

**OPA Academic Coaches/Specialists
Salary Schedule**

| Step | Hourly |
|-------------|---------------|
| 1 | \$20.00 |
| 2 | \$20.60 |
| 3 | \$21.22 |
| 4 | \$21.85 |
| 5 | \$22.51 |
| 6 | \$23.19 |
| 7 | \$23.88 |
| 8 | \$24.60 |
| 9 | \$25.34 |
| 10 | \$26.10 |
| 11 | \$26.88 |
| 12 | \$27.68 |
| 13 | \$28.52 |
| 14 | \$29.37 |
| 15 | \$30.25 |
| 16 | \$31.16 |
| 17 | \$32.09 |
| 18 | \$33.06 |
| 19 | \$34.05 |
| 20 | \$35.07 |
| 21 | \$36.12 |
| 22 | \$37.21 |
| 23 | \$38.32 |
| 24 | \$39.47 |
| 25 | \$40.66 |
| 26 | \$41.88 |
| 27 | \$43.13 |
| 28 | \$44.43 |
| 29 | \$45.76 |
| 30 | \$47.13 |
| 31 | \$48.55 |
| 32 | \$50.00 |

PTO

Average weekly hours

Schedule

Determined by supervisor

Bonus - Determined by Administration

Returning Bonus

Christmas Bonus

Pay Calculation

Full-time salary based on hourly wage.