APPROVED



Brighter Choice Charter Schools

Minutes

Board Meeting

Date and Time
Thursday November 13, 2025 at 9:30 AM

Location
250 Central Ave., Albany, NY

Trustees Present
C. Driggs, M. Snyder (remote), N. Velilla, S. Jahn, T. Hanmer, Z. Nelson

Trustees Absent
None

Guests Present
L. Licygiewicz

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Snyder called a meeting of the board of trustees of Brighter Choice Charter Schools to order on Thursday Nov 13, 2025 at 9:29 AM.

C. Approve Minutes

N. Velilla made a motion to approve the minutes from Board Meeting on 10-17-25.

C. Driggs seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Committee Reports

A. Governance Report Out-

The Governance committee heard from Jason Marra of Cusack to present the organization's clean audit.
K. McLean sent her report prior to the meeting and it was presented by L. Licygiewicz. The report outlined enrollment, which remains level. There are some staffing reductions due to mental health and the board will ensure conversations to support faculty and staff. The Jump Start program has begun and we anticipate it leading to increased enrollment in K.
On behalf of K. Ford, L. Licygiewicz reported on enrollment of the Girls' school which remains strong. Interim assessments were given and upcoming events.
The Committee discussed the compensation study and recommendations that were provided by Edgility and our goal is to provide transparent and competitive compensation to instructional and Non-instructional staff. The details will be shared to all staff prior to the long holiday break. L. Licygiewicz reported on some of the details on where each staff grouping would fall on a new salary structure.

B. Approve Audit Report

T. Hanmer made a motion to approve the audit report.
S. Jahn seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:37 AM.

Respectfully Submitted,
Z. Nelson