APPROVED

Believe Memphis Academy

Minutes

BMA Board Meeting

Date and Time
Thursday December 4, 2025 at 4:45 PM

Location
Believe Memphis Academy
2230 Corry Road, Memphis, TN 38106

Virtual Link: BMA Board Meeting
Thursday, December 4 · 4:45 – 5:30pm
Time zone: America/Chicago

Google Meet joining info
Video call link: https://meet.google.com/vbi-kkzq-uar
Or dial: (US) +1 601-779-1137 PIN: 242 404 001#

Directors Present
A. Norman (remote), D. Reed, E. Eber, F. Jones (remote), J. Causey (remote), M. Mason

Directors Absent
B. Moritz, E. Stephens, J. Buford, J. Torres, J. Turner

Guests Present
K. Green, M. Cowan

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

A. Norman called a meeting of the board of directors of Believe Memphis Academy to order on Thursday Dec 4, 2025 at 4:50 PM.

C. Approve Minutes

F. Jones made a motion to approve the minutes from BMA Board Meeting on 10-07-25.
E. Eber seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Mission Moment

II. Academics

A. Academic Report

Matt presented the Academic & Culture Committee Report.

Priority Status

- Believe is currently on the state priority list.
- The published article about priority schools was generally favorable.
- Alicia recommended sending a hard-copy notice to families.
- Florence emphasized maintaining trust and integrity with families.
- Mike agreed that a letter should be sent.

Academic Improvement Plan

- Team is developing a plan for additional academic supports and funding.
- *Exit Criteria from Priority Status:*
  - Meet AMO goals in all subjects.
  - Reduce chronic absenteeism by 6% this year.
  - Earn a TVAAS score of 4 or 5.

AMO Goals Review

- Reviewed predicted proficiency projections for ELA, Math, Science, and Social Studies.
- Alicia raised an additional student outcome for consideration.
- Matt noted ongoing tracking through MasteryConnect, Savvas, and CommonLit.
- Discussed the 4th grade Math outlier data; Matt expressed confidence in the teacher’s ability to meet goals.

Academic Supports

- Current and upcoming partners/supports:
  - More for Memphis
  - Literacy Mid-South
  - Middle School Intervention Aide (hired)
  - Learning Acceleration Pilot
  - Communities In Schools
- Florence and Alicia emphasized urgency in pushing academic support efforts.
- Community Council held its first meeting this week.
- Exploring potential additional tutoring options.

III. Enrollment & Finance

A. Financial Report

Kenny provided the financial update.

Key Points

- Cash on hand has increased.
- Additional Title I and Facility Grant funding has been received.
- Funds are being strategically directed toward academic priorities.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:37 PM.

Respectfully Submitted,
A. Norman

Believe Memphis Academy Charter School prepares students in grades Kindergarten-8 with the academic rigor, robust supports, and leadership development necessary to excel in high school, thrive in college, and lead lives full of opportunity.