APPROVED



Brighter Choice Charter Schools

Minutes

Board Meeting

Date and Time
Thursday January 8, 2026 at 9:30 AM

Location
250 Central Ave. Albany, NY

Trustees Present
C. Driggs, M. Snyder, N. Velilla, S. Jahn, T. Hanmer (remote), Z. Nelson

Trustees Absent
None

Guests Present
Haroon Sarwer, K. Ford, L. Licygiewicz, Salah Harris

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Snyder called a meeting of the board of trustees of Brighter Choice Charter Schools to order on Thursday Jan 8, 2026 at 9:07 AM.

C. Approve Minutes

N. Velilla made a motion to approve the minutes from Board Meeting on 12-11-25.

C. Driggs seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Committee Reports

A. Governance Report Out-

M. Snyder reported that the Governance comimttee has just met and began with reports from the schools. The reports included enrollment positions. The Boys' school is below target but increasing. The leaders reported on staffing changes and updates, as well as events and enrollment/recruitment activities. There is lots of engagement in the community, online, and postcards. Girls' school enrollment is very strong and above the budgeted enrollment. Interim assessments will continue this month for scholars at both schools.
There was a quick debrief on the compensation plan which was unveiled to staff prior to the holiday break. There will be movement to the salary structure which includes salary boosts for some staff but aligns salaries to the predicable new structure. Responses have been positive.
Paul Augello provided an update on where we stand budgetarily and began discussing next year's structure. The committee discussed what the budget outlook would have to be for us to consider having our staff join the Teachers Retirement System. This is not possible at this time but we will be keeping an eye on this.

III. Other Business

A. Amended '25-'26 Budget (Tentative) Vote

C. Driggs made a motion to adopt the amended budget for the '25-26 school year.
S. Jahn seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Closing Items

A. Adjourn Meeting

N. Velilla made a motion to adjourn.
C. Driggs seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:18 AM.

Respectfully Submitted,
Z. Nelson