APPROVED

Believe Memphis Academy

Minutes

BMA Board Meeting

Date and Time
Tuesday August 26, 2025 at 4:00 PM

Location
2230 Corry Rd., Memphis, TN 38106

Directors Present
A. Norman, B. Moritz, D. Reed, E. Eber, F. Jones, J. Buford, J. Causey, J. Turner

Directors Absent
E. Stephens, J. Torres, M. Mason

Guests Present
Greg Thompson (remote), K. Green, M. Cowan

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Norman called a meeting of the board of directors of Believe Memphis Academy to order on Tuesday Aug 26, 2025 at 4:04 PM.

C. Overview of Binder + Where we are

D.

Approve Minutes

J. Turner made a motion to approve the minutes from Board Meeting on 06-24-25.
E. Eber seconded the motion.
Alicia wants to condense the minutes before being displayed to the public.
The board **VOTED** unanimously to approve the motion.

II. Enrollment & Finance

A. Review Preliminary Year End Financials

Greg goes over the financial reports

- describes that great improvements have been made

Jeremy asks how the facility grant has been used to make improvements to the school

- Matt & Kenny describes how it was used for HVAC, windows, cameras, security compliances, playground, and classroom additions

Emily asks about the capital expenses and average monthly spending trend

III. Governance

A. Executive Report

Matt mentions that we are fully staffed as of 7/24/25.

Matt mentions that enrollment was at 512 as of 8/15/25.

- Mike asks about how do we keep the momentum
- Alicia asks about the attrition data
- Diane asks about the re-enrollment process
- The recruitment firm and the new additions helped to meet the goal in August instead of December/January

IV. Academic Committee Report

A. Academic Data & Strategic Plan

Matt shares his ambitious teaching strategies

- changes have been made to our organization work chart to add additional support to our teachers
- Florence asks how many content leads do we have in the school
    - Matt answers they receive 2 professional developments per month

- Alicia asks the level of quality in our staff and wants a way to track the growth of students
    - Florence wants a plan in place to track on an interim bases
    - Brad adds on wanting data on teacher's track record with TVAAS
- Visitor, Dr. Manning, shares his thoughts and ideas on how to improve academic growth
- John asks about TCAP goals for SY25-26
    - Visitor shares TCAP data: Statewide: 35%; Memphis: 26%

V. Other Business

A. Committees

Committees will be determined soon; look for the email in order to sign up

- Strong focal point is Academics

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
A. Norman

Believe Memphis Academy Charter School prepares students in grades Kindergarten-8 with the academic rigor, robust supports, and leadership development necessary to excel in high school, thrive in college, and lead lives full of opportunity.