



**Official Policy  
of  
Ogden Preparatory Academy**

**6. Human Resources**

**6.30.POL LEA Specific License Policy**

**Effective/Revision Date:**

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Local Education Agency (LEA) Specific Educator License

General Requirements

1. Completion and clearance of criminal background check.
2. Completion of Ethics Review.
3. Completion of a bachelor's degree or higher and/or demonstrated content knowledge and pedagogical requirements by:
  - a. Successful completion of an assessment, or
  - b. Demonstrated competency.

Approval

1. LEA-Specific licenses must be approved by the OPA Board of Directors in a public meeting no more than 60 days prior to the LEA application to USBE.
2. Approval requests must include the rationale for extending an LEA-Specific license.

Mentoring and Support

1. Required participation in the OPA mentoring program shall be based on the same rationale as an educator under any licenced category.

Notification

1. OPA shall post LEA-specific educator licenses, license areas, or endorsements on the OPA website. The post shall include the following:
  - a. Disclosure that OPA employs educators with LEA-specific licenses.
  - b. Percentage of the types of licenses based on educator FTE (full-time equivalent).

Duration

1. LEA-Specific licenses shall be issued for periods of 1 or 3 years.
  - a. 1 year for educators who are working toward the requirements for an associate or professional educator license.
  - b. 3 years for educators who possess all of the following:
    - i. The knowledge and expertise for the position;

- ii. Ability to demonstrate competency to fulfillment of the position requirements;
- iii. The requirements for an associate or professional educator license is prohibitive for the individual educator; and
- iv. It is not the intent of the school to require, nor the educator to pursue an associate or a professional educator license.

Document History

Approved:

Legal References

R277-214

R277-500

R277-301

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