



OGDEN PREPARATORY ACADEMY

Ogden Preparatory Academy

OPA Board of Directors Meeting

Date and Time

Thursday February 10, 2022 at 4:30 PM MST

Location

1435 Lincoln Avenue
Ogden UT 84404

VISION: Ogden Preparatory Academy's vision is to create a positive, nurturing environment for students to grow and learn as they develop the skills necessary to become tomorrow's leaders. Through high academic expectations and experiences, bilingual exposure, leadership roles and commitment to community, OPA students will gain confidence and a sense of self worth that will prepare them to face the challenges in a competitive world.

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
A. Record Attendance		Stefanie Zwygart	1 m
B. Call the Meeting to Order		Stefanie Zwygart	
C. Approve Minutes	Approve Minutes	Stefanie Zwygart	1 m
Approve minutes for OPA Board of Directors Meeting on January 12, 2022			
D. Opportunity for Public Input		Stefanie Zwygart	5 m
E. Opportunity for Public Input on FY23 Fee Schedule		Stefanie Zwygart	5 m
II. Finance			4:42 PM
A. Financial Review	FYI	Spencer Adams	10 m
B. Copy Machine	Vote	Debbie Deem	5 m

	Purpose	Presenter	Time
One of the copy machines at the Elementary has been leased. The lease is up in March, so it will need to be replaced.			

III. Administrative Report 4:57 PM

A. Building	Vote	Debbie Deem	15 m
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We would like to expand the space at OPA.
 We propose building a new building in the South-East corner of the property to house the following:

- PreSchool/Daycare
- Kindergarten
- "District" Offices
- Technology/Assessment Center
- 4-5 Junior High classrooms.

By removing 4-5 classrooms from each building, it will improve the space constraints substantially.
 Having a Technology and Assessment center will allow classrooms to explore different subjects, and improve assessment scheduling.
 We believe adding a pre-school/daycare will improve our kindergarten readiness and keep us competitive in the current educational market.
 Removing "District" personnel, Director (Business, Finance, HR), Academic Director, Special Education Director, IT Director, will free up space in the buildings as well as reduce some confusion for supervisory roles.

It is proposed to begin the process now, so we can be ready for occupancy Fall, 2023 (FY24).

To begin, we require an RFP for a financial advisor, a general contractor, and an architect.

Attached is a board action memo with a suggested motion to approve necessary RFPs.

B. Administrative Board Report	FYI	Administrative Team	10 m
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C. Continuation of Distance Learning	Vote	Debbie Deem	5 m
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The governing board must pass a motion to request the charter amendment for a continued distance program as outlined in the SCSB Distance Program Form. In writing, the governing board requests the amendment of the SCSB.
 This will cover the school for any virtual learning days post FY22.

Possible Motion:
 Motion to request a charter amendment to allow for a continued distance program.

D. Employee Of the Month	FYI	Stephanie Wright	5 m
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E. RCD Training	FYI	Teryl Young	10 m
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IV. Other Business 5:42 PM

A. Other Discussion Items	Discuss	Stefanie Zwygart	5 m
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Annual Trainings for Board Members:
 Open Meetings Act - Annually (completed: Bill)
 School Land Trust - Annually (completed: Stefanie, Bill, Jessica)
 State Auditor Trainings - only once per term. (Completed: Tyler)

	Purpose	Presenter	Time
V. Closing Items			5:47 PM
A. Adjourn Meeting	FYI	Stefanie Zwygart	

Cover Sheet

Approve Minutes

Section: I. Opening Items
Item: C. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for OPA Board of Directors Meeting on January 12, 2022

APPROVED



OGDEN PREPARATORY ACADEMY

Ogden Preparatory Academy

Minutes

OPA Board of Directors Meeting

Date and Time

Wednesday January 12, 2022 at 4:30 PM

Location

1435 Lincoln Avenue
Ogden UT 84404

VISION: Ogden Preparatory Academy's vision is to create a positive, nurturing environment for students to grow and learn as they develop the skills necessary to become tomorrow's leaders. Through high academic expectations and experiences, bilingual exposure, leadership roles and commitment to community, OPA students will gain confidence and a sense of self worth that will prepare them to face the challenges in a competitive world.

Directors Present

J. Howell (remote), M. Swenson (remote), S. Mejeur, S. Zwycart, T. D'Hulst, W. Davis

Directors Absent

M. Ward

Directors who arrived after the meeting opened

M. Swenson

Ex Officio Members Present

A. Perez, D. Deem, K. Kennington, S. Lopez, S. Mathers (remote)

Non Voting Members Present

A. Perez, D. Deem, K. Kennington, S. Lopez, S. Mathers (remote)

Guests Present

E. Callison (remote), S. Adams, S. Wright, T. Young

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

S. Zwygart called a meeting of the board of directors of Ogden Preparatory Academy to order on Wednesday Jan 12, 2022 at 4:31 PM.

C. Approve Minutes

T. D'Hulst made a motion to approve the minutes from OPA Board of Directors Meeting on 11-11-21.

W. Davis seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve Minutes

T. D'Hulst made a motion to approve the minutes from OPA Board of Directors Electronic Meeting on 12-09-21.

W. Davis seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Consent Calendar

J. Howell made a motion to approve Black's Lawn for snow removal.

S. Mejeur seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. Opportunity for Public Input

There were 3 members of the school faculty who were present: Ramsay Andersen, Teresa Hislop, and Coleman Baker.

Ramsay Andersen spoke regarding his students' experience with a make-up day. He thinks that giving students time to make up work is effective in helping them be successful with their work.

Teresa Hislop asked a procedural question regarding time to speak. Has taught at OPA for 12 years. Is drawn to OPA because the students are held accountable. She wants a system to assist with this. She knows that opportunities to meet with individuals is always successful in helping them succeed. She is thrilled with the "C" day to help students meet expectations. The system will send the message "at OPA we succeed as students".

Bill asked about assigning individuals to come regardless of grade. Teresa addressed this that she could hold honors students accountable for their projects. Science fair preparation would also be helpful to call students in.

Coleman Baker, social studies teacher at OPA. He currently uses Fridays for make up and enrichment. Is supportive of the new system.

Tyler asked the teachers about the consensus of teachers. Teresa responded that all science teachers were in favor.

Coleman mentioned that all social studies teachers are on board.

G.

Opportunity for Public Input on FY23 Fee Schedule

No one in attendance wanted to address the fee schedule.

II. Finance

A. Financial Review

Spencer reviewed the financial documents.

Most State revenue has been adjusted. May see a couple additional changes.

Still waiting on Federal revenue final numbers, particularly IDEA.

Most expenses are in line with where we are in the year.

We will continue to monitor those that are trending high.

B. Professional Development

W. Davis made a motion to approve \$7,500 to bring Brian Mendler in for next year.

J. Howell seconded the motion.

Teryl talked about Brian Mendler for Professional Development.

RCD would be trained specifically in house.

The board **VOTED** unanimously to approve the motion.

III. Administrative Report

A. Administrative Board Report

Administration reviewed the Board report.

B. Junior High "C" Day Implementation

Shevon surveyed staff regarding their interest in "C" days. All teachers were on board, 2 TAs were against, the remaining on favor.

Discussion for this started in November; Shevon put together a plan and distributed it to the Board.

Stefanie asked Bill to address NUAMES' implementation of "C" days. It has been very successful for NUAMES, and he has been thrilled with the results. Bill thanked Shevon for bringing up the idea.

Shevon presented:

- Teacher discussion started with this last year, and Shevon has developed it with her staff.
- Parent input was solicited. Parents could fill out a response digitally or on paper. 42% response rate.
 - Are you in favor? 86% of respondents were in favor of the change.
 - Would you send your child regardless? majority would keep their child home.
- Shevon has put all steps in place to be able to start this for 2nd Semester.
- The hard deadline for teachers and students will improve communication.
- Successful students would be able to give input for enriching their education.

- Concern: negative connotation for those attending. Upon review, the felt it would set the mindset for growth, When we need help we get it.

Bill mentioned that his children did not have a negative experience with having to attend a "C" day.

Freddy attended an online high school and was able to be virtual when his grades were completed. He had a great experience with this system.

Stefanie thanked Shevon for addressing Molly's concerns and for getting parental input.

M. Swenson arrived.

T. D'Hulst made a motion to implement Junior High "C" days with associated attendance changes.

W. Davis seconded the motion.

Bill asked if the Board had to vote. Yes, due to the attendance changes.

Mark inquired regarding parents who responded "no".

Shevon reviewed the comments from the no responses.

Question regarding lunch requirements: lunch will still be available either for pick up or take home.

Mark thinks that this is going to be a burden to families particularly during COVID. Tyler asked for clarification.

Mark explained that parents who can't leave students home for whatever reason could bring a negative stigma. He thinks it is a good idea, but the timeline is inappropriate.

Jessica expressed that as a parent she is in favor, because she has children on both sides.

Mark voted against.

The board **VOTED** to approve the motion.

IV. Policies

A. Archive Dress Code Policy

Stephanie reviewed the proposed archival of the dress code policy. Dress code is updated annually in the Parent and Student Handbook.

Stephanie reviewed all the policy changes as proposed.

W. Davis made a motion to approve policy changes just discussed.

T. D'Hulst seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Fee and Fee Waiver Policy

C. Update LEA Specific Licenses Policy

Keep 6.30 and archive the other.

D. Conflict of Interest Policy and Disclosure Form

Bill mentioned that the signature line needs to remain, and only remove the notary section.

E. Security and Crisis Management Plan

V. Committees

A.

Board Committees

Administration will communicate needs to the Board.

VI. Other Business

A. Other Discussion Items

Sara brought up the discussion of what would happen in such a situation at OPA. Principals reviewed what they would do in similar situations.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:46 PM.

Respectfully Submitted,
S. Zwygart

Cover Sheet

Opportunity for Public Input on FY23 Fee Schedule

Section:	I. Opening Items
Item:	E. Opportunity for Public Input on FY23 Fee Schedule
Purpose:	FYI
Submitted by:	
Related Material:	FY23 Proposed Fee Schedule.pdf



**Official Policy
of
Ogden Preparatory Academy**

7. Students

7.16.POL Fee Schedule

Effective/Revision Date: 07/14/2021

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Fee Name	Amount
Course/Grade Related Fees (Curricular)	
Endurance Training/year <i>VASA membership; Sports program pays balance of membership.</i>	\$8.00/month; \$72/year
Credit Recovery <i>(not to be waived)</i>	\$25/semester
Advanced Placement Testing Fees <i>(not to be waived)</i>	Varies by test
Personal Discretionary Expenses/Miscellaneous Optional Purchases (not to be waived)	
PE Uniform Shirt - 1 item	8.00
PE Uniform Shirt - 2 items	15.00
Yearbook Elementary	15.00
Yearbook Junior High	20.00 <i>(15.00 if purchased at registration)</i>
Class Change Fee	10.00
Replacement Name Tag*	5.00
Replacement Planner*	5.00
Replacement Earbuds*	5.00
Replacement or Repair for Chromebook**	Up to \$260 200.00
Lost or damaged books	Cost of book
Extracurricular Opportunities	

School Dances	Varies \$1-\$5
Lagoon School Day	Varies \$30-\$45
Uniform Free Day	\$1
Expeditionary Learning Opportunities (Co-Curricular)	
Spain Field Trip** <i>Air and bus travel; lodging; food; tuition; tour guides; entrance fees</i>	3,000.00
West Coast Science Expedition** <i>Fuel expenses; entrance fees; lodging fees; supplies; tours</i>	300.00
Southern Utah Science Expedition** <i>Fuel expenses; entrance fees; lodging fees; supplies; tours</i>	100.00

*Work alternatives to payment are available.

** Amounts reflect maximums; individual amounts may vary depending on actual costs, student count, trip fees, and fundraising revenues.

Fee Limits

Curricular Course Related Fees

Per Student : \$75
Per Family: \$150

Personal Discretionary Expenses/Miscellaneous Optional Purchases

No Limits

Expeditionary Learning Opportunities

1. No Limits
2. Service Requirements:
 - a. Science Expeditionary Learning Opportunities (Oregon and Escalante): Each trip has a 2 hour service project requirement for all attendees.
 - b. Spain Trip:
 - i. All attendees must participate in group planned service and fundraising activities. No more than 20 hours.
 - ii. Individual fundraising opportunities are also provided. Hours may vary.

7.16.POL Fee Schedule	
Effective/Revision Date: 07/14/2021	Page 2 of 4

Student Device (chromebook) Repair Costs	
<ul style="list-style-type: none"> • <i>Part costs are wholesale costs and may be subject to change based on availability.</i> • <i>These costs are based on the device being repairable in house. Additional costs or replacement may be required for extensive damages.</i> • <i>Repairs will only be made if the cost is less than replacement.</i> 	
Item	Amount
Casing	\$30.00
Battery	\$23.00
Radiator	\$17.00
WiFi Card	\$25.00
Motherboard	\$160.00
Speakers	\$13.00/pair
USB Board (if applicable)	\$35.00
Trackpad	\$35.00 \$44.00
Keyboard	\$60.00 \$90.00
Display Bezel	\$16.00
Display	\$160.00
Camera	\$13.00
Keys	\$0.10/each \$10.74
Labor	\$40.00/hour

Document History

Approved: unknown

Revised: 06/16/2016

06/14/2017 *Added: Ultimate Frisbee, Environmental Science, Biology, Weight Training; Equalized electives; Simplified/increased yearbook; Removed robotics.*

07/19/2017 *Changed the PE shirt fee to \$8, made the PE shorts optional.*

06/13/2018 *Changed the Endurance Training Fee to \$8/month; \$72/year due to VASA membership costs*

06/12/2019 *Added Credit Recovery at \$25/semester.
Removed Grade level fees to increase transparency.
Added Student and Family maximums.
Added additional fees to make the schedule more inclusive.*

7.16.POL Fee Schedule	
Effective/Revision Date: 07/14/2021	Page 3 of 4

- 08/15/2019 *Reduced the cost of Junior High Yearbook to reflect actual costs.
Added replacement earbud costs.*
- 03/19/2020 *Removed course specific charges except Endurance Training and Weight training facility fees. Added one grade level fee. Added spend plan information, and service and fundraising requirements for trips.*
- 05/21/2020 *Increased grade level fee to account for chromebook check out. Increased individual and family maximums to correspond to grade level fee increase.*
- 03/11/2021 *Added Chromebook repair costs, adjusted some fees as needed, and corrected trip descriptions.*
- 07/14/2021 *Removed class fees and sports fees.*

Legal References

7.16.POL Fee Schedule	
Effective/Revision Date: 07/14/2021	Page 4 of 4

Cover Sheet

Financial Review

Section:	II. Finance
Item:	A. Financial Review
Purpose:	FYI
Submitted by:	
Related Material:	Budget Summary_January 2022.pdf Budget Detail_January 2022.pdf

Finance Manager : School Budget | Current Yr Budget

Current Yr Budget

Budget Name	PY Amount	YTD Amount	Budget	Variance	Forecast	% Target	% of Forecast
Ogden Preparatory - Revenue - 1000 Local Revenue - 54.4% (12 School budgets)							
1510 Interest on Investments	\$21,633	\$9,162	\$25,000	\$0	\$25,000	58.3%	36.6%
1600 Lunch Program (Students & Adults)	\$5,664	\$3,829	\$0	\$0	\$0	58.3%	
1710 Student Sales	\$11,645	\$7,983	\$15,000	\$0	\$15,000	58.3%	53.2%
1710 OPAPO	\$16,023		\$0	\$0	\$0	58.3%	
1710 Art Expo			\$1,500	\$0	\$1,500	58.3%	
1740 Student Fees	\$21,369	\$14,557	\$14,816	\$0	\$14,816	58.3%	98.3%
1741 Trips		\$11,992	\$40,000	-\$10,000	\$30,000	58.3%	40.0%
1790 Sports	-\$35		\$3,000	\$0	\$3,000	58.3%	
1910 Rental of Facility	\$360	\$625	\$0	\$0	\$0	58.3%	
1920 Contributions & Donations	\$5,270	\$11,071	\$2,000	\$3,016	\$5,016	58.3%	220.7%
1920 Fundraising			\$25,000	\$0	\$25,000	58.3%	
1990 Miscellaneous	\$2,222	\$5,698	\$0	\$0	\$0	58.3%	
TOT	\$84,150	\$64,918	\$126,316	-\$6,984	\$119,332		
Ogden Preparatory - Revenue - 3000 State Revenue - 59.2% (33 School budgets)							
0.3005 Regular School Prgm K	\$184,825	\$118,315	\$195,464	\$6,210	\$201,674	58.3%	58.7%
0.301 Regular School Prgm 1-12	\$3,197,699	\$1,952,835	\$3,381,771	-\$72,244	\$3,309,527	58.3%	59.0%
0.302 Professional Staff	\$257,503	\$157,695	\$273,195	-\$5,840	\$267,355	58.3%	59.0%
0.32 Charter School Base Amount	\$15,000	\$59,795	\$100,399	\$2,106	\$102,505	58.3%	58.3%
31.1205 Special Education -- Add-On	\$559,466	\$345,686	\$592,605	\$0	\$592,605	58.3%	58.3%
31.121 Special Education -- Self-Contained	\$50,304	\$29,786	\$51,062	\$0	\$51,062	58.3%	58.3%
31.122 Special Education -- Extended Year	\$4,234	\$2,617	\$4,466	\$0	\$4,466	58.3%	58.6%
31.1225 Special Education - Impact Aid	\$10,242	\$6,591	\$11,230	\$0	\$11,230	58.3%	58.7%
31.1278 Special Education- Extended Year Stipend	\$5,290	\$2,645	\$0	\$2,645	\$2,645	58.3%	100.0%
31.5201 Class Size Reduction K-8	\$302,060	\$186,638	\$323,748	-\$7,902	\$315,846	58.3%	59.1%
31.5344 Enhancement for At-risk students	\$94,001	\$98,764	\$169,310	\$0	\$169,310	58.3%	58.3%
31.5695 Early Intervention General	\$30,000		\$90,000	-\$90,000	\$0	58.3%	
32.5658 COVID 19 Stipend	\$172,008		\$0	\$0	\$0	58.3%	
32.5665 Grow Your Own Teacher & Counselor		\$47,040	\$0	\$30,000	\$30,000	58.3%	156.8%
33.5331 Gifted and Talented	\$7,599	\$4,936	\$7,169	\$0	\$7,169	58.3%	68.8%
33.5641 Early Intervention	\$90,000	\$71,547	\$30,000	\$92,652	\$122,652	58.3%	58.3%
33.5805 Early Literacy (K-3)	\$57,567	\$43,797	\$62,245	\$12,836	\$75,081	58.3%	58.3%
34.5662 Outdoor Recreation Grant			\$0	\$10,000	\$10,000	58.3%	
34.5807 TSSP (Teacher Salary Supplement Prgm)	\$8,354		\$0	\$0	\$0	58.3%	

Budget Name	PY Amount	YTD Amount	Budget	Variance	Forecast	% Target	% of Forecast
34.5868 Teacher Supplies & Materials	\$9,567	\$9,958	\$9,382	\$576	\$9,958	58.3%	100.0%
34.5876 Charter School Local Replacement	\$2,661,918	\$1,652,369	\$2,809,040	-\$8,103	\$2,800,937	58.3%	59.0%
34.5876 Educator Salary Adjustment	\$313,169	\$192,314	\$313,169	\$16,512	\$329,681	58.3%	58.3%
34.5911 ELL Software	\$13,500		\$0	\$21,920	\$21,920	58.3%	
35.542 School Land Trust	\$133,964	\$138,078	\$136,897	\$1,181	\$138,078	58.3%	100.0%
35.5655 Digital Teaching & Learning	\$61,465		\$64,851	\$0	\$64,851	58.3%	
35.5666 Professional Learning		\$4,296	\$0	\$7,365	\$7,365	58.3%	58.3%
35.5678 TSSA	\$160,585	\$110,399	\$188,095	-\$1,417	\$186,678	58.3%	59.1%
35.5679 Student Health & Counseling	\$16,774	\$10,750	\$57,137	\$0	\$57,137	58.3%	18.8%
35.581 Library Books & Electronic Res	\$1,095	\$633	\$1,073	\$3	\$1,076	58.3%	58.8%
38.5644 STEM Endorsement Center	\$11,146		\$0	\$0	\$0	58.3%	
38.5672 Substance Abuse		\$2,333	\$0	\$2,333	\$2,333	58.3%	100.0%
38.5674 Suicide Prevention	\$1,066	\$1,000	\$0	\$0	\$0	58.3%	
38.807 Liquor Tax (Lunch Program)	\$84,746	\$59,050	\$75,000	\$0	\$75,000	58.3%	78.7%
TOT	\$8,515,146	\$5,309,867	\$8,947,308	\$20,833	\$8,968,141		
Ogden Preparatory - Revenue - 4000 Federal Revenue - 21.3% (22 School budgets)							
42.721 ESSER CARES	\$124,503	\$1,600	\$0	\$0	\$0	58.3%	
42.7215 ESSER II			\$330,000	\$318,979	\$648,979	58.3%	
42.722 GEER Funding	\$34,564		\$0	\$0	\$0	58.3%	
42.7225 ESSER III ARPA			\$0	\$225,000	\$225,000	58.3%	
42.723 GEERS II			\$0	\$20,204	\$20,204	58.3%	
45.728 PPE	\$8,255		\$0	\$0	\$0	58.3%	
45.728 Corona Relief Funds	\$25,959		\$0	\$0	\$0	58.3%	
45.8079 After School Program		\$2,318		\$2,318	\$2,318	58.3%	100.0%
45.8081 Emergency Operating Funds		\$3,972	\$0	\$3,972	\$3,972	58.3%	100.0%
47.729 CARES Wifi	\$87,103		\$0	\$0	\$0	58.3%	
47.729 Weber CARES	\$62,000		\$0	\$0	\$0	58.3%	
48.7801 Title I - Remedial Services	\$238,405		\$221,696	\$0	\$221,696	58.3%	
48.786 Title II	\$49,987	\$9,489	\$36,535	\$0	\$36,535	58.3%	26.0%
48.788 Title III A - English Lang Acq	\$21,809		\$18,962	\$338	\$19,300	58.3%	
48.7905 Supporting Effective Instruction	\$9,063		\$0	\$0	\$0	58.3%	
4522 IDEA Preschool	\$2,995		\$2,706	\$0	\$2,706	58.3%	
4524 IDEA	\$159,570		\$151,827	\$0	\$151,827	58.3%	
4526 MTSS Grant	\$6,000	\$6,000	\$6,000	\$0	\$6,000	58.3%	100.0%
4560 Kitchen Equipment Grant	\$43,418		\$0	\$26,560	\$26,560	58.3%	
4560 National School Lunch Program	\$37,480	\$25,704	\$49,700	\$0	\$49,700	58.3%	51.7%
4560 NSLP - Free & Reduced	\$280,304	\$274,237	\$300,000	\$0	\$300,000	58.3%	91.4%
4560 NSLP - Breakfast	\$82,980	\$57,997	\$75,000	\$0	\$75,000	58.3%	77.3%
TOT	\$1,274,394	\$381,316	\$1,192,426	\$597,371	\$1,789,797		

Budget Name	PY Amount	YTD Amount	Budget	Variance	Forecast	% Target	% of Forecast
Ogden Preparatory - Expense - 100 Salaries - 58.9% (19 School budgets)							
121 Principals and Assistants	-\$460,370	-\$344,335	-\$516,355	-\$71,450	-\$587,805	58.3%	58.6%
131 Teachers	-\$2,754,137	-\$1,809,278	-\$3,088,985	\$21,246	-\$3,067,739	58.3%	59.0%
132 PTO Cash out	\$2,762	-\$18,080	-\$15,000	-\$4,382	-\$19,382	58.3%	93.3%
132 Substitute Teachers	-\$39,751	-\$32,829	-\$45,000	-\$12,524	-\$57,524	58.3%	57.1%
133 Special Education Director & Teachers	-\$294,938	-\$218,791	-\$389,590	-\$1,524	-\$391,114	58.3%	55.9%
134 Stipends (Sports, other)	-\$119,672	-\$76,555	-\$65,000	-\$10,000	-\$75,000	58.3%	102.1%
134 End of Year Bonus / Returning Bonus	-\$202,409	-\$26,520	-\$45,000	\$0	-\$45,000	58.3%	58.9%
134 Christmas Bonus	-\$53,979	-\$56,662	-\$53,979	-\$2,683	-\$56,662	58.3%	100.0%
142 Counselor	-\$101,917	-\$66,167	-\$114,000	\$0	-\$114,000	58.3%	58.0%
145 Librarian	-\$118,245	-\$78,265	-\$135,505	\$0	-\$135,505	58.3%	57.8%
152 Secretarial & Clerical	-\$175,099	-\$123,349	-\$230,500	\$0	-\$230,500	58.3%	53.5%
161 General Ed TA	-\$47,736	-\$83,375	-\$28,214	-\$170,344	-\$198,558	58.3%	42.0%
161.1 ESSER II Aides			-\$61,950	\$61,950		58.3%	
162 Special Education TA	-\$356,780	-\$227,645	-\$403,956	\$14,538	-\$389,418	58.3%	58.5%
163 Title I TA	-\$120,043	-\$70,001	-\$152,611	-\$801	-\$153,412	58.3%	45.6%
164 Early Literacy (K-3) TA	-\$64,403	-\$40,421	-\$71,552	\$0	-\$71,552	58.3%	56.5%
165 Land Trust TA	-\$66,118	-\$54,791	-\$51,109	\$3,011	-\$48,098	58.3%	113.9%
166 Early Intervention TA	-\$6,695	-\$5,592	-\$15,488	\$0	-\$15,488	58.3%	36.1%
191 Food Service	-\$229,331	-\$169,443	-\$285,688	-\$2,243	-\$287,931	58.3%	58.8%
TOT	-\$5,208,861	-\$3,502,097	-\$5,769,482	-\$175,206	-\$5,944,688		
Ogden Preparatory - Expense - 200 Employee Benefits - 57.8% (7 School budgets)							
210 Retirement	-\$130,360	-\$80,297	-\$160,000	\$0	-\$160,000	58.3%	50.2%
220 Social Security	-\$343,926	-\$248,253	-\$441,365	\$0	-\$441,365	58.3%	56.2%
241 Group Insurance	-\$350,819	-\$268,595	-\$419,566	\$0	-\$419,566	58.3%	64.0%
241 Health Stipend	-\$23,178		\$0	\$0	\$0	58.3%	
242 Waiver Benefit	-\$109,600	-\$79,104	-\$112,500	-\$18,000	-\$130,500	58.3%	60.6%
270 Worker's Compensation Fund	-\$30,748	-\$17,077	-\$38,714	\$0	-\$38,714	58.3%	44.1%
280 Unemployment Insurance	-\$7,224	-\$3,705	-\$15,000	\$0	-\$15,000	58.3%	24.7%
TOT	-\$995,855	-\$697,030	-\$1,187,145	-\$18,000	-\$1,205,145		
Ogden Preparatory - Expense - 300 Professional and Technical Services - 47.2% (9 School budgets)							
320 Mental Health (Weber Health Services)	-\$16,774	-\$10,921	-\$57,137	\$0	-\$57,137	58.3%	19.1%
321 Crossing Guard Services (Ogden Police Dept)			\$0	\$0	\$0	58.3%	
323 Speech Therapy	-\$124,957	-\$64,002	-\$124,680	-\$3,324	-\$128,004	58.3%	50.0%
323 Psychology / Behavior	-\$10,292	-\$3,956	-\$12,000	\$0	-\$12,000	58.3%	33.0%
330 Employee Training & Development	-\$21,207	-\$28,805	-\$45,000	-\$25,000	-\$70,000	58.3%	41.1%
340 Legal	-\$490		-\$15,000	\$0	-\$15,000	58.3%	
350 Business Manager Services	-\$77,000	-\$49,000	-\$84,000	\$0	-\$84,000	58.3%	58.3%

Budget Name	PY Amount	YTD Amount	Budget	Variance	Forecast	% Target	% of Forecast
352 Audit Services	-\$20,100	-\$20,700	-\$22,300	\$0	-\$22,300	58.3%	92.8%
355 IT Services (ETS Monthly)	-\$37,662	-\$35,613	-\$50,000	-\$13,251	-\$63,251	58.3%	56.3%
TOT	-\$308,483	-\$212,997	-\$410,117	-\$41,575	-\$451,692		
Ogden Preparatory - Expense - 400 Property Services - 63.6% (5 School budgets)							
410 Garbage / Sewer / Water	-\$48,276	-\$29,071	-\$60,000	\$0	-\$60,000	58.3%	48.5%
430 Repairs / Maintenance / Monitoring	-\$100,621	-\$144,318	-\$135,000	-\$73,000	-\$208,000	58.3%	69.4%
433 Cleaning & Custodial Services	-\$65,307	-\$41,559	-\$72,000	\$0	-\$72,000	58.3%	57.7%
435 Lawn Care & Snow Removal	-\$21,310	-\$20,768	-\$30,000	\$0	-\$30,000	58.3%	69.2%
443 Lease of Copy Machines	-\$9,909	-\$2,665	-\$4,800	\$0	-\$4,800	58.3%	55.5%
TOT	-\$245,423	-\$238,380	-\$301,800	-\$73,000	-\$374,800		
Ogden Preparatory - Expense - 500 Other Services - 35.3% (10 School budgets)							
520 Property & Liability Insurances	-\$33,637	-\$25,638	-\$37,000	\$0	-\$37,000	58.3%	69.3%
530 Communication (Phone & Internet)	-\$5,389	-\$3,602	-\$6,178	\$0	-\$6,178	58.3%	58.3%
540 Marketing	-\$8,830	-\$5,084	-\$10,000	\$0	-\$10,000	58.3%	50.8%
542 Board Expenses	-\$6,837	-\$312	-\$8,000	\$0	-\$8,000	58.3%	3.9%
580 Travel / Per Diem		-\$377	-\$25,000	\$0	-\$25,000	58.3%	1.5%
590 Field Trips (Bussing & Entrance Fees)	-\$614	-\$5,673	-\$40,000	-\$518	-\$40,518	58.3%	14.0%
590 Student Activities - Aguilas Bussing			-\$1,200	\$0	-\$1,200	58.3%	
591 Sports (Bussing, Fees, Tri, Weight Training)	-\$1,633	-\$12,683	-\$20,000	\$0	-\$20,000	58.3%	63.4%
592 Trips		-\$14,260	-\$81,000	\$36,518	-\$44,482	58.3%	32.1%
593 Clubs	-\$1,494	-\$1,977	-\$4,500	-\$491	-\$4,991	58.3%	39.6%
TOT	-\$58,435	-\$69,607	-\$232,878	\$35,509	-\$197,369		
Ogden Preparatory - Expense - 600 Supplies and Materials - 56.1% (19 School budgets)							
611 SpEd Supplies	-\$10,557	-\$4,761	-\$7,000	\$0	-\$7,000	58.3%	68.0%
611 Classroom/ Legislative Supplies	-\$33,014	-\$18,915	-\$43,000	\$0	-\$43,000	58.3%	44.0%
611 Garden Grant	-\$51		-\$755	\$0	-\$755	58.3%	
612 Office Supplies	-\$45,034	-\$21,597	-\$45,000	\$0	-\$45,000	58.3%	48.0%
613 OPA Apparel / Concessions	-\$7,581	-\$13,591	-\$10,000	-\$10,000	-\$20,000	58.3%	68.0%
614 Safety & Wellness	-\$4,106	-\$180	\$0	\$0	\$0	58.3%	
614 Staff Meals / Appreciation / Prof Dev	-\$16,970	-\$12,565	-\$30,000	-\$20,000	-\$50,000	58.3%	25.1%
615 Counseling / Cultural Supplies			\$0	\$0	\$0	58.3%	
616 Aguilas & 7 Habits	-\$398	-\$632	-\$3,000	\$0	-\$3,000	58.3%	21.1%
617 OPAPO	-\$18		\$0	\$0	\$0	58.3%	
618 Art Expo		-\$139	-\$2,700	\$0	-\$2,700	58.3%	5.1%
619 Yearbooks	-\$4,455		-\$6,790	\$0	-\$6,790	58.3%	
621 Natural Gas	-\$18,195	-\$10,462	-\$20,000	\$0	-\$20,000	58.3%	52.3%
622 Electricity	-\$57,079	-\$46,529	-\$80,000	\$0	-\$80,000	58.3%	58.2%
630 Lunch Program Food & Supplies	-\$321,514	-\$261,045	-\$440,000	\$0	-\$440,000	58.3%	59.3%

Budget Name	PY Amount	YTD Amount	Budget	Variance	Forecast	% Target	% of Forecast
641 Curriculum & Educational Software	-\$71,360	-\$90,603	-\$88,000	-\$42,000	-\$130,000	58.3%	69.7%
644 Library	-\$16,799	-\$11,189	-\$20,000	\$0	-\$20,000	58.3%	55.9%
650 Technology Related Supplies	-\$33,059	-\$462	\$0	\$0	\$0	58.3%	
680 Maintenance & Cleaning Supplies	-\$23,489	-\$11,471	-\$30,000	\$0	-\$30,000	58.3%	38.2%
TOT	-\$663,679	-\$504,142	-\$826,245	-\$72,000	-\$898,245		
Ogden Preparatory - Expense - 700 Property - 51.7% (4 School budgets)							
710 Land and Site Improvement		-\$19,517	\$0	-\$123,000	-\$123,000	58.3%	15.9%
733 Furniture and Fixtures	-\$16,017	-\$34,559	-\$20,000	-\$20,000	-\$40,000	58.3%	86.4%
734 Technology-Related Hardware & Software	-\$184,463	-\$160,554	-\$170,000	-\$95,000	-\$265,000	58.3%	60.6%
738 Kitchen Equipment	-\$48,014	-\$23,026	-\$5,000	-\$26,560	-\$31,560	58.3%	73.0%
TOT	-\$248,494	-\$237,657	-\$195,000	-\$264,560	-\$459,560		
Ogden Preparatory - Expense - 800 Debt Service and Misc - 55.0% (5 School budgets)							
810 Dues and Fees	-\$40,553	-\$15,968	-\$25,000	-\$5,000	-\$30,000	58.3%	53.2%
812 Banking Fees	-\$2,046	-\$1,378	-\$3,000	\$0	-\$3,000	58.3%	45.9%
850 Bond - Restricted Assets	-\$942,135	-\$550,321	-\$978,842	\$0	-\$978,842	58.3%	56.2%
850 Contingency			-\$20,000	\$0	-\$20,000	58.3%	
890 Miscellaneous	-\$11,338	-\$223	-\$1,000	\$0	-\$1,000	58.3%	22.3%
TOT	-\$996,073	-\$567,891	-\$1,027,842	-\$5,000	-\$1,032,842		
TOT	\$1,148,386	-\$273,699	\$315,541	-\$2,612	\$312,929		



Ogden Preparatory Academy

Financial Summary

As of 1/31/2022



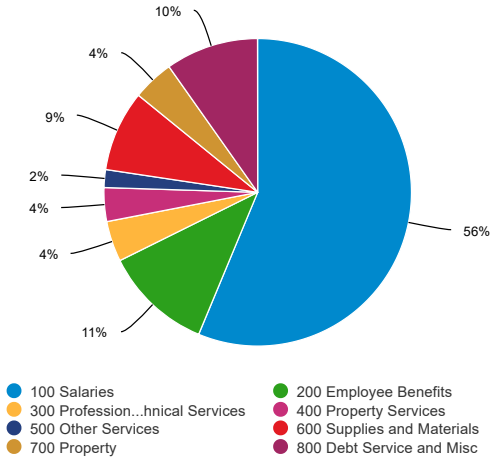
Financial Summary

Category	YTD Amount	Total Budget	Total Forecast	% Target	% Forecast
Revenue (3 School categories)					
1000 Local Revenue	\$64,918	\$126,316	\$119,332	58.3%	54.4%
3000 State Revenue	\$5,309,867	\$8,947,308	\$8,968,141	58.3%	59.2%
4000 Federal Revenue	\$381,316	\$1,192,426	\$1,789,797	58.3%	21.3%
TOT	\$5,756,101	\$10,266,050	\$10,877,270		
Expense (8 School categories)					
100 Salaries	-\$3,502,097	-\$5,769,482	-\$5,944,688	58.3%	58.9%
200 Employee Benefits	-\$697,030	-\$1,187,145	-\$1,205,145	58.3%	57.8%
300 Professional and Technical Services	-\$212,997	-\$410,117	-\$451,692	58.3%	47.2%
400 Property Services	-\$238,380	-\$301,800	-\$374,800	58.3%	63.6%
500 Other Services	-\$69,607	-\$232,878	-\$197,369	58.3%	35.3%
600 Supplies and Materials	-\$504,142	-\$826,245	-\$898,245	58.3%	56.1%
700 Property	-\$237,657	-\$195,000	-\$459,560	58.3%	51.7%
800 Debt Service and Misc	-\$567,891	-\$1,027,842	-\$1,032,842	58.3%	55.0%
TOT	-\$6,029,800	-\$9,950,509	-\$10,564,341		
TOT	-\$273,699	\$315,541	\$312,929		

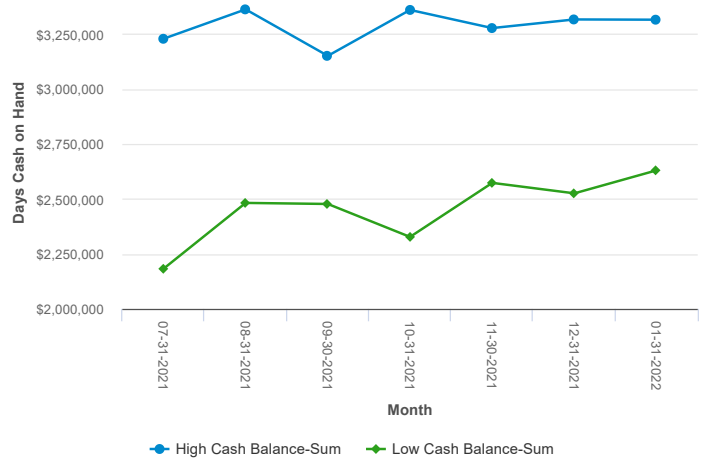
Financial Metrics

Financial Metric	Covenant	Target	Forecast
Net Income		326,056	312,930
Operating Margin		3.0	2.88
Debt Service Ratio	1.10	1.25	1.32
Unrestricted Days Cash	30	100	98
% Building		20%	9
Ending Cash Balance			3,239,356

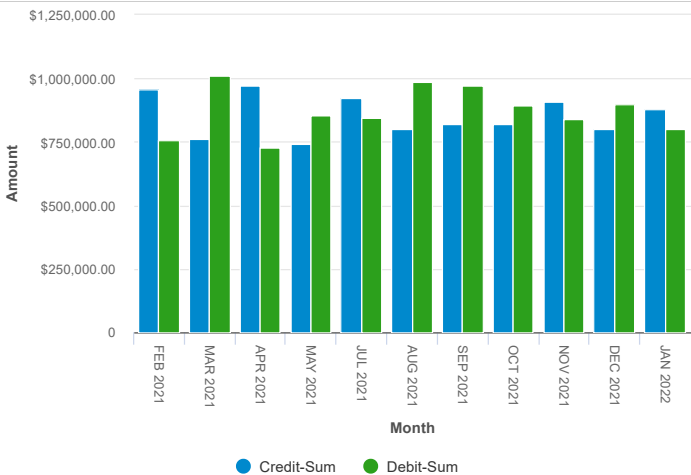
Expense Distribution



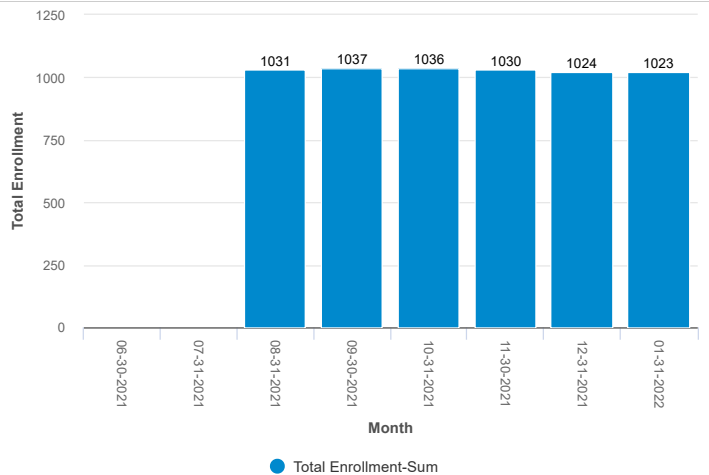
Cash Balance



Revenue vs Expenses



Enrollment Trend



Cover Sheet

Building

Section: III. Administrative Report
Item: A. Building
Purpose: Vote
Submitted by:
Related Material: OPA Expansion Options.pdf
OPA BAM for Feb 2022 Board Meeting.pdf



**OGDEN PREPARATORY
ACADEMY**

BOARD ACTION MEMO

TO: Members of the Ogden Preparatory Academy Board
FROM: OPA Administrative Team
DATE: February 10, 2022
ACTION: Authorize RFP's for professional services

Background:

OPA Administration has been working with advisors to determine the feasibility of constructing an approximately 25,000 sf building to accommodate school facility needs and a possible addition of a pre-school program. Because of the current supply chain challenges in the building industry and the backlog in the building permitting process, it has been recommended that we start the development process sooner than later. In order to facilitate a fall 2023 occupancy of the new building, we would need to begin construction by July or August of 2022.

Permitting, design, and financing will all need to be coordinated months ahead of that time. We will need a Finance and Development Advisor to assemble the construction team and coordinate bond financing, an Architect to oversee engineering and design, an Owner's Representative to manage the construction process and a General Contractor to oversee the building process.

We propose to hire a firm who can support OPA Administration in conducting the required RFP's and bidding for all other professional services. It will be critical to hire the right professionals that can represent OPA without any conflicts. It will also be important to assemble a team that can do most of the heavy lifting, since OPA Administration is busy with school obligations.

Proposal:

We are asking the Board to authorize OPA Administration to conduct an RFP for a Finance and Development Advisor, an Architect, and a General Contractor. OPA Administration intends to bring final recommendations for each of these professional services back to the Board for final approval at the regular March 2022 board meeting.

Anticipated Action:

I motion that we authorize the OPA Administration to conduct RFPs for three professional service providers related to the construction of the proposed facility expansion, including a Finance and Development Advisor, an Architect, and a General Contractor.



Issue New Bonds

	<u>Add Revenue</u>	<u>Add Payment</u>	<u>Total Payment</u>	<u>Burden</u>	<u>Project Size</u>	<u>sqft</u>	<u>Comments</u>
1. Build Summ22, no New Students	-	200,000	1,180,000	11%	3,500,000	14,000	Bring labor to 66%, and 20% all other expenses, \$250 per sf
2. Build fall22, 50 preschoolers	100,000	300,000	1,280,000	12%	5,000,000	20,000	50 preschoolers, \$150 per week, 50K per class x 2 classes
3. Build fall22, 100 preschoolers	200,000	400,000	1,380,000	13%	7,000,000	28,000	100 preschoolers, \$150 per week, 50K per class x 4 classes

Refinance October 2022

Original Bond Amount	17,810,000
Paid down by refi	<u>(3,810,000)</u>
New Bond Principal	14,000,000
Coupon Rates over next 20 years	2.5% - 3.25%

Recommendations

- ** Determine facility needs now, assemble development team, get going on design and permitting.
- ** Engage FA now to watch rates, analyze bond structure and prepare team by March. Close July/Aug.

Cover Sheet

Administrative Board Report

Section:	III. Administrative Report
Item:	B. Administrative Board Report
Purpose:	FYI
Submitted by:	
Related Material:	Ogden Prep 2022 WC Pricing.png Administrative Board Report 02.10.2022.pdf



OGDEN PREPARATORY ACADEMY

Monthly Administrative Board Report

Date: February 10, 2022

Events

1. Recent Events

- a. January 12: Parent Canvas/Vaccination Clinic 5:30-6:30 pm
- b. January 18: 3rd quarter begins
- c. January 19: 2nd quarter report cards sent home
- d. February 1-3: Accreditation Review

2. Upcoming Events

- a. Feb 17-18: Family Conferences
- b. Feb 21: Presidents Day, no school
- c. March 11: Virtual Day - Data dive/planning for teachers and staff
- d. March 18: No School

Academics

1. Extended Learning

- a. Afterschool Opportunities
 - i. Junior High: Drop-in program for students. Student athletes are required to attend should they fall below eligibility requirements. We have three after-school tutors and average about 15 students per session, not including student athletes. The tutors have refined the process of how they work with students and are finding more success. Mr. Zundel tracks the amount of time in tutoring and how that impacts grades.
 - ii. Elementary:
 1. Maintaining numbers
- b. Summer Jumpstart Academy
 - i. In the beginning stages of planning for summer learning program(s).

2. Mid-year Assessments

- a. Acadience Math and Reading deadlines have been moved back to accommodate school closures and quarantines. Both are now complete.
- b. i-Ready Diagnostic 2 is complete.
- c. WIDA testing began the week of Monday, February 7.

- i. Will take approximately 3 weeks.
- ii. All students eligible for English Language services are assessed in the four language domains of Listening, Speaking, Reading and Writing.
- iii. We currently have 294 students who will be tested.

3. Fridays at the Junior High

- a. We've had one in-person C-day. Afterwards, the faculty was surveyed in regards to what went well and what needs refinement. The majority of our faculty commented on how much students were able to accomplish by being given intentional time to catch up and work in a smaller group setting. There were a couple teachers who struggled with behavior. Overall, the attendance was in-line with our typical attendance rate. Most students who were assigned attendance attended. We are adjusting how we take attendance for those who aren't assigned.

4. Accreditation

- a. Thank you to the Board Members who participated in the Accreditation Panel!
- b. Initial Results:
 - i. We have completed the review portion of accreditation
 - ii. The Accreditation Team had a lot of positive things to say about OPA. A few highlights included:
 - 1. Use of data in decision making
 - 2. Institution-wide leadership focus and opportunities
 - 3. Equity and inclusion for all students
 - 4. Innovative and rigorous lesson planning
- c. We are awaiting a full report in 30 days

5. Scheduling for FY23

- a. The Junior High is researching moving to a 5x5 schedule in order to allow students to attend Math and ELA daily. Staffing and classroom space are being reviewed to determine feasibility.

Signature Programs

- 1. AVID (Advancement Via Individual Determination)
 - a. Our AVID Coordinator is planning a trip for all ninth graders to the OWTC. She is also putting together a career day for all students.
- 2. LIA (Latinos in Action)
 - a. LIA students began tutoring in the elementary on Monday, October 11th.
 - b. We have a series of visits scheduled with our regional LIA manager who will provide us feedback
- 3. Leader in Me
 - a. Schoolwide Goals
 - i. Reading - 80% of students will read 20 minutes, 5 days per week
 - ii. Math - 80% of students will complete the weekly grade level-recommended time on a school math program (i-Ready, Zearn,

- etc.)
- b. LIM lessons taught weekly in every classroom
- c. Had onsite coaching on February 1
 - i. Met with teachers and students and LIM leadership team
 - 1. Focused on getting students involved in leadership roles in the school and classroom
- 4. OPA Athletics
 - a. The girls basketball season has started. Because of the transition to temporary online learning for many schools, the entire schedule was pushed back. Athletes are being held to rigorous academic, attendance, and behavioral standards.

Finance and Compliance

- 1. Submissions
 - a. Special Education 1% Justification Letter was submitted. Our program draws a greater percentage of students in this category, thus our testing of Special Education students using the DLM is greater than 1%. Our Special Education department is very thorough at testing and reviewing the cases of students to ensure they are placed correctly.
- 2. Finance
 - a. PTIF 12/1-12/31:
 - i. Ending Balance: \$2,673,115.32
 - ii. Interest earned December: \$839.16
 - iii. Transfers: none
 - b. Workers Compensation (graphic attached)
 - i. EMOD down 55% (the expensive year 2017 is gone)
 - ii. Premium down 53% to \$12,324.00
 - iii. Renewal date moving to April 1.

Operations

- 1. COVID and Quarantines
 - a. Continue to follow the WMHD and UDOH guidelines.
 - i. We have testing kits and N95 masks available for students and staff.
- 2. Human Resources
 - a. Jessica Lambertsen was hired as a new Health teacher at the Junior High. She currently has an Associate Educator License with a Health Education endorsement.
- 3. Facilities Update
 - a. Pavilion - Coordinating with contractors to begin the work.
 - b. Sound System - Webb is awaiting the down payment, and then they will install.
- 4. Food Service
 - a. Free lunch and breakfast continues through the end of the school year. There is

no indication that it will be available for FY23.

- b. Mona Guillen has agreed to be an assistant manager in the Elementary and manage summer lunch.

5. Enrollment

a. FY22 Current numbers and Enrollment Plan (as of 02/05/2022)

- i. We opened re-enrollment, and the secretaries have been working with families to assist in completion. Green indicates 100% re-enrollment.
- ii. First lottery pull is planned for March 1, 2022.

Grade	K	1	2	3	4	5	6	7	8	9	All
October 1	104	96	100	109	96	100	110	105	112	105	1037
February 5	101	94	98	107	97	99	106	104	113	103	1021
FY21 Feb 17	96	92	100	99	93	105	96	111	103	110	1005
Enrollment for FY23	na	98	94	97	107	97	98	104	104	113	912
Goal enrollment	100	100	100	100	100	105	105	110	110	110	1040
Lottery Pull target	105	110	110	110	110	115	115	120	120	120	1135

b. Annual Withdrawals

- i. 2017: 76
- ii. 2018: 70
- iii. 2019: 58
- iv. 2020: 77
- v. 2021: 94
- vi. 2022 to date: 59

c. FY22 Lottery as of 02/05/2022

OGDEN PREPARATORY ACADEMY						
Grade	I	A	GWL	SWL	TWL	FWL
K	31	104	23	8	0	0
1	1	39	0	1	0	0
2	2	42	2	0	0	0
3	6	28	3	3	0	0
4	4	27	3	1	0	0
5	1	26	0	1	0	0
6	4	22	3	1	0	0
7	0	50	0	0	0	0
8	1	33	1	0	0	0
9	0	20	0	0	0	0
Totals:	50	391	35	15	0	0

d. FY23 Lottery as of 02/05/2022

OGDEN PREPARATORY ACADEMY						
Grade	I	A	GWL	SWL	TWL	FWL
K	76	0	32	39	5	0
1	13	0	10	3	0	0
2	4	0	3	1	0	0
3	5	0	3	1	1	0
4	2	0	1	1	0	0
5	5	0	3	2	0	0
6	2	0	2	0	0	0
7	14	0	9	5	0	0
8	2	0	2	0	0	0
9	0	0	0	0	0	0
Totals:	123	0	65	52	6	0

6. FY22 Student Retention:

FY21 Grade	FY22 Grade	# Students Re-Enrolled FY21	FY20 Ending Enrollment	% Re-Enrolled
0	1	72	92	78.26%
1	2	85	93	91.40%
2	3	94	101	93.07%
3	4	82	98	83.67%
4	5	86	92	93.48%
5	6	97	104	93.27%
6	7	81	95	85.26%
7	8	94	108	87.04%
8	9	96	100	96.00%
		787	883	89.13%

FY21: 91.21%
 FY20: 86.8%
 FY19: 87.74%

Ogden Preparatory Academy Workers Compensation Review

Effective Date: 03/01/2022

Account Executive: Darin Palmer

385-206-9122

Status: (Finalized , Approved)

Exposure Base

Years with the Trust: 5 years

Payroll: \$6,300,000 (20% ; \$1,050,000)

Emod: 0.72 (-56%)

TARP: \$585 (5% discount)

Annual Premium: \$12,324 (-53% ; -\$13,693)

Loss Ratios

38.3 %

1 Year

10.3 %

3 Year

44.9 %

5 Year

NA %

10 Year

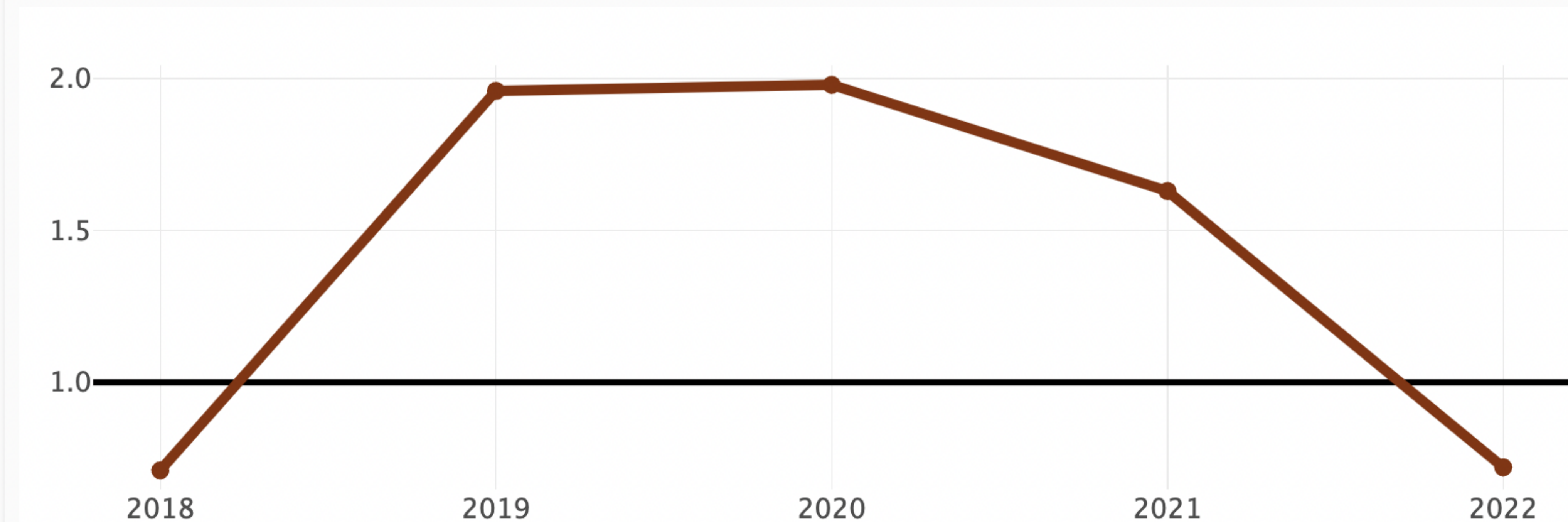
44.9 %

Inception

Emod Compass

Year	Losses	Claims
2022	\$0	0
2021	\$9,179	6
2020	\$551	3
2019	\$487	1
2018	\$4,107	2
2017	\$43,466	4

Emod Impact



Cover Sheet

Employee Of the Month

Section: III. Administrative Report
Item: D. Employee Of the Month
Purpose: FYI
Submitted by:
Related Material: Employee_of_the_Month_-_Nov.pdf
Employee_of_the_Month-_Dec.pdf



OGDEN PREPARATORY ACADEMY

December Employee of the Month

Lee Knapp



Lee Knapp has taught 1st grade at OPA since 2009. After graduating from Whitman College, she spent several years in Taiwan, working as an English teacher and advertising copywriter. She returned to the U.S. to attend film school at UCLA.

While working as a writer in Los Angeles, Lee started volunteering in local schools. This convinced her to return to education. She received her M.Ed. from Pepperdine University and taught in LAUSD before moving with her husband to his hometown (Powered by BoardOnTrack) where they share their home with two very spoiled terriers. 34 of 37



OGDEN PREPARATORY ACADEMY

December Employee of the Month

Teresa Hislop



Life is the stories you can tell. Sometimes it is great to tell life's stories and sometimes it is great just to be alive at the end of the story to be able to tell it. Sometimes stories push us into adventures and sometimes stories pull us through them. When all is said and done, at the end of the day (or the decade or....), our lives are a compilation of the stories we can tell. "Life is the stories you can tell" is my mantra and I am grateful that OPA is a part of my story.

I began my story in Oregon where I lived with my four siblings until my father's dream to own his own farm took us to a dairy in Idaho where I learned to work lots and swear a little. Then dreams of becoming a science teacher drew me to BYU where I ran for their track team for a year and graduated summa cum laude a couple years later. In between track and graduation I served a mission for the Church of Jesus Christ of Latter-day Saints in La Republica Dominicana.

Though I planned to return to Oregon to teach, I could not say no to Ralph Aardema and found myself teaching science at Ben Lomond High School. GO SCOTS!!! The "wise yet harmless" mother of one of my students encouraged her handsome, adult son to ask me out, which he did three years later. Ten weeks after our first date we were married in the Ogden Temple and now we have five children, two ewes, eleven hens, one pig, one dog, and one very angry bird.

I am 57 years old and I still seek stories. Some of my favorite stories involve OPA students in tide pools on the Oregon coast, hiking trails in the Redwood forest, hunting for Mars analog rocks at the Mars Desert Research Station and slithering through slot canyons in Powered by BoardOnTrack u for sharing your children with me.



OGDEN PREPARATORY ACADEMY

November Employee of the Month

Rylee Kiernan



I'm Rylee Kiernan, and I'm a special education teacher with a focus on behavior at Ogden Preparatory Academy. I grew up at Ogden, and I actually even went here from 1st to 9th grade starting in 2003! I've been at Ogden Preparatory Academy for 5 years now, and I worked my way from being a paraprofessional to a teacher. In my free time I love to read, spend time with my family, and play with my dog, Ollie. My passion in education is creating equity for all students, no matter who they are. A quote that speaks to me is: "Real change, enduring change, happens one step at a time."



OGDEN PREPARATORY ACADEMY

November Employee of the Month

Darby Evans



I was born and raised in Houston, Texas. This is why you hear me say y'all all of the time. In 1987, my family and I moved to Utah due to my Dad's job at Morton Thiokol, he designed booster rockets. It was a culture shock, moving from Texas to Utah, but I love it here. I went to Ogden High School, go Tigers, and graduated from that fine establishment in 1992. In 1991 I attended Weber State University in the Early College Program instead of attending my senior year at OHS. In 1992 I met my future husband, Dan, while working at Hastings. We had been dating for four years when we went to Disneyland and he asked me to marry him. I kid you not, when I said yes, the fireworks went off, yes it was for the Fantasmic show, but I felt like they were just for us - very Disneylike! We graduated from Weber State University, me with a B.S. in Business and Dan with a B. S. in Education, in June of 1997 and got married one month later. In 2001, we welcomed our twin daughters, Abbie and Gracie. They are the most amazing kids; we could not be more blessed. In 2013 I was told that I should work at Ogden Preparatory Academy as a Teaching Assistant. I fell in love with teaching right away, honestly never thought I would say that. I went back to Weber State University and obtained my teaching license. I was blessed to be given the opportunity to teach the Learning Strategies class in the junior high school. The rest is history! Oh, one more thing, I have two rescue dogs, Oberon and Poe; when you hear me talk about my boys, that is who I am referring to. They are quite adorable!