	Purpose	Presenter	Time
<p>E. Approve the Surplus of 3 Additional Buses from Transportation</p> <p>This is for bus numbers 15, 23, and 32.</p>	Vote		1 m
V. Student Representatives Report			
VI. Reports and Discussions			
Spring Sports Report ~ Dawn Eliassen			
Enrollment Projection Report ~ Chad Moss			
VII. Superintendent's Report			
Assistant Principal Week April 1-5, 2024			
VIII. Communications with Staff, Guests, and District Residents			
<p>Anyone wishing to speak to something other than a "What's Right" or an "Individual Action Item" will be given the opportunity to speak. Public comment period is not a time for dialogue between the board and the public. The board will not respond to the public. The board will not respond to statements, questions, or challenges made during public comment period and there will be no back-and-forth dialogue. Please know that the board's silence is neutral. It is neither a signal of agreement nor disagreement with the speaker's remarks.</p>			
IX. Executive Session			
None at this time			
X. Closing Items			
A. Adjourn Meeting	FYI		

Coversheet

Minutes

Section: II. Consent Agenda
Item: A. Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: 2.27.2024 Regular Board Meeting.pdf

MEDICAL LAKE, WASHINGTON

Regular Board Meeting

February 27, 2024

1. Regular Board Meeting called to order by President, Wendy Williams-Gilbert at 6:00 p.m.
Present: President, Wendy Williams-Gilbert; Vice-President, Laura Parsons; Dir. Ron Cooper; Dir. Alexis Alexander; Dir. Gerri Johnson;

Administrators Present: Superintendent, Dr. Kimberly Headrick; Assistant Superintendent, Rob Haugen; Assistant Superintendent of Finance and Operations, Chad Moss;
2. Pledge of Allegiance
3. Motion by Dir. Parsons, Seconded by Dir. Alexander to Approve the Agenda *with noted changes*. Unanimously approved.
4. What's Right - Each Central Office Administrator and Board Member shared something they observed in the District or Community. Students in Grace Fragomeni's Rhythm & Music after school program, Landon Rouse, Leo Doud, Opi Puzycki, and Vincent Papaleo sang a song with a 4 beat pattern about Black Socks. Ms. Fragomeni is teaching the students to find the rhythm and beat in a song. They followed up by singing "Do Your Ears Hang Low".
5. Motion by Dir. Parsons, Seconded by Dir. Alexander to approve the following;
 - A. - Minutes of the Regular Board Meeting, January 23, 2024;
 - B.1. - Resignations: Jeffrey Andrade ~ Core Sub, Middle School (effective 1/31/2024); Jaysen Haynes ~ Custodian, Hallett Elementary (effective 2/2/2024); Matthew Riddle ~ Head Football Coach, Middle School (effective 2/12/2024); Richard Betts ~ Middle School Teacher (effective 8/31/2024); **Mason Seigerman ~ Maintenance Supervisor, District (effective 3/15/2024);**
 - B.2. - Leaves: None at this time
 - B.3. - Staff Contracts:
Administrative Staff Contracts: Roll-over of the Superintendent's contract for three years;
Certificated Staff Contracts: None at this time
Certificated Substitute Agreements: None at this time
Long-term Substitute Agreements: None at this time
Classified Staff Contracts: Nevin Hofer ~ Position Change, from Custodian at the High School to Custodian at Hallett Elementary (effective 2/5/2024); Amanda Cates ~ Library Technology Support, Michael Anderson Elementary (effective 12/1/2023); Aleesha Haynes ~ Bus Aide, Transportation Assignment Change from 3.5 hours per day to 5.75 hours per day (effective 2/1/2024); Sean Pound ~ Transportation, Assignment Change from sub bus aide to regular bus aide (effective 2/1/2024); Chad Pearson ~ Para Educator, Middle School (remainder of the school year, effective 2/5/2024); Nick Smith ~ Regular Custodian/Maintenance 8.0 hours per day, High School (effective 2/12/2024);
Classified Substitute Agreements: None at this time
Extra Curricular Activities Agreements: Ross Niblock ~ Drama Advisor, High School (effective 2/1/2024); Matt Riddle ~ Assistant Football Coach, High School (effective for the 24/25 season);
 - B.4. - Teachers Teaching Out of Content Areas: Michael Barnhart ~ Middle School (MultiMedia Class);
 - B.5. - Staff Travel: None at this time
 - B.6. - Board Member Compensation: Laura Parsons (1/22/2024 - 2/20/2024); Ron Cooper (11/4/2023 - 2/20/2024);
 - C.1.,2.,3., The following vouchers/warrants as audited and certified by the auditing officer, as required by RCW42.24.080, and those expense reimbursement claims certified, as required by RCW42.24.090, were approved for payment:
General Fund (Payroll) for January 25, 2024, warrants 134776 - 134778 in the amount of \$4,571.91;
General Fund (Payroll/Accounts Payable) for January 25, 2024, warrants 134779 - 134794 in the amount of \$671,707.70;
General Fund (Accounts Payable) for January 31, 2024, warrants 134795 - 134834 in the amount of \$93,265.08;
Capital Fund (Accounts Payable) for January 31, 2024, warrants 134835 - 134836 in the amount of \$12,102.30;
ASB Fund (Accounts Payable) for January 31, 2024, warrants 134837 - 134843 in the amount of \$3,019.75;
General Fund (Accounts Payable) for February 16, 2024, warrants 134844 - 134917 in the amount of \$277,750.24;
ASB Fund (Accounts Payable) for February 16, 2024, warrants 134918 - 134922 in the amount of \$1,916.49;
General Fund (Accounts Payable) for February 20, 2024, warrants 134923 - 134923 in the amount of \$28,643.67;

ASB Fund (Accounts Payable) for February 20, 2024, warrant 134924 in the amount of \$4,216.84;
General Fund (Payroll) for February 26, 2024, warrants 134925 - 134929 in the amount of \$5,967.99;
General Fund (Payroll/Accounts Payable) for February 26, 2024, warrants 134930 - 134946 in the amount of \$696,112.02;
D. Financial Reports
E. Enrollment
Unanimously Approved.

6. Comments on Individual Actions Items ~ None at this time

7. Individual Action Items -

A. Board Policies

- a. Motion by Dir. Parsons, Seconded by Dir. Alexander to Approve Board Policy 3520 ~ Student Fees, Fines and Charges; Second Reading. Unanimously Approved.
 - b. Motion by Dir. Parsons, Seconded by Dir. Alexander to Approve Board Policy 6211 ~ Capitalization Policy; First and Second Reading. Unanimously approved.
 - c. Motion by Dir. Parsons, Seconded by Dir. Alexander to Approve Board Policy 6220 ~ Bid or Proposal Requirements; Second Reading. Unanimously Approved.
 - d. Motion by Dir. Parsons, Seconded by Dir. Alexander to Approve Board Policy 6650 ~ Capitalization Threshold for Leases and Subscription-Based Information Technology Arrangements; Second Reading; Unanimously Approved.
 - e. Motion by Dir. Parsons, Seconded by Dir. Alexander to Approve Board Policy 6801 ~ Capital Assets/Theft-Sensitive Assets; First and Second Reading. Unanimously Approved.
- B. Motion by Dir. Parsons, Seconded by Dir. Alexander to Approve Board Resolution 23-24.03 ~ Opposition to ESB 5462 and HB 2331. Unanimously Approved.
- C. Motion by Dir. Parsons, Seconded by Dir. Alexander to Approve the Bus Bid of \$2,150.00 for Bus #29. Unanimously Approved.
- D. Motion by Dir. Parsons, Seconded by Dir. Alexander to Approve Draft C as the 2024/2025 School Year Calendar. Unanimously Approved.
- E. Motion by Dir. Parsons, Seconded by Dir. Alexander to Approve to Surplus Old Football Gear from the High School. Unanimously Approved.
- F. Motion by Dir. Parsons, Seconded by Dir. Alexander to Approve the Surplus an Old Floor Scrubber from Hallett's Maintenance. Unanimously Approved.

8. Student Representatives Report ~

Trinity Shull and Gabby Ornelas said that each of the four representatives will choose a school and visit with students and staff monthly to get feedback and opinions on the climate, culture and various other topics. They'll report those findings at the following board meetings.

9. Reports and Discussions -

Transportation Director, Tonya Jaynes said there were not a lot of changes from what she reported last year. We are currently transporting 1200-1250 students on daily routes. There are 11 regular bus routes, 3 special education bus routes, 2 pre-school bus routes, 5 activity routes and 1 newtech route. The newtech route is both morning and afternoon. We used to split the shift with Cheney, they'd do afternoon and we'd do mornings. At the beginning of the year we were transporting 10 families with 16 students that had been displaced by the Gray Rd fire. That number has gone down to 7 families with 12 students. Cheney has been a good help, getting some of the families having to move farther out closer for us. We currently have 9 propane buses in our fleet and 6 clean diesel. 2 of our diesels run a regular route, 2 run special education routes and 2 are used for activities as they have the undercarriage storage. We have 2 more clean diesels with drop down chains that are supposed to be delivered before the end of February. We'll use those for our Deep Creek and Malloy Prairie routes since those routes tend to have more snow. Last year, we were preparing to install our new video system. It is in place which makes viewing bus video almost instant. It has been great. We now have a full time driver trainer on staff. We'd been without one when Guy Kaplan retired. Our new trainer created a great program for new drivers as well as a refresher program for seasoned drivers. There are 17 contracted drivers, 3 special education bus aides and 2 floating bus aides that can be used on various routes if needed. Our sub pool is small but everyone in the district has helped out as needed. Custodians drive extra routes as needed, district administration drives the vans to pick up McKinney-Vento students and district office staff answer phones and relay messages to drivers via bus radio. It's been nice to have such great support.

Assistant Superintendent of Teaching and Learning, Rob Haugen projected a slide of district assessments. The first slide compared growth on Aimsweb at the elementary schools in ELA and math. Slide 2 shows how MAP growth and achievement are measured. Slides 3 and 4 showed details of what that growth looks like for Math and ELA at the High

School and Middle School. Slide 5 was an example of how teachers see their class growth. Slides 6 through 8 showed other examples of growth and achievement for SBA.

Assistant Superintendent of Finance and Operations Chad Moss and Melissa McFadgen with NAC presented results of the District's Study and Survey that was done by the Study and Survey Committee. The committee walked through every district building and came up with a list of "needs of the district". The study and survey is funded by the State and done every 6 years. It helps assess buildings that are in the 30 year mark and qualify for funding. The District has done a great job completing projects in the most cost effective way. Once the Board accepts a building project as complete, that's when the 30 year countdown begins. Mr. Moss and Ms. McFadgen entered data into the ICOS scoring sheet which then formulates the condition of buildings and sites. This study and survey resolution will be approved by the Board at the next meeting.

10. Superintendent's Report -

Dr. Headrick read aloud the proclamations for Education Support Professionals Week (March 11 - 15, 2024) and School Retiree's Week (March 18 - 24, 2024). Each group will be celebrated on the district website, Facebook page and reader board. ***Next Dr. Headrick handed out the Washington School Boards Standards packet. We will plan a work session to review the standards sooner rather than later. It will give the Board opportunities to improve as a board and do a self-evaluation. The 5 standards are: Responsible school district governance; Communication of a commitment to high expectations for student learning; Creating conditions district-wide for student and staff success; Holding the district accountable for student learning; and Engagement of the community in education.***

11. Communications with Staff, Guests, and District Residents ~

John Potter, Amanda Giles and Lily Kelm spoke to the resignation of Mr. Betts at the Middle School and noted they wished there had been greater communications with families affected by the resignation.

12. Executive Session - A brief 30 minute session to discuss a personnel matter and information on the superintendent's evaluation. Entered into Executive Session at 7:40 p.m. Exited Executive Session at 8:16 p.m.

13. Adjournment of Regular Meeting - By President Wendy Williams-Gilbert at 7:35 p.m.

Signed, March 26, 2024

Wendy Williams-Gilbert, President

Kimberly Headrick, Superintendent and Secretary to the Board

Coversheet

Approve the Consent Agenda

Section: II. Consent Agenda
Item: B. Approve the Consent Agenda
Purpose: Vote
Submitted by:
Related Material: 3.26.2024 Consent Agenda (2).pdf
Financials.pdf
Enrollment.pdf

3.26.2024 Consent Agenda

B.1. Resignations - Chad Pearson ~ Para, Middle School (effective 3/15/2024); Jeremiah Windle ~ Assistant Track Coach, Middle School (effective 3/1/2024);

B.2. Leaves - None at this time

B.3. Staff Contracts - None at this time

Administrative Staff - None at this time

Certificated Staff - Tommi (Melcher) Ogle ~ Assignment Change, from 4th Grade Teacher to 3rd Grade Teacher, Hallett Elementary (effective 8/28/2024); Amanda Potter ~ Assignment Change, from 5th Grade Teacher to 1st Grade Teacher, Hallett Elementary (effective 8/28/2024); Matt Ziegenfuss ~ Principal, Middle School (effective 6/30/2024);

Certificated Substitutes - None at this time

Long-term Substitutes - None at this time

Classified Staff - Melody Haynes ~ General Ed Paraeducator, Middle School, remainder of the 23/24 school year (effective 3/11/2024);

Classified Substitutes - None at this time

Extra Curricular Activities - Taylor Dormaier ~ Assistant Baseball Coach, High School (effective 2/27/2024); Michael Constantine ~ Assistant Baseball Coach, High School (effective 2/27/2024); Brandon Cornwell ~ Head Football Coach, Middle School (effective start of the 24/25 season); Darla Henderson ~ Assistant Girls Basketball Coach, 8th Grade, Middle School (effective 2/20/2024); Zackery Traversie ~ Assistant Track Coach, Middle School (effective 3/14/2024);

Other - None at this time

B.4. Teachers Teaching Out of Content Areas: None at this time

B.5. Staff Travel: None at this time

B.6. Board Member Compensation: None at this time

10--General Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the Medical Lake School District School District for the Month of February, 2024

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 LOCAL TAXES	1,557,148	5,342.84	587,353.53		969,794.47	37.72
2000 LOCAL SUPPORT NONTAX	570,626	31,981.30	358,518.55		212,107.45	62.83
3000 STATE, GENERAL PURPOSE	18,346,710	1,500,173.97	8,408,825.39		9,937,884.61	45.83
4000 STATE, SPECIAL PURPOSE	5,010,294	430,390.22	2,264,661.16		2,745,632.84	45.20
5000 FEDERAL, GENERAL PURPOSE	2,527,258	.00	1,801,546.36		725,711.64	71.28
6000 FEDERAL, SPECIAL PURPOSE	1,962,964	174,601.87	1,027,079.29		935,884.71	52.32
7000 REVENUES FR OTH SCH DIST	25,000	.00	.00		25,000.00	0.00
8000 OTHER AGENCIES AND ASSOCIATES	0	3,102.69	6,203.89		6,203.89-	0.00
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	30,000,000	2,145,592.89	14,454,188.17		15,545,811.83	48.18
B. EXPENDITURES						
00 Regular Instruction	16,875,671	1,404,545.55	7,999,763.73	214,116.84	8,661,790.43	48.67
10 Federal Stimulus	381,304	24,160.16	182,781.72	0.00	198,522.28	47.94
20 Special Ed Instruction	4,128,859	349,898.46	2,104,075.12	184,855.19	1,839,928.69	55.44
30 Voc. Ed Instruction	1,161,240	86,129.94	568,996.79	10,576.71	581,666.50	49.91
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	997,577	86,625.04	537,137.14	4,622.83	455,817.03	54.31
70 Other Instructional Pgms	49,993	2,916.83	17,782.70	0.00	32,210.30	35.57
80 Community Services	217,451	30,193.44	189,239.72	0.00	28,211.28	87.03
90 Support Services	6,987,905	574,326.03	3,636,902.84	976,241.43	2,374,760.73	66.02
Total EXPENDITURES	30,800,000	2,558,795.45	15,236,679.76	1,390,413.00	14,172,907.24	53.98
C. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
D. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
E. <u>EXCESS OF REVENUES/OTHER FIN.SOURCES OVER (UNDER) EXP/OTH FIN USES (A-B-C-D)</u>	800,000-	413,202.56-	782,491.59-		17,508.41	2.19-
F. <u>TOTAL BEGINNING FUND BALANCE</u>	4,750,000		4,521,903.14			
G. <u>G/L 898 PRIOR YEAR ADJUSTMENTS (+OR-)</u>	XXXXXXXXXX		.00			
H. <u>TOTAL ENDING FUND BALANCE (E+F + OR - G)</u>	3,950,000		3,739,411.55			

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restrict Unequalized Deduct Rev	0	.00
G/L 821 Restrictd for Carryover	0	.00
G/L 823 Restricted for Carryover of Tra	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	100,000	48,615.46
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 872 Committed to Econmc Stabilizatn	0	.00
G/L 873 Committed to Depreciation Sub-F	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 Assigned to Other Cap Projects	0	.00
G/L 888 Assigned to Other Purposes	0	.00
G/L 890 Unassigned Fund Balance	3,850,000	3,690,796.09
G/L 891 Unassigned Min Fnd Bal Policy	0	.00
G/L 896 Change in Accounting Principles	0	.00
G/L 897 Change to or within the Financi	0	.00
<u>TOTAL</u>	3,950,000	3,739,411.55

20--Capital Projects-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the Medical Lake School District School District for the Month of February, 2024

A. REVENUES/OTHER FIN. SOURCES	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	306,038	1,056.08	119,675.23		186,362.77	39.10
2000 Local Support Nontax	4,000	197.95	2,977.75		1,022.25	74.44
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	310,038	1,254.03	122,652.98		187,385.02	39.56
B. EXPENDITURES						
10 Sites	400,038	.00	.00	0.00	400,038.00	0.00
20 Buildings	0	28,317.96	337,799.61	195,000.00	532,799.61-	0.00
30 Equipment	0	.00	.00	0.00	.00	0.00
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	.00	0.00	.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	400,038	28,317.96	337,799.61	195,000.00	132,761.61-	133.19
C. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
D. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
E. <u>EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)</u>	90,000-	27,063.93-	215,146.63-		125,146.63-	139.05
F. <u>TOTAL BEGINNING FUND BALANCE</u>	200,000		273,514.94			
G. <u>G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)</u>	XXXXXXXXX		.00			
H. <u>TOTAL ENDING FUND BALANCE (E+F + OR - G)</u>	110,000		58,368.31			

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	0	.00
G/L 862 Committed from Levy Proceeds	0	38,024.81
G/L 863 Restricted from State Proceeds	0	.00
G/L 864 Restricted from Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	400,038-	337,799.61-
G/L 866 Restricted Impact Fees	0	.00
G/L 867 Restrictd Mitigation Fees	0	.00
G/L 869 Restricted fr Undistr Proceeds	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 Assigned to Fund Purposes	510,038	358,143.11
G/L 890 Unassigned Fund Balance	0	.00
G/L 896 Change in Accounting Principles	0	.00
G/L 897 Change to or within the Financi	0	.00
<u>TOTAL</u>	110,000	58,368.31

30--Debt Service Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the Medical Lake School District School District for the Month of February, 2024

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 Local Taxes	1,481,720	5,117.58	582,729.84		898,990.16	39.33
2000 Local Support Nontax	4,000	935.24	12,221.01		8,221.01-	305.53
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	1,485,720	6,052.82	594,950.85		890,769.15	40.04
B. EXPENDITURES						
Matured Bond Expenditures	1,190,000	.00	1,190,000.00	0.00	.00	100.00
Interest On Bonds	304,050	.00	160,950.00	0.00	143,100.00	52.94
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	25,000	.00	.00	0.00	25,000.00	0.00
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	1,519,050	.00	1,350,950.00	0.00	168,100.00	88.93
C. OTHER FIN. USES TRANS. OUT (GL 536)						
	0	.00	.00			
D. OTHER FINANCING USES (GL 535)						
	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXPENDITURES (A-B-C-D)						
	33,330-	6,052.82	755,999.15-		722,669.15-	> 1000
F. TOTAL BEGINNING FUND BALANCE						
	1,140,000		1,171,051.83			
G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)						
	XXXXXXXX		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)						
	1,106,670		415,052.68			
I. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	1,106,670		415,052.68			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
G/L 896 Change in Accounting Principles	0		.00			
G/L 897 Change to or within the Financi	0		.00			
<u>TOTAL</u>	1,106,670		415,052.68			

40--Associated Student Body Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the Medical Lake School District School District for the Month of February, 2024

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES						
1000 General Student Body	193,600	2,239.18	43,365.93		150,234.07	22.40
2000 Athletics	136,310	6,166.00	78,091.58		58,218.42	57.29
3000 Classes	11,900	90.00	244.00		11,656.00	2.05
4000 Clubs	90,571	1,961.36	60,821.77		29,749.23	67.15
6000 Private Moneys	8,150	310.00	17,229.48		9,079.48	211.40
<u>Total REVENUES</u>	440,531	10,766.54	199,752.76		240,778.24	45.34
B. EXPENDITURES						
1000 General Student Body	219,650	3,777.77	41,483.63	14,364.66	163,801.71	25.43
2000 Athletics	138,676	2,995.76	56,758.48	12,710.83	69,206.69	50.09
3000 Classes	16,455	.00	1,421.80	17.58	15,015.62	8.75
4000 Clubs	79,480	2,245.98	41,970.62	4,394.12	33,115.26	58.34
6000 Private Moneys	10,211	276.66	9,459.07	18.49	733.44	92.82
<u>Total EXPENDITURES</u>	464,472	9,296.17	151,093.60	31,505.68	281,872.72	39.31
C. EXCESS OF REVENUES OVER (UNDER) EXPENDITURES (A-B)						
	23,941-	1,470.37	48,659.16		72,600.16	303.25-
D. TOTAL BEGINNING FUND BALANCE						
	225,000		244,631.82			
E. G/L 898 PRIOR YEAR ADJUSTMENTS (+OR-)						
	XXXXXXXX		.00			
F. TOTAL ENDING FUND BALANCE (C+D + OR - E)						
	201,059		293,290.98			
G. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	201,059		293,290.98			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
G/L 896 Change in Accounting Principles	0		.00			
G/L 897 Change to or within the Financi	0		.00			
<u>TOTAL</u>	201,059		293,290.98			

90--Transportation Vehicle Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the Medical Lake School District School District for the Month of February, 2024

A. REVENUES/OTHER FIN. SOURCES	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	2,000	1,143.68	6,951.30		4,951.30-	347.57
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	388,000	.00	.00		388,000.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>A. TOTAL REV/OTHER FIN.SRCS (LESS TRANS)</u>	390,000	1,143.68	6,951.30		383,048.70	1.78
<u>B. 9900 TRANSFERS IN FROM GF</u>	0	.00	.00		.00	0.00
<u>C. Total REV./OTHER FIN. SOURCES</u>	390,000	1,143.68	6,951.30		383,048.70	1.78
<u>D. EXPENDITURES</u>						
Type 30 Equipment	315,000	.00	.00	314,897.52	102.48	99.97
Type 40 Energy	0	.00	.00	0.00	.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	315,000	.00	.00	314,897.52	102.48	99.97
<u>E. OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
<u>F. OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
<u>G. EXCESS OF REVENUES/OTHER FIN SOURCES OVER (UNDER) EXP/OTH FIN USES (C-D-E-F)</u>	75,000	1,143.68	6,951.30		68,048.70-	90.73-
<u>H. TOTAL BEGINNING FUND BALANCE</u>	104,000		494,345.57			
<u>I. G/L 898 PRIOR YEAR ADJUSTMENTS (+OR-)</u>	XXXXXXXX		.00			
<u>J. TOTAL ENDING FUND BALANCE (G+H + OR - I)</u>	179,000		501,296.87			
<u>K. ENDING FUND BALANCE ACCOUNTS:</u>						
G/L 810 Restricted For Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	179,000		501,296.87			
G/L 830 Restricted for Debt Service	0		.00			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
G/L 896 Change in Accounting Principles	0		.00			
G/L 897 Change to or within the Financi	0		.00			
<u>TOTAL</u>	179,000		501,296.87			

2023-2024 Medical Lake School District Enrollment

Number of months to use in average

7

	SEPTEMBER		OCTOBER		NOVEMBER		DECEMBER		JANUARY		FEBRUARY		MARCH		APRIL		MAY		JUNE		AVERAGE	
	Count	FTE's	Count	FTE's	Count	FTE's	Count	FTE's	Count	FTE's	Count	FTE's	Count	FTE's	Count	FTE's	Count	FTE's	Count	FTE's	Count	FTE's
K	72	72.00	73	73.00	73	73.00	73	73.00	73	73.00	74	74.00	73	73.00							73	73.08
One	78	78.00	82	82.00	83	83.00	82	82.00	78	78.00	79	79.00	80	80.00							80	80.46
Two	78	78.00	79	79.00	80	80.00	82	82.00	81	81.00	82	82.00	82	82.00							81	80.77
Three	64	64.00	69	69.00	68	68.00	68	68.00	67	67.00	66	66.00	67	66.05							67	66.86
Four	77	77.00	77	77.00	78	78.00	78	78.00	77	77.00	78	78.00	79	79.00							78	77.71
Five	84	84.00	85	85.00	85	85.00	84	84.00	82	82.00	81	81.00	80	80.00							83	83.00
HALLETT	453	453.00	465	465.00	467	467.00	467	467.00	458	458.00	460	460.00	461	460.05	-	0.00	-	0.00	-	0.00	3,231	3,230.05
K	81	81.00	82	82.00	79	79.00	79	79.00	78	78.00	78	78.00	76	76.00							553	553.00
One	73	72.19	74	73.19	72	71.19	72	71.19	72	71.19	73	72.19	73	72.23							509	503.37
Two	69	69.00	69	69.00	70	70.00	72	72.00	70	70.00	72	72.00	72	72.00							494	478.00
Three	53	53.00	54	54.00	54	54.00	56	56.00	54	54.00	54	54.00	54	54.00							379	378.00
Four	50	50.00	50	50.00	53	53.00	53	53.00	52	52.00	54	54.00	54	54.00							313	369.00
Five	58	58.00	58	58.00	56	56.00	56	56.00	55	55.00	55	55.00	55	55.00							393	393.00
ANDERSON	384	383.19	387	386.19	384	383.19	388	387.19	381	380.19	386	385.19	384	383.23	-	0.00	-	0.00	-	0.00	2,694	2,688.37
Five	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Six	132	132.00	132	132.00	132	132.00	133	133.00	130	130.00	133	133.00	131	131.00							132	131.86
Seven	115	115.00	117	117.00	117	117.00	115	115.00	115	115.00	115	115.00	116	116.00							116	115.43
Eight	124	124.00	124	124.00	122	122.00	123	123.00	122	122.00	123	123.00	124	124.00							123	123.14
MLMS	371	371.00	373	373	371	371.00	371	371.00	367	367.00	371	371.00	371	371.00	-	0.00	-	0.00	-	0.00	2,595	2,595.00
Seven	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Eight	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0
Nine	122	122.00	118	118.00	118	118.00	117	116.88	116	115.88	114	113.88	115	114.88							117	117.07
Ten	133	133.00	134	134.00	133	133.00	133	133.00	136	136.00	136	136.00	135	135.00							134	134.29
Eleven	134	105.71	132	104.58	131	103.88	136	107.24	136	107.24	137	107.93	135	107.20							134	106.25
Twelve	122	95.87	123	97.27	124	98.57	125	100.04	124	99.21	123	99.49	123	99.15							123	98.51
MLHS	511	456.58	507	453.85	506	453.45	511	457.16	512	458.33	510	457.30	508	456.23	-	0.00	-	0.00	-	0.00	3,565	3,192.90
TOTAL	1,719	1,663.77	1,732	1,678.04	1,728	1,674.64	1,737	1,682.35	1,718	1,663.52	1,727	1,673.49	1,724	1,670.51	-	-	-	-	-	-	1,726	1,672.33
Hallett	1	1.00	3	3.00	3	3.00	3	3.00	3	3.00	3	3.00	3	3.00							2,7143	2.71
Anderson	2	2.00	2	2.00	2	2.00	5	5.00	5	5.00	5	5.00	3	3.00							3,4286	3,428571
MLMS	11	10.70	11	10.55	13	12.85	15	13.40	15	14.85	15	14.15	15	14.15							13,571	12.95
Connect+	14	13.70	16	15.55	18	17.85	23	21.40	23	22.85	23	22.15	21	20.15	-	-	-	-	-	-	138	138
Nine	1	1.00	2	1.35	3	2.35	3	1.71	3	1.71	3	1.71	3	1.71							3	1.65
Ten	4	4.00	4	4.00	5	5.00	5	5.00	5	5.00	6	5.71	6	5.71							5	4.92
Eleven	9	2.93	10	3.48	14	7.17	14	7.17	13	6.17	14	7.35	16	8.75							13	6.15
Twelve	7	2.81	8	3.81	10	5.50	10	5.67	10	5.50	11	6.21	12	6.40							10	5.13
Connect+/END	21	10.74	24	12.64	32	20.02	32	19.55	31	18.38	34	20.98	37	22.57	-	0.00	-	0.00	-	0.00	211	136.86
RS	-	-	50	-	48	-	49	-	48	-	48	-	47	-	-	-	-	-	-	-	35	-
RS Only	-	-	28	-	26	-	31	-	34	-	29	-	30	-	-	-	-	-	-	-	21	-
RS Non-Voc	-	-	-	41.66	-	41.13	-	41.12	-	40.13	-	38.79	-	36.93	-	-	-	-	-	-	-	34.25
RS Voc.	-	-	-	0.07	-	1.27	-	1.27	-	1.20	-	1.20	-	1.20	-	-	-	-	-	-	-	0.89
TK	16	16.00	16	16.00	17	17.00	17	17.00	17	17.00	16	16.00	16	16.00							-	16.43
K-21 SpEd	215	-	215	-	209	-	212	-	212	-	210	-	209	-	-	-	-	-	-	-	182	-
3-5 SpEd	18	-	18	-	21	-	26	-	29	-	31	-	36	-	-	-	-	-	-	-	20	-
SpEd TK	-	-	1	-	1	-	1	-	1	-	1	-	1	-	-	-	-	-	-	-	-	-
Total SpEd	233	-	234	-	231	-	239	-	242	-	242	-	-	-	-	-	-	-	-	-	142	-
E-672	1	1.00	1	1	1	1.00	1	1.00	1	1.00	1	1.00	1	1.00							-	-
Fed Pre	86	-	90	-	89	-	86	-	82	-	80	-	81	-	-	-	-	-	-	-	73	-
SpEd Pre	17	-	18	-	21	-	26	-	29	-	31	-	36	-	-	-	-	-	-	-	20	-
Total Pre	103	-	108	-	110	-	112	-	111	-	111	-	117	-	-	-	-	-	-	-	94	-
ESL	14	-	13	-	13	-	13	-	13	-	14	-	20	-	-	-	-	-	-	-	11	-
MS Voc.Ed.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
HS Voc.Ed.	-	121.89	-	119.98	-	117.91	-	118.26	-	117.75	-	112.83	-	110.94	-	-	-	-	-	-	-	117.08
Open Doors	2	-	3	-	3	-	3	-	2	-	2	-	2	-	-	-	-	-	-	-	2	-
O.D. Voc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
O.D. Non V	-	2.00	-	3.00	-	3.00	-	3.00	-	2.00	-	2.00	-	2.00	-	-	-	-	-	-	-	2.43

Coversheet

Board Policies

Section: IV. Individual Actions Items
Item: A. Board Policies
Purpose: Vote
Submitted by:
Related Material: 5050 Contracts.pdf

CONTRACTS

A. Certificated Staff Contracts

~~The district will write contracts for certificated staff for a period not to exceed one year.~~ Upon recommendation of the superintendent and approval by a majority of the board of directors, the district will offer ~~a certificated staff~~ written contracts to those individuals hired as certificated employees. ~~recommended and approved applicant.~~ Such contracts will state the salary to be paid based upon the applicable salary schedule, the number of days of service, the effective date and the term of the contract - which will not be for more than one year.

Continuing Contracts

Certificated staff—besides the superintendent, retire-rehires, and leave-replacement employees—who do not receive timely notice of nonrenewal have a right to have their contracts renewed for another term.

Provisional Employees

Provisional employees, as defined by RCW 28A.405.220, may have their contracts nonrenewed in accordance with RCW 28A.405.220 ~~The district will issue a “provisional contract” to first, second, and third year certificated teaching staff and other non-supervisory certificated staff who are “provisional employees,” subject to non-renewal of employment as provided by law.~~

Retire-Rehire and Leave-Replacement Employees

Contracts with retire-rehires and persons replacing certificated staff on leave are ~~do not have not subject to the~~ continuing contract ~~law, and~~ rights. Accordingly, retire-rehire and leave-replacement contracts will include the following ~~rider~~ language: “It is understood and agreed that the staff member is employed pursuant to the provisions of RCW 28A.405.900. In accordance with the provisions of RCW 28A.405.900, this contract expires automatically at the end of the contract terms set forth herein and is not subject to the provisions of RCW 28A.405.210.”

C. Classified Staff Contracts

Upon the recommendation of the superintendent, contracts for selected classified staff may be in writing and/or for a specific period ~~of time~~ not to exceed one year. Otherwise, the employment of classified staff will be on a month-to-month basis commencing from the first day of work.

Paraeducators

All paraeducators must be at least 18 years of age, must hold a high school diploma or a recognized equivalent, and must meet one of the following requirements:

1. Earned 72 quarter credits or 48 semester credits at an institution of higher education;
2. Hold an associate’s of arts degree;
3. Received a passing score on one of the assessments approved by the paraeducator board; or
4. Completed a registered apprenticeship program.

D. Supplemental Contracts

Medical Lake School District Board Policy**5050****2**

The district will issue supplemental contracts, which are not subject to the continuing contract statute, for services to be rendered in addition to a staff member's normal "full-time" assignment. Supplemental contracts will not exceed one year, and if not renewed, will not constitute an adverse change in contract status.

E. Consultants

The district may obtain **staff** consultant services when unique knowledge or technical skills are needed. A description of desired services and an estimate of time and costs shall be submitted to the superintendent or designee for action. The superintendent or designee will determine compensation, but normally compensation may not exceed that paid to a regular staff member with comparable duties. The superintendent or designee will determine the **honorarium compensation** paid to a consultant, ~~taking into account~~ **considering** cost incurred and benefits derived therefrom. The district will determine the compensation classification of a consultant on a personal services contract or payroll in compliance with the guidelines of the Internal Revenue Service.

~~F. Paraeducators~~

~~All paraeducators must be 18 years of age, must hold a high school diploma or a recognized equivalent, and must have one (1) of the following:~~

- ~~1. Earned 72 quarter credits or 48 semester credits at an institution of higher learning;~~
- ~~2. Obtained at least an associate's degree;~~
- ~~3. Received a passing grade on the education testing services paraeducator assessment; or~~
- ~~4. Completed a registered apprenticeship program.~~

Cross References:

Board Policy 5280 Separation of Employment

Legal References:

RCW 28A.330.100 Additional powers of the board
RCW 28A.400.010 Employment of superintendent - Superintendent's qualifications, general powers, term, contract renewal.
 RCW 28A.400.300 Hiring and discharging of employees — Written leave policies — Seniority and leave benefits of employees transferring between school districts and other educational employers
 RCW 28A.400.315 Employment contracts [not retroactive]
 RCW 28A.405.210 Conditions and contracts of employment — Determination of probable cause for nonrenewal of contracts — Nonrenewal due to enrollment decline or revenue loss — Notice — Opportunity for hearing
 RCW 28A.405.220 Conditions and contracts of employment — Non-renewal of provisional employees — Procedure
 RCW 28A.405.240 Conditions and contracts of employment Supplemental contracts, when — Continuing contract provisions, not applicable to
 RCW 28A.405.900 Certain certificated employees exempt from chapter provisions

Medical Lake School District Board Policy

5050

3

RCW 28A.413.040 Minimum employment requirements
6311 State Plans

Management Resources:

[2023 July Issue](#)

Policy News, August 2001 Legislature Authorizes “RetireRehire”

Policy News, August 2003 No Child Left Behind Update

Policy News, October 2010 Employment Disclosures

Adoption Date: 10.04; 03.11; 06.18;

Medical Lake School District

Revised Date: 04.98; 10.01; 8.03; 10.10; 01.18; 07.23;

Coversheet

Approve Board Resolution 23-24.04 ~ Accepting the Completed Study and Survey

Section:	IV. Individual Actions Items
Item:	B. Approve Board Resolution 23-24.04 ~ Accepting the Completed Study and Survey
Purpose:	Vote
Submitted by:	
Related Material:	Board Resolution 23-24.04.pdf

**MEDICAL LAKE SCHOOL DISTRICT NO. 326
SPOKANE COUNTY
MEDICAL LAKE, WASHINGTON**

**RESOLUTION NO. 23-24.04
RESOLUTION ACCEPTING THE COMPLETED STUDY & SURVEY**

WHEREAS, the Office of Superintendent of Public Instruction, (OSPI), requires that school districts periodically complete and submit a comprehensive Study and Survey of current instructional facilities for the purposes of developing a long-range planning document for facility needs; and

WHEREAS, a comprehensive inventory and area analysis of existing facilities within the District has neem completed by NAC Architecture, consistent with WAC 392-341-025 requirements; and

WHEREAS, the Study and Survey will serve as the primary document for the long-range planning and development of future schools within the District; and

WHEREAS, the Medical Lake School District No. 326 Board of Directors approved the proposed Study and Survey at the public School Board meeting held March 26, 2024;

THEREFORE, BE IT RESOLVED that the Medical Lake School District No. 326 Board of Directors hereby accepts the Study and Survey as final and the Board authorizes the submission of the Study and Survey to OSPI in compliance with WAC 392-341-025.

ADOPTED by the Medical Lake School District No. 326 Board of Directors, Spokane County, Washington.

MEDICAL LAKE SCHOOL DISTRICT NO. 326
Board of Directors

Attest:

Secretary to the Board

Coversheet

Approve the Drug Free Workplace Notice of Compliance

Section: IV. Individual Actions Items
Item: C. Approve the Drug Free Workplace Notice of Compliance
Purpose: Vote
Submitted by:
Related Material: Notice of Drug-Free Workplace Compliance.pdf

March 26, 2024

TO: ALL STAFF MEMBERS
FROM: Dr. Kimberly Headrick, Superintendent
RE: Drug-Free Workplace Requirements

As a mandate from the U.S. Department of Education Public Law 874 Impact Aid Program and in keeping with the Drug-Free Workplace Act of 1988, 34CFR Part 85, Subpart F, as published in the Federal Register, every school district that receives funds must attest that it certifies a drug-free workplace. As a part of our annual Impact Aid application, I have done this. By doing so I have certified that our district will maintain a drug-free workplace and will so enforce WAC 180-44-060 Regulatory provisions relating to Drugs and Alcohol - Use is cause for dismissal and Medical Lake School District Policy No. 5281 as it relates to disciplinary action and discharge for such a violation.

The Medical Lake School District recognizes its responsibility to maintain a drug-free workplace. In recognition of that responsibility and in order to be in compliance with the Drug-Free Workplace Act of 1988, no employee engaged in work shall unlawfully manufacture, distribute, dispense, possess or use on or in any approved school district building, premises, assigned work location, or vehicle any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, or any other controlled substance.

As a condition of employment each employee shall abide by the terms of the Medical lake School District policy respecting a drug-free workplace.

An employee who violates the terms of this policy may be suspended, discharged, or nonrenewed in accordance with the provisions of board policy and state law.

Any employee may be required to satisfactorily complete a drug rehabilitation or treatment program approved by the superintendent or designee, at the employee's expense. Nothing in this policy shall be construed to guarantee reinstatement of any employee who violates this policy, nor does the Medical Lake School District incur any financial obligation for treatment or rehabilitation ordered as a condition of eligibility for reinstatement.

Coversheet

Approve the Surplus of 3 Additional Buses from Transportation

Section: IV. Individual Actions Items
Item: E. Approve the Surplus of 3 Additional Buses from Transportation
Purpose: Vote
Submitted by:
Related Material: Additional Bus Surplus List.pdf

#	License	Fuel	Type	State #	Yr/Chassis	Body/Frame #	Vin #	Capacity	Type	Milage
15	62236C	D	Bus	20645	03 Blue Bird	F134625	1BABKBXAX3F207245	78	Trans	251,277
23	40228D	D	Bus	203893	07IC	472274	4DRBUAAN67B472274	72	Conv	110,559
32	68693C	D	Bus	202587	04IC	987719	4DRBUAAN95B987719	71	Conv	115,358

These are the next round of buses MLSD Transportation is looking to remove from fleet.

All run and drive and have current WSP 2023 Inspections.