

**OPA Teachers
Salary Schedule**

Step	LEA Specific or No License	AEL	PEL
1	\$43,500	\$48,000	\$50,000
2	\$44,000	\$48,750	\$51,000
3	\$44,500	\$49,500	\$52,000
4	\$45,000	\$50,250	\$53,000
5	\$45,500	\$51,000	\$54,000
6	\$46,000	\$51,750	\$55,000
7	\$46,500	\$52,500	\$56,000
8	\$47,000	\$53,250	\$57,000
9	\$47,500	\$54,000	\$58,000
10	\$48,000	\$54,750	\$59,000
11	\$48,500	\$55,500	\$60,000
12	\$49,000	\$56,250	\$61,000
13	\$49,500	\$57,000	\$62,000
14	\$50,000	\$57,750	\$63,000
15	\$50,500	\$58,500	\$64,000
16	\$51,000	\$59,250	\$65,000
17	\$51,500	\$60,000	\$66,000
18	\$52,000	\$60,750	\$67,000
19	\$52,500	\$61,500	\$68,000
20	\$53,000	\$62,250	\$69,000
21	\$53,500	\$63,000	\$70,000
22	\$54,000	\$63,750	\$71,000
23	\$54,500	\$64,500	\$72,000
24	\$55,000	\$65,250	\$73,000
25	\$55,500	\$66,000	\$74,000
26	\$56,000	\$66,750	\$75,000
27	\$56,500	\$67,500	\$76,000
28	\$57,000	\$68,250	\$77,000
29	\$57,500	\$69,000	\$78,000
30	\$58,000	\$69,750	\$79,000
31	\$58,500	\$70,500	\$80,000
32	\$59,000	\$71,250	\$81,000

Schedule

80 hours PTO

Bonus - Determined by Administration

Returning Bonus

Christmas Bonus

Non-OPA Experience upon hire

Experience * 0.5

Advanced Education

3 steps

Step Increase

No License \$500

AEL \$750

PEL \$1,000