

APPROVED



## Believe Memphis Academy

### Minutes

#### BMA Board Meeting

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##### Date and Time

Tuesday August 26, 2025 at 4:00 PM

##### Location

2230 Corry Rd., Memphis, TN 38106

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##### Directors Present

A. Norman, B. Moritz, D. Reed, E. Eber, F. Jones, J. Buford, J. Causey, J. Turner

##### Directors Absent

E. Stephens, J. Torres, M. Mason

##### Guests Present

Greg Thompson (remote), K. Green, M. Cowan

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#### I. Opening Items

##### A. Record Attendance

##### B. Call the Meeting to Order

A. Norman called a meeting of the board of directors of Believe Memphis Academy to order on Tuesday Aug 26, 2025 at 4:04 PM.

##### C. Overview of Binder + Where we are

##### D.

## Approve Minutes

J. Turner made a motion to approve the minutes from Board Meeting on 06-24-25.

E. Eber seconded the motion.

Alicia wants to condense the minutes before being displayed to the public.

The board **VOTED** unanimously to approve the motion.

## II. Enrollment & Finance

### A. Review Preliminary Year End Financials

Greg goes over the financial reports

- describes that great improvements have been made

Jeremy asks how the facility grant has been used to make improvements to the school

- Matt & Kenny describes how it was used for HVAC, windows, cameras, security compliances, playground, and classroom additions

Emily asks about the capital expenses and average monthly spending trend

## III. Governance

### A. Executive Report

Matt mentions that we are fully staffed as of 7/24/25.

Matt mentions that enrollment was at 512 as of 8/15/25.

- Mike asks about how do we keep the momentum
- Alicia asks about the attrition data
- Diane asks about the re-enrollment process
- The recruitment firm and the new additions helped to meet the goal in August instead of December/January

## IV. Academic Committee Report

### A. Academic Data & Strategic Plan

Matt shares his ambitious teaching strategies

- changes have been made to our organization work chart to add additional support to our teachers
- Florence asks how many content leads do we have in the school
  - Matt answers they receive 2 professional developments per month

- Alicia asks the level of quality in our staff and wants a way to track the growth of students
  - Florence wants a plan in place to track on an interim bases
  - Brad adds on wanting data on teacher's track record with TVAAS
- Visitor, Dr. Manning, shares his thoughts and ideas on how to improve academic growth
- John asks about TCAP goals for SY25-26
  - Visitor shares TCAP data: Statewide: 35%; Memphis: 26%

## **V. Other Business**

### **A. Committees**

Committees will be determined soon; look for the email in order to sign up

- Strong focal point is Academics

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,

A. Norman

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Believe Memphis Academy Charter School prepares students in grades Kindergarten-8 with the academic rigor, robust supports, and leadership development necessary to excel in high school, thrive in college, and lead lives full of opportunity.