Medical Lake School District #326, WA

Regular Board Meeting

Date and Time

Tuesday August 26, 2025 at 6:00 PM PDT

Location

Administration Office

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:00 PM**
	A. Record Attendance			1 m
	B. Call the Meeting to Order			
	C. Pledge of Allegiance			1 m
	D. Approve Agenda	Vote		1 m
	E. What's Right	Discuss		5 m
	Administrators, Board and Guests Comment on Something Positive They've Seen in the District and Community ~ Anyone attending the meeting will be given the opportunity to share something positive following the Board's comments			
II.	**Consent Agenda ~ With Noted Change**			**6:08 PM**

		Purpose	Presenter	Time
A.	Minutes of the Regular Board Meeting 7-22-2025	Approve Minutes		1 m
B.	Approve the Consent Agenda ~ Noted Change	Vote		

- Personnel (Certificated and Classified)
  - Resignations
  - Leaves
  - Staff Contracts ~ ***Noted Change***
- Staff Travel
- Board Member Compensation
- Fiscal Vouchers
  - General Fund (Payroll and Accounts Payable)
  - A.S.B. Fund
  - Capital Projects
- Financial Report

III. Public Comments on Individual Action Items

Anyone wishing to speak to a specific individual action item, board policy or other, listed below will be given the opportunity here, prior to action being taken by the Board.

IV. Individual Actions Items **6:09 PM**

A.	Board Policy 0540 ~ Environmental Scanning; Second Reading No changes from the first reading.	Vote		1 m
B.	Board Policy 0550 ~ Strategic Planning Goals; Second Reading No changes from the first reading.	Vote		1 m
C.	Board Policy 0560 ~ Action Plan to Achieve Results; Second Reading No changes from the first reading.	Vote		1 m

		Purpose	Presenter	Time
D.	Board Policy 0700 ~ Strategic Plan Evaluation; Second Reading	Vote		1 m

No changes from the first reading.

E.	Approve the Minimum Basic Education Requirements	Vote		1 m
F.	Approve the Bus Driver Attendance Incentive Program	Vote		1 m

Contracted PSE Benefit Eligible Employees with the Medical Lake School District can earn $2,000. Here is how:

Attendance Stipend ($2,000) - Starting August 27, 2025 through the last day of school, including any make-up days if applicable, benefit eligible transportation employees with an attendance rate of 98% or greater would be eligible to earn the attendance incentive. Jury Duty, District Related Leave or Union Business will not be included in the calculation, however all other Sick or Personal Leave will apply to percentage total.

All Incentives earned will be paid in July 2026!

G.	Approve 8th Grade Girls to Participate on the High School Girls' Soccer Team This Fall	Vote		1 m

Medical Lake High School is requesting approval for 8th grade girls to join the soccer program again this year. They have league approval and their goal is to reach 10 players for the season. Coach Collins visited the Middle School multiple times last spring to answer questions and talk to the 8th grade students about playing this fall as freshman. The High School currently only has a league schedule. Once they can reach at least 7 players, the minimum needed to qualify as a team, they will work to schedule small side games against JV or Freshman teams from the area schools. The High School understands the need for games against like teams so that our girls maintain enthusiasm for playing and will continue with the program.

Participation numbers from past years:

- 2023 = 14 girls finished the season. 3 seniors, 3 others moved during the school year, 1 injury prevented continuation in soccer, 1 played volleyball in 2024, 2 did not turn out for any sports in 2024
- 2024 = 6 girls finished the season, 2 seniors, 2 8th grade

		Purpose	Presenter	Time

- 2025 (as of 8/14/25) = 3 girls, all freshman, 2 played last year, we're expecting 3 more High School girls to register

note: (as of 8/14/25) Volleyball has 24 and cross country has 5 girls signed up in FinalForms.

H.	Approval of Maintenance Equipment Surplus Gravely mower and rototiller and John Deere tractor.	Vote		1 m
I.	Approve the Sole Source for Nutrition Services	Vote		1 m
J.	Approve the PSE Collective Bargaining Agreement	Vote		1 m
K.	Approve the MLAA Collective Bargaining Agreement	Vote		1 m
L.	Approve the Coaching Collective Bargaining Agreement	Vote		1 m

V. Student Representatives Report ~ Coming in October

VI. Reports and Discussions — 6:21 PM

A.	Summer School Report	Discuss		5 m
B.	Nutrition Services Summer Meals Report	Discuss		5 m

Summer Meals were served for a total of 27 days, running Tuesday - Thursday, June 24 - August 14 (no meals were served July 1 - 3). Families living in Medical Lake could pick up a daily breakfast and lunch at Hallett Elementary or the Wellness Center, while families living on base went to the cafeteria at Michael Anderson Elementary to have their meals on site.

There were 2,329 meals served which consisted of 1,186 lunches and 1,143 breakfasts.
The Nutrition Services revenue claim was $1,420.91, and the cost for staffing labor was $3,216.

VII. Board Reports and Discussion

		Purpose	Presenter	Time
VIII.	**Superintendent's Report**			**6:31 PM**

A. Correspondence from Michael Baumgartner — Discuss

We composed a letter to Representative Baumgartner thanking him for this continued support on special education and impact aid. He sent a response back, which we greatly appreciated.

B. 2025/2026 Meet & Greets — Discuss — 2 m

We've moved the Meet & Greets from morning to afternoons for the 2025/2026 school year. We will be at Thomas Hammer Coffee Roaster on Fairchild AFB and Roam Coffee Roaster in downtown Medical Lake on Tuesdays beginning in October.

Thomas Hammer
(3:30 pm - 4:30 pm)

- Tues ~ Oct 7
- Tues ~ Nov 4
- Tues ~ Dec 9
- Tues ~ Jan 13
- Tues ~ Feb 10
- Tues ~ Mar 10
- Tues ~ Apr 21
- Tues ~ May 12
- Tues ~ Jun 2

Roam
(3:00 pm - 4:00 pm)

- Tues ~ Oct 14
- Tues ~ Nov 18
- Tues ~ Dec 16
- Tues ~ Jan 20
- Tues ~ Feb 24
- Tues ~ Mar 17
- Tues ~ Apr 14
- Tues ~ May 19
- Tues ~ Jun 9

	Purpose	Presenter	Time

IX. Communications with Staff, Guests, and District Residents

Anyone wishing to speak to something other than a “What’s Right” or an “Individual Action Item” will be given the opportunity to speak. Public comment period is not a time for dialogue between the board and the public. The board will not respond to the public. The board will not respond to statements, questions, or challenges made during public comment period and there will be no back-and-forth dialogue. Please know that the board’s silence is neutral. It is neither a signal of agreement nor disagreement with the speaker’s remarks.

X. Executive Session ~ None at this time

XI. Closing Items

A.	Adjourn Meeting	FYI	