

APPROVED



Mundo Verde Bilingual Public Charter School

Minutes

October 29 Board Meeting

Date and Time

Tuesday October 29, 2024 at 6:30 PM

Virtual Meeting Details

Board Members should have received an invitation from Zoom no-reply@zoom.us as a panelist for the meeting!

Should you not have that invitation, please use this link to enter the meeting

https://zoom.us/webinar/register/WN_22Uw3G0GR7W_H7Af363dsg

Trustees Present

Anneliese Gegenheimer (remote), Edward Pauls (remote), John Mahaffie (remote), Katie Cole (remote), Peling Li (remote), Rashida Young (remote), Roman Goldstein (remote)

Trustees Absent

None

Ex Officio Members Present

Kristin Scotchmer (remote), Richard Pohlman (remote)

Non Voting Members Present

Kristin Scotchmer (remote), Richard Pohlman (remote)

Guests Present

Deidra Bailey (remote), Siobhan Saul (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Anneliese Gegenheimer called a meeting of the board of trustees of Mundo Verde Bilingual Public Charter School to order on Tuesday Oct 29, 2024 at 6:33 PM.

C. Approve Minutes: September 18 2024

Roman Goldstein made a motion to approve the minutes from September 18 Open Board Meeting on 09-18-24.

Katie Cole seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Peling Li	Aye
Edward Pauls	Aye
Katie Cole	Aye
Roman Goldstein	Aye
Anneliese Gegenheimer	Aye
John Mahaffie	Aye
Rashida Young	Aye

II. School Report

A. Overview

The Mundo Verde mission moment included highlights of school meals, J.F. Cook campus diversity fair, White House beginning of the school year event, and Calle Ocho bike bus.

In the first six weeks in the role, the Interim ED has focused on the following rebuilding and resetting school culture; empowering school principals; managing operations; partnering with the board to strengthen governance; and engaging with the founding ED to ensure smooth transition and successful mission-critical work streams.

The new organizational chart was shared and the Interim Chief of Staff Shalini Shybut recently joined the leadership team.

The Interim ED highlighted the organizational glows and grows.

- Glows: Students are finding joy in learning. There is a 94% staff retention rate. Campuses have had successful educational and community events. There is a positive school culture that celebrates the unique community of learners. There has been an increase in community engagement.
- Grows: Building trust is happening and will take time. Increase consistency and differentiation of instruction. There are funding gaps due to under enrollment that will be addressed in planning for the future. Leadership transition and staff departures. Balancing and looking for permanent leadership.

Next steps were shared with some highlighted below.

- Maintain a positive work culture where students enjoy learning.
- Invest in developing the HR leadership and systems.
- Launch the ED search and expanding board membership.

The founding ED shared an update on facilities with images and a project timeline.

III. Internal Committee Reports - Financials

A. Q1 Financials

There is a shortfall of 36 students as of October 7 which has had less of an impact on the budget. Under enrollment is mostly concentrated kindergarten and first grade classes at the J.F. Cook campus.

Data related to September's summary of the financials, key performance indicators, and local revenue were shared. Vacancies and need to fill key roles could change budget projections.

B. Progress Report for FY24 Audit

The financial audit is underway. The two remaining parts of the audit include the recognition of the of the Employee Retention Tax Credits and analysis of management systems. The November open board meeting was canceled and the next meeting for the full board is the annual retreat on November 16. Next steps include the board delegating approval for the committee to receive a full report and approval for signatures of the report and 990 given the audit is due to PCSB in December.

John Mahaffie made a motion to delegate approval to the Internal Committee for the 990. Edward Pauls seconded the motion.

Deidra Bailey voted "aye" on the motion to delegate approval to the Internal Committee for the 990

The board **VOTED** to approve the motion.

Roll Call

Edward Pauls	Aye
John Mahaffie	Aye
Roman Goldstein	Aye
Peling Li	Absent
Katie Cole	Abstain
Rashida Young	Aye
Anneliese Gegenheimer	Aye

IV. Committee Reports

A. Academic Committee

Student CAPE performance glows and grows were highlighted. The instructional response is to continue implementation of the co-teaching model, continue decision making that is data driving, and incorporate writing tasks that are research based. DCI is projecting enough seats for current fifth grader member school families. DCI will continue it's analysis of member school enrollment so that space availability can be communicated earlier. DCI released it's strategic plan.

Special Education Performance Report glows were shared. Mundo Verde demonstrated sufficient growth to be removed from OSSE's list of LEAs requiring monitoring and intervention.

B. Governance Committee

John Mahaffie made a motion to approve Deidra Bailey candidacy for board membership. Roman Goldstein seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

John Mahaffie	Aye
Katie Cole	Aye
Anneliese Gegenheimer	Aye
Peling Li	Aye
Roman Goldstein	Aye
Rashida Young	Aye
Edward Pauls	Aye

Katie Cole is designated as the non-voting member with the board having an even number of trustees.

The Governance Committee is focused on recruitment of new members, planning for officer succession, putting key governance processes in place, and participation in the annual board retreat.

A motion to elect Ed Pauls as board president and Katie Cole as secretary was made by Roman Goldstein. There was no second to the motion before the vote was called.

The Governance Committee Chair shared an update on the search. Call for the board and community to share the ED job listing within their networks.

V. Executive Session

A. Enter Exec Session

Roman Goldstein made a motion to enter into executive session to discuss training and developing members.

John Mahaffie seconded the motion.

Closed under DC Code 2-574(4)(A)(10)&(12) for training and discussion of hiring/employment/employees of school

Deidra Bailey also voted "aye"

The board **VOTED** to approve the motion.

Roll Call

Roman Goldstein	Aye
John Mahaffie	Aye
Katie Cole	Abstain
Peling Li	Absent
Anneliese Gegenheimer	Aye
Rashida Young	Aye
Edward Pauls	Aye

B. Executive Session

C. Exit Exec Session

VI. Closing Items

A. Adjourn Meeting

Roman Goldstein made a motion to adjourn the meeting.

John Mahaffie seconded the motion.

Deidra Bailey voted "aye".

The board **VOTED** to approve the motion.

Roll Call

Anneliese Gegenheimer	Aye
Peling Li	Absent
Edward Pauls	Aye
Katie Cole	Abstain
John Mahaffie	Aye
Roman Goldstein	Aye
Rashida Young	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:07 PM.

Respectfully Submitted,
Siobhan Saul

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov.

October 29 2024