



Mundo Verde Bilingual Public Charter School

Minutes

December 19 Board Meeting

Date and Time

Thursday December 19, 2024 at 6:30 PM

Virtual Meeting Details

Board Members should have received an invitation from Zoom <no-reply@zoom.us> as a panelist for the meeting!

Should you not have that invitation, please use this link to enter the meeting

https://zoom.us/webinar/register/WN jjnVTlt1QuSO527I-90sHA

Trustees Present

Anneliese Gegenheimer (remote), Deidra Bailey (remote), Edward Pauls (remote), John Mahaffie (remote), Katie Cole (remote), Rashida Young (remote), Roman Goldstein (remote)

Trustees Absent

Peling Li

Ex Officio Members Present

Kristin Scotchmer (remote), Richard Pohlman (remote)

Non Voting Members Present

Kristin Scotchmer (remote), Richard Pohlman (remote)

Guests Present

Rodrigo Salgado (remote), Siobhan Saul (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Edward Pauls called a meeting of the board of trustees of Mundo Verde Bilingual Public Charter School to order on Thursday Dec 19, 2024 at 6:33 PM.

C. Approve Minutes

Roman Goldstein made a motion to approve the minutes from November 16 Board Retreat on 11-16-24.

Anneliese Gegenheimer seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Katie Cole Abstain
John Mahaffie Aye
Peling Li Absent
Deidra Bailey Aye
Rashida Young Aye
Anneliese Gegenheimer Aye
Edward Pauls Aye
Roman Goldstein Aye

II. School Report

A. Celebrations

The interim ED highlighted: (1) the many fieldwork opportunities across grade levels; (2) Mundo Verde leaders' presentation on leading restorative practices in crew session at the National EL Conference; and (3) Mundo Verde PTO's collection of more than \$40,000 to fund the end-of-year appreciation gift for all staff. The Mundo Verde staff also celebrated together at the annual winter celebration.

Rodrigo shared an update on student and family recruitment for the upcoming school year. Recruitment season is underway and Mundo Verde staff participated in ED Fest and connected with prospective and new families.

B. 90 Day Reflection from Interim Executive Director

The Interim ED reshared and provided an update on goals for the 2024-2025 school year. The commitment remains to rebuild and reset culture. Learning highlights the need for senior leadership roles in both nonprofit and academic functions, adding capacity with addition of an interim chief of staff with a revised reporting structure, continued investment in developing HR, and building the board involvement. In partnership with Emerging Equity ~15 staff members have the opportunity to participate in an equity working group. The group, facilitated by Emerging Equity, will make recommendations to leadership, including the board of directors, for investments in training and evaluate potential vendor/partners for staff training moving forward. All staff have been invited to apply to participate in the working group.

C. Executive Updates

The Founder and Strategic Advisor shared the facilities project update. The abatement of the site is underway. The demolition of the existing building is expected next month and could take up to eight weeks to complete. Construction is expected in early spring. The pricing of the project has yet to be finalized. An August 2025 open date is not possible and contingency plans are being explored.

III. Internal Committee Reports -- Finance

A. Financials through October 2024

B. FY24 Audit Report Out- Record Committee Approval & PCSB Transmission

The Interim ED shared an overview of the fiscal year audit.

C. VOTE: Annual 990 Review and Approval

Roman Goldstein made a motion to approve the 990.

Anneliese Gegenheimer seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Peling Li Absent
Katie Cole Abstain
Roman Goldstein Aye
Anneliese Gegenheimer Aye
Rashida Young Aye
Deidra Bailey Aye
John Mahaffie Aye
Edward Pauls Aye

Board member Roman Goldstein presented an update on financials as of October.

IV. Committee Reports

A. Academic Committee

Board member Rashida Young shared learnings from MAP math and reading data that the committee reviewed. The committee discussed and named the demographic makeup differs by campus and highlighted the needs. Attendance was a bright spot for both campuses thanks to teacher teams and the family engagement coordinator. QSR data for both campuses was highlighted.

B. Governance Committee

Board member John Mahaffie provided an update on governance and plans for moving forward. The committee is designing an updated recruitment process for new board members and putting key governance structures in place.

Board member John Mahaffie provided an update on the ED search process. Two candidates were selected to move through the finalist stage to participate in full day school campus visits.

V. Executive / All Committees Non Voting

A. Executive / All Committees Non Voting (Closed Session per the DC Open Meetings Act 2-575(B)(10) (Personnel)

John Mahaffie made a motion to enter into executive session.

Roman Goldstein seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Katie Cole Abstain
Edward Pauls Aye
Roman Goldstein Aye
Rashida Young Aye
John Mahaffie Aye
Anneliese Gegenheimer Aye
Peling Li Absent
Deidra Bailey Aye

VI. Closing Items

A. Adjourn Meeting

Roman Goldstein made a motion to adjourn the meeting.

Anneliese Gegenheimer seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Edward Pauls Aye
Peling Li Absent
Roman Goldstein Aye

Roll Call

Katie Cole Abstain
Anneliese Gegenheimer Aye
Rashida Young Aye
Deidra Bailey Aye
John Mahaffie Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:41 PM.

Respectfully Submitted, Siobhan Saul

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov.

December 19, 2024