APPROVED

Believe Memphis Academy

Minutes

BMA Board Meeting

Date and Time
Tuesday October 7, 2025 at 4:00 PM

Location
Virtual Only - https://meet.google.com/ikj-gaxm-fmu?authuser=0&hs=122

Directors Present
A. Norman (remote), B. Moritz (remote), D. Reed (remote), F. Jones (remote), J. Causey (remote), J. Turner (remote), M. Mason (remote)

Directors Absent
E. Eber, E. Stephens, J. Buford, J. Torres

Guests Present
Greg Thompson (remote), K. Green (remote), M. Cowan (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Norman called a meeting of the board of directors of Believe Memphis Academy to order on Tuesday Oct 7, 2025 at 4:05 PM.

C. Approve Minutes

F. Jones made a motion to approve the minutes from BMA Board Meeting on 08-26-25.
D. Reed seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Enrollment & Finance

A. Finance Report

Greg provides a financial update through August

- cash flow will increase as the school year goes on
- provides a philanthropic funding update; still trying to reach our overall goal
- provides an update on the new facilities grant
    - Matt mentions the new facilities grant will be discussed in the financial committee meeting this Friday, 10/7/25
- mentions some year to date expenses are front loaded, but everything looks good as of right now
- Florence, Brad, and Alicia give praise
    - Florence mentions that the school needs to remain conservative with the funding

B. Enrollment Data Update

Matt provides an enrollment update

- mentions we are currently at 505 students
- mentions 45% are new students; 55% are returning students
- mentions 26.7% of students in any afterschool activity; 10.7% in sports; 6.7% in aftercare

III. Governance

A. Board Officers

Matt provides the details on voting on new Board Officers

- mentions Emily to be the treasurer
- mentions Brad, Florence, and Alicia to remain at their positions

J. Causey made a motion to vote for the board officers of Alicia, Brad, and Florence to remain at their current roles while adding Emily as the treasurer.
D. Reed seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. ED Evaluation

Alicia provides an update on the ED evaluation

- more information will be sent to the board, so be on the lookout
- Brad mentions on what is needed for the evaluation

IV. Other Business

A. ED Report

Matt provides an ED report update

- provides an update on Chronic Absenteeism
- provides an update on student behaviors
    - mentions the social emotional learning curriculum
- provides an update on Beginning of Year Benchmark iReady data
- mentions his Action Plan agenda
    - Attitude
        - mentions behavioral strategies
    - Attendance
        - mentions Community In School partnership
        - Outcomes: Increase ADA to 93%; Reduce chronic absenteeism by 5%
    - Achievement
        - Implementing teacher development cycle to include professional development
    - Acceleration
        - Implement reteach strategies to close learning gaps
        - Develop a strategy to improve intervention blocks
    - Brad mentions on how can the plan be strengthened
    - Diane mentions the importance of CIS and how they perform greatly

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:54 PM.

Respectfully Submitted,
B. Moritz

Believe Memphis Academy Charter School prepares students in grades Kindergarten-8 with the academic rigor, robust supports, and leadership development necessary to excel in high school, thrive in college, and lead lives full of opportunity.